WILLIAM RAINEY HARPER COLLEGE

Algonquin & Roselle Roads

Palatine, Illinois 60067

AGENDA

December 12, 1968

- I. Call to Order
- II. Roll Call
- III. Approval of Disbursements
 - a. Construction Payouts
 - b. Bills Payable
 - c. Payroll, Nov. 16-30, 1968
 - d. Estimated Payroll, December 1-31, 1968
- V. Communications
- VI. Unfinished Business
 - a. Action on Recommended Board Policy Changes
 - b. Review of Faculty Senate Constitution
- VII. New Business
 - a. Report and Recommendation: College Seal Committee
 - b. Recommendation: Staff, 1969
 - c. Report: Voc-Tech Program Study
 - d. Other:
- VIII. President's Report
 - a. Construction
 - b. Metropolitan Sanitary District action
- IX. Adjournment

December 6, 1968

BOARD OF TRUSTEES

Dear Trustee:

Enclosed is the Agenda and supporting information for the regularly scheduled Board meeting to be held Thursday, December 12, 1968, 1200 West Algonquin Road, Palatine, Illinois, 8:00 p.m.

The construction payouts, bills payable, payroll, will be mailed to you separately on Monday, December 9.

You will recall that vice-chairman Hansen indicated that each Board member should read the Faculty Senate Constitution document, and be prepared to discuss it at the next meeting.

I shall look forward to seeing you on Thursday, eight o'clock in the evening.

Sincerely,

Robert E. Lahti

President

rb

enclosures

WILLIAM RAINEY HARPER COLLEGE BOARD OF JUNIOR COLLEGE DISTRICT 512 COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, December 12, 1968

CALL TO ORDER:

The regular meeting of the Board of Junior College District No. 512 was called to order at 8:24 p.m., December 12, 1968, at the Harper College Data Processing Center, 1200 West Algonquin Road, Palatine, Illinois, by Chairman Richard L. Johnson.

ROLL CALL:

Present: Members John Haas, James Hamill, Milton Hansen,

Roy Hutchings, Jessalyn Nicklas and Richard

Johnson

Absent: Member John Kuranz

Also present: Dr. Robert E. Lahti, Kenneth Andeen, John Birkholz, Donald Collins, Harold Cunningham, Anton Dolejs, William Foust, James Harvey, Robert Hughes, George Makas, John Thompson, John Upton, George Voegel, Harper College; Frank Hines, Board Attorney; Mary Schlott, Paddock Publications.

MINUTES:

Member Hansen called attention to page 6 of the Nov. 26, 1968 minutes, last paragraph, lines 7 and 9, where the words "Instructor to Assistant Professor" should be changed to read "Associate Professor to Professor."

After discussion, <u>Member Haas moved</u> and Member Hamill seconded the motion to approve the minutes of the meeting of November 26, 1968, as amended. Motion unanimously carried.

APPROVAL OF
DISBURSEMENTS:
Construction
Payouts

Member Haas moved and Member Hamill seconded the motion that W. J. Mann, Dean of Business, be authorized to approve the following construction payouts:

Reliable Sheet Metal Works, Inc. \$40,667.76 Corbetta Construction Co. 370,197.20

Member Hamill suggested that the contractor be contacted to be sure the construction would be on time for occupancy. A discussion followed on the work schedule and Mr. Collins was instructed to request a report from Fridstein, Fitch & Partners, and also to ask Mr. Fridstein to attend the next meeting of the Board.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings,

Nicklas and Johnson

Nays: None

Minutes of Regular Board Meeting of Thursday, December 12, 1968

APPROVAL OF
DISBURSEMENTS:
(Cont.)

Member Hamill moved and Member Nicklas seconded the motion to approve the following change orders:

Change Orders

Water Main \$1,204.00 Water Line 1,206.00

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings,

Nicklas, and Johnson

Nays: None

Bills Payable

Member Hutchings moved and Member Hamill seconded the motion to approve for payment the bills payable as of December 12, 1968, as follows:

Educational Fund	\$ 42,013.11
Building Fund	24,909.97
Site & Construction Fund	2,488.13
Auxiliary Fund	<u>10,484.37</u>
	\$ 79,895.58

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings,

Nicklas, and Johnson

Ayes: None

Payrolls

Member Haas moved and Member Hutchings seconded the motion to approve for payment the Payroll of Nov. 16 through Nov. 30, 1968, in the amount of \$116,643.22, and the Estimated Payroll of December 1 through December 31, 1968, in the amount of \$212,400.00.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings,

Nicklas, and Johnson

Nays: None

COMMUNICATIONS:

Chairman Johnson discussed two articles in the publication "The Conscience of the City," which had been distributed to Board members. One article written by Anthony Downs entitled "Alternative Futures for the American Ghetto," and the other article written by Peter F. Drucker entitled "Worker and Work in the Metropolis" were recommended for the Board to read in connection with problems which could confront them later.

Minutes of Regular Board Meeting of Thursday, December 12, 1968

COMMUNICATIONS: (Cont.)

Chairman Johnson notified Board members of the meeting of the AAJC for Trustees of Community and Junior Colleges to be held on Friday and Saturday, January 10 and 11, at the Sherman House, Chicago, Illinois Member Nicklas stated she will attend this meeting, and a poll will be taken later to determine other Board members who possibly could attend this meeting.

A letter written by Dr. Lahti to Dr. Lyman A. Glenny, of the Board of Higher Education, on the proposed equalization plan had been distributed to Board members. Member Hamill commented he thought this was a well-written letter.

Metropolitan Sanitary District

Dr. Lahti reported on the Metropolitan Sanitary Sewer District meetings. He stated that while the Metropolitan Sanitary District has not yet taken action, hearings are still being held, and there is still a possibility that MSD might fund Harper's sewer project.

Administrative Evaluation Committee

Dr. Lahti reported on the Administrative Evaluation Committee. The committee has screened the literature obtained from Harvard and top management organizations, and they will come up with a system by the end of the year which will promote principles of evaluation and which could be submitted to the administrators as a workable plan.

Financial Plan

Chairman Johnson and Member Nicklas commented on the fine job done by Mr. Mann on the Financial Plan, which had been distributed to Board members, stating that it was a most helpful documentation.

UNFINISHED BUSINESS: Policy Manual Changes

Recommended policy manual changes, which were minor clarification items recommended by the Board's legal counsel, had been distributed to Board members.

Member Hansen moved and Member Nicklas seconded the motion to approve the recommended policy manual changes as presented (copy of which follows these minutes).

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings,

Nicklas, and Johnson

Nays: None

Minutes of the Regular Board Meeting of Thursday, December 12, 1968

UNFINISHED
BUSINESS:
(Cont.)
Faculty Senate
Constitution

Mr. Birkholz presented to the Board the proposed Faculty Constitution. After a lengthy discussion, it was agreed that the Board of Trustees should neither approve or disapprove the Faculty Constitution. It was the consensus of the Board that the constitution should be for the faculty alone and the Board should be involved only to the point of a working relationship between the two bodies.

Member Hamill moved and Member Hutchings seconded the motion, if the faculty so desired, that \$500.00 be appropriated for the use of an attorney to help draw up the by-laws for the Faculty Constitution.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings,

Nicklas and Johnson

Nays: None

NEW BUSINESS:
Recommendation
of College Seal
Committee

Mr.William Foust, of the Art Department, discussed the College Seal being recommended by the College Seal Committee. He explained the five basic points of the design--bold, clean, flexible, forward-looking, and intellectual. A discussion followed.

Member Haas moved and Member Hansen seconded the motion to approve the College Seal as presented.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hansen, Hutchings, Nicklas

and Johnson

Nays: Member Hamill

Staff, 1969

Mr. John Thompson discussed the background and qualifications of Mrs. Mary Lou Holleran, as a candidate for Instructor in the Licensed Practical Nursing Program. Dr. George Voegel discussed the background and qualifications of Mr. John Novak as a candidate for Electronic Engineer on the Learning Resource Center staff.

Member Haas moved and Member Nicklas seconded the motion to employ Mrs. Mary Lou Holleran with the rank of Instructor at a salary of \$5,000, from Jan.1, 1969 to June 30, 1969.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hansen, Hutchings, Nicklas,

Hamill, and Johnson

Nays: None

Minutes of Regular Board Meeting of Thursday, December 12, 1968

NEW BUSINESS: (Cont.)

Staff, 1969

Member Hamill moved and Member Haas seconded the motion to approve the employment of Mr. John Novak, as Electronic Engineer, at a salary of \$12,000.00 per year. effective Jan. 1, 1969.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings,

Nicklas and Johnson

Nays: None

Voc-Tech Program Study

Mr. Harold Cunningham presented the curriculum for the Voc-Tech program. Because of the necessity for long discussion regarding the curriculum, the Board was asked for informal approval for the authority to advertise for people to fill two positions in the voc-tech areas—one for Food Service and the other for Fashion Design.

The Board agreed to meet at 7:00 p.m., on December 19, 1968, to discuss the Voc-Tech curriculum, this meeting to be followed by a Board meeting to take the place of the regular Board Meeting scheduled for December 26, 1968.

Member Hamill moved and Member Hansen seconded the motion to authorize approval to advertise for two positions in the Voc-Tech area--one for Food Service and the other for Fashion Design.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings,

Nicklas and Johnson

Nays: None

OTHER:
Division
Reorganization

Dr. Andeen discussed the proposal to increase the academic divisions from five to six. He pointed out that at present all of the Sciences are in one division and Physical Education has been placed with Humanities and Fine Arts. It was recommended that the Sciences be divided so that one division would include the Biological Sciences, the areas of Health subjects, and Physical Education, and that the Physical Sciences and Mathematics be combined with Engineering and Related Technologies. Dr. Andeen went on to state that with the large demand for courses in Business and Social Sciences it is recommended that each of these areas become a separate division.

Minutes of Regular Board Meeting of Thursday, December 12, 1968

OTHER:
Division
Reorganization
(Cont.)

Member Hamill moved and Member Hansen seconded the motion to divide the college into six academic divisions, as follows:

- 1. Business
- 2. Communications
- 3. Engineering, Math, and Physical Science
- 4. Health, Biological Sciences, and Physical Ed.
- 5. Humanities and Fine Arts
- 6. Social Sciences

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings

Nicklas and Johnson

Nays: None

ADJOURNMENT:

Member Haas moved and Member Hutchings seconded the motion that the meeting be adjourned at 11:05 p.m., to Thursday, December 19, 1968, at 8:00 p.m., at the College Board Room of the Administrative Center, at Algonquin and Roselle Roads, Palatine, Illinois, and that the regular meeting of Thursday, December 26, 1968, be canceled. Motion unanimously carried.

Chairman Johnson

Secretary Nicklas

WILLIAM RAINEY HARPER COLLEGE

December 5, 1968

To: Board of Trustees

From: Administration

Subject: Construction Payouts

The following construction payouts have been recommended for for payment by our architect and have been reviewed by Mr. Hughes, Superintendent of Buildings and Grounds.

The administration recommends that W. J. Mann, Dean of Business, be authorized to approve the following construction payouts:

Reliable Sheet Metal Works, Inc. \$ 40,667.76

Corbetta Construction Co. 370,197.20

The following change orders have been recommended by our architects and reviewed by the administration:

- 1. Water Main
 Corbetta Construction Co.#39A-1 \$1,204.00
 (Lower water main under storm
 sewer at M.H. O + 83.

Project No.	3-5-00009-0	Contract No.	74-95	, C hange	Order No.
	REQUEST	AND JUSTIFICA	TION FOR CH	ANGE	
1. Necessity for Field cond sewer and	lition. Confl			ns of storm relocated.	CCC #39A-1
,		. :	, ,		
. Is proposed ch	nange an alternate bio	!?	. Wo		
. Will proposed If yes, explain	change alter the size	of the project?	Yes	₩ No	
		٠			
. Effect of this	change on other prime	contractors:			
None					
. Has consent of	surety been obtained	d?	Not 1	nccessary	
	ge affect expiration or policies be extended		nce cov rage?	Yes	☐ No
. :	ation and maintenance	costs:			
	<u> </u>	Minn Owner	•	10 - X1	18

_	Project No.	3-5-00009-0	Contract No.	74-95	Change Order No.
		REQUEST	AND JUSTIFICA	TION FOR CHA	NGE
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,
1.	Necessity fo	r change:			
		ondition produc nd water main.			elevations of storm be relocated.
	2				
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				•	
2.	Is proposed c	hange an alternate bid?	Yes	X No	
3.	Will proposed If yes, explai	change alter the size on.	of the project?	Yes	No No
4.	Effect of this	change on other prime	contractors:		
		None			
5.	Has consent	of surety been obtained	? Yes	Not n	ecessary
		ge affect expiration or e policies be extended		ce coverage?	Yes 🖭 No
7.	Effect on open	ration and maintenance	costs:		

W/. Wing 10-19-68

BILLS FOR APPROVAL DECEMBER 12, 1968

1.	BILLS PAYABLE			PAGES
	Educational Fund	\$	42,013.11	_5_
	Building Fund	\$	24,909.97	_3_
	Site & Construction Fund	\$	2,488.13	_1_
	Auxiliary Fund	\$	10,484.37	_3_
		\$	79,895.58	
II.	PAYROLLS			
	Payroll, November 16 to 30, 1968	<u>B</u> \$	116,643.22	<u>11</u>
	Estimated Payroll, <u>December 1,</u> to <u>December 31, 1968</u>	\$	212,400.00	
III.	IMPREST FUND	\$	4,728.57	4

EDUCATIONAL FUND EXPENDITURES -- DECEMBER 12, 1968

PAYEE	DESCRIPTION	CHECK	CHECK
Imprest Find	To reimburse Fund for		
		\$ 4,313.65	9259
Ditto Division	Copying Supplies	125.75	9260
Void		1 1 1 1	9261
Order From Horder	Misc. Office Supplies	79.11	9262
Order From Horder	Office Supplies	79.22	9263
Order From Horder	Office Supplies	178.37	9264
Universal Stationers, Inc.	Office Supplies	158.00	9265
White Collar Girls	Contractual Services	186.69	9566
Easy Travel Service, Inc.	Travel -Wild, Andeen, Cunningham	168.00	9267
Margaret J. Stevens	Travel Expense	63.00	9268
Keuffel & Esser Co.	Supplies	24.79	9269
Elk Grove Blueprint & Supply	Drafting Supplies	283.23	9270
Mitchell Goldman	Instructional Books	36.25	9271
Federal Surplus Prop. Section	Electronic Supplies	09.66	9272
Frederick Post	Electronic Supplies	53.62	9273
American Machinist	Subscription	15.00	9274
U S A Standards Institute	Publications	16.86	9275
I B M Corporation	Typewriter	390.00	9276
Parrish Sporting Goods	P E Supplies	96.46	9277
Charles Klehm & Son Nursery	Lab Supplies	11.03	9278
Cenco Instruments Corp.	Lab Supplies	2.54	9279
Scientific Glass Apparatus	Lab Supplies	92.06	9280
Schaumburg Transportation System	Travel Expense - Geology	110.00	9281
Practical Offset, Inc.	Printing Brochures	186.43	9282
TWP H S Dist. 214	College Articulation Meeting	18.75	9283
J. W. Weise Related Research	Vocational Survey	655.00	9284
Berkshire Papers, Inc.	Copying Supplies	30.80	9285

WILLIAM RAINEY HARPER COLLEGE DISTRICT NO. 512 PALATINE, ILLINOIS 60067

EDUCATIONAL FUND EXPENDITURES -- DECEMBER 12, 1968

		CHECK	CHECK
PAYEE	DESCRIPTION	AMOUNT	NUMBER
Gaylord Bros., Inc.	Library Supplies	\$ 177.85	9286
American Dental Assoc.	Film Rental	1.50	9287
Association Films, Inc.	Film Rental	4.35	9288
BNA, Inc.	Film Rental	115.00	9289
Du Art Film Labs, Inc.	Films	137.68	9290
Films, Inc.	Films	150.90	9291
Houghton Mifflin Co.	Tapes Vocational Library	92.58	9292
University of Michigan	Film Rental	7.00	9293
3 M Business Products	A V Equipment	23.50	9294
Philadelphia Museum of Art	Slides	338.65	9295
Scott Foresman & Co.	Film & Viewing Stage	116.06	9536
American Council on Education	Supplies	26.75	9297
Baker & Taylor	Library Books	74.40	9538
R. R. Bowker Co.	Library Books	565.00	9299
Bro Dart, Inc.	Library Books	255.57	9300
Bro Dart, Inc.	Library Books	131.08	9301
Colonial Out of Print Book Serv.	Library Books	15.18	9302
EBSCO Subscription Services	Library Books	1,584.77	9303
Ill. Assoc. Superv. & Curr. Dev.	Library Books	00.9	9304
A. C. McClurg & Co.	Library Books	928.88	9305
A. C. McClurg & Co.	Library Books	291.67	9306
Midwest Visual Equip. Co.	Visual Equip. and Repair	161.40	9307
Natl. Reading Conference	Library Books	24.20	9308
Serina Press	Library Books	4.95	9309
P. Thomson	Book Review Index	12.75	9310

EDUCATIONAL FUND EXPENDITURES -- DECEMBER 12, 1968

Book Index Babbey Office Machines Babbey Office Machines 3 M Business Products Sales 3 M Business Products Sales Sheridan Psychological Service Sheridan Psychological Service Sheridan Assoc. of University Women Strab Products Co. Tab Products C		AMOUNT	NUMBER
Typewriter Repair les Rental of Equipment Library Equipment - Cab ervice Vocational - Library Vocational - Library Registration Services Office Supplies Repair Advertising Subscription Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies Office Supplies Office Supplies	€.	\$ 160.00	9311
Library Equipment Library Equipment - Cab ervice Vocational - Library rsity Women Registration Services Office Supplies Repair Advertising Subscription Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies Office Supplies Office Supplies		9.50	9312
Library Equipment - Cab ervice Vocational - Library rsity Women Registration Services Office Supplies Repair Advertising Subscription Contractual Services Contractual Services Contractual Services Contractual Services Printing & Duplicating Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies		30.00	9313
ervice Vocational - Library rsity Women Registration Services Office Supplies Copying Supplies Repair Advertising Subscription Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies	Cabinets	1,842.00	9314
rsity Women Registration Services Office Supplies Copying Supplies Repair Advertising Subscription Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies		7.58	9315
Office Supplies Copying Supplies Repair Advertising Subscription Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies	S	142.50	9316
Copying Supplies Repair Advertising Subscription Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental C. Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies		31.98	9317
Repair Advertising Subscription Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies		135.00	9318
Advertising Subscription Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies		41.22	9319
Subscription Contractual Services Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental C. Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies		143.50	9320
Contractual Services Contractual Services Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental C. Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies		66.36	9321
Contractual Services Office Supplies Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental C. Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies		347.81	9322
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Printing & Duplicating Printing & Duplicating Legal Notice Machine Rental c. Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies		14.00	9324
Printing & Duplicating Legal Notice Machine Rental c. Office Equipment Advertising Legal Services Physical Examination Office Supplies Office Supplies Office Supplies	ng Supplies	95.35	9325
nal c. ply	ng Supplies	13.50	9326
c. ply		111.00	9327
nal c. ply		95.00	9328
c. ply			
ply		43.88	9329
		17.25	9330
		30.00	9331
		935.00	9332
Office Office Office		20.00	9333
Office Office		105.00	9334
Office		31.50	9335
		336.50	9336
Office Supplies		244.38	9337

DAVEE	MO THUT GOOD	CHECK	CHECK
	DESCRIPTION	AMOONT	NOMBER
Order from Horder		138.50	9338
Order from Horder		11.79	9339
Curtis 1000 Inc.	Office Supplies	228.93	9340
I. B. M. Corp.	- Rental - Nov. 8,	*	
	Supplies, Service, Rental 237.11		
		8,744.51	9341
Allied Electronics Corp.	Supplies - Electronics	263.90	9342
Mc Master Carr Supply	Tech. Supplies - Mechanical Design	20.99	9343
W.Q. Lundmark Inc.	Tech. Supplies - Numerical Control	80.00	9344
Kelly Services Inc.		270.89	9345
White Collar Girls	Contractual Services	450.76	9346
Numerical Control Soc.		8.35	9347
Frederick Post	Engineering Supplies & Equipment	135.79	9348
Pulver Machinists Supply	Instructional Equipment - Num. Cont.	38.02	9349
Tools & Abrasives Inc.	Equipment - Numerical Control	51.00	9350
Karnes Music Co.	Sheet Music	7.50	9351
National School Towel Service	Contractual Services	256.00	9352
Elk Grove Village Sports	Athletic Supplies	679.85	9353
Parrish Sporting Goods	Physical Education - Supplies	19.20	9354
Scientific Glass Apparatus Co.	Lab. Equipment - Numerical Control	283.80	9355
E.A. Da Rosa	Professional Services - Curriculum	640.00	9356
Universal Stationers Inc.	Library Supplies	2.45	9357
Audio Visual Service	Film Rental	15.30	9358
Dover Publications	Audio Visual Supplies	21.80	9359
Contemporary Films	Film Rental	8.00	9360
Die Service Inc.	Film Rental	353.00	9361
Midwest Visual Equipment	Equipment Repair	25.00	9362
	Library Supplies	10.00	9363
Library of Congress	Replenish Library of Congress Deposit	64	9364
Chicago		2.50	9365
Gaylord Bros. Inc.		7.85	9366
Xerox Corp.	Library Equipment Rental	339.82	9367
James Halcomb Assoc.	Office Supplies	24.50	9368
Fred Vaisvil	Travel Expenses	100.00	9369

PAYEE	DESCRIPTION	CHECK	CHECK
Ginn & Co.			
	0	26.85	9370
American Envelope Co.	Office Supplies	62.92	9371
Kavanaugh Business Forms	Office Supplies	31.40	9372
Easy Travel Service	Expenses - F. Borelli, J.	Harvey 76.00	9373
Computer Supplies Inc.	Office Supplies	109.00	9374
Chicago Tribune	Advertising	16.45	9375
Journal News Publications	Advertising	21.00	9376
Lerner Lite Newspapers	Advertising	10.50	9377
Star Newspapers	Advertising	10,50	9378
Faddock Publications Inc.	Want Ads	68.79	9379
scniele Falerson Co.	Printing	2,444.00	9380
James Marchael Photography	Photographs	137.25	9381
	Printing	35.22	9382
Illinois Assoc. of Community and			
Junior Colleges	Institutional Assessment	1,211.00	9383
Western Concessions Inc.	Meeting Expenses	43.90	9384
Harper College Bookstore	Professional Books	12.15	9385
Chateau Louise	Meeting Expense	41.30	9386
Hotel Faust	Travel Expenses -Andeen, Board Memb.	db. 128.43	9387
Trans World Airlines Inc.	Travel Expenses - R.Lahti, W.Mann	226.30	9388
Addressograph Multigraph Corp.	enance &		
		382.88	9389
& H Blueprint & Supply	Drafting Supplies	9.00	9390
Pitney Bowes Inc.	Equipment Rental	42.00	9391
Accounting Machine Sales	Equipment Rental	95.00	9392
General Fireproofing Co.	Fireproof File Cabinet	338.21	9393
Near North Guild	Map Board	12.50	9394
Werner J. Lassen, M.D.	Medical Exam J. Yohanan	20.00	9395
The Loop College	Charge-Back	510.00	0
Elgin Community College	Charge-Back	3,696.00	9397
Harper College Bookstore	Office Supplies & Professional		
	Books	196.56	9398
	φ.	42,013.11	

-- DECEMBER 12, 1968 EDUCATIONAL FUND SUMMARY

	\$ 791.70	167.60	647.85	2,328.81	6,360.27	1,515.59	8,986.40	4,206.00	416.13
	138.54	162.01	421.00	520.00	540.00	550.00	570.00	559	
Administration	Travel Advances	Inventories	Tuition Refunds	Contractual Services	General Materials & Supplies	Travel & Meetings	Rentals	Charge-backs	Capital Outlay

\$25,720.35

Instructional		
Contractual Services	520.	1,961.70
Materials & Supplies - Classroom	530.	8,861.48
Materials & Supplies - Office	540.	1,230.26
Travel & Meeting Expense	550.	1,787.58
Rentals	570.	369.82
Capital Outlay	585.	2,081.92

\$16,292.76

\$42,013.11

TREASURER TO:

BOARD OF TRUSTEES F ROM:

The above listed checks number 9259 to 9398 including void check number

9261 are hereby authorized for payment.

Date of Approval: December 12, 1968

Chairman Tu

Secretary

SUILDING FUND EXPENDITURES - - DECEMBER 12, 1968

PAYEE	DESCRIPTION	CHECK	CHECK
Commonwealth Edison Co. Culligan Sidwell Studio Inc.	Electric Service - Oct. & Nov. Contractual Services - Dec.	1149	\$ 624.42
Addison Bldg. Material Co.	Bldg. Materials	1152	10.95
Reliable Heating Co.	Furnace Installation	1153	1,226.99
Burns Electronic Security Service	Burglar Alarm Installation	1154	1,040.00
fengee Electrical Supply		1155	54.54
John F. Garlisch & Sons	Grounds Keeping Supplies	1156	5.28
instrument Sales Co.	Equipment - Level	1157	145.98
General Fire Extinguisher	Fire Extinguishers	1158	36.12
Village of Arlington Heights	Contractual Services - Security	1159	241.50
Order from Horder	Office Supplies	1160	6.46
leet Air Communications	Security Equipment	1161	77.00
Offmann Piano Service	Piano Repair	1162	40.00
Torthwest Electrical Supply	Maintenance Supplies	1163	6.12
elly Services Inc.	Contractual Services	1164	127.50
order from Horder	Office Supplies	1165	7.47
ilton J. Sneider, M.D.	Medical Examination - W. Swanson	1166	20.00
ownship High School District 214	Rental of Facilities - Dec.	1167	13,000.00
United Rent All	Saw Rental	1168	10.80
Sears Roebuck & Co.	Humidifier - Tractors & Mowers	1169	1,369.10
Robert Anderson	Machine Installation	1170	61.50
Jymalon	Descolator	1171	97.48
Advance Industrial Security	Contractual Service - Security	1172	654.50
Village of Arlington Heights	Contractual Service - Security	1173	117.60
Kale Uniforms	Security Uniforms	1174	65.80
rlington Park Dodge Inc.	Auto Repair	1175	38.07
tandard Oil	Gasoline	1176	12.07
avidsmeyer Sus Service	Bus Service	1177	210.00
attof Motor Sales Co.	Station Wagon & Auto	1178	2,582.00

UILDING FUND EXPENDITURES - - DECEMBER 12, 1968

CHECK CHECK NUMBER AMOUNT	1179 \$ 50.60 1180 40.00 1181 34.89 1182 18.99 1183 35.63 1184 12.50 1185 1,050.00 1186 338.21 1187 1,284.97	\$ 24,909.97
DESCRIPTION	Equipment Repair Sign Painting Equipment Repair Key Blanks Maintenance Supplies Keys Trees - Bagging & Balling Fire-Proof File Maintenance Contract To Reimburse Fund for Nov. 1 to Nov. 30 Expenditures	
PAYEE	Sell & Howell-Ditto Div. Sccurate Sign Co. of Palatine M Business Products Sales Anderson Locksmiths Efengee Electrical Supply Bulletts Lock-N-Key Service Saker Family Nursery Seneral Fireproofing Corp. B. M. Corp. Imprest Fund	

O: TREASURER ROM: BOARD OF TRUSTEES

he above listed checks number 1149 to 1188 are hereby authorized for payment.

Date of Approval: December 12, 1968

Chairman: Michail

Secretary bady on huele

1968	\$ 174.82	1,450.46	1,013.60	96.05	78.52	72.26	102.19	12.07	20.00	624.42	13,000.00		1,248.74	1,050.00	2,582.00	\$24,909.97
DECEMBER 12,	520	520	520	541	547	549	554	556	567	572	575	,	584	384	585	585
BUILDING FUND SUMMARY	Contractual Services	Machine Maintenance	Security Services	Office Supplies	Maintenance Supplies	Uniforms & Supplies	Travel Expense	Auto Repairs	Examinations	Fixed Charges	Facilities - Rental Auto Rental	Capital Outlay -	Renovacion	דוממה	Autos	Other

Page 1 of

WILLIAM RAINEY HARPER COLLEGE PALATINE, ILLINOIS 60067 DISTRICT NO. 512

SITE & CONSTRUCTION FUND -- DECEMBER 12, 1968

CHECK	629 630 631
CHECK	\$ 538.00 1,786.30 163.83 \$2,488.13
DESCRIPTION	Electronics Equipment - Reimbursable \$ 538.00 Electronics Equipment - Reimbursable 1,786.30 Engineering Equipment - Reimbursable \$2,488.13
PAYEE	Allied Electronics Hewlett Packard Co. Pulver Machinists Supply Co.

Treasurer To: Board of Trustees From: The above listed checks number 629 to 631 are hereby authorized for payment.

December 12, 1968 Date of Approval:

Chairman:

SITE & CONSTRUCTION FUND SUMMARY

Mechanical Design Equipment - Reimburseable Electronics Equipment - Reimburseable Capital Outlay -

\$ 2,324.30 Secretary 586.23

163.83 2,488.43

586.23

AUXILIARY FUND -- DECEMBER 12, 1968

PAYEE	DESCRIPTION	CHECK	CHECK
Dept. of Revenue	Sales Tax October	\$ 402.05	385
Bob Ehrhart	Officiating Fee	20.00	386
Liz Astroth	Officiating Fee	20.00	387
Chuck Balciulis	Officiating Fee	20.00	388
John Katzler	Officiating Fee	20.00	389
Dave Theesfeld	Officiating Fee	20.00	390
Robert Koehler	Officiating Fee	20.00	391
John Gelch	Travel Advance	250.00	392
Allen Brothers, Inc.	Purchases - Food	128.80	393
O. H. Bambas Tobacco Co., Inc.	Purchases - Food	31.05	394
Burny Bros. Div. Beatrice Foods	Purchases - Food	73.11	395
Burny Bros.	Purchases - Food	63.09	396
Burny Bros.	Purchases - Food	52.68	397
Elk Grove H. S. Cafeteria	Purchases - Food	75.36	398
Frito Lay, Inc.	Purchases - Food	114.00	399
Kraft Foods	Purchases - Food	38.12	400
Oscar Mayer & Co.	Purchases - Food	123.67	401
Nedlog Co.	Purchases - Food	22.68	402
Ryser Bros., Inc.	Purchases - Food	35.19	403
John Sexton & Co.	Purchases - Food	36.45	404
Silvercup Bakers	Purchases - Food	5.20	405
B. B. Imperial, Inc.	Cafeteria Supplies	45.00	406
American Technical Soc.	Purchases - Books	309.08	407
Chandlers, Inc.	Purchases - Books	239.00	408
Houghton Mifflin Co.	Purchases - Books	10.78	409
Inland Book Dist.	Purchases - Books	351.14	410
Richard D. Irwin, Inc.	Purchases - Books	13.02	411

AUXILIARY FUND -- DECEMBER 12, 1968

			CHECK		CHECK
PAYEE	DESCRIPTION		AMOUNT	1	NUMBER
McGraw Hill Book Co.	Purchases - Books	⇔		12.36	412
Matthews Book Co.	Purchases - Books		95	95.92	413
Nascorp, Inc.	Purchases - Books		11	11.89	414
National Ed. Assoc. of USA	Purchases - Books		. 18	18.90	415
W. W. Norton & Co.	Purchases - Books	•	43	.26	416
Penguin Books, Inc.	Purchases - Books		17	17.26	417
Pitman Publishing Corp.	Purchases - Books		5	5.07	418
Prentice Hall, Inc.	Purchases - Books		230.29	.29	419
Random House, Inc.	Purchases - Books		4	4.11	420
Charles Scribners Sons	Purchases - Books		09	60.42	421
Science Research Assoc.	Purchases - Books		51	51.74	422
D Van Nostrand Co.	Purchases - Books		51	.27	423
Frederick Post	Purchases - Supplies	es	75	75.12	424
Regent Products Co.	Purchases - Supplies	es	57	57.60	425
Sterling Name Tape Co.	Purchases - Supplies	ēs	1	1.80	426
Writing Sales	Purchases - Supplies	es	386.66	99.	427
Allen Bros., Inc.	Purchases - Food		72	72.80	428
O. H. Bambas Tobacco Co., Inc.	Purchases - Food		120.70	.70	429
Food Marketers	Purchases - Food		172.50	. 50	430
Frito Lay, Inc.	Purchases - Food		21.	.20	431
Kraft Foods	Purchases - Food		51.	. 29	432
Oscar Mayer & Co.	Purchases - Food		18.	.15	433
The Nedlog Co.	Purchases - Food		16	16.20	434
Silvercup Bakers, Inc.	Purchases - Food		64.	.58	435
O K Papers, Inc.	Cafeteria Supplies		157.17	.17	436
Allyn & Bacon, Inc.	Purchases - Books		9	98.9	437
College Seal & Crest Co.	Purchases - Supplies	es	122.98	. 98	438
Collegiate Mfg. Co.	Purchases - Supplies	es	188.02	.02	439

AUXILIARY FUND -- DECEMBER 12, 1968

PAYEE	DESCRIPTION	CHECK	CHECK
Easy Travel Service, Inc. L. D. Caulk Litton Dental Federal Office Products Follett Publishing Harcourt Brace Harper & Row Publishers Holt Rinehart & Winston, Inc. W. D. Klingenberg - Petty Cash Cunningham Reilly, Inc. Golden Acres Country Club Lattof Car Rental, Inc. Northern Chemical Co. Parrish Sporting Goods Practical Offsett, Inc. Elk Grove Village Sports	Travel - Klingenberg Purchases - Supplies Purchases - Supplies Purchases - Books Purchases - Books Purchases - Books Purchases - Books Purchases - Supplies Greens Fees Greens Fees Greens Fees Athletic Supplies Athletic Supplies Athletic Supplies Athletic Supplies Athletic Supplies	\$ 64.00 4,330.77 181.04 51.43 24.05 5.08 10.72 17.19 66.00 132.25 192.75 44.25 453.50 77.75 158.00 \$10,484.37	440 441 444 444 444 445 447 447 449 450 451 453
70.007			

To: Treasurer

From: Board of Trustees

The above listed checks number 385 to 454 are hereby authorized for payment.

DATE OF APPROVAL: DECEMBER 12, 1968

CHAIRMAN Fieled & Muson

SECRETARY Buly In ruella

1,538,99	7,450.88	1,494.50
		€\$
\$ 1336,82	402.05 1628.65 5356.18 64.00	250.00 252.25 721.75 77.75 192.75
10.90	.10	5.4 00 00 00
546.10	255.00 536.10 536.20 554.00	138.54 529.00 539.00 542.00 576.00
Cafeteria Purchases - Food Purchases - Supplies	Bookstore Sales Tax Purchases - Books Purchases - Supplies Travel	Inter-Collegiate Athletics Travel Advance Contractual Services Supplies Printing & Duplicating Automobile Rental

TO:

TREASURER

FROM:

BOARD OF TRUSTEES

SUBJECT: Approval of Estimated Payroll Expenditures

December 1 to December 31, 1968

The following estimated Payrolls in the amount of \$212,400.00 are hereby authorized for payment.

DECEMBER 1 - 15, 1968

Regular Payroll

\$ 84,400.00

DECEMBER 16 - 31, 1968

Regular Payroll

128,000.00

\$212,400.00

DATE OF APPROVAL: DECEMBER 12, 1968

CHAIRMAN: Chiled & Johnson SECRETARY Judge M. Michla

*Includes part-time teachers payroll.

			CHECK	
	PAYEE	DESCRIPTION	NUMBER	AMOUNT
	Martin Ryan	Travel Advance	5032	\$ 80.00
	Michael Bartos	Travel Advance	5033	60.00
	John Haas	Travel Expense	5034	25.50
	Nadia Andrushko	Registration Fee	5035	10.00
	American Trial Lawyers			
	Association	Library - Subscription	5036	5.00
	Gallery Shop	Library - Subscription	5037	2.15
	Commerce Clearing House	Publication	5038	3.00
	American Council on Educ.	Publication	5039	3.25
	School Facilitics Council	Renewal of Membership	5040	10.00
	American Council on Educ.	Subscription	5041	70.00
	American Express	Travel Expense	5042	116.16
	Frank Borelli	Travel Expense	5043	22.70
	Donn Stansbury	Travel Expense	5044	33.85
	Fred Vaisvil	Travel Expense	5045	44.82
	Howard Business Review	Publication	5046	2.70
	Nation's Business	Subscription	5047	8.00
-	Supt. of Documents	Library Publication	5048	21.45
L	Illinois Dental Journal	Subscription - Library	5049	3.00
	Consumers Digest	Subscription	5050	10.00
	University of Michigan	Publication	5051	6.50
	A. M. Bazik	Travel Expense	5052	17.95
	R. J. Hughes	Travel Expense	5053	88.24
	Frank Vandever	Travel Expense	5054	\$119.28
		Travel Advance		(100.00) 19.28
	Postmaster, Palatine, Ill.	Postage for Meter	5055	250.00
	Postmaster, Palatine, Ill.	Postage for Grade Reports	5056	222.00
	Simon & Schuster, Inc.	Library Book	5057	2.15
	R. E. Lahti	Travel Advance	5058	100.00
	R E. Lahti	Travel Advance	5059	100.00
	R. J. Hughes	Travel Expense	5060	8.15
	Supt. of Documents	Publication	5061	3.00
	Government Printing Office	Publication	5062	1.00
	Irene Y. Sanderson	Travel Expense	5063	52.06
	Ken Parker	Travel Advance	5064	52.50
	Richard Schlogel	Travel Expense	5065	14.50
	JaySingelmann	Travel Expense	5066	54.00
	John Birkholz	Travel Expense	5067	207.37
		Travel Advance		(200.00) 7.37
-	Frank Oliver	Travel Expense	5068	7.50
	Aichael Ostrowski	Travel Expense	5069	5.75

	PAYEE	DESCRIPTION	CHECK NUMBER		AMOUNT
	Mary Ellen Rugg	Travel Expense	5070	\$65.68	
	Mary Brien Rugg	Travel Advance		(50.00)	
					\$ 15.68
	Robert R. Zilkowski	Travel Expense	5071		13.00
	Martha Lynn Bolt	Travel Expense	5072		48.00
	Jean Lytle	Travel Expense	5073		9.02
	Frank Vandever	Travel Expense	5074		6.05
	A. Harris Moeller	Travel Expense	5075		78.55
	Clete Hinton	Travel Expense	5076		33.30
	Joanne Heinly	Travel Expense	5077		15.70
	Gerald Stecher	Tuition Refund	5078		138.00
	Dewey Dixon	Tuition Refund	5079		174.73
	Barry Goldberg	Tuition Refund	5080		10.00
	Richard Muchola	Tuition Refund	5081		76.50
	David Mason	Tuition Refund	5082		5.00
	James A. Malinski	Tuition Refund	5083		129.75
	Void		5084		
1	John Kuiper	Withdrawal	5085		3.00
5	Robert Nolan	Travel Advance	5086		100.00
	Roy G. Kearns	Travel Advance	5087		70.00
	Robert E. Lahti	Travel Advance	5088		100.00
	U. S. Post Office,				
	Palatine, Illinois	Postage	5089		35.00
	Postmaster, U. S.				
	Palatine, Illinois	Postage for Meter	5090		250.00
	Charles F. Falk	Travel Advance	5091		185.00
	John R. Birkholz	Travel Expense	5092		11.45
	Joe Bob Tillotson	Travel Expense	5093		30.45
	Donald M. Misic	Meeting Expense	5094		7.70
	Harold Cunningham	Travel Expense	5095		61.28
	John H. Thompson	Travel Expense	5096		17.40
	George H. Voegel	Meeting Expense	5097		22.40
	Darrell DeGeeter	Travel Expense	5098		20.63
	Kenneth Andeen	Meeting Expense	5099		101.45
	Void		5100		
	Fred Vaisvil	Travel Expense	5101	189.86	
	1104 /410/11	Travel Advance		(131.00)	
					58.86
	Gordon Paulsen	Travel Expense	5102		5.80
-	Michael V. Ostrowski	Travel Advance	5103		50.00
	Robert Powell	Travel Advance	5104		120.00
	1100010 101011				

PAYEE	DESCRIPTION	CHECK NUMBER	AMOUNT
Kenneth E. Jauch	Travel Advance	5105	\$ 50.20
Postmaster, U. S.	Postore	5106	162.67
Palatine, Illinois	Postage Travel Advance	5107	110.00
Kenneth Parker	Tuition Refund	5107	48.00
Edward H. Templeton		5109	25.60
Jim Tobias	Tuition Refund	5110	10.00
Harold C. Atwood	Application Fee Refund	5111	10.00
Russell C. Berry	Application Fee Refund	5112	10.00
Paul Brodach	Application Fee Refund Application Fee Refund	5113	10.00
James T. Connolly	Application Fee Refund	5114	10.00
Raymond W. Coody Robin Bromunel	Application Fee Refund	5115	10.00
Karen Cordulack	Application Fee Refund	5116	10.00
	Application Fee Refund	5117	10.00
Edward Dreksler	Application Fee Refund	5118	10.00
Elizabeth Fitzgerald	Application Fee Refund	5119	10.00
Albert Gibbon	Application Fee Refund	5120	10.00
Linda Harding	Application Fee Refund	5121	10.00
Karen Ann Hodach	Application Fee Refund	5122	10.00
Terry Holshauser	Application Fee Refund	5123	10.00
Blair Johanson	Application Fee Refund	5124	10.00
Patrick Kinsella	Application Fee Refund	5125	10.00
Ray Koontz	Application Fee Refund	5126	10.00
Gregory Kos	Application Fee Refund	5127	10.00
Thomas Koter	Application Fee Refund	5128	10.00
Jeanne Kyger	Application Fee Refund	5129	10.00
Linda Lipinski	Reimburse Petty Cash Fund	5130	80.59
Jan Swanson R. E. Lahti	Reimburse Petty Cash Fund	5131	173.03
	Application Fee Refund	5132	10.00
Robert McGowan	Application Fee Refund	5133	10.00
Patrick Merrick	Application Fee Refund	5134	10.00
Roberta Palumbo	Application Fee Refund	5135	10.00
Robert Paunding Robert Ravas	Application Fee Refund	5136	10.00
Dean Rittenhouse	Application Fee Refund	5137	10.00
Marion Rochelle	Application Fee Refund	5138	10.00
Michael Rauh	Application Fee Refund	5139	10.00
James Sesterhenn	Application Fee Refund	5140	10.00
Thomas Sheets	Application Fee Refund	5141	10.00
	Application Fee Refund	5142	10.00
Shirley Vacho Tom Wood	Application Fee Refund	5143	10.00
	Application Fee Refund	5144	10.00
Fred Woodruff	Application ree Keruna		

PAYEE	DESCRIPTION	CHECK NUMBER	AMOUNT
John Woodruff	Application Fee Refund	5145	\$ 10.00
Ellen Wicerz	Application Fee Refund	5146	10.00
American Assoc. of Jr.			
Colleges	Pre-registration	5147	17.00
Dana Friedland	Travel Advance	5148	85.00
Kirsch Village Florist	Gifts	1002	7.00
Western Concessions	Luncheons & Coffees	1003	72.05
Void		1823	(9.80)
			\$4,728.57

Reimbursement:

Educational Fund	\$4,313.65
Building Fund	102.19
Trust & Agency Fund	312.73
	\$4,728.57

Soul dyour ation

December 11, 1068

Dr. Lyman A. Glenny State of Illinois Board of Higher Education 300 East Monroe 194 St. George Building Springfield. Illinois

Dear Dr. Glenny:

I welcomed the opportunity to speak at the hearing on the proposed equalization plan for allocating Junior College operation funds in the State of Illinois. Although I did not take advantage of this opportunity, I wish to express my sentiments in writing.

First, I believe like my fellow colleagues, that the procedures utilized to date for proposing such a plan leave much to be desired. Why the rush? Why not some involvement of local communities who have a responsibility of more than a 50% share of operating costs.

Second, why not involve a committee of local Junior College representatives with your staff who could automatically help you sell such a program.

Third, if the present formula is sound, let it stand the test of soundness by projecting the elements of this proposal into a computer. Testing the effects of all variables where communities can observe what happens to them individually when certain variables are applied may remove some fear.

Fourth, I have some reservations as to how you propose to get accurate population estimates between official census periods. In the case of suburban colleges like ours. I think accurate population statistics would be difficult to calculate on a biennium basis.

Needless to say there has been some excellent work done on the present proposal. We would generally support an equalization approach if it is studied thoroughly enough that the state as a whole, and the two Board staffs and the communities fully understood its ramifications.

I think this kind of involvement and understanding will require at least another year of work.

Sincerely,

Robert E. Laha President

rb
ec: Gerald Smith
Richard Johnson
Frank F. Fowle

THE CONSTITUTION OF THE FACULTY SENATE OF

HARPER COLLEGE

PREAMBLE

This document shall be considered The Constitution of the Faculty Senate of Harper College. The members of the Faculty Senate will act as the official representatives of the total Harper College faculty and will present to the Administrative Faculty and to the Board of Trustees of Harper College recommendations for implementation concerning such matters as follow:

- (1). The general educational policy and general welfare of the institution.
- (2). The regulatory policies related to student conduct and student activities.
- (3). The policies concerning admissions, honors and graduation requirements.
- (4). Recommendations on the College's budget.
- (5). The policies that will govern faculty tenure, promotion appointments, dismissals and academic freedom.

ELECTION AND COMPOSITION OF THE HARPER COLLEGE FACULTY SENATE

A. Only full time Harper personnel holding academic rank shall be eligible to become or vote for members of the Faculty Senate. The Faculty Senate shall initially consist of fifteen staff members who will be elected on the basis of both divisional and "at large" representation. Each division at the time of the ratification of the Constitution will elect one representative to the Faculty Senate. Those divisions to be represented in the

initial election are as follows:

- (1). The Division of Communications.
- (2). The Division of Business and Social Science.
- (3). The Division of Fine Arts and Humanities.
- (4). The Division of Science and Mathematics.
- (5). The Division of Engineering and Related Technologies.
- (6). The Division of College Services.

The Division of College Services will encompass those eligible faculty members who are non-teaching personnel.

Nine members of the Faculty Senate will be elected from the full membership of the full time staff in an "at large" election. As new divisions are created, they will possess the automatic privilege to petition the Faculty Senate for Senate recognition and representation. Upon the recommendation of a simple majority of the members of the Faculty Senate, the division will be granted the right to elect a divisional representative. The number of divisional representatives will be correlative with the number of recognized divisions. When the total number of Faculty Senate members is an even mumber a single additional "at large" representative will be elected from among the total membership of the full time staff. A division created through the consolidation of two or more existing divisions will constitute a new division. The representatives of the previously existing divisions will be replaced by a duly elected representative of the new

division.

- B. All elections to the Faculty Senate will be by secret
 ballot and will be supervised by the then current Divisional
 Chairmen and the Dean of Instruction. Divisional Representatives
 will serve a term of three years on the Faculty Senate. Those
 initially elected to serve will determine by lot whether they
 will serve a one, two or three year term. "At large" representatives will serve a term of two years on the Faculty Senate.
 A simple majority of Faculty Senate members will constitute a

 prorum and decisions will be determined by simple majority votes.
 All Faculty Senate Representatives will be eligible to succeed
 themselves by election to fill vacancies. In the event of
 vacancies, the Faculty Senate will call special elections and
 replacement members will be duly elected.
 - C. All full time members of the teaching staff, the Administrative faculty and the Board of Trustees will have the privilege of attending all the open sessions of the Faculty Senate and its Committees.

LI. THE POWERS OF THE HARPER (TO THE FACULTY SENATE

A. The Harper College Faculty Senate will be empowered to make all of its own rules of procedure, and to elect its own president, president pro tempore, who will preside in the president's absence, and its secretary. The Faculty Senate will possess the inherent authority to create, define the

jurisdictional scope, and abolish whatever standing and/or ad hoc "committees of the Faculty Senate" as in its judgment seem most suited for the best interests of Harper College.

Such committees will include, but not be restricted to the following standing committees:

- a) faculty affairs,
- b) budget,
- c) student affairs,
- d) community relations,
- e) institutional aims, and
- f) resources and evaluation.

These enumerated powers, and whatever implied powers which may be reasonably interpreted, will be inherent prerogatives of the Faculty Senate.

B. The elected members of the Faculty Senate will assume by lot the responsibility of convening the established standing committees of the Faculty Senate. After the first three years of its existence, members of the Faculty Senate of Harper College will, on the basis of seniority, choose the standing committee which they wish to convene and then assume the responsibility of convening that committee. The membership of the standing and/or ad hoc committees of the Faculty Senate will be by selection by the committees' convenors subject to the approval of a majority of the Faculty Senate.

III. SPECIAL STANDING COMMITTEES OF THE FACULTY SENATE OF HARPER COLLEGE

A. The Standing Committee of Faculty Tenure and Promotion.

This committee will consist of members elected on a divisional basis, one representative for each existing division.

cannot succeed themselves. Neither may they serve on this committee and the Faculty Senate simultaneously. The terms of the committee members will be staggered.

IV. IMPLIED POWERS OF THE HARPER COLLEGE FACULTY SENATE

- A. The Faculty Senate will be empowered to make recommendations to the Board of Trustees and/or the administrative officers of Harper College for their implementation on all matters that can be reasonably implied from the following enumerated classifications:
 - 1. Educational policies of Harper College
 - 2. Regulations affecting student conduct and activities
 - 3. Scholastic policies including requirements for admission, graduation and honors.
 - 4. Recommendations concerning the budget of Harper College
 - 5. Criteria for faculty tenure, appointment, promotion and dismissals
 - 6. Matters concerning the improved operation of Harper College and recommendations regarding the institution's general welfare.
 - B. The president of the Faculty Senate, and whatever members of the teaching faculty or administrative staff he may desire to aid him or whom the teaching members of the Faculty Senate appoint to serve with him, will be the official representative of the faculty to the Board of Trustees and the administration of Harper College.

C. The recommendations or policies adopted by the Faculty Senate will be determined by means of a simple majority of the quorom or full membership present at an official session.

V. INITIATIVES AND AMENDMENTS

The Faculty Senate of Harper College will consider for adoption any proposed initiative and/or constitutional amendment presented to it by means of a written petition signed by at least 40% of the full time faculty. All votes on initiatives and/or proposed amendments will be by secret ballot and will be supervised by the divisional chairmen.

Analy Sevate
Um Rainey Harper College
District 5/1

Recognizing that the faculty has been delegated the responsibility for the quelity of education at libelliain Rainey Harper college and desires to accept and assume this responsibility subject to the estimate authority of the institutions board of trustees, and that the best intensts of students and the public are protected by concerted effort, the faculty members hereby organize themselves in empormity with the top board herein stated.

Article I

The name of this organization shall be "The Jamely Swate of Wom Painey Harper College."

article II Definitions

Ju this constitution adopted in conformity

herewith, unless the context otherwise requires—
"College" is Ulm Rainey Hasper College at Palatine,

in Cook County in the the State of Illinois
"Board of Trusties" is the governing body of the college,

district 5/2.
"Fraculty member"— is a person appointed by the

Board of Trustees to an academic rank in the matitution.

administrative Faculty" are persons appointed by the Board of Trustees who receive academic rank but who are principly engaged in wavagement activities in the college.

Teaching Faculty"- are persons appointed by the Board of Twoties who receive academic rank but who are previously engaged in the teaching of students in the classroom or laboratory.

"Faculty Secrete" - the official representations of the faculty.

Porpose of the Organization.

The purpose of this organization shall be to:

- I brovide advice on the general educational policies
- 2. Edutate and recommend to the board of trustees on the general welfar of the faculty and students.
- 3. To develop and regulate policies relating to student conduct and student activities.
- 4. To recommend policies concerning admissions, honors and graduation requirements. 5. To develop and recommend policies governing

faculty tenure, promotion, appositionents, terminations and academic glassom.

6. To misure that all students receive the hast possible education, regardless of race, creed, or place of national origin.

7. To provide a means whereby problems of a equational - administration nature may be described by the faculty with the board of trusters and administration.

8. Provide and resonmend to the board of trusties procedures for the establishment, muniterance and improvement of professional standards for members of the faculty.

for members of the faulty.

I Dromote estimation and research and participate in activities designed and carried on to improve the general reducation of the community which the College represents.

10 article II - Section 2 - Subsection 2

Membership

Section 1- qualifications

Submit only full time go farger College personnel holding academic rank shall be eligible as for membership in the shealty Sevate.

Subsectioned. Be of burnal compa unquestionable professional

and moral integrity.

Enbretim 3 . - agree to abide by the police established by the Board of Trustees.

Section 2. Suspension of Bevocation of Appointment
Subsection 1. The faculty secrete way at any time
recommend to the Goard of Trustees temporary or permanent,
complete or partial suspension or revocation of the
appointment of any member of the faculty secrete shall
give the faculty member in question an opportunity to
appear before it and to present to the faculty senate
any facto pertinent to the action underconsideration
this right to appear before the faculty senate shell not
permit the attendance of anyone class members
authorized by the President of the College.

Subsection 2. The recommendations of the faculty sente stall be transmitted to the board of trustees through the President of the College.

Subsection 3. The board of trusties shall either accept the recommendations of the faculty sensite or shall refer them back for further consideration and new recommendations before taking finial action. Before accepting a recommendation of suspension acceptant the board of trusties shall give the faculty member in question an opportunity to appear before it in

closed session in order to present any facts perturent to the action under consideration. His right to

oppear before the board of trusteer shall not permit
the attendance of anyone elsekunless arthoryed by

the board of trustees.

Subsection 4. When final action has been taken by the board of trustees, the President of The College shell transmit the decision to the faculty member in question.

Organization of the Faculty Senate.

Section 1 - Classification

Then shall be the following topertunts:

(1) Devision of Communications

(2) Devision of Business and Social Scuire

(3) Devision of Fine arts and Aumanetics

(4) Devesion of Science and Mathematics

(5) Devision of Engineering and Related Technologies (6) Devision of college Services

the Division of College Services shall encompass eligible faculty members who are not primarily toaching personnel.

Section 2 - Composition of

Jutually the Faculty Sente shall consist of

fifteen faculty members. Each established Division at the time the Constitution is ratified is entitled to one representative in the Senate. In addition, nine members of the faculty shell serve as "at large "upresentatives.

Section 3. hew Divisions. Substitute at the time a new division is exected in the organizational structure of the College the members of the newly created division arey petition the Faculty Senate for recognition and representations at the next negularly scheduled meeting of the Faculty Senate a vote shall be taken. Upon receiving a simple majority of the votes cast the dwerion shall be granted to a seat on the faculty senste and requested to elect a

divisional representative. Substitute I the faculty Swate is an even number one additional "at large" member seat shall be created and a representative elected from among the total membership of the faculty in a special election unless such election shall occur fall within me worth of the date of a regularly scheduled election. In such an event the special election shall not be held, but provided for as paid of the regularly scheduled election.

Substitute 3. When a division is desired the the membership of the Haculty Senate shall be reduced by one. In the event this reduction realts in an even surether, the results of "at large" representatives shall be reduced by one, and shall to form among the most resent members. If more than one is the most recent, straws shall be drawn to determine which member shall be unseated.

Short 4. When two or more existing divisions on consolidated into a new division the seate of the existing division shall be vacated and one at large" seat shall in vacated in the same manner as outlined in subsection 3. He consolidated division shall be emailered a new division and subrestion I shall apply.

Section A - Officers.

Substitut. The officers of the officerty Livete shell be a president, and a secretary. In the event of the absence of the president the Family Swate shell elect a president protempore from among its membership to serve an overeities their

Subsection 2. The hesident of the Paculty Senate

Board of Trustees and administration The ensumbeautres " of the family to the I sured Reviell in Office. down the the land of the total shall call and preside at all faculty deserte meetings and shall be an exofficio member (without vote) of all standing and adhor committees of the Senate. The shell work in close conjunction with the Resident of The College and be concerned with coordinating The efforts of all of the connecties of the Swate. Admin the term of office shall be for one year. Subsection 3. He Secretary of the faculty Sevete shall keep minutes of all Faculty Sevate meetings and perform such other duties as normally pertain to that office. He may serve as the frenchet of representative of the President of the Fraulty Senate on Section 3. Election of Officers The procedure for nomination and election of officers of the Faculty Sevate shall be as follows: Subsection! The president of the faculty Senate shell rotify in conting, each faculty member eligible to water the date set for election of offices, which shall correspond to a regularly scheduled meeting and shell request assurations for the Officer of President and Secretary.

Subsection 2 - homisations must be returned within two weeks from the date of his request for unniversitions

Subsection 3. - At the next regularly scheduled meeting of the Faculty Swate a secret ballot shall be held to determine the officers for the succeeding year.

Subsection 4. - The results of the election shall be section 4. - The results of the election shall be Section 4. Election of members of the Saculty Senate. Subsection 1. Divisional representations shall be

the Divisional Cheerinan. He term of office

shell be for three years, except for for the

Sevete. Following the first election the terms

of office shall be 2 for one year terms, 2 for two year terms, and 2 for three years toto

shell be drawn to determine which members

serve one, two, or three year terms.

Subsection 2. Divisional representatives may succeed themselves in the Senete:

Subsection 3. "At large" representative the President of the Faculty Sevete shell notify in ziriting each eligible faculty member of the date set for the

election of at large wembers, which shall correspond to a rigularly scheduled meeting and shell request nominations. Subsection 4. nonunations must be endorsed by the signature of five members of the faculty and also hear the signature of the nomines industing his willingness to accept the nonunation. Subsection 5. nominations reast be returned to the Vresident of the Sevete within two weeks from The date of his request for nonweations. Subsection 6. 6 ach nomination for an "allerge" seat shell be posted on appropriate bulletin toards for ten days after ununations anclosed, following which ballola shall be sent to all of slights faculty members eligible to vote. Subsistion ? all ballots must be returned to the President of the Sende within me week following the ten day posting period. Subsection 8. The procedure to be followed in counting bellots shall be determined by the President. Subsection 9. The Resident of the Senate shall communicate the results of the election to the

faculty.

(6) Lesources and Evaluation

Enbertion to Following the first election members shall be for two years, except for the election conducted to form the first Senate. Following the first election the at large members shall began equally as possible into two classes helf serving one year terms and the other Last serving two year terms. Loto shall be drawn to determine which at large members Subsection 11. administrative of with the titles of Mesident, his Mesident, or Dean are ineligible for election to as executed the Faculty finate. (& of office) Section 5 Committees of the faculty Senate. Committees shall be either standing or ad how. Subsection 1. Standing committees will includes fut not restricted to the following: (1) Faculty affairs (2) Budget (3) Student Offairs (4) Community Relations (5) Institutional aims

(7) Spend Standey and the French Tennes & Places ton

Subsection & Faculty affaired. the Jacuty affairs committee shall shall be __ the chairman of the committee shall he (appointed) (selected) by The duties shall be as follows: (4) To make recommendation to the Faculty Sente. (y) To meet at least and keep minutes of all such meetings Subsection 3. Budget See above for formal. Subsection 4. Student affaire See above for format Subsistion 5. Community belations See above for formal Selection 6 Sustitutitional arms See above for formed Subsection 7. Resources & Evaluation

Subaction 8 .- The headenst of the header Sente way

article II

Special Standing Committee

Committee on Fraculty Timere and Promotion.

The committee shell consist of one
representative of each Dissis elected in the
same many as shown in Article I, Section 4,
& Bastin 1.

Term of office shall be for three years and an incumbent may shall not succeed himself. Hamley members serving in the Faculty Senate are inaligible to serve on this committee or are members of the administrative of faculty serving in the positions of bresident, Vice brendent or Dean. The terms of the committee membership

shall be staggered.

The charman of the emmittee shall be (appointed) (elected) by _____ Spell out.

The duties & the of the emmittee

shell te as follows:

UTo _

(x) To make resonmendations to the Faculty.

(y) To meet at least ____ and keep minutes of all such meetings.

Meetings

Section 1. Freetings legular meetings of the Freuty Sente shall be held ? at a time and place designated by the President of the Senate.

Section 2. All faculty members and members of the Board of Trustees shall have the privilege of alterding all open sessions of the Faculty Senate and its committees.

Section 3. The Swite shall be empowered to make its own rules of procedure.

Section 4. Special meetings of the freedent may be called at any time by the President of the Senate, at the request of the Board of Trustees, of five members of the Fraculty. Senate, or of any 15 members of the Fraculty. At any special meeting no business shell be transacted except that stated in the hotice cally such meetings. Notice of any special meeting whell he posted on appropriate fulletin fourles 18 hours prior to the time set for the meeting. Section 5. - a quorum shall a of the fraculty senate shell consist of a simple majority of its membership. Decisions shell be determined

Ty = simple majority votes.

article TITE admendment of Constitution

On receipt by the fresident of the Freulty Senate of a written petition signed by at least 40% of the faculty eligible to vote the Senate shall easile for adoption any proposed initiative and/or emotitational and amendment. Ofto him constitutional and amendment. Ofto him

On constitutional admin amendments

the proposed change or addition must be
submitted to a referendum of the faculty within

sex months after its receipt. A two-thirds

majority of votes cast is required for If
approved the familiar to shall be presented to

the Board of Trustees who shall be required

to act on the proposed amendment within

ripty days.

all votes on initiatives and/or proposed amendments shell be try secret ballot under the supervision of departmental cheirmen.

article II adoption This constitution has been pedopted by a two-thirds vote of the faculty eligible to vote following recommendation by the Faculty Senate. It shall become effective on approval by the Board of Trustees. They shall, when so approved, he birding on the faculty and the Board of Trustees. Recommended by the Frankly Sevete to the Board of Trusties ____ date:_____
President of Faculty Sevete _____

Secretary of Faculty Sevete _____

-.. --...

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. . . - --- - . - --- - ---

- I. BOARD OF TRUSTEES
- 1.0 Legal Basis and Authority

1.0.1 Statutes

The statutory provisions applicable to junior college districts are contained, for the most part, in chapter 122 (schools) of the Illinois revised statutes.

1.0.2 Referendum

Junior College District No. 512, counties of Cook, Kane, Lake, and McHenry, and State of Illinois, was created by a referendum held on March 27, 1965, and its first Board members were subsequently elected on the first day of May, 1965, as provided by law.

1.0.3 Class I Provisions

The provisions concerning the following subject matters having to do with class I junior college districts are located in those sections of chapter 122 indicated:

- A. State Board 101-1 to 102-18, inclusive.
- B. Class I Junior Colleges 103-1 to 103-6, inclusive.
- C. Class I Junior College Boards and their responsibilities.
- D. Building program 105-1 to 105-10, inclusive.
- E. Tuition, annexation, disannexation and taxation 106-1 to 106-12, inclusive.
- F. Tort liability 821 to 831, inclusive.
- G. Elections 9-1 to 9-2, inclusive.
- H. Teachers 24-1 to 24-24, inclusive.

1.2 Membership

1.2.1 Number and Terms

Seven members shall constitute the full membership of the Board for the junior college district. The duration of election for each member of the Board shall be for three (3) years, with the exception of the initial Board. The initial Board shall convene within ten (10) days after its election and at such meeting the length of term of each of the members shall be determined by lot so that two (2) shall serve for one (1) year, two (2) for two (2) years, and three (3) for three (3) years from the second Saturday in April next preceding their election.

1.2.2 Qualifications

Each member shall, on the date of his election, be a citizen of the United States and of the age of 21 years or over, a resident of the state and district for at least one (1) year preceding his election and shall not be a member of a common school board. Removal of residence from the unincorporated territory by any member constitutes his resignation from and creates a vacancy on the Board if his removal of residence reduces the representation of the unincorporated territory on the Board below that required by law.

1.2.3 Geographic Distribution

If more than 15 per cent, but less than 30 per cent, of the taxable property in any class I junior college district is located in unincorporated territory, at least one (1) member of the Board shall be a resident of such unincorporated territory; if 30 per cent or more of the taxable property in such school district is located in unincorporated territory, at least two (2) members of the Board shall be residents of such unincorporated territory.

1.2.4 Nominations

Nomination for members of the Board shall be made by a petition signed by at least fifty (50) voters, or 10 percent of the voters, whichever is less, residing within the district, and shall be filed with the secretary of the Board not more than forty-five (45) but at least twenty-one (21) days before the election. When petitions are in apparent conformity with the requirements of the school code section 9-10, they shall be received and filed, and the names of the

1.4 Meetings

1.4.1 Regular Meetings (9-28-67)

The regular meetings of the Board shall be held on the second and fourth Thursday of each and every month in the College Board Room of the Administrative Center located at Algonquin and Roselle Roads, Palatine, Illinois commencing at the hour of 8 p.m. (9/28/67)

1.4.2 Special Meetings

Special meetings may be called by the chairman of the Board or by any three (3) members of the Board, which notice shall state the time, place, and purpose of the meeting and shall be mailed fortyeight hours before the meeting, or personally delivered twenty-four hours prior thereto.

1.4.3 Preparation for Meetings

The president of the college shall mail to each Board member three (3) days prior to each regular meeting, or deliver to the house of each Board member, a written agenda of business to be considered. In addition, the president of the college will enclose a copy of previously unapproved minutes, a list of bills to be approved, and any supplementary reports or information for attention of the Board.

Not later than four (4) days preceding a regular meeting, any member of the Board may inform the college president of items to be included on the written agenda. Items of business which may arrive between the sending of the agenda and the meeting date may be introduced by either a Board member or the president of the college.

1.4.4 Parliamentary Procedures

Unless in conflict with these rules of procedure, the laws of the State of Illinois or the rules and regulations of the State Board, Robert's Rules of Procedure as revised shall govern the procedure of all Board meetings.

1.4.5 Authority to Conduct Business

No business shall be conducted by the Board except at a regular meeting or adjourned thereof, or at a duly called special meeting.

1.4.6 Meetings To Be Public

All meetings of the Board shall be open to the public, provided that the Board may hold executive sessions to consider information regarding personnel matters, and provided further that such portion of a meeting where the acquisition or sale of property is being considered may be closed to the public.

1.4.7 Citizen Participation

Individuals or groups who wish to be heard at a Board meeting must file such a request in writing with the chairman of the Board or the president of the college at least four (4) days prior to the meeting. The request must state the purpose and topic which the public group wishes to present. The hearing will be held in regular sequence of the Board agenda immediately following the agenda item "Communications."

1.4.8 Quorum

A majority of the members of the Board shall constitute a quorum for the transaction of business. A majority of those voting on an issue shall determine the outcome thereof. Less than a quorum may adjourn any meeting to a future date.

1.4.9 Order of Business

At all regular meetings of the Board, the order of business shall be as follows:

- I. Call To Order
- II. Roll Call
- III. Approval of Minutes
- IV. Financial Reports
- V. Communications
- VI. Unfinished Business
- VII. New Business
- VIII. President's Report
- IX. Adjournment

E. No relative of a member of the Board shall be considered for initial appointment to any position on the teaching, administrative, or classified staff until all other sources of teaching, administrative, or classified staff have been exploited and unless no other reasonably qualified candidate is available.

3.0.4 Types of Appointment

A. Teaching Faculty

1. Probationary

Probationary appointments are for one year and place no obligation on the college for renewal or to specify cause for non-renewal. These appointments are subject to renewal on a year-to-year basis for a period of three years but not to exceed seven years. Faculty serving with probationary appointments will enjoy academic freedom on an equal basis with other members of the faculty.

2. Continuous

Continuous appointments are awarded to tenured faculty. Members of the full-time teaching faculty are eligible for a tenure contract after the expiration of the probationary period (but not less than three years but not more than seven years), and tenure service may be terminated only for adequate cause.

B. Chairmen of Departments and Divisions (3/19/68)

Members of the teaching faculty in charge of departments or divisions shall be designated as chairmen of such departments or divisions, which designations shall be in addition to their academic rank.

Chairmen of departments or divisions shall be designated and redesignated by the college president after consultation with appropriate faculty including the department or division concerned. Such designation shall be for any time period up to three years, and renewable; provided, however, that the president may relieve a designee of his duties as chairman at any time.

If the chairman of a department or division is relieved of his duties as chairman he shall retain such rights and privileges as he may have accumulated as a member of the teaching faculty.

Chairmen of departments and divisions shall, in consultation with their respective faculties, be responsible to the Dean of Instruction for the supervision of the personnel and educational program of the department or divisions for which they serve. They shall have such other powers, duties, and responsibilities as may be assigned by the Dean of Instruction and approved by the President of the College.

C. Eligibility

Individuals considered for tenure are members of the faculty who may be broadly interpreted as engaging in teaching or its equivalent (as defined in 3.0.1.D). Other administrative faculty may accumulate, on a prorated basis, credit toward tenure by fulfilling teaching assignments.

After the expiration of a probationary period (three years but not more than seven years), faculty who have engaged in full-time teaching or its equivalent (as defined in 3.0.1.D) may be granted permanent tenure. Those having consecutive years of full-time college teaching experience or who have left a tenure-protected full-time college teaching position prior to employment by Harper College may be granted credit toward tenure.

D. Bases for Appointment

Tenure is not acquired solely because of the number of years of service. Tenure is granted only by specific administrative action. Provisions as to duration of the probationary period merely establish, for the benefit of the college and its staff members, limits beyond which such decisions and actions may not be delayed. Tenure appointments are initiated by the immediate supervisors at the lowest unit levels who recommend candidates for tenure to the faculty committee acting on tenure. Should any non-tenured faculty member feel that he has been unjustly overlooked, he may recommend himself to the faculty committee on tenure for consideration. His candidacy shall then be reviewed without prejudice by the committee. This committee reviews all candidates and recommends appointments of tenure to the college president who shall report all committee recommendations to the Board with his concurrence and/or objections.

E. Resignation

Notice of resignation from employment by a faculty member who is on tenure shall be submitted in writing at least three months prior to the expiration of his current period of appointment.

F. Termination Due to Retirement

Tenure shall expire automatically and without notice in the teaching year in which the faculty member attains 65 years of age. Employment after 65, if any, shall be on a year-to-year basis.

and the faculty member's response. If the faculty member has not requested a hearing, the committee shall consider the case on the basis of all obtainable information and shall attempt to reach a decision which shall be transmitted to the president and the faculty member for final action by the Board; otherwise the hearing shall proceed. The hearing shall be in private unless the faculty member requests otherwise. If any facts are in dispute, the testimony of the witnesses and other evidence concerning the charges shall be received.

The president may attend the hearings. He may designate a representative to assist in developing the case; but the committee shall determine the order of proof, normally conduct the questioning of witnesses, and, if necessary, secure the presentation of evidence.

The faculty member shall have the option of assistance by counsel (at his own expense). Any employee of the college shall appear and testify if so requested. faculty member shall have the aid of the committee and of the president in securing the attendance of witnesses. The faculty member or his counsel and the representative designated by the president shall have the right, within reasonable limits set by the committee, to question all witnesses who testify orally. All testimony shall be under oath administered by the chairman of the committee. The faculty member shall have the opportunity to be confronted by all witnesses adverse to him. All of the evidence shall be recorded by a qualified court reporter. The record of the hearing shall be available to the faculty member. The hearing procedures shall not necessarily adhere to formal rules of court procedure.

f. Consideration by the Judicial Committee

On the basis of the hearing the judicial committee shall reach its decision in conference and by majority vote of the committee, giving opportunity to the faculty member or his counsel and the president's representative to summarize orally before it, and to

December 9, 1968

Report to the President

RE: Committee on Administrative/evaluation

Mr. Misic, Mr. Upton, Mr. Thompson

Dr. Seward, Chairman

Dr. Harvey, ex officio

Since its inception over two months ago this committee has:

- 1) defined its purpose as representative administrative committee to recommend for the consideration of all members of the college administration a system for the evaluation of performance that is designed to promote a more effective and efficient operation of the college.
- 2) obtained and reviewed a variety of written materials pertaining to the evaluation of administrative function in education, in industry and in government (including rating forms and other procedures in current use).
- 3) obtained extensive counsel from a distinguished professor of management at the University of Illinois.
 - 4) clarified and identified the traditional institutional objectives as well as those peculiar to Harper College.
 - 5) ascertained particular criticisms of current evaluative systems of management.
 - 6) progressed to the point of identifying a basic framework from which we can now work out specific examples based on specific job descriptions for the purpose of refining procedures.

Although our work is not yet completed and we intend to seek additional expert counsel, there is general feeling among the committee members that our progress has been steady and unencumbered by irrelevant argument. We feel that we will be well prepared to submit a workable plan to other administrators in our scheduled series of meetings immediately following Christmas vacation.

T.C. Seward

Jon Sewarl

~ .	WILLIAM PAINEY HARPER COLLEGE DIVISION OF <u>Science and Mathematics</u>	
A DIONTH	Mrs. Mary Lou Holleran	····
J. 11.0	Nursing (Practical)	
F. UDARATION (D.gree, School	B. S. N. Loyola University 1951-56	
Your Received & Jonester Hours in Subject Field)	Additional Work: North Eastern Illinois	
	Loyola University	
MILON AREAS	Nursing - Minor Philosophy	
TIV C: ING EXPERIENCE (Elico of Positions)	Niles Practical Nursing Program (2 yrs.)	
		· - ··
OTHER EXPERIENCE	Staff Nurse 9 years	
	Director of Nurses 1½ years	
IONORS &	Present employment: Norwood Park Nursing Home	<u></u> .
PRIDONAL (Age, Marital Status, Inildren, Address)		
VIIK & SALARY	Instructor \$5000.00 Jan 1 to June 30	
RECOMMENDED BY	John Mangson Chairman	
· · · · · · · · · · · · · · · · · · ·	Assistant Dear Dean	1

THE CHAUR INFORMATION AND REMARKS PLEASE USE THE REVERSE SIDE OF THIS FORM.

T.	WILLIAM RAINEY HARPER COLLEGE DIVISION OF <u>Learning Resources</u>
T: (ANDIDATE	John Novak
FIELD	Electronic Engineer - L.R.C. Staff
PRIPARATION (Degree, School	DeVry Tech. Institute
Year Received & Semester Hours in Subject Field)	Wright Jr. College (1 yr.)
MAJOR AREAS	Not applicable
TFACHING EXPERIENCE (Dates of Positions)	Not applicable
OTHER EXPERIENCE	10 years Design experience in Communications, Radio, TV, and Electronics. Designed and engineered several
IONORS & DESTINCTIONS	H.S. TV studios, U. of Notre Dame Lab., & other educational facilities. lst class Fee License
PERSONAL (Age, Marital Status, Children, Address)	
MIK & SALARY	No rank, \$12,000/yr., 12 months
RECOMMENDED BY	DepartmentChairman
	Assistant Dean Control Order Dean

FOR OTHER INFORMATION AND REMARKS PLEASE USE THE REVERSE SIDE OF THIS FORM.

MCKEE-BERGER-MANSUETO INC.

Construction Consultants · Engineers
300 W. WASHINGTON STREET · CHICAGO, ILLINOIS 60606 · FINANCIAL 6-7030 · CABLE COSCONSULT, CHICAGO

November 29, 1968

Mr. J. L. Mueller Corbetta Construction Company 875 East Rand Road Des Plaines, Illinois

Subject: Harper College

Palatine, Illinois

11th CPM Monitor Dated Movember 20, 1968

Dear Mr. Meuller:

Enclosed is CPM Monitor Report No. 11 and also a summary of the job progress up to November 20, 1968.

This report indicates that "Unit A" is currently eleven (11) working days behind schedule, a loss of seven (7) days since the last computer printout. However, activity by all trades has increased measurably and we, therefore, expect the status to improve. It must be noted that the building be enclosed in order for progress to continue during the winter months.

"Unit D" is now eighteen (18) working days behind schedule. This improvement is due to the rescheduling of the network. It will be necessary to keep a routine progress report of this area in order that the new schedule is maintained.

"Unit E" should have the structural work completed this winter with the remainder of the work to be finished in the spring.

Upon our job site review after the meeting, it was evident of a slowdown in trade performances due to the weather. Buildings B, A, C. F and the west wing of D could be glazed or protection provided that would keep progress moving at the normal construction pace. However, problems in window materials have held up this phase of construction for sometime.

The Mechanical Contractors appear to be in dire need for coordination with their work forces in conjunction with equipment deliveries in order to complete all areas under their respective jurisdiction.

Very truly yours,

MCKEE-BERGER-MANSUETO, INC.

Darrell Munson

DM:eg

Enclosures

cc: Messrs. Joe Donnino, Jim Manusos, J. Brown Corbetta Construction Co. With Enclosures

Mr. D. R. McNulty - I.B.A.

Mr. M. Brickman - DHEW

Mr. R. J. Hughes - Harper College With Enclosures

Mr. Terry Ahearn - Comstock - Gibson Electric Co. With Encls.

Mr. J. M. Weisenberger - Wm. Zeigler & Son, Inc. With Encls.

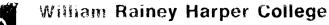
Mr. Ted Cuchna - H. S. Kaiser Company With Encls.

Mr. R. G. Sobieski - Reliable Sheet Metal With Encls.

Messrs. R. Fridstein, A. Alfe, W. Jarvis, Ed Tymura

Fridstein & Fitch, Architects With Enclosures

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MEMORANDUM

December 11, 1968

TO:

Dr. Lahti

FROM:

Dr. Andeen

SUBJECT: Proposal for Division Reorganization

With an anticipated enrollment of over 5,000 students for the school year 1969-70 and with a F.T.E. faculty of well over 150, it appears that we should increase our academic divisions from five to six. Consideration had been given to having the seven divisions suggested in the Arthur D. Little Study, but we feel that for the next few years six divisions will adequately meet our needs.

At present all of the Sciences are in one division and Physical Education has been placed with Humanities and Fine Arts. We would recommend dividing the Sciences so that one division would include the Biological Sciences, the areas of Health subjects, and Physical Education. The Physical Sciences and Mathematics would be combined with Engineering and Related Technologies. With the large demand for courses in Business and Social Sciences it is recommended that each of these areas become a separate division. At present they are combined in one large division.

Enclosed is the information that clearly indicates the feasibility for forming six divisions. Humanities and Fine Arts will remain a comparatively small division but it will be covered with a part-time chairman, whereas the other divisions will each have a full-time chairman.

GKA/js Enclosure Kenneth ander

HARPER COLLEGE

Information For Forming Six Divisions

		1968	3 - 1969		1969 - 1970 (Estimates)	1970 ates)
		FACULTY		STUDENTS IN COURSES	FACULTY	STUDENTS IN COURSES
	FT	P. T.	F.T.E.		F.T.E.	
Business	10	46	20	1,856	27	2,450
Communications	19	45	29	2,481	40	3,250
Engineering, Math, Physical Science	15	41	24	1,780	32	2,400
Health, Bio. Sciences, Physical Education	20	14	23	1,334	31	1,800
Humanities, Fine Arts	9	12	ō	886	12	1,200
Social Sciences	6	32	15	2,369	21	3,150

December 6, 1968

To: Members of the Board

From: Office of the President

The enclosed two sheets are a summary from the meeting held Tuesday, November 25th, and are for your reference to questions that may be asked by North Central relating to the master plan of facilities.

The first sheet is a breakdown of square footage for each phase and the minimal projected cost of construction only. You may notice the local district share at 25% now stands at a figure of \$4,847,500.73.

The second sheet will break down the square footage costs and will determine the minimal projected cost in the future, as dated in the tentative priority listing on the first sheet. As explained at the meeting, these costs will probably rise.

We hope this will give you an overall view of the facilities for the future.

WILLIAM RAINEY HARPER COLLEGE

SUMMARY

PHASE I ACTUAL CONSTRUCTION COST

	ڪ	L	ス	С	H	ш.	٦,	μIJ	দ্র	ט	O	w	A	NII	
TOTAL	Physical Education (1971)	Speech & Drama Lab (1972)	Music (1969)	Auditorium (1975)	Business (1973)	Social Sciences-Humanities	Vocational Technical (1970)	Learning Resources Center (1968)	Lecture Demo Center (1968)	Science (1969)	Art (1968)	Power Plant (1968)	College Center (1968)	BUILDING	
849,700	126,000	10,400	23,000	72,500	22,900	78,000	115,060	8) 101,970	13,040	114,300	23,800	17,300	131,430	CRS MA. PLAN	AND MASTER
371,440							!	101,970	13,040	92,600	23,878	8,300	131,652*	S.F. 1st PHASE	PLAN PROJECTIONS
55,454			26,594							23,460		5,400**		S.F. 2nd PHASE	CTIONS
428,960	126,000	14,500		72,500	22,900	78,000	115,060		 					S.F. 3rd	
10,276,577								2,373,711	530,849	2,397,666	693,577	836,772**	3,444,002	FIRST PHASE ACTUAL	
19,390,002.90	4,925,340.00	584,205.00	985,307.70	3,299,475.00	950,808.00	3,395,340.00	4,380,334.20			869,193.00		1 		PROJECTED COST	

LOCAL DISTRICT SHARE: (,847,599.73

	EST. GROSS S. F. COST TO 5' LINE	ALL OTHER COST PER	NO. S. F.	100 % TOTAL EST. COST	LOCAL 25 %	STATE AND FED. 75 %	BUILDING
Dec. 1, 1968 May 31, 1968	34.05	3.00	50,054	1,854,500.70	463,625.18	1,390,875.54	Music Wing and Science Addition
June 1, 1969 Nov. 30, 1969	35.07	3.00	115,060	4,380,334.20	1,095,083.55	3,285,250.65	Voc. Tech.
Dec. 1, 1969 May 31, 1970	36.09	3.00	126,000	4,925,340.00	1,231,335.00	3,694.005.00	Phy. Ed.
June 1, 1970 'Nov. 30, 1970 (76 th)	37.29	3.00	14,500	584,205.00	146,051.25	438,153.75	Speech & Dra
Dec. 1, 1970 May 31, 1971	38.52	3.00	22,900	950,808.00	237,702.00	713,106.00	Business
June 1, 1971 Nov. 30, 1971	40.53	3.00	78,000	3,395,340.00	848,835.00	2,546,505.00	Soc. Science Humanities
Dec. 1, 1971 May 31, 1972 (77th)	42.57	3.00	72,500	3,299,475.00	824,868.75	2,474,606.25	Auditorium
TOTALS			479,914	479,914 19,300,002. <u>90</u>	4,847,500.73	4,847,500.73 14,542,502.19	