

# Strategic Plan Dashboard

The Harper College Strategic Plan (2010-2015) is the result of a community-based planning process that recognized the shared responsibility for workforce and economic development and the student success agenda. The following dashboard displays the four strategic directions and nine goals, as well as the long-term targets for these goals. Progress on the goal targets is identified as:

- **In Progress – Needs Attention:** Indicates that additional attention and effort is needed if the 2015 target is to be achieved.
- **In Progress – On Target:** Indicates that this is an annual target that has been met for the current fiscal year OR that current activities are resulting in significant progress on this target and it is projected that the 2015 target will be achieved.
- **Target Achieved:** Indicates that the initiative(s) associated with this target has been institutionalized or that this is a one-time target and has been achieved.

Additional information on the directions, goals or targets can be obtained by clicking on the desired area of the dashboard.

Strategic Direction	Goal	Target	In Progress - Needs Attention	In Progress - On Target	Target Achieved
Inspiration	Inspire	College and Career Expo	Target Achieved		
		"Inspire" Videos	In Progress - On Target		
		Elementary/Middle School Campus Tours	In Progress - On Target		
		Inspire U	In Progress - On Target		
	P-20 Curriculum Alignment	Faculty Leaders for Promoting Alignment	In Progress - On Target		
		Strategies for Faculty	In Progress - Needs Attention		
		Alignment Projects	In Progress - Needs Attention		
		Faculty Workshop Participation	In Progress - Needs Attention		
Partnership	Stackable Careers	Career Pathways	In Progress - On Target		
	Career Readiness	Bridge to First College-Level Course	Target Achieved		
		Integrated Career Readiness Skills	In Progress - Needs Attention		
Accountability	Funding	Resource Needs	In Progress - On Target		
		Case for Support	Target Achieved		
		Secure Support - Government and Private	In Progress - On Target		
	Accountability	IEM Targets	Target Achieved		
		Strategic Plan Goal Targets	Target Achieved		
		IEM Dashboard	Target Achieved		
		Strategic Plan Dashboard	Target Achieved		
		Evaluation Plans	In Progress - On Target		
Completion	Decrease Student Achievement Gaps	Persistence Rate - Degree-Seeking	In Progress - Needs Attention		
		Persistence Rate - Special Populations	In Progress - Needs Attention		
		Developmental Success - Degree-Seeking	In Progress - On Target		
		Developmental Success - Special Populations	In Progress - Needs Attention		
		Gatekeeper from Dev-Degree-Seeking	In Progress - On Target		
		Gatekeeper from Dev-Special Populations	In Progress - Needs Attention		
		Gatekeeper Success - Degree-Seeking	In Progress - Needs Attention		
		Gatekeeper Success - Special Populations	In Progress - Needs Attention		
	Increase % Freshmen	Enter in Credit-Bearing Courses	In Progress - On Target		
	Increase Completers	Dual-Degree Programs	In Progress - On Target		
		Degrees/Certificates Conferred	In Progress - On Target		