WILLIAM RAINEY HAR PER COLLEGE
34 West Palatine Road
Palatine, Illinois 60067
AGENDA
January 25, 1968
I. Call to Order
II. Roll Call
III. Approval of Minutes
IV. Approval of Disbursements
A. Bills Payable, Jan. 25, 1968
B. Payroll, Jan. l-15, ..... 1968
C. Estimated Payroll, Jan. 16-31, 1968
D. Estimated Part-time Teachers' Payroll,Jan. l-31, 1968
E. Review of Financial Statements
V. Communications
VI. Unfinished Business
VII. New Business
A. Policy on Hiring (Exhibit A)
B. Review of Present Staff and Staffing for Futureof Harper College (Exhibit B)
C. Recommendation - Proposed Policy for HoldingInstitutes on the Harper College Campus(Exhibit C)
D. Recommendation - Director of Learning Resources (Exhibit D)
E. Recommendation - Policy on Staff Evaluation(Exhibit E)
F. Recommendation - Adoption of School Mascot andColors (Exhibit F)
G. Recommendation - Designation of Elk Grove Bankas a Depository
H. Recommendation - Renew Treasurer's Bond
I. Other
VIII. President's Report
IX. Adjournment

# Board of Trustees 

Dear Trustee:

Attached is the Agenda and supporting information for the regular Board meefing to be held on Thursday, January 25, 1968, 7:30 P. M. in the Data Processing Center, 1200 West Algonquin Road, Palatine, Illinois.

I shall look forward to seeing you on Thursday at eight o'clock in the evening.

Sincerely,

President

REL:jal
Enclosures

WILLIAM RAINEY HARPER COLLEGE
BOARD OF JUNIOR COLLEGE DISTRICT 512
COUNTIES OF COOK，KANE，LAKE，AND McHENRY，STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday，January 25， 1968

CALL TO ORDER：

ROLL CALL：

MINUTES：

APPROVAL OF DISBUTSEMENTS：

The regular meeting of the Board of Junior College District No． 512 was called to order at 7：53 pom。，January 25，1968，at the Harper College Data Processing Center， 1200 West Algonquin Road，Palatine， Illinois，by Chairman Haas．

Present：John Haas，James Hamill，Milton Hansen，and Jessalyn Nicklas
Absent：Roy Hutchings and Richard Johnson
Also present：Dr．Robert E，Lahti，Kenneth Andeen，H．Cunningham， Anton Dolejs，John Gelch，James Harvey，Robert Hughes，Roy Kearns， William Mann，Thomas McCabe，Roger Mussell，William Punkay，Roy Sedrel，Jay Singelmann，John Thompson，John Upton，Harper College； Frank Hines，Board Attorney；Kathy Gosnell，Paddock Publications； Ralph Klatt，Des Plaines Suburban Times；and Donald Schroeder， Arlington High School。

Member Nicklas moved and Member Hansen seconded the motion to approve the minutes of the Regular Board Meeting of January ll， 1968．Motion unanimously carried．

Member Johnson entered the meeting at 7：59 pom。
Member Hansen suggested that in the Bills Payable，under travel expenditures，the name of the individual to whom a ticket is issued be listed．The administration agreed this will be done in the future．

Member Hamill moved and Member Hansen seconded the motion to approve for payment：the Bills Payable as of January 25，1968， as follows：

Educational Fund
Building Fund
Site \＆Construction Fund
\＄38，231．78
2，789．14
9，468．17
\＄50，489．39
and the Payroll for January l－15，1968，in the amount of \＄41，288．09； the Estimated Part－time Teachers＇Payroll of January l－3l，1968， in the amount of $\$ 16,000.00$ ；and the Estimated Payroll of January 16－31，1968，in the amount of $\$ 45,400.00$ ．

Upon roll call，the vote was as follows：
Ayes：Members Haas，Hamill，Hanson，Johnson and Nicklas Nays：None

The Board reviewed the Financial Statements．Mr．Mann informed the Board that everything is in order and projections show no serious problem with the budget．

COMMUNICATIONS：

UNFINISHED BUSINESS：

Secretary Nicklas stated that each Board member had received the letter from S．I．U．concerning the Illinois Jr．College Conference of the Board Division on February 9 and 10 at the Sherman House． She discussed the program and speakers for the two day meeting， and pointed out that John Haas will conduct a workshop for new Board Members on Friday evening，Feb．9，at 9：15 p．m．Chairman Haas discussed the desirability of as many Board Members as possible attending the meeting on Friday afternoon，Feb．9，at which a discussion on the relationships between the local boards and the higher boards will be held．All Board Members indicated they would attend this afternoon session，at least．

Secretary Nicklas announced that a letter from the League of Women Voters of Palatine was received inviting a representative from Harper College to speak at a meeting on January 29 which they are sponsoring．The school districts and Village Board were also invited to participate．Member Hansen will represent Harper College at this meeting。

Secretary Nicklas reported a letter had been received from the American Association of Junior Colleges with information on their conference from February 26 through March lst in Boston．

At this point，Chairman Haas stated he would like to introduce Mr．John Kuranz，candidate for the vacancy on the Board of Trustees．

Mr．Kuranz briefly sketched his background and qualifications：his undergraduate training was in engineering at the University of Marquette；with a Master＇s Degree in Electrical Engineering at the University of Oklahoma；post－graduate work in physics at the University of Chicago；and from there he went to the Manhatten Project where he remained until 1946．He then went into business for himself－－Nuclear－Ghicago．He felt there was an educational job to be done for industry in the peacetime use of atomic energy and， in that capacity，has done work with the government and other agencies．He informed the Board he has done a good deal of tech－ nical lecturing and written many papers in his field．Mr．Kuranz stated he had served two terms on the Prospect Heights elementary school board．He added he would be willing to stand for election and run in April．He has been a resident in the college district since 1950 and presently resides in Barrington Hills．Board members questioned Mr．Kuranz about his views on the image a junior college presents to the public，his familiarity with Harper，addi－ tional tax referenda for education，and federal and state grants． Chairman Haas thanked Mr。Kuranz for appearing before the Board， informing him that a number of other people had applied for this vacancy also．

Chairman Haas introduced Mr．Lee Smith，also a candidate for the vacancy on the Board of Trustees．

UNFINISHED BUSINESS: (Cont.)

Mr. Smith gave a brief resume of his personal backpround and qualifications, stating he was born in Iowa, educased at the University of Iowa received his BSC degree in 1935, and moved to Barrington in 1936. Mr. Smith summarized his business experience, stating he is now Vice-President of Personnel for Jewel Tea Stores. He is a member of the Chicago Crime Association, a member of the Emergency Planning Resources Board--State of Illinois, a building trustee board member of his church, a member of the Chicago Planning Commission, and on the Board of Trustees of Biltmore Country Club. He served on the Barrington Planning Board from 1950 to 1962. He stated he would be willing to run for election in April. The Board members questioned Mr. Smith on his interest in Harper College, about his views on the image a junior college presents to the community, the role of Harper College, and federal aid to junior colleges. Chairman Haas thanked Mr. Smith for appearing before the Board and informed him that a number of other persons had also applied for the vacancy.

Dr. Lahti informed the Board that three more individuals had made themselves known to his office as interested candidates for the vacancy. After discussion it was the consensus of the Board that there should be no further delay in appointing an individual for the Board vacancy, because of the shortage of time left.

Member Johnson moved and Member Hamill seconded the motion that the Board appoint the new Board member at this meeting. Motion unanimously carried.

A discussion followed on the procedure to be used for handling this appointment. The Board agreed to a secret ballot. Chairman Haas asked the Board to keep in mind the 12 other persons who had originally been interviewed. A secret ballot was cast. Dr. Lahti read the ballots; the Board members voted unanimously for Mr. John Kuranz.

Member Hansen moved and Member Johnson seconded the motion that the Board appoint Mr. John L. Kuranz to the unexpired term of Paul O'Dea which would run until the next election. Motion carried unanimously。

NEW BUSINESS:
Policy on Hiring
Member Hamill moved and Member Johnson seconded the motion that the Board adopt the Policy on Employment as presented.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hanson, Johnson and Nicklas Nays: None

Review of Present Staff and Staffing for Future of Harper College

Dr. Lahti discussed the two charts on Review of Present Staff and Staffing for Future of Harper College. A discussion of the presentation followed, and Member Hamill suggested this type of report should be done on a yearly basis.

NEW BUSINESS：
Review of Present Staff and Staffing for Future of
Harper College （Cont．）

Proposed Policy for Holding Institutes on the Harper College Campus

Director of
Learning
Resources

Dr．Lahti informed the Board that the college is presently working on the Board Policy Manual and the Faculty Procedure Manual．He pointed out that the present Board Policy Manual has many procedures and policies in it，and，hopefully，the Board Policy Manual（con－ taining only policies）and the Faculty Procedure Manual will be finished and presented to the Board before next September．He stated an organizational chart would be prepared again for next fall．Member Hamill asked what guidelines were used to determine whether administration and faculty were fully staffed or under－ staffed。 Dr．Lahti stated he had been using the New York State University System for Guidelines on Staffing。

Dr．Lahti discussed the proposed policy for holding institutes on Harper College Campus．He stated an institute on numerical control and one in the electronics area were being prepared by staff mem－ bers for federal funding．Procedures would need to be set up for bringing institutes to the campus．Dr。Lahti pointed out that institutes on campus have tremendous benefit to the institution．

After discussion of the policy，the Board questioned the arrangements for reimbursement of staff in the case of private donors．Chairman Haas stated the Board was in sympathy with the proposed policy． However，the Board agreed not to act on the policy at this time， and asked the administration to work a clause into the policy， similar to the coverage for federal funding，for reimbursement of staff in reference to private companies．

Mr ．Cunningham reported on plans for a six－week summer training program for community college teachers in Numerical Control． Dr．Lahti briefly discussed the Electronic Instrumentation Institute，also for junior college teachers，which is in the planning stage．

Dr。Lahti stated the recommendation to employ George V．Voegel as Director of Learning Resources had culminated a three year search for an individual who could do the job for Harper．He pointed out that this is a significant position in the institution． Dr．Andeen reviewed Mr．Voegel＇s qualifications．Dr。 Lahti informed the Board the college was asking that they employ Mr． Voegel on April l，instead of July l，so other faculty members who are working on innovative projects could receive needed assistance from this type of person．

Member Johnson moved and Member Hamill seconded the motion that the Board approve the employment of Mr ．George V．Voegel as an associate professor at a salary of \＄17，000，effective April l， 1968，on a 12 month position．

Upon roll call，the vote was as follows：
Ayes：Members Haas，Hamill，Hanson，Johnson and Nicklas
Nays：None

NEW BUSINESS: Member Johnson reported that the salary committee, after meeting

Policy on Staff
Evaluation

Adoption of School Mascot and Colors with the Board as a thole, realized that one of the basic elements of a good faculty was a well established program of the review of faculty members. As a result, they asked the faculty if they would be willing to come up with an evaluation system no later than the middle of May.

In the discussion which followed, Member Hamill pointed out that evaluation of personnel has been the responsibility of the department heads and administration. He questioned the possibility of this procedure being changed. The Board agreed the faculty would design an evaluation system, but it would need to be recommended by Dr. Lahti to the Board for approval.

Member Hamill moved and Member Nicklas seconded the motion that the Board adopt the recommended policy on staff evaluation as presented.

Upon roll call, the vote was:
Ayes: Members Haas, Hamill, Hanson, Johnson and Nicklas
Nays: None
Dr. Harvey reviewed the Board's previous action in authorizing a student-faculty committee to conduct a contest among the student body to select a college mascot and colors. The committee, as a result of the contest, had presented their recommendations to the Board.

Member Johnson moved and Member Hamill seconded the motion to approve the Board adoption of the Hawk as the official college mascot and the adoption of maroon and gold as the official college colors.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hanson, Johnson and Nicklas Nays: None

Designation of Elk Grove Bank as a Depository

Mr. Mann stated the college would like to use the Elk Grove Bank as a depository for funds taken in during the registration period, pointing out there would be about three days of heavy receipts. He informed the Board that the college is thinking eventually about depositing the bookstore and cafeteria money in this bank on a daily basis. Dr. Lahti added this is a temporary depository for three days of tuition which would be shipped to the regularly scheduled bank.

Member Hamill moved and Member Johnson seconded the motion that the Board approve the designation of the Elk Grove Bank as a depository for funds taken in during the registration period.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hanson, Johnson and Nicklas Nays: None

NEW BUSINESS:
Renew
Treasurer's Bond

Member Hamill moved and Member Johnson seconded the motion that the Board renew the Treasurer's Bond.
(RESOLUTION ATTACHED TO THE OFFICIAL COPY OF THE MINUTES)

Mr. Mann pointed out that this resolution reduces the Treasurer's Bond from $\$ 4,000,000$ to $\$ 2,500,000$ and will reduce premiums accordingly.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hanson, Johnson and Nicklas Nays: None

NEW BUSINESS： Other

PRESIDENT＇S REPORT：

Dr．Lahti recommended the employment of Mr．Marshall Fisher as the new librarian for the college，with responsibility as a catalog librarian．He pointed out the college has been looking for a person to fill this position for a long time．Dr．Andeen reviewed Mr．Fisher＇s qualifications．Dr．Lahti further dis－ cussed the need for this individual in order to meet North Central requirements for the library system at Harper．

Member Johnson moved and Member Hamill seconded the motion that the Board approve the employment of Mr．Marshall Fisher as an instructor at a salary of $\$ 8400$ for a 12 month contract．

Upon roll call，the vote was as follows：
Ayes：Members Haas，Hamill，Hanson，Johnson and Nicklas Nays：None

Dr．Lahti reauested the Board study the proposed Constitution of the faculty Senate which had been distributed to them． He ． suggested this then be reviewed a month from now．

Member Johnson asked for a continuance of the closed meeting of the Board in regard to negotiations on faculty salaries．It was agreed this meeting would be held on Wednesday，January 31，1968， at the Administrative Office in Palatine，at 8：00 pom。

Member Hamill asked about the planning of Phase II buildings． Dr．Lahti informed the Board he had put in motion with the faculty， and given a very definitive charge to Dr。Pankratz，for projections on enrollment and scheduling for the next three years，out of which should come the next building on the line．

In reference to the CPM，Mr．Mann discussed the charts which were available at the meeting for the Board＇s examination．He pointed out that things were pretty well on schedule，and these charts would be up－dated every month．

Dr．Lahti reported on GT－70．Two more institutions have been enrolled，or a total membership of ten with possibly one more． The board voted to close membership for one calendar year．They have some tentative by－laws．The articles of incorporation have been filed．All institutions have paid initial fee committment． The Title III project appears certain to be funded around a million dollars．They are looking for a half－time person who can give continuity to the activities．There are two proposals． One has some certainty of being funded－－Title VI，General Education Program for the 70＇s．There is also a request for a planning grant for this year．

Dr．Lahti mentioned that NBC had asked four persons，including Dr．Lahti，to videotape a program on Junior College Education in Illinois．He stated that，hopefully，Harper might receive some publicity from this．

PRESIDENT's REPORT: Dr. Lahti informed the Board that due to remodeling scheduled (Cont.) to start on February l, the next several meetings may have to be held in the computer room.

ADJOURNMENT:
Member Johnson moved and Member Hamill seconded the motion that the meeting be adjourned at ll:48 pom. Motion unanimously carried


PAGE NUMIBER
I EDUCATIONAL FUND
A) Statement of Position ..... 1
B) Bucget $R$ port ..... 2
II BUILDING FUND
A) Statement of Position ..... 7
B) Buaget Report ..... 8
III SITE \& CONSTRUCTION FUND
A) Statement of Position ..... 10
B) Budget Report ..... 11
IV BOND \& INTEREST FUND
A) Statement of Position ..... 13
B) Budget Report ..... 14
V TRUST \& AGENCY FUND REPORT ..... 15
VI STATEMENTS OF OPERATION
A) Bookstore ..... 16
B) Cafeterie ..... 17

|  | ACCOUNT <br> ASSETS |
| :--- | :---: |
| Imprest Fund | 101.20 |
| Cash-in-Bank, 1st Bank \& Trust | 101.32 |
| Petty Cash Funds | 101.40 |
| Tuition Refund Fund | 101.80 |
| Deposits | 102.10 |
| Investments | 103.20 |
| Interfund Receivables-Bldg.Fund | 103.40 |
| Interfund Receivables-Trust \& Agency | 105.10 |
| Accounts Receivable-Current Taxes | 105.11 |
| Accounts Receivable-Back Taxes | 105.90 |
| Accounts Receivable-Other | 108.30 |
|  |  |

TOTAL ASSETS

LIABILITIES

| Interfund Payables -Bldg. Fund | 203.20 |
| :--- | :--- |
| Interfund Payables - Trust \& Agency | 203.40 |
| Payroll Deductions-Group Insurance | 204.50 |
| Accounts Payable | 205.00 |
| Accounts Payable - Other | 205.40 |
| Accrued Retailers Occupation Tax | 209.14 |
| erve for Encumbrances |  |

TOTAL LIABILITIES

FUND BALANCE

Fund Balance 300.00
TOTAL LIABILITIES \& FUND BALANCE

## SUMMARY OF FUND BALANCE

Balance, June 30. 1967

Add: Revenue to Date

## Less: Expenditures

FUND BALANCE

| 731.24 | $\$-0-$ | 731.24 |
| ---: | :---: | ---: |
| 10.00 | $-0-$ | 10.00 |
| 416.00 | $-0-$ | 416.00 |
| 35, | $-0-$ | $35,309.52$ |
| 45.52 | $-0-$ | 45.20 |
| 55.60 | $-0-$ | 55.60 |
| $-0-$ | $74,636.63$ | $74,636.63$ |
| $\$ 36,567.56$ | $\$ 74,636.63$ | $\$ 111,204.19$ |


| 12/31/67 |  | UNENCUMBERED |
| :---: | :---: | :---: |
| BALANCE | ENCUMBRANCES | BALANCE |
| \$ 5,000.00 | -0- | \$ 5,000.00 |
| 274,879.21 | -0- | 274,879.21 |
| 700.00 | -0- | 700.00 |
| 600.00 | -0- | 600.00 |
| 198,015.08 | -0- | 198,015.08 |
| 6,314.42 | -0- | 6,314.42 |
| 2,412.43 | -0- | 2,412.43 |
| 35,013.58 | -0- | 35,013.58 |
| -0- | -0- | -0- |
| 87, 360.31 | -0- | 87,360.31 |
| 31,183.18 | -0- | 31,183.18 |
| \$641,478.21 | -0- | \$641,478.21 |


| $\$ 604,910.65$ | $\$(74,636.63)$ | $\$ 530,274.02$ |
| :--- | :--- | :--- |
| $\$ 641,478.21$ | $\$-0-$ | $\$ 641,478.21$ |


| $\$ 12,932.60$ | $\$-0-$ | $\$ 12,932.60$ |  |
| ---: | ---: | ---: | ---: |
|  |  |  |  |
| $\$ 1,278,469.82$ | \$ | $-0-$ | $\$ 1,278,469.82$ |
| $\$ 1,291,402.42$ | $74,636.63$ | $\$ 1,291,402.42$ |  |
| $686,491.77$ | $\$(74,636.63)$ | $\$ 151,128.40$ |  |
| $\$ 604,910.65$ | $\$ 30,274.02$ |  |  |



 Rental - Other Rental - Equipment Rental - Xerox Machine TOTAL FIXED CHARGES Student \& Comm. Services

## Salaries, Bookstore Mgr.

 Salaries, Clerical Purchases - Supplies Less Inventory Purchases - Textbooks Less ; Inventory TravelOther Expenses | $1,000.00$ | 155.90 | 787.77 | 212.23 | 217.50 | $(5.27)$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 98,160.00$ | $\$ 2,196.01$ | $\$ 57,383.93$ | $\$ 40,776.07$ | $\$ 13,218.46$ | $\$ 27,557.61$ |

5
0
0
0
10
10
0


$\$ 20,000.00 \quad \$(3,740.78) \quad \$ 0 \quad \$ 20,000.00 \quad \$ \quad \$ 20,000.00$ 752.00 O $\circ$
O.
in
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is

| 8 | 8 |
| :--- | :--- |
| 0 | 0 |
| 0 | 10 |
| 0 | 0 |
| 7 | $\vdots$ |

$$
\$ 20,000.00
$$

$$
\begin{array}{r}
1,400.00 \\
840.00 \\
5,513.00 \\
21,000.00 \\
\hline \$ 28,753.00 \\
\hline
\end{array}
$$

## WILLIAM NEY HARPER COLLEGE

SIX MONTHS ENDED DECEMBER 31,1967
 $\begin{array}{rr}\$ 9,000.00 & \$ 783.82 \\ 17,000.00 & 902.83\end{array}$


## BUDGET REPORT

 YEAR TODATE | MONTH OF |
| :--- |
| DECEMBER |


$\circ$
$\circ$
$\infty$
$\infty$
$\infty$


8 H
N
N
Hi $\begin{array}{rr}(5,600.00) & (1,573.16) \\ 90,000.00 & 783.67\end{array}$ 1,538.25 i $\$$ 0 号008


ASSETS

| ACCOUNT NUMBER | $12 / 31 / 67$ <br> BALANCE | ENCUMBRANCES |  | UNENCUMBERED BALANCE |
| :---: | :---: | :---: | :---: | :---: |
| 101.33 | \$ 12,980.40 | \$ | 0 | \$ 12, 980.40 |
| 102.10 | 250,712.70 |  | 0 | 250,712.70 |
| 103.10 | 578.74 |  | 0 | 578.74 |
| 105.10 | 12,732.33 |  | 0 | 12,732. 33 |
| 105.11 | 0 |  | 0 | $\bigcirc$ |
| 105.90 | 690.13 |  | 0 | 690.13 |
|  | \$277,694.30 |  | 0 | \$277, 694.30 |

## LIABILITIES

| Interfund Payables - Educational Fund | 203.10 |
| :--- | :--- |
| Accounts Payable | 205.00 |
| Reserve for Encumbrances | 21090 |

Reserve for Encumbrances ..... 21090
TOTAL LIABILITIES

| $\$ 6,314.42$ | $\$$ | 0 | $\$$ | $6,314.42$ |
| :---: | :---: | :---: | ---: | ---: |
| 7,41116 |  | $c$ | 7,41116 |  |
| $c$ | $6,130.38$ | 6,13038 |  |  |
| $\$ 13,725.58$ | $\$ 6,130.38$ | $\$ 19,855.96$ |  |  |


| $\$ 263,968.72$ | $\$(6,130.38)$ | $\$ 257,838.34$ |
| :---: | :---: | :---: |
| $\$ 277,694.30$ | 0 | $\$ 277,694.30$ |

MARY OF FUND BALANCE
Batance, June 30, 1967
Add: Revenue to Date
Deduct: Expenditures to Date
Balance, November 30, 1967

| $\$ 67,557.44$ | $\$$ | 0 | $\$ 67,557.44$ |
| ---: | ---: | ---: | ---: |
| $289,419.41$ |  | 0 | $289,419.41$ |
| $\$ 356,97685$ | $\$$ | 0 | $\$ 356,976.85$ |
| $93,008.13$ | $6,130.38$ | $99,138.51$ |  |
| $\$ 263,968.72$ | $\$(6,130.38)$ | $\$ 257,838.34$ |  |




```
    WILLIAM RAINEY HARPER COLLEGE
    DISTRICT NO. 512
SITE \& CONSTRUCTION FUND
STATEMENT OF POSITION, DECEMBER 31,1967
```

| ASSETS | ACCOUNT NUMBER | $12 / 31 / 67$ <br> BALANCES | ENCUMBRANCES | UNENCUMBER <br> BALANCE |
| :---: | :---: | :---: | :---: | :---: |
| Cash in Bank $\quad$ - |  |  |  |  |
| 1st National Bank of Chicago | 101.31 | \$ (18, 877.42) | \$ 0 | \$ (18, 877.42) |
| Deposits | 101.80 | 0 | 0 | 0 |
| Investments | 102.10 | 2,584,399.25 | 0 | 2,584, 399.25 |
| TOTAL ASSETS |  | \$2,565,521.83 | 0 | \$2, 565, 521.83 |

## LIABILITIES

## Interfund Payables - Bond \& Interest Fund <br> 203.30 <br> Accounts Payable <br> 205.00

Reserve for Encumbrances
210.90

TOTAL LIABILITIES

## FUND BALANCE

Fund Balance
300.00

TOTAL LIABILITIES \& FUND BALANCE

| $\$ 2,460,674.33$ | $\$(46,006.45)$ | $\$ 2,414,667.88$ |
| :--- | :--- | :--- |
| $\$ 2,565,521.83$ | $\$$ | 0 |$\$ 2,565,521.83$

SU, ARY OF FUND BALANCE
Balance, June 30, 1967
Add: Revenues to $\mathrm{D}_{\mathrm{a}}$ te

Deduct: Expenditures to Date
Balance, 12/31/67

| $\$ 5,193,701.31$ | $\$$ | 0 |
| ---: | :---: | ---: |
| $183,517.83$ | 0 | $\$ 5,193,701.31$ |
| $\$ 55,377,219.14$ | 0 | $183,517.83$ |
| $2,916,544.81$ | $46,006.45$ | $\$ 5,377,219.14$ |
| $\$ 2,460,674.33$ | $\$(46,006.45)$ | $\$ 2,962,551.26$ |



WILLIAM NEY HARPER COLLEGE
DIO RRICT NO. 512
SITE \& CONSTRUCTION FUND - BUDGET REPORT

IX MONTHS ENDED DECEMBER 31, 1967 |  |  |  |
| :---: | :---: | :---: |
| BUDGET |  | $\begin{array}{c}\text { MONTH OF } \\ \text { DECEMBER }\end{array}$ |
| $\$$ | 800.00 | $\$$ |
| $\$$ | $26,557.00$ | 0 |
|  | 0 | 508.45 |
|  | $2,776.00$ | 195.10 |
| 571.75 | 0 |  |
| 0 | 0 | 0 |
| 0 |  | 0 |
| 0 |  | 0 |

| $\$ 288,619.00$ | $\$ 4,533.43$ | $\$ 96,410.48$ | $\$$ | $192,208.52$ | $\$ 20,212.35$ | $\$ 171,996.17$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


$\infty$
$\infty$
$\infty$
\$
$\begin{array}{ll}\$ & 0 \\ \$ 46,006.45\end{array}$
aวNVTVG
a3ygawnonan


571.75 (393.00) | 0 | $(209.70)$ |
| ---: | ---: |
| 0 | $(120.45)$ | $\$ 96,410.48$ \$ 192,208.52 $\quad \$ 171,996.17$

$$
\begin{array}{r}
65,500.00 \\
5,500.00 \\
13,153.00 \\
2,000.00 \\
19,500.00 \\
32,169.24 \\
1,588.88 \\
252,676.69 \\
121,455.00 \\
66,319.18
\end{array}
$$ $\$$

$\begin{array}{ll}\$ 2,916.544 .81 & \$ 2,104,026.19 \\ \$ 1,785,154,31\end{array}$
$\$ 6,805,725.31 \quad \$ 87,063.51 \quad \$ 2,916,544.81 \$ 3,889,180.50$
$65,500.00$
500.00
\$ $00^{\circ} 00$ ' $^{*} 99$ \$
$\begin{array}{ll}0 & 00^{\circ} 00 G^{\prime} \subseteq \\ 0 & 00^{\circ} 009^{\prime} \subseteq 9\end{array}$
$\$ 25,380.08$

> Less: Cash Disbursements
> $\frac{55,500.00}{\$ 80,880.08}$
> $99,757.50$
$\$(18,877.42)$

> Add: Cash Receipts
> 500.00
744.78

> 54, 255. 22
CASH STATEMENT:
Balance, June 30, 1968

| Add: | Cash Receipts | 500.00 |
| :--- | ---: | ---: |
| Interest | 744.78 |  |
| Net Investments | $54,255.22$ | $55,500.00$ |
|  |  | $\$ 80,880.08$ |
|  |  |  |
| Less: | Cash Disbursements |  |
|  |  |  |
| Accounts Payable |  | $99,757.50$ |
| Cash |  |  |
|  |  |  |

$$
\begin{aligned}
& \$ 2,058,019.74 \\
& \$ 1,785,154.31 \\
& \hline
\end{aligned}
$$

CeTs

First National Bank of Chicago

## Investments:

Interfund Receivables c Site \& Construction Fund 103.60

Accounts Receivable-Current Taxes 105:10
TOTAL ASSETS

## LIABLLITIES

Reserve for Encumbrances 210.90 TOTAL LIABILITIES

FUND BALANCE
Fund Balance
300.00

TOTAL LIABILITIES \& FUND BALANCE

Summary of Fund Balance
B ace, June 30, 1967

Deduct: Expenditures to Date
Balance, December 31, 1967
101. 31
102.10

A Revenue to 1967

WILLIAM RAINEY HARPER COLLEGE
DISTRICT NO. 512
BOND \& INTEREST FUND
STATEMENT OF POSITION, DECEMBER 31,1967

| ACCOUNT | $12 / 31 / 67$ |  | UNENCUMBERED |
| :--- | :--- | :--- | :--- |
| NUMBER | BALANCE | ENCUMBRANCES | BALANCE |

\$ $3,634.45$
\$ 0
\$ $3,634.45$
107,000.00
0
107,000.00
53, 094.42
0
$53,094.42$
16,712. 11
0
$16,712.11$
$\$ 180,440.98 \quad \$ \quad 0 \quad \$ 180,440.98$

| $\$ 53,094.42$ | $\$$ | 0 | $\$ 53,094.42$ |
| :---: | :---: | :---: | ---: |
| $466,769.74$ |  | 0 | $466,769.74$ |
| $\$ 519,864.16$ | $\$$ | 0 | $\$ 519,864.16$ |
| $\$ 339,423.18$ | $\$ 150,875.63$ | $\$ 490,298.81$ |  |
| $\$ 180,440.98$ | $\$(150,875.63)$ | $\$ 29,565.35$ |  |


$-0-$
$-0-$
107,000.00

Less: Cash Disbursements
Bond Interest
Bond Service Charge
Not Investments
Cash Balance 12-31-67

| EXPLANATION | ACCOUNT <br> NUMBER |
| :--- | ---: |
| REVENUE | 400.00 |
| Current Taxes | 401.10 |
| Interest on Investments | 404.00 |
| 1966-67 Fund Balance | 300.00 |
| TOTAL REVENUE |  |
|  |  |
| EXPENDITURES | 500.00 |
| Fixed Charges | 508.00 |
| Interest on Bonds | 508.83 |
| Service Charge on Bonds | 508.84 |
| TOTAL EXPENDITURES |  |
|  |  |
| FUND BALANCE $-6 / 30 / 67$ | 300.00 |
| TOTAL EXPENDITURES \& FUND BALANCE |  |


|  | 12/31/67 |
| :---: | :---: |
| ASSETS | BALANCE |
| Cash in Bank: |  |
| Work Study \& Grant Sub-Fund | \$ 3,300.75 |
| Loan Sub-Fund | 29.00 |
| Scholarship Sub Fund | 1,564.20 |
| Student Activity Sub-Fund | 5,869.30 |
| Agency Clearing Sub Fund | 563.00 |
|  | \$11,326.25 |
| Loans Receivable - Loan Sub Fund | 71.00 |
| Interfund Receivables-Student Activities | 23.84 |
| Other - Student Activities | 64.00 |
| TOTAL ASSETS | \$11,485.09 |
| LIABILITIES |  |
| Interfund Payables - |  |
| Educational Fund from Work Study | \$ 2,436.27 |
| Educational Fund from Loan Fund | -0- |
| Educational Fund from Scholarship Fund | -0- |
| Educational Fund from Student Activity Fund | -0- |
| Other Liabilities - Agency Clearing | 27.00 |
| TOTAL LIABILITIES | \$2,463.27 |
| 1D BALANCE |  |
| Fund Balance - |  |
| Work Study \& Grant Sub Fund | \$ 864.48 |
| Loan Sub-Fund | 100.00 |
| Scholarship Sub-Fund | 1,564.20 |
| Student Activity Sub-Fund | 5,957.14 |
| Agency Clearing Sub-Fund | 536.00 |
| TOTAL LIABILITIES \& FUND BALANCE | \$11,485.09 |
| SUMMARY OF FUND BALANCE |  |
| Balance, June 30, 1967 <br> Add: Revenues to Date | \$ 857.27 |
|  | 38,778.57 |
|  | \$39,635.84 |
| Less: Expenditures to Date | $30,614.02$ |
| FUND BALANCE, DECEMBER 31, 1967 | \$ 9,021.82 |


| Sales | $\$ \frac{\text { SUPPLIES }}{8,390.49}$ | $\frac{\text { BOOKS }}{\$ 61,250.61}$ | $\frac{\text { TOTAL }}{\$ 69,641.10}$ |
| :---: | :---: | :---: | :---: |
| Less Returns | 110.46 | 4,764.23 | 4,874.69 |
| Net Sales | \$ 8,280.03 | \$56, 4,83. 38 | \$64, 766.41 |
| Cost of Sales |  |  |  |
| Purchases | \$16,801. 63 | \$74, 972.75 | \$91,774.38 |
| Less Inventory | (11,727.79) | $(30,838.97)$ | $(42,566.76)$ |
| Cost of Sales | \$ 5, 073.84 | \$44,133.78 | \$49,207. 62 |
| Gross Profit on Sales | \$ 3,206. 19 | \$12, 352. 60 | \$15, 558.79 |
|  | $38.7 \%$ | 21.9\% | 24.0\% |
| Other Expenses |  |  |  |
| Salaries |  |  | \$ 7,211. 54 |
| Travel |  |  | 177.00 |
| Other Expenses |  |  | 1,005.27 |
|  |  |  | \$ 8,393. 81 |
| Net Profit |  |  | \$ 7,164.98 |

# WILLIAM RAINEY HARPER COLLEGE 

## STATEMENT OF OPERATIONS - CAFETERIA

SEPTEMBER 13 to DECEMBER 31,1967
Sales $\quad \$ 9,463.45$

Cost of Sales:

| Purchases | $\$ 5,182.67$ |
| :--- | ---: |
| Less Inventory | 587.26 |

Cost of Sales $\quad$ 4,595.41

Gross Profit
4,868. 04

| Salaries | $3,346.99$ |  |
| :--- | ---: | ---: |
| Other Expenses | 738.67 <br>  <br> Net Profit | $4,085.66$ |

## WILLIAM RAINEY HARPER COLLEGE DISTRICT NO. 512

BILLS FOR APPROVAL January 25, 1968
I. Bills Payable Pages
Educational Fund ..... $\$ 38,231.78$ ..... 4
Building Fund 2,789.44 ..... 2
Site \& Construction Fund
9,468.172
$\$ 50,498.39$
10,48939II. Payrolls
Payroll, January 1-15, 1968 $\$ 41,288.09$ ..... 5
Estimated Payroll, January 16-31, 1968 ..... $\$ 45,400.00$
Estimated Part-Time Teachers Payroll, ..... $\$ 16,000.00$
January 1-31, 1968

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WILLIAM RAINEY H JER COLLEGE DISTRICT NO. 512
PALATINE, ILLINOIS 600
PALATINE, ILLINOIS 60067
EDUCATIONAL FUND EXPENDITURES -- JANUARY 25,1968

PAYEE
Elaine Revell, Inc.
Richard D. Irwin, Inc.
Robert L. Kocher
Day Publications, Inc.
Day Publications, Inc.
International Business Machines Corp.
International Business Machines Corp.
Horders
Benjamin H. Pessis, M. D.
International Business Machines Corp.
Ditto Division
Repro-Graphics, Inc.
National Computer Systems
Bruce Blackwell
Gamma Photo Labs., Inc.
Northwest Letter Service
Arlington Heights Camera Shop
Arlington Heights Camera Shop
The Graphic Arts of Chicago
Northwest Office Machines
Universal Stationers, Inc.
Universal Stationers, Inc.
Continental Dataforms
Uarco Incorporated
Andrew Aguero
Midwest Visual Equipment Co.
Aqueduct Books
Bro-Dart Industries, Inc.
Cenco Instruments Corp.
Commerce Clearing House
Dun's Review
Fortune

#  



## Library Books

Film Rental
Travel Expense-Dr. Harvey Employee Examination - K Smietanski Travel Expense Photographic Ser Bookstore Forms Bookstore Stock - Books Bookstore Stock - Books Bookstore Stock - Books Bookstore Stock - Books Bookstore Stock - Books Bookstore Stock - Books Bookstore Stock - Books Bookstore Stock - Books Bookstore Stock - Books Cafeteria - Supplies Copying Supplies Transparencies
Instructional Equipment - Lamps, Frames, Acetate Sheets Frames, Acetate Sheets
Printing - Stationery Travel Expense Instructional Supplies-Thermisters Supplies - Electronics Instructional Equipment - Pens \& Pencils, Electronic Overlays Text Supplies - Engineering Supplies - Engineering Instructional Equipment-Khife Handles Travel Expenses Instructional Supplies - Sheet Music Instructional Supplies - Music Instructional Equipment - Thermometers, Bell Jar, Kundts Apparatus Instructional Equipment - Color Disc, Hydrometer, Mercury Dispenser, Aluminum Rods, Copper Rods, Silver Aluminum Rods, Copper Rods, Silver
Rod, Tuning Fork Activator, Spiral Spring, Thermometers, Spectrometer, Goggles,
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\text { AMOUNT }
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| ACCOUNT <br> NUMBER |
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| $1-101.51$ |
| $1-101.51$ |
| $1-508.52$ |
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& \text { student tuition } \\
& \text { To provide funds for buying used }
\end{aligned}
$$

books from students
To provide funds for buying used

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& \text { books from students } \\
& \text { To provide funds for buying used }
\end{aligned}
$$

To provide funds for buying used

$$
\begin{aligned}
& \text { To provide funds for buying used } \\
& \text { books from students }
\end{aligned}
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To provide funds for buying used
To provide funds for buying used
To provide funds for buying used
books from students
To provide funds for buying used books from students Health Insurance Life Insurance
m students





DESCRIPTION
Legal Services
Legal Services
Innovative Travel
Innovative Travel
Innovative Travel
Innovative Travel
Innovative Travel
Innovative Travel
Innovative Travel
Innovative Travel
Innovative Travel





Telephone Service - Harper Grove


Maintenance Supplies
Maintenance Supplies
Maintenance Supplies
Electricity - Harper Grove
Repairs to Heating System-Data Center
Repairs to Water Line - Data Center
Venting Blueprint Machine

[^0]







BUILDING FUND ----------- SUMMARY, JANUARY 25,1968
Contractual Services
$2-506.20$
$2-506.30$
09.90s-を

0L.90s-Z
2-563.00

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| ACCOUNT |
| :--- |
| NUMBER |

$6-557-563.00$
$6-557-563.00$
$6-562.00$
$6-533-563.00^{*}$
$6-533-563.00$
$6-533-563.00$
$6-533-563.00$
$6-564-563.00$

DESCRIPTION



Finalizing land conveyed to I.B. A.
Instructional Equipment - Preselector, Table Speaker, Transceiver, Power Supply - AC \& DC

Instructional Equipment - Camera
Instructional Equipment - Equipment
Instructional Equipment - Projector \&
Screen
Instructional Equipment - Dew Point
Hygrometer, Voltameter, Electrodes
Instructional Equipment - Absolute Zero Demonstrator, Induction Coil, Boyles Law

Apparatus, Tuning Fork, Tachometer, Hair Illuminator, Light Attachment,

Hair Illuminator, Light Attachment,
Scattering Apparatus, Liter Block, Lite ләmod 'smisieddy dora mo 'saqnil 'asej

Supply, Inertia Balance, Meter, Stop Watch, Simple Pendulum, Demonstration Barometer, Bell in Vacuo, Bell jar, BaroScope, Radioactivity Demonstrator, Choke Coil $\&$ Resonance Apparatus


James RyanRev. Myron LindblomMrs. E. S. Jackson
Durwood West
Merle Peek
John Philippe
W. J. Vandeven
A. M. Cramer
Earl Friese
H. A. Knotts
George Owen
Robert Creek
Lee Smith, Barrington, Office AU7-6600, Home DUl-0264
Henry L. Kennedy - 1936 Shenandoah Drive, AH. Office 678-7710, Ext 26Home 255-5717
Rex James Bates - 416 Signal Hill Rd., Barrington, Office 381-6861
John L. Kuranz, Barrington Hills
William Doggett, 428 S. Cedar, Palatine, Phone: 358-3594

## FROM:

Lee Smith Buckley Road<br>Barrington<br>381-0264

Lee Smith, Barrington, Vice President - Personnel Jewel Food Stores. Has worked with Mayor Daley on the problem of the unemployed Negro. Member of the Biltmore Country Club. Has lived in Barrington 20 years. Presently working on Operation Breadbasket with Martin Luther King.
MCMO TO: Dr. Lahti ..... 1/22/68
FROM:
Mrs. Bruins
Re: Interested applicant for Board vacancy - wants to talk to boardfirst.

Mr. Rex James Bates, Economist with Stine, Rowe, Ampersand, and Farnam. Former member of Board for Metropolitan Y Junior College; member of Chicago metropolitan planning commission, presently running a fund drive for University of Chicago Business School; served on junior college committee in Barrington.

Home address: 416 Signal Hill Road, Barrington, office phone: 381-6861

# Henry L. Kennedy 

1936 Shenandoah Drive
AH, Phone: 255-5717
Office: 678-7710, Ext. 26

Age - 58; resident in AH l l/2 years, lived in River Forest 22 years. Graduate of U. of Nebraska - 2 degrees, M. A +60 in Guidance and Administration. Married has five children - 3 married daughters (two to doctors, one to teacher) all graduates of the $U$. of Wisconsin, 1 married stepson, l seven year old son. Presently Director of Counseling and Guidance at East Leyden High School, also served as Dean of Students there for 11 years. Active in church work and is a member of the First Presbyterian Church choir in AH.

## William Rainey Harper College

MEMO TO: Board Members

FROM: William Doggett
428 S. Cedar
Palatine
Phone: 358-3594

Age - 46; Married - 4 children ages 16, 14, 12, and 10 . Employed as faculty member at Lincoln Jr. High in Park Ridge, wife is librarian at same school. Bachelor degree in economics and biology, masters in educational administration and political science. Active in Masons, wife active in Eastern Star. Member of Methodist church.


William Rainey Harper College

## JOHN A. HAAS

ATTORNEY AT LAW
115 SOUTH EMERSON STREET MOUNT PROSPECT, ILLINOIS G005G

Area Code 312255.5400
January 4, 1968

Mrs. Fred S. Nicklas<br>Mr. L. E. Hutchings<br>450 N. Ayreshire Lane Palatine, Illinois 60067<br>Mr. James Hammill<br>105 Carthage<br>Hoffman Estates, Ill. 60173<br>Mr. Milton Hansen<br>661 S. Elm Street<br>Palatine, Illinois 60067<br>Mr. Richard Johnson<br>Dr. Robert Lahti<br>1002 W. Gregory Street<br>Mt. Prospect, Ill. 60056<br>425 S. Belmont<br>Arlington Heights, Ill. 60004<br>34 W. Palatine Road<br>Palatine, Illinois 60067

Dear Board Members:

In addition to the candidates who applied for the vacancy on the board of the Junior College previously, Mr. John L. Kuranz of Barrington Hills has asked that he be considered a candidate for appoicntment to the vacancy created by Mr. O'Dea's resignation. I am enclosing a sumnary of information received regarding Mr. Kuranz.

A number of years ago I served on the board of a school district with Mr. Kuranz and found him to be an exceedingly objective and conscientious member of that particular board. I have known him for approximately fifteen years and personally feel that he could make substantial contribution to the work of the board of Harper College.

I assume that we should arrange for interviewing this man and any other new candidates that mayexpress an interest in joining us.


JAH: v
Enc.

John L. Kuranz, Senior Vice President
Nuclear-Chicago Corporation
333 East Howard Avenue, Des Plaines, Illinois
Residence: Route 2, Box 96, Barrington, Illinois

B.S. Marquette University (Engineering)
M.S. University of Oklahoma (Engineering)

Post Graduate study (Physics) University of Chicago
Founded Nuclear-Chicago Corporation with two associates from the Manhattan Project in 1946.

Chairman: Advisory Committee on Isotopes and Radiation Development United States Atomic Energy Commission
Vice President, Director, and Member of Executive Committee Atomic Industrial Forum
Member, American Physical Society
Member, American Standards Association
Member, Illinois Society of Professional Engineers
Member, American Nuclear Society: Publications Committee, Professional Divisions Committee, Education Committee, General Chairman of ANS Annual Meeting, Chicago, 1961.

Advisor to American Society for Engineering Education on Nuclear Engineering Curriculum, 1964-66.

Author of a number of scientific papers, 1944-1960.
Active in research development and design of systems for new applications of isotopes and radiation in fields of industrial, academic and medical research. Active in professional society affairs promoting nuclear education and peaceful uses of isotopes in United States and abroad.

## POLICY ON HIRING

## I. ACADEMIC FACULTY

The Board of Trustees must approve the opening of all full-time academic faculty positions, will receive and act on academic faculty appointments upon recommendation of the President of the college.

## II. CLASSIFIED

The Board of Trustees will review all requests for classified personnel at the time the budget is presented for approval. Those positions approved in the budget may be filled at the discretion of the Dean of Business in consultation with the President.
III. ACADEMIC FACULTY (PART-TIME, NON-CONTRACTUAL)

Part-time academic faculty may be employed as needed, subject to budget limitations.






# OPERATING PROCEDURE FOR INSTITUTES 

Hosted by

## WILLIAM RAINEY HARPER COLLEGE

## I. Authority to Proceed with Application

The first step in the process of making application for an institute shall be to inform the appropriate Dean, who in turn will request final approval from the President of the college. The authority to proceed will be based on the following considerations:
A. Performance of the individual staff member and his ability to perform the regular functions of his assignment during the planning and operational period.
B. The number of other regular staff members who may be involved in this or other concurrent projects and their ability to perform the regular functions of their assignment in addition to a project.
C. The capacity of the college to have a number of its staff on "additional" projects at the same time.
D. The number of planning hours involved and the length of operation of the institute.
E. The extent to which the program may be developed without jeopardizing the regular instructional program.
F. The availability of facilities and equipment.

## II. Application Procedures and Operational Agreements

A. The allocation of time for the planning and the operational period of the institute shall be specifically spelled out.
B. HARPER staff required to develop and process the application and operate the institute will be enumerated.
C. Staff member making application will consult with the Dean of Business concerning the overhead cost which may be incurred by HAR PER COLLEGE and submit costs as recommended by the Dean of Business.
D. Staff member making application for the institute shall agree to follow all policies and procedures in operation at HAR PER COLLEGE, or, where exceptions are necessary, will agree to the arrangements recommended in writing by the appropriate Dean.
E. The college and the staff member involved may agree, if necessary, to a specific release of time for developmental and pre-planning functions for which the staff member shall receive reimbursement beyond his regular salary up to a maximum of $50 \%$ of his regular salary received during the same time period if the institute is is funded and planning moneys are provided in the institute.
F. Assuming the staff member is the director of the institute, he may receive reimbursement, up to a maximum of $50 \%$ of his regular salary received during the same time period, for directing the institute, whether or not under contract with the college at the time of the institute.
G. All staff members to participate in the institute in any capacity must understand and agree that their participation will not jeopardize the effectiveness of the job for which they are primarily contracted. Should work efficiency in their primary assignment be jeopardized by their participation in the institute, they may be relieved of their institute assignment, upon recommendation of the appropriate Dean and concurrence by the President.

## I. SUBJECT

Recommendation - Director of Learning Resources
II. REASON FOR CONSIDERATION BY BOARD

To fill newly developed position.
III. BACKGROUND INFORMATION

See attached - additional supporting data will be available at meeting.

## IV. RECOMMENDATION

It is recommended to employ George H. Voegel as Director of Learning Resources, effective April l, 1968, salary $\$ 17,000$ at a rank of associate professor.


Education: Collingswood H.S. Collingswood, N. J. , 1950
Ursinus College, Collegeville, Pa.,R.A., 1954
Temple University,Phila.,Pa.,M.ed.,1961 Indiana University, Bloomington,Ind. 1961-63,now completing requirements for EdD, tentative doctoral thesis title,"A Semantic Differential Approach to the Assessment of Attitude Change of Selected School Personnel in the Upper Midwest Toward Audiovisual Media."

Military Experience: O.C.S., Newport, R.I., commissioned, March,1955 Communications, operations, navigator, and executive officer of USS Windlass, ARSD-4,1955-57
USNR billets at various reserve training facilities, 1958-present, now hold rank of LCDR, and currently the Ass't. Trairing Coordinator, Group Command, 6-15 (L), NRTC, Miami, Fla.

Teaching Experience: Elementary School, Delaware Twp.,N.J., 1958-59 Science teacher, Shaw Jr. H.S., Phila., Pa., 1959-61 Various instructor assignments, USNR, 1958-66 Ass't. Professor-av communitctions \& education, University of North Dakota, Grand Forks, 1963-66

Professional Experience: Science Dept. av coord., Shaw Jr.H.S.,1960-6l Graduate Ass't. in av administration, Indiana University 1961-63
Director, Instructional Communications Dept.,U.N.D.,1963-66 Director, NDEA, Title XI, Educational Media Institute for AV Directors, 1965 and l966, U.N.D.
Director, NDEA, Title XI, Eucational Media Institute for Small School Administrators, 1966, U.N.D.
Consultant, Grand Forks School District, for new high school construction, 1965-66
President, Dept. of AV Education (D.A.V.E.) of the N. Dak. Education Ass'n.,1965-66
Assoc. Dean-Learning Resources, Jr. College of Broward County, Nova, S. Fla. Education Center, Ft. Lauderdale, Fla. 1967-68 (Director, 1966-67)
Director, H.E.A.,Title VI-B, Faculty Development Media Institute, Summer 1967

Other Experiences: Assisting North Dakota State Education Dept. with palnning and av data collection about higher education; communications consultant for Upper Midwest Educational Lab, Minneapolis; consultant for communications-art center project, ESES, Title III, Broward Co. Schs, Fla.; coordinator H.E.A. Title III project, J.C.B.C.

Organizational Membership: Dept. of AV Instruction (D.A.V.I.), member of Service Packet Com. and Nomination Committee N.A.E.B.

Nat'l. Society for the Study of Communications (N.S.S.C.) Phi Delta Kappa F.E.A. Fla. AV Ass'n. (FAVA) U.S. Naval Institute

Publications:

1. "Audiovisual Communications and Verbal Abstract Concept Understanding", College of Education Record, UND,Vol. XLIX No. 7, 1964, p. 107-111
2. "The Teacher as a Communicator", College of Education Record, UND, Vol. XLIV, No. 4,1965, p. 53-57
3. "Utilizing Audiovisual Communications", North Dakota Teacher, Vol..XLIV, No. 7, 1965, p.21,29,30,35
4. "Higher Education and Audiovisual Media", North Dakota Teacher, Vol. XLV, No. 6,1960, p: 26,27,58
5. Cover Design, special issue on educational media, North Dakota Teacher, Vol. XLV, No. 6, 1966
6. "A Campus Duplication Service", and "An Instructional Television System", to appear in New Media in Higher Education, Brown \& Thorton, ed. Fall, 1967

Dr. Robert Lahti<br>President<br>Harper College<br>34 W. Palatine Road Palatine, Illinois 60067

Dear Dr. Lahti:

It is a pleasure to recommend George Voegel for the position of Director of Learning Resources for Harper College. I have worked with George on various projects here in southeast Florida the past year and $I$ respect his judgement and skill very much.

During the past year he worked very hard on increasing faculty utilization of audio-visual and television programs at Broward Junior College and was very successful despite the continuous political upheaval at the school. He capped his faculty in-service training project with an area NDEA institute which is now considered a model for faculty development.

It is important for Miami-Dade that Harper College have an excellent Learning Resources staff so that there is a potential interchange of talents and programs in the GT-70 group. I recommend George as one of the outstanding young leaders in this field in the country. If he accepts the position, I will do everything I can to help bring Harper College up to the top in the Learning Resources area. I believe George can do the job for you.

Well liked by his faculty and staff, patient, a lowkey persuader, and an avid student of learning and teaching systems, George Voegel will be one of the top people in this field in the next five years and his institution will go along with him.

I hope he joins you.

FGB:et

WRROBERT E. Lauth (ND)
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## I. SUBJECT

Recommendation from the salary committee - policy on staff evaluation.
II. POLICY

Faculty
It shall be the responsibility of the faculty of Harper College to design an evaluation system of individual effectiveness on the job. This system to be operative initially at the end of the academic year and subsequently at the mid-semester of each academic year.

## Classified

It shall be the responsibility of the supervisory staff of Harper College to effect an evaluation system of its classified employees. This system to be operative and completed not later than May lof each year.
III. SUGGESTED BOARD PROCEDURE

The staff of Harper College to investigate and design an evaluation of its membership which shall be reviewed with the Board of Trustees not later than May 15, 1968. Upon approval by the Board, these systems to be activated and completed by the staff not later than June 7, 1968.

## I. SUBJECT

Adoption of official college colors and mascot.
II. REASON FOR CONSIDERATION BY BOARD

Matter of college policy.
III. BACKGROUND INFORMATION

An earlier board action authorized the establishment of a studentfaculty committee to conduct a contest among Harper students to select a college mascot and colors. The committee has conducted the contest and makes the following recommendations to the board for official action. The winning mascot entry was submitted by Miss Marian Anderson a Harper student from Palatine. Miss Anderson is thereby the winner of the tuition scholarship for next semester.

## IV. RECOMMENDATION

1. The committee recommends the adoption of the Hawk as the official college mascot.
2. The committee recommends the adoption of maroon and gold as the official college colors.

FIARPER COLLEGE

## PREAMBLE

This document shall be considered The Constitution of the Faculty Senate of Harper College. The members of the Faculty Senate will act as the official representatives of the total Harper College faculty and will present to the Administrative Faculty and to the Board of Trustees of Harper College recommendations for implementation concerning such matters as follow:
(1). The general educational policy and general welfare of the instituition.
(2). The regulatory poli.cies related to student conduct and student activities.
(3). The policies concerning admissions, honors and graduation requirements.
(4). Recomnendations on the College's budget.
(5). The policies that will govern faculty tenure, promotion, appointments, dismissals and academic freedom.

## I. ELECTION AND COMPOSITION OF THE HARPER COLLEGE FACULTY SENATE

A. Only full time Harper personnel holding academic rank shall be eligible to become or vote for members of the Faculty Senate. The Faculty Senate shall initially consist of fifteen staff members who will be elected on the basis of both divisional and "at large" representation. Each division at the time of the ratification of the constitution will elect one representative to the Faculty Senate. 'rhose divisions to be represented in the
initial election are as follows:
(1). The Division of Communications.
(2). The Division of Business and Social Science.
(3). The Division of Fine Arts and Humanities.
(4). The Division of Science and Mathematics.
(5). The Division of Engineering and Related Technologies.
(6). The Division of College Services.

The Division of College Services will encompass those eligible faculty members who are non-teaching personnel.

Nine members of the Facuity Senate will be elected from the full membership of the full time staff in an "at large" election. As new divisions are created, they will possess the automatic privilese to petition the Faculty Senate for Senate recognition and representation. Upon the recommendation of a simple majority of the members of the Faculty Senate, the division will be granted the right to elect a divisional representative. The number of divisional representatives will be correlative with the number of recognized divisions. When the total number of Faculty Senate members is an even number " single additional "at large" representative will ibe elected from among the total membership of the full time staff. A division created through the consolidation of two or more existing divisions will constitute a new division. The representatives of the previously existing divisions will be replaced by a duly elec'eed representative of the new
division.
B. All elections to the Faculty Senate will be by secret ballot and will be supervised by the then current Divisional Chairmen and the Dean of Instruction. Divisional Representatives will serve a term of three years on the Faculty Senate. Those initially electeã to serve will determine by lot whether they will serve a one, two or three year term. "At large" representatives will serve a term of two years on the Faculty Senate. A simple majority of Faculty Senate members will constitute a quorum and decisions will be determined by simple majority votes. All Faculty Senate Representatives will be eligible to succeed themselves by election to fill vacancies. In the event of vacancies, the Faculty Senate will call special elections and replacement members will be duly elected.
C. All full time members of the teaching staff, the Administrative faculty and the Board of Trustees will have the privilege of attending all the open sessions of the Faculty Senate and its Committees.

## II. THE POWERS OF THE HARPER COLLEGE FACULTY SENATE

A. The Harper College Faculty Senate will be empowered to make all of its own rules of procedure, and to elect its nwn president, president pro tempore, who will preside in the president's absence, and its secretary. The Faculty Senate will possess the inherent authority to create, define the jurisdictional
scope, and abolish whatever standing and/or ad hoc "committees of the Faculty Senate" as in its judgment seem most suited for the best interests of Harper College. Such committees will include, but not be restricted to the following standing committees:
a) faculty affairs,
b) budget,
c) student affairs,
d) community relations
e) institutional aims, and
f) resources and evaluation

These enumerated powers, and whatever implied powers which may be reasonably interpreted, will be inherent prerogatives of the Faculty Senate.
B. The elected members of the Faculty Senate will assume by lot the responsibility of convening the established standing committees of the Faculty Senate. After the first three years of its existence, members of the Faculty Senate of Harper College will, on the basis of seniority, choose the standing committee which they wish to convene and then assume the responsibility of convening that committee. The membership of the standing and/or ad hoc committees of the Faculty Senate will be by selection by the committees' convenors subject to the approval of a majority of the Faculty Senate.
III. SPECIAL STANDING COMMITTEE OF THE FACULTY SENATE OF HARPER COLLEGE

The Standing Committee of Faculty Tenure and Promotion.
This committee will consist of members elected on a divisional basis, one representative for each existing divieion.

Members of this committee will serve three year terms and cannot succeed themselves. Neither may they serve on this committee and the Faculty Senate simultaneously. The terms of the committee members will be staggered.
IV. IMPLIED POWERS OF THE HARPER COLLEGE FACULTY SENATE
A. The Faculty Senate will be empowered to make recommendations to the Board of Trustees and/or the administrative officers of Harper College for their implementation on all matters that can be reasonably implied from the following enumerated classifications:

1. Zducational policies of Harper College
2. Regulations affecting student conduct and activities
3. Scholastic policies including requirements for admission, graduation and honors.
4. Recommendations concerning the budget of Harper College
5. Criteria for faculty tenure, appointment, promotion and dismissals
6. Matters concerning the improved operation of Harper College and recommendations regarding the institution's general welfare.
B. The president of the Faculty Senate, and whatever members of the teaching faculty or administrative staff he may desire to aid him or whom the teaching members of the Faculty Senate appoint to serve with him, will be the official representative of the faculty to the Board of Trustees and the administration of Harper College.
C. The recommendations or policies adopted by the Faculty Senate will be determined by means of a simple majority of the quorum or full membership present at an official session. V. INITIATIVES IND RMENDMENTS

The Faculty Senate of Harper College will consider for adoption any proposed initiative and/or constitutional amendment presented to it by means of a written petition signed by at least $40 \%$ of the full time faculty. Amendments to the constitution can be adopted only by a two-thirds positive vote on a constitutional proposal by the full time faculty. All votes on initiatives and/or proposed amendments will be by secret ballot and will be supervised by the divisional chairmen.


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    Travel Expenses
    Drafting Table

