



# A PROMISE TO EDUCATE AND SERVE OUR COMMUNITY



What if you or someone in your family had the opportunity to earn an associate degree or the first two years of a bachelor's degree debt-free?

That's the opportunity that Harper College, High School Districts 211, 214 and 220, and our business and community partners created in 2015 with the launch of the Harper College Promise Scholarship Program.

Keeping a college education affordable and accessible is at the centerpiece of Harper's new mission statement. And it just makes good sense, especially when you consider seven in 10 seniors who graduated from public and nonprofit colleges in 2014 had student loan debt, with an average of \$28,950 per borrower.\*

An education isn't worth much if you have to spend much of your life trying to pay for it.

But there's another aspect of the Promise Scholarship Program that will pay dividends to our students and community for many decades to come. It also aligns with another important element of Harper's mission – providing quality education that's affordable and accessible.

Promise is not a free tuition program. It's tuition earned by a commitment that area students make their freshman year to:

- Maintain solid grades ("C" average or better)
- Have good attendance
- · Graduate on time and college ready
- Provide service to their community

These qualities will position students for academic, career and life success, and help ensure they are productive members of our community.

We're pleased that more than 67% of this year's area high school freshmen signed up for Promise, and we're already reaching out to next year's freshmen and their families to make them aware of the program.

As we approach our celebration of 50 years of service to our community in 2017-2018, we continue to look forward to partnering with area community organizations and businesses to provide new and relevant opportunities to help ensure our students succeed and our community remains a vibrant place to work and live.

Sincerely,

Kenneth L. Ender, Ph.D., President William Rainey Harper College

If you would like to learn more about participating in or supporting the Harper College Promise Scholarship Program, visit harpercollege.edu/promise

\*Source: The Institute for College Access and Success



# CREATING JOB-READY PROGRAMS, SERVICES AND EXPERIENCES

To remain vital through the 21st century, our communities and area businesses require an infusion of educated, skilled workers. And the problem is not just local.

Over the next decade, nearly 3.5 million manufacturing jobs will be created with more than 2 million of those expected to go unfilled due to the skills gap.\* This skills gap extends to other high-demand fields including technology and business.

It's a problem too big and too important to solve alone. That's why Harper continues to partner with area businesses to develop programs, services and experiences that prepare students to succeed, while helping bridge the skills gap and ensuring our communities continue to grow and thrive.

\*Source: U.S. Bureau of Labor Statistics

## LINKING HARPER STUDENTS AND GRADUATES WITH EMPLOYERS

Through the Job Placement Resource Center (JPRC), Harper College offers free job placement assistance to enrolled students and alumni. From help with resume and interviewing skills to industry-focused job fairs and internship opportunities, the JPRC's focus is helping Harper students and graduates get hired.

## PROVIDING REAL-WORLD LEARNING

In May 2015, Harper faculty and area first responders held a real-time training drill for students in the emergency management, fire science, forensics, law enforcement and public safety programs.

(The drill) puts all the things our students learn into practice. This is what they will be doing for police and fire departments and for emergency management agencies.

BRUCE JOHNSON, Harper Faculty



## CREATING OPPORTUNITIES TO LEARN AND EARN

In 2015, Harper College collaborated with business and industry to create two apprenticeship programs.

The Harper College Business Apprenticeship (insurance emphasis) is a two-year, paid program in collaboration with Zurich North America. Successful apprentices are eligible for national insurance credentials, an Associate in Applied Science in Business Administration and a Certificate of Completion for the Registered Apprenticeship program.

The Harper College Industrial Maintenance Mechanic Apprenticeship Program was started in partnership with the Illinois Consortium for Advanced Technical Training (ICATT) and offers students the opportunity to prepare for a guaranteed job after graduation in the growing field of industrial technology.

#### **APPRENTICESHIP BENEFITS**

- On-the-job training with pay.
- No college debt. Employer-paid tuition.
- · College and industry credentials.
- Guaranteed employment after graduation.



# CREATING AND MAINTAINING AN ENVIRONMENT FOR 21ST CENTURY LEARNING

Harper College continues to upgrade its campus facilities and technology to ensure faculty have the resources to provide quality teaching and learning and students may successfully prepare for careers and transfer opportunities. These are just a few of the 2015 campus master plan highlights.

## CAREER AND TECHNICAL EDUCATION CENTER OPENS

In early 2015, Harper opened its new Career and Technical Education Center. The Center houses training programs that lead to good-paying jobs in fast-growing fields such as manufacturing, welding, architectural technology, heating, ventilation and air conditioning (HVAC), maintenance technology, fashion and interior design, public safety, fire sciences and human services. The Center was funded in part by a \$20 million capital grant from the State of Illinois.

The building includes state-of-the-art classrooms, an environmentally friendly design that utilizes green building materials, open gathering and study areas for students and advanced simulation labs and equipment.

#### **BUILDING H FAST FACTS**

- Construction cost: \$38 million
- Size: **90,000** square feet
- 32 total certificates offered through
   13 Associate of Applied Science degree programs and two certificate programs
- 35 classrooms
- 36 welding stations
- 100 student computers
- LEED Silver certification expected
- Lighting control system harvests and stores daylight, automatically adjusting lighting to save energy
- Energy cost savings predicted to be about \$75,000 annually
- State-of-the-art 911 computerized dispatcher simulator
- Disaster management lab with complete working model of Harper College campus
- Textile wet laboratory to conduct fiber testing, dyeing, printing and stenciling, silk screening and printing
- Simulated crime lab, crime scene room and vehicle forensics lab





# FMA AND HARPER PARTNER FOR NEW MANUFACTURING LAB

The Fabricators & Manufacturers Association (FMA) partnered with Harper College for the construction of a new \$1.5 million facility designed to create critically needed skilled workers for area manufacturers and related businesses. The new 6,000-square-foot FMA Metal Fabrication Lab, funded in part by a \$500,000 grant from the FMA, will double the size of Harper's current manufacturing lab. The lab is a one-story addition to the east side of the Career and Technical Education Center (Building H), which opened in early 2016.

Pictured left to right: Carlos Borjas, Immediate Past Chair, Fabricators & Manufacturers Association; Ed Youdell, President and CEO Fabricators & Manufacturers Association; Kurt Billsten, Assistant Professor and Coordinator, Harper College Advanced Manufacturing Technology Program; Dr. Kenneth Ender, President, Harper College.

Establishing a stand-alone FMA University would have been cost-prohibitive. Through discussions with Harper College, we found that partnering with an established program would be both cost-efficient and give us a speed-to-market advantage.

ED YOUDELL FMA President and CEO



When complete, the Building D glass rotunda will open up the view of the lake to the inner campus. In spring 2015, the east renovation of Building D was completed and opened for classes. The section currently under construction will reopen for classes in fall 2016.



# INSPIRING PEOPLE TO PURSUE LIFELONG EDUCATION

Progress often starts with the smallest spark.

Think about the family member, neighbor, teacher or coworker who inspired you to take the next big step in your education through what may have appeared at the time to be the simplest comment or smallest act.

Through programs and partnerships on campus, in elementary and middle schools and throughout the community, Harper College seeks to ignite this spark of learning for people of all ages.

For many, this will be their first exposure to higher education and its potential to transform their future. For others, it's a chance to re-engage with a program of study that may help them advance their career or pursue their dreams. For all, the goal is to inspire them to progress and succeed by taking advantage of the opportunities education can provide throughout their lives.



## 30 HARPER EMPLOYEES

serve in the College's Ambassador Program, providing outreach, resources and information about the importance of a college education to **17,500 students** at 30 area elementary and middle schools.



MORE THAN 1,000 PEOPLE

attended the fifth College and Career Expo in April 2015. The Expo, for students in grades 4-8 and their families, seeks to raise awareness about the importance of a college education.





HARPER COLLEGE SEEKS
TO IGNITE THIS SPARK
OF LEARNING FOR
PEOPLE OF ALL AGES.



In 2015, more than 400 people attended the third annual Inspire U to learn about everything from improving communication and networking skills to fencing and building guitars. Inspire U and dozens of career information sessions, workshops and open houses are among the ways Harper College reaches out to connect adults in the community with educational opportunities to advance their careers and enrich their lives.

# PARTNERSHIPS THAT CREATE

# OPTIONS AND OPPORTUNITIES FOR STUDENTS BEYOND HARPER

For many Harper students, earning an associate degree is just the start. Their goal may be to earn a bachelor's or graduate degree. Yet these same students may be hindered by distance, cost or time constraints that keep them from achieving their educational goals.

This is why Harper continues to partner with four-year and graduate institutions to create high-quality options and opportunities for students to continue to advance their education.

In fact, through the University Center students may now complete a bachelor's degree at Harper.

The new program, launched in spring 2016, allows students to earn up to three years of their degree from Harper. They then transfer to one of four university partners to complete their program on either Harper's Palatine or Schaumburg campus.



## 3+1 DEGREE

Through the University Center, students can now earn three years of their degree from Harper and complete their bachelor's from a partner school on one of Harper's campuses.



University Center students also save money by paying no more than the state university tuition levels for their university courses, and they have access to academic advising and related services from both Harper and their transfer university. The University Center is just one of the opportunities Harper is creating with its higher ed partners:

- The Roosevelt University Pharmacy Partners Program creates an educational pathway for top-performing, qualified students interested in becoming pharmacists, providing direct admission from Harper to Roosevelt's Doctor of Pharmacy program.
- For students interested in transferring to the College of Engineering at the University of Illinois at Urbana-Champaign, the Harper Pathway to Illinois program is an opportunity to gain guaranteed admission if they meet the program's qualifications.
- Dual Degree programs in conjunction with DePaul University, Governors State University, Rasmussen College and Roosevelt University provide students with direct transfer opportunities to complete a bachelor's degree. These programs often include additional benefits such as guaranteed admission, tuition discounts, scholarship opportunities and dual advising.



# HARPER COLLEGE PROMISE SCHOLARSHIP: THE OPPORTUNITY TO EARN A TUITION-FREE COLLEGE EDUCATION

Through a partnership with area high school districts and businesses, Harper College launched the Promise Scholarship Program in 2015 to increase access to a college education for area students while removing barriers associated with cost.

Promise is part of a growing national trend to provide free or reduced college tuition, but Harper's program goes a step further.

By taking the Promise pledge their freshman year of high school, students make a commitment to maintain solid grades, have good attendance, not repeat classes, graduate on time and provide service to their community.

In the program, not only do they earn up to two years tuition free at Harper, they also develop skills and habits that will make them invaluable to transfer universities and future employers.

Harper College, its partners and area families are quickly learning that the Promise Scholarship is a program with the potential to pay off in many ways for students and our community.



Pictured left to right: Dr. Kenneth L. Ender, Palatine High School Freshman Ivette Castanon and Arne Duncan, Former Secretary of Education, during Secretary Duncan's September 9 visit to Harper College to learn about the Promise Scholarship Program.

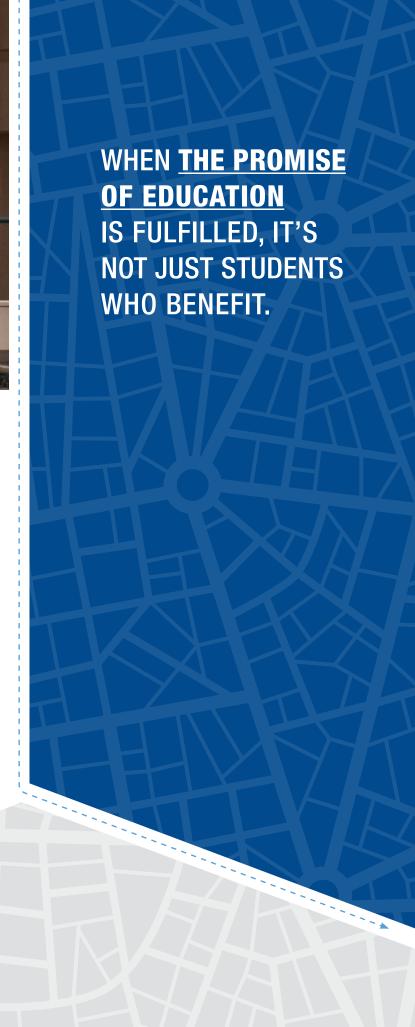


# 67% of AREA FRESHMAN HIGH SCHOOL STUDENTS have

signed on to participate in the Harper College Promise Scholarship Program.

# BY 2020, AN STIMATED 35% OF JOB OPENINGS will require at

least a bachelor's degree, while another 30 percent will require at least an associate degree or some college, making programs like Promise that increase access to college vital for a community's economic well-being.



# CONTINUING OUR COMMITMENT TO HELP STUDENTS COMPLETE THEIR COLLEGE EDUCATION



2015 Fast Track Graduates

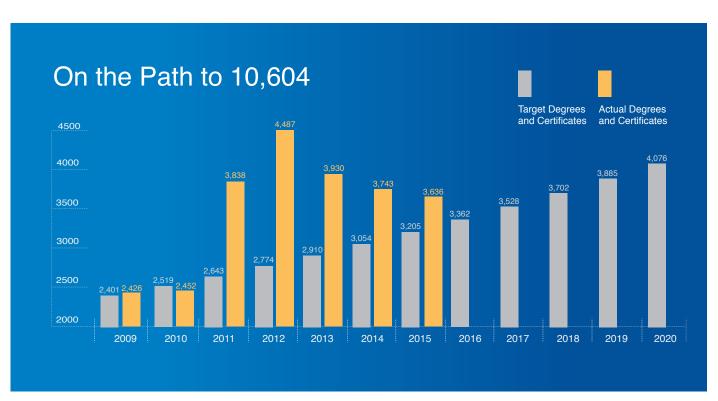
Providing the education and opportunities for more students to successfully complete a college education is at the core of everything we do at Harper College.

So when President Obama challenged community colleges to produce 5 million more completions by 2020, we took the challenge seriously, first by figuring out our share of this national initiative — 10,604 additional degrees and certificates — then by focusing our resources and energies to help more students finish.

We continue to surpass our annual goal on the way to reaching the 10,604 additional completions — or a total of 38,059 completions — by 2020. Our 2015 goal was 3,205 additional completions and we achieved 3,636.

Our graduates who complete a degree or certificate fulfill not only their immediate educational goals. They also prepare for that next big thing in their lives, from transferring to a four-year institution to completing their bachelor's degree to advancing in their career.

At Harper College, we're proud of our ability to help more people finish and go forward. We look forward to continuing to help more people complete their college education, realize their potential and achieve their dreams.



Harper invites you to track its completion progress by **visiting harpercollege.edu** and clicking on the **10,604 graphic** at the bottom of the page.





Kathleen Gilmer Foundation President

#### DEAR FOUNDATION FRIENDS, DONORS AND VOLUNTEERS:

Annual reports provide us with the ideal opportunity to reflect on the accomplishments of the previous year and to acknowledge the steadfast dedication and tireless enthusiasm of donors like you. Because of your contributions, the quality of Harper College's education continues to inspire and change higher education in our community. You are helping us build a better community by building a better College, not only for today's scholars, but also for generations of students to come.

Today there are more scholarship and educational opportunities, increases in state-of-the-art technology, improvements and enhancements in community outreach, and new and renovated spaces on campus because of your ongoing support. One of the impressive highlights this past year was the expansion of the Advanced Manufacturing Technology program. Through a partnership and sponsorship with the Fabricators & Manufacturers Association, Harper College constructed a new 6,000-square-foot manufacturing lab. This expansion will create critically needed skilled workers for area manufacturers and related businesses. The new FMA Metal Fabrication Lab will double the size of Harper's current manufacturing lab.

We are tremendously grateful to our many donors, knowing full well that we compete against a myriad of other institutions and worthy causes. We thank you for choosing the Harper College Educational Foundation. We take pride in you and, through this Community Report, we invite you to celebrate with us. Your generosity helps to equip students to succeed and our community to thrive.

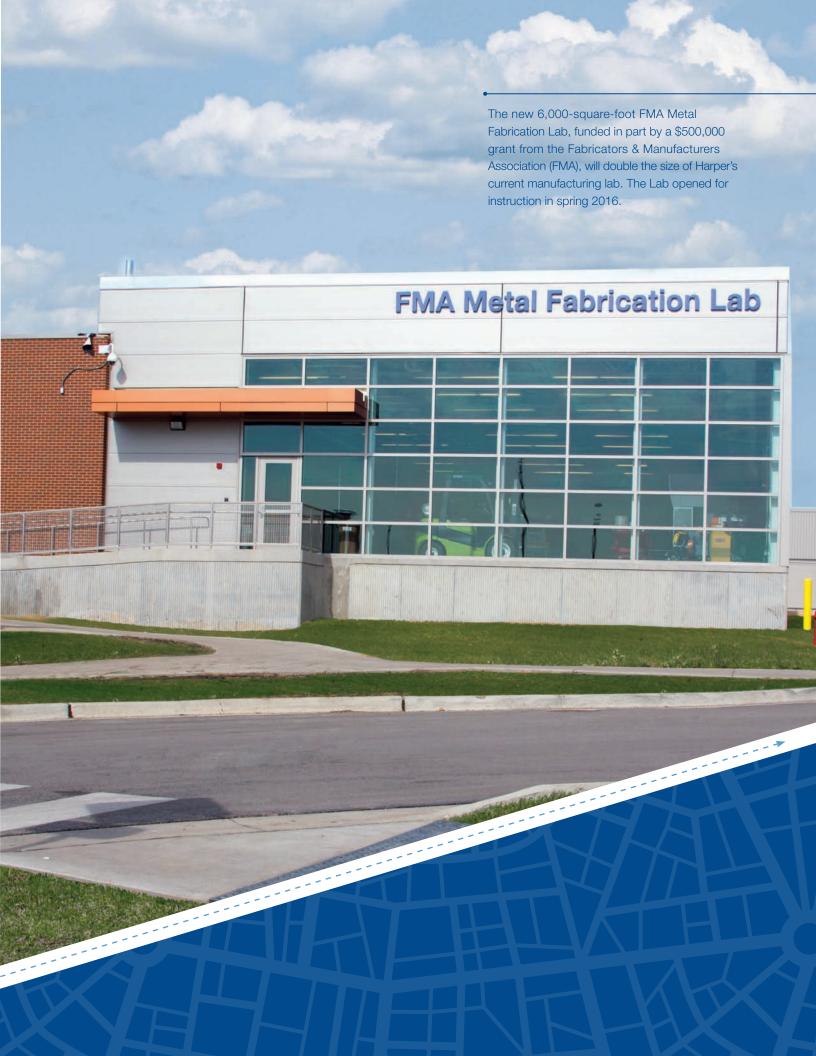
With warm regards,

Kathleen Gilmer

President

Harper College Educational Foundation Board

Rathler Gilmer



#### HARPER COLLEGE EDUCATIONAL FOUNDATION

## STATEMENT OF FINANCIAL POSITION June 30, 2015

#### **ASSETS**

Total Assets	\$15,312,576
Art collection	\$1,805,535
Pledges receivable, net	\$1,601,656
Interest receivable	\$21,879
Investments	\$10,841,372
Cash and cash equivalents	\$1,042,134

#### **LIABILITIES AND NET ASSETS**

#### **LIABILITIES**

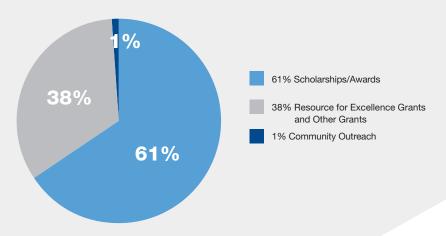
Accounts payable	\$53,927
Total Liabilities	\$53,927
NET ASSETS	
Unrestricted	\$2,356,434
Unrestricted-Designated	\$5,057,218
Total Unrestricted	\$7,413,652
Temporarily restricted	\$4,556,893
Permanently restricted	\$3,288,104
Total Net Assets	\$15,258,649

\$15,312,576

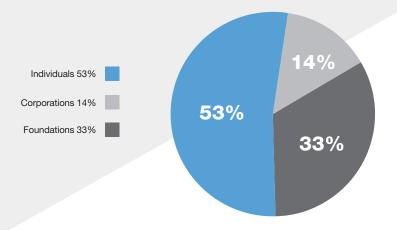
Total Net Assets is **\$15,258,649** as of June 30, 2015

TOTAL LIABILITIES AND NET ASSETS

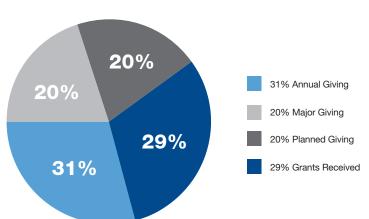
#### **ALLOCATION OF PROGRAM FUNDS**



#### **FOUNDATION FUNDING SOURCES**



#### **GIFT TYPES**



## **LIFETIME GIVING** 2015

### WILLIAM RAINEY HARPER SOCIETY

\$1,000,000 +

Rita and John Canning Esko-Graphics, Inc.\* Harper College

## THE FOUNDER'S CIRCLE \$500,000 +

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The Fabricators & Manufacturers Association, International

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ID Networks\*

Illinois Clean Energy Community

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Kimball Hill Homes

Richard and Katharine Hoffman

KI Furniture

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Lancaster Family Foundation

Linda J. Lang

Legat Architects

McGraw Foundation

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The Northern Trust Company

Northwest Community Healthcare

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Omron Foundation, Inc.

Paddock Publications, The

Daily Herald\*

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LLC

Quantum Group\*

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State Rep. Kathleen L. "Kay"

Wojcik Membership Initiative

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<sup>\*</sup> Includes In-Kind Gifts

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Women in Careers

Zurich Foundation

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<sup>\*</sup> Includes In-Kind Gifts

## **ANNUAL GIVING 2015**

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\$10,000 +

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Cannon Design

Joseph L. Diamond

Ken and Cathy Ender

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Derrick and Joni Hamilton

Holabird & Root, LLC

Illinois Manufacturing Association

**Education Foundation** 

Bill and Sheila Kesler

Steven A. Krempa

KI Furniture

Lancaster Family Foundation

Linda J. Lang

Legat Architects

Motorola Solutions Foundation

Power Construction Company, LLC

Robbins Schwartz

The Fabricators & Manufacturers Association,

International

Philip J. Troyer

Robin S. Turpin\*

#### **DEAN'S CIRCLE**

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Sandra Penkava

Pepper Construction Group - Barrington

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BMO Harris Bank

Computer & Communications

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Pepsi Beverages Company

Roosevelt University

Jacob and Tracie Sadoff

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Gillian Stoettner

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\$1,000 +

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