# WILLIAM RAINEY HARPER COLLEGE 

## Algonquin \& Roselle Roads

Palatine, Illinois 60067

## AGENDA

## December 12, 1968

I. Call to Order
II. Roll Call
III. Approval of Disbursements
a. Construction Payouts
b. Bills Payable
c. Payroll, Nov. 16-30, 1968
d. Estimated Payroll, December l-31, 1968
V. Communications
VI. Unfinished Business
a. Action on Recommended Board Policy Changes
b. Review of Faculty Senate Constitution
VII. New Business
a. Report and Recommendation: College Seal Committee
b. Recommendation: Staff, 1969
c. Report: Voc-Tech Program Study
d. Other:
VIII. President's Report
a. Construction
b. Metropolitan Sanitary District action
IX. Adjournment

## BOARD OF TRUSTEES

## Dear Trustee:

Enclosed is the Agenda and supporting information for the regularly scheduled Board meeting to be held Thursday, December 12, 1968, 1200 West Algonquin Road, Palatine, Illinois, 8:00 pom.

The construction payouts, bills payable, payroll, will be mailed to you separately on Monday, December 9.

You will recall that vice-chairman Hansen indicated that each Board member should read the Faculty Senate Constitution document, and be prepared to discuss it at the next meeting.

I shall look forward to seeing you on Thursday, eight o'clock in the evening.

Sincerely,


Robert E. Lahti
President
rb
enclosures

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WILLIAM RAINEY HARPER COLLEGE BOARD OF JUNIOR COLLEGE DISTRICT 512 COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS
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Minutes of the Regular Board Meeting of Thursday, December 12, 1968
CALL TO ORDER: The regular meeting of the Board of Junior College District No. 512 was called to order at 8:24 p.m., December 12, 1968, at the Harper College Data Processing Center, 1200 West Algonquin Road, Palatine, Illinois, by Chairman Richard L. Johnson.

ROLL CALL:
$\begin{array}{ll}\text { Present: } & \begin{array}{l}\text { Members John Haas, James Hamill, Milton Hansen, } \\ \text { Roy Hutchings, Jessalyn Nicklas and Richard } \\ \text { Johnson }\end{array} \\ \text { Absent: } & \text { Member John Kuranz }\end{array}$
Also present: Dr. Robert E. Lahti, Kenneth Andeen, John Birkholz, Donald Collins, Harold Cunningham, Anton Dolejs, William Foust, James Harvey, Robert Hughes, George Makas, John Thompson, John Upton, George Voegel, Harper College;: Frank Hines, Board Attorney; Mary Schlott, Paddock Publications.

Member Hansen called attention to page 6 of the Nov. 26, 1968 minutes, last paragraph, lines 7 and 9, where the words "Instructor to Assistant Professor" should be changed to read "Associate Professor to Professor."

After discussion, Member Haas moved and Member Hamill seconded the motion to approve the minutes of the meeting of November 26, 1968, as amended. Motion unanimously carried.

Member Haas moved and Member Hamill seconded the motion that W. J. Mann, Dean of Business, be authorized to approve the following construction payouts:

$$
\begin{array}{ll}
\text { Reliable Sheet Metal Works, Inc. } & \$ 40,667.76 \\
\text { Corbetta Construction Co. } & 370,197.20
\end{array}
$$

Member Hamill suggested that the contractor be contacted to be sure the construction would be on time for occupancy. A discussion followed on the work schedule and Mr . Collins was instructed to request a report from Fridstein, Fitch \& Partners, and also to ask Mr. Fridstein to attend the next meeting of the Board.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hansen, Hutchings, Nicklas and Johnson
Nays: None

APPROVAL OF DISBURSEMENTS:
(Cont.)
Change Orders

Bills Payable

Payrolls

Member Hamill moved and Member Nicklas seconded the motion to approve the following change orders:

$$
\begin{array}{lr}
\text { Water Main } & \$ 1,204.00 \\
\text { Water Line } & 1,206.00
\end{array}
$$

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings, Nicklas, and Johnson
Nays: None

Member Hutchings moved and Member Hamill seconded the motion to approve for payment the bills payable as of December 12, l968, as follows:

| Educational Fund | $\$ 42,013.11$ |
| :--- | ---: |
| Building Fund | $24,909.97$ |
| Site \& Construction Fund | $2,488.13$ |
| Auxiliary Fund | $10,484.37$ |
|  | $\$ 79,895.58$ |

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings, Nicklas, and Johnson
Ayes: None
Member Haas moved and Member Hutchings seconded the motion to approve for payment the Payroll of Nov. 16 through Nov. 30, 1968, in the amount of \$ll6,643.22, and the Estimated Payroll of December 1 through December 31, 1968, in the amount of $\$ 212,400.00$.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hansen, Hutchings, Nicklas, and Johnson
Nays: None
Chairman Johnson discussed two articles in the publication "The Conscience of the City," which had been distributed to Board members. One article written by Anthony Downs entitled "Alternative Futures for the American Ghetto," and the other article written by Peter F. Drucker entitled "Worker and Work in the Metropolis" were recommended for the Board to read in connection with problems which could confront them later.

COMMUNICATIONS: (Cont.)

Metropolitan Sanitary District

Administrative Evaluation Committee

Financial Plan

UNFINISHED
BUSINESS: Policy Manual Changes

Chairman Johnson notified Board members of the meeting of the AAJC for Trustees of Community and Junior Colleges to be held on Friday and Saturday, January 10 and ll, at the Sherman House, Chicago, Illinois Member Nicklas stated she will attend this meeting, and a poll will be taken later to determine other Board members who possibly could attend this meeting.

A letter written by Dr. Lahti to Dr. Lyman A. Glenny, of the Board of Higher Education, on the proposed equalization plan had been distributed to Board members. Member Hamill commented he thought this was a wellwritten letter.

Dr. Lahti reported on the Metropolitan Sanitary Sewer District meetings. He stated that while the Metropolitan Sanitary District has not yet taken action, hearings are still being held, and there is still a possibility that MSD might fund Harper's sewer project.

Dr. Lahti reported on the Administrative Evaluation Committee. The committee has screened the literature obtained from Harvard and top management organizations, and they will come up with a system by the end of the year which will promote principles of evaluation and which could be submitted to the administrators as a workable plan.

Chairman Johnson and Member Nicklas commented on the fine job done by Mr. Mann on the Financial Plan, which had been distributed to Board members, stating that it was a most helpful documentation.

Recommended policy manual changes, which were minor clarification items recommended by the Board's legal counsel, had been distributed to Board members. Member Hansen moved and Member Nicklas seconded the motion to approve the recommended policy manual changes as presented (copy of which follows these minutes).

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings, Nicklas, and Johnson
Nays: None

UNFINISHED BUSINESS:
(Cont.)
Faculty Senate Constitution

NEW BUSINESS:
Recommendation of College Seal Committee

Staff, 1969 Mr. John Thompson discussed the background and qualifications of Mrs. Mary Lou Holleran, as a candidate for Instructor in the Licensed Practical Nursing Program. Dr. George Voegel discussed the background and qualifications of Mr. John Novak as a candidate for Electronic Engineer on the Learning Resource Center staff.

Member Haas moved and Member Nicklas seconded the motion to employ Mrs. Mary Lou Holleran with the rank of Instructor at a salary of $\$ 5,000$, from Jan.l, 1969 to June 30, 1969.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hansen, Hutchings, Nicklas, Hamill, and Johnson
Nays: None

Minutes of Regular Board Meeting of Thursday, December 12, 1968

NEW BUSINESS:
(Cont.)
Staff, 1969

Voc-Tech Program Study

OTHER: Division
Reorganization

Member Hamill moved and Member Haas seconded the motion to approve the employment of Mr . John Novak, as Electronic Engineer, at a salary of $\$ 12,000.00$ per year. effective Jan. l, 1969.
Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hansen, Hutchings, Nicklas and Johnson
Nays: None
Mr. Harold Cunningham presented the curriculum for the Voc-Tech program. Because of the necessity for long discussion regarding the curriculum, the Board was asked for informal approval for the authority to advertise for people to fill two positions in the voc-tech areas--one for Food Service and the other for Fashion Design.

The Board agreed to meet at 7:00 p.m., on December 19, 1968, to discuss the Voc-Tech curriculum, this meeting to be followed by a Board meeting to take the place of the regular Board Meeting scheduled for December 26, 1968.

Member Hamill moved and Member Hansen seconded the motion to authorize approval to advertise for two positions in the Voc-Tech area--one for Food Service and the other for Fashion Design.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Hutchings, Nicklas and Johnson
Nays: None
Dr. Andeen discussed the proposal to increase the academic divisions from five to six. He pointed out that at present all of the Sciences are in one division and Physical Education has been placed with Humanities and Fine Arts. It was recommended that the Sciences be divided so that one division would include the Biological Sciences, the areas of Health subjects, and Physical Education, and that the Physical Sciences and Mathematics be combined with Engineering and Related Technologies. Dr. Andeen went on to state that with the large demand for courses in Business and Social Sciences it is recommended that each of these areas become a separate division.

Minutes of Regular Board Meeting of Thursday, December 12, 1968

OTHER:
Division
Reorganization
(cont.)

Member Hamill moved and Member Hansen seconded the motion to divide the college into six academic divisions, as follows:

1. Business
2. Communications
3. Engineering, Math, and Physical Science
4. Health, Biological Sciences, and Physical Ed.
5. Humanities and Fine Arts
6. Social Sciences

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hansen, Hutchings Nickles and Johnson
Nays: None
Member Haas moved and Member Hutchings seconded the motion that the meeting be adjourned at ll:05 p.m., to Thursday, December 19, 1968, at 8:00 p.m., at the College Board Room of the Administrative Center, at Algonquin and Roselle Roads, Palatine, Illinois, and that the regular meeting of Thursday, December 26, 1968, be canceled. Motion unanimously carried.


## To: Board of Trustees

From: Administration
Subject: Construction Payouts

The following construction payouts have been recommended for for payment by our architect and have been reviewed by Mr. Hughes, Superintendent of Buildings and Grounds.

The administration recommends that $W$. J. Mann, Dean of Business, be authorized to approve the following construction payouts:

## Reliable Sheet Metal Works, Inc. \$ 40,667.76

Corbetta Construction Co. 370.197.20
The following change orders have been recommended by our architects and reviewed by the administration:

1. Water Main

Corbetta Construction Co.\#39A-1 \$l.204.00
(Lower water main under storm
sewer at M.H. O + 83.
2. Water Line

Corbetta Construction Co. \#60A l,206.00
(To relocate water line North of Building "A".

Project No. 3-5-00009-0 Contract No. 74-95 _Char._ Ores No.

## REQUEST AND JUSTIFICATION FOR CHANGE

1. Necessity for change:

Field condition. Conflict between elevations of storm sewer and water main. Water main had to be relocated. CCC \#39ス-1
2. Is proposed change an alternate bid?[.] No
3. Will proposed change alter the size of the project? $\square \mathrm{Yes}$
$\because$ No If yes, explain.
4. Effect of this change on other prime contractors:

None
5. Has consent of surety been obtained?

## Yes

Not necessary
6. Will this change affect expiration or exte t of insurance cove race?
$\square \mathrm{Yes}$
$\square$ No If yes, will the policies be extended? $\square$ Yes $\exists$ No
7. Effect on operation and maintenance costs:


Project No. 3-5-00009-0 Contract No. 74-95 Chances Order No.

## REQUEST AND JUSTIFICATION FOR CHANGE

1. Necessity for change:

Field condition produced conflict betrocen elevations of stor sewer and water main. rater rain hack to be relocated 1
2. Is proposed change an alternate bid?
$\square \mathrm{Yes}$ [. No
3. Will proposed change alter the size of the project? $\square$ Yes [.] No If yes, explain.
4. Effect of this change on other prime contractors:
. None
5. Has consent of surety been obtained?
Yes Not necessary
6. Will this change affect expiration or extent of insurance coverage? $\square$ Yes [is No If yes, will the policies be extended? Yes $\square \mathrm{No}$
7. Effect on operation and maintenance $\cos s$ :


## WILLIAM RAINEY HARPER COLLEGE DISTRICT NO. 512 <br> PALATINE, ILLINOIS 60067

BILLS FOR APPROVAL DECEMBER 12, 1968
1.

BILLS PAYABLE
PAGES
Educational Fund
$\$ 42,013.11$
5
Building Fund
$\$ 24,909.97$
3
Site \& Construction Fund
$\$ 2,488.13$
1
Auxiliary Fund
$\$ 10,484.37$
3

$$
\$ \quad 79,895.58
$$

II. PAYROLLS

Payroll, November 16 to $30,1968 \$ \underline{116,643.22} 11$
Estimated Payroll, December 1,
to December 31, 1968 212,400.00
III. IMPREST FUND
$\$ \quad 4,728.57$

WILLIAM RAINEY HARPER COLLEGE

## DESCRIPTION



EDUCATIONAL FUND EXPENDITURES
PAYEE

## PAYEE

## Imprest Fund

Ditto Division
Order From Horder
Order From Horder Order From Horder Order From Horder Universal Stationers, Inc. White Collar Girls
White Collar Girls Easy Travel Service, Easy Travel Service, Inc.
Margaret J. Stevens Drafting Supplies Instructional Books Electronic Supplies Electronic Supplies Subscription Publications Typewriter P E Supplies Lab Supplies Lab Supplies Lab Supplies Travel Expense - Geology Printing Brochures College Articulation Meeting vocational Survey Copying Supplies

Book Review Index

## DESCRIPTION

Library Supplies
Film Rental
Film Rental
Film Rental
Films
Films
Tapes Vocational Library
Tapes Vocational Library Film Rental A $V$ Equipment Slides Viewing Film \& Viewing Stage Supplies
Library Books Library Books Library Books Library Books Library Books Library Books Library Books Library Books Library Books Visual Equip. and Repair
Library Books Library Books
Library Books

$\begin{array}{r}\text { CHECK } \\ \text { NUMBER } \\ \hline\end{array}$
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WILLIAM RAINEY HARPER COLLEGE

## DESCRIPTION

PALATINE, ILLINOIS 60067 Book Index Repair Typewriter Repair
Rental of Equipment
Library Equipment - Cabinets Library Equipment - Cabinets Vocational - Library
Registration Services Office Supplies Copying Supplies Repair Advertising Subscription Contractual Services Contractual Services Office Supplies Printing \& Duplicating Printing \& Duplicating Legal Notice Machine Rental Office Equipment
Office Equipment
Advertising
Legal Services
Physical Examination Office Equipment
Office Equipment
Advertising
Legal Services
Physical Examination Office Equipment
Office Equipment
Advertising
Legal Services
Physical Examination Office Equipment
Office Equipment
Advertising
Legal Services
Physical Examination Office Equipment
Office Equipment
Advertising
Legal Services
Physical Examination Physical Examination
Office Supplies Office Supplies Office Supplies Office Supplies 18 3 M Business Products Sales
Watson Mfg. Co.., Inc. Sheridan Psychological Service
American Assoc. of University Women Tab Products Co.
Reprographic Supply Co. Tab Products Co.
Reprographic Supply Co. I. B. M. Corp.
Paddock Publications Inc.
Dartnell Corp.
Stivers Lifesavers Inc. I. B. M. Corp.
Paddock Publications Inc.
Dartnell Corp.
Stivers Lifesavers Inc. I. B. M. Corp.
Paddock Publications Inc.
Dartnell Corp.
Stivers Lifesavers Inc. I. B. M. Corp.
Paddock Publications Inc.
Dartnell Corp.
Stivers Lifesavers Inc. Kelly Services Inc. B.F. Wonderlic \& Assoc. Inc. Addressograph Multigraph
Masters Supply Co.
Chicago Tribune Addressograph Multigraph
Masters Supply Co.
Chicago Tribune Addressograph Multigraph
Masters Supply Co.
Chicago Tribune Capitol Discount Co. Educational \& Institutional Cooperative Service, Inc. Northwest Electrical Supply Village of Buffalo Grove Frank M. Hines Marsha Morrison
Panama Beaver Inc. Marsha Morrison
Panama Beaver Inc. Langer Printing
Forest Atwood Paper Langer Printing
Forest Atwood Paper Co. Order from Horder

PAYEE

H.W. Wilson Co. H.W. Wilson Co.
Babbey Office Machines
3 M Business Products Sales -


## PAYEE

## DESCRIPTION

| Office Supplies |  |
| :--- | ---: |
| Office Supplies |  |
| Office Supplies |  |
| Computer - Rental - Nov. | $8,507.40$ |
| Supplies, Service, Rental | 237.11 |

Lab. Supplies - Electronics
Tech. Supplies - Mechanical Design Tech. Supplies - Numerical Control Tech. Supplies - Numerical Control
Contractual Services Contractual Services पotzeottand Engineering Supplies \& Equipment Instructional Equipment - Num. Cont. Equipment - Numerical Control
Sheet Music
Contractual Services Equipment - Numerical Control
Sheet Music
Contractual Services Contractual Services
Athletic Supplies Physical Education - Supplies Lab. Equipment - Numerical Control Professional Services - Curriculum

$$
\begin{aligned}
& \text { Audio Visual Supplies } \\
& \text { Runtal }
\end{aligned}
$$

Audio Visual Supplies
Film Rental
Film Rental Library Supplies Film Rental Library Supplies Replenish Library of Congress Deposit
Library Subscription Library Subscription Library Equipment Repair
Library Equipment Rental Library Equipment Rental Office Supplies
Travel Expenses


9389
9390
9391
9392
9393
9394
9395
9396
9397


## DESCRIPTION


$1,211.00$
43.90
12.15
41.30
128.43
226.30
 ffice Supplies \＆Professional
Books Fireproof File Cabinet Mon Medical Exam．－J．Yohanan $\begin{array}{lr}\text { Charge－Back } & 510.00 \\ \text { Charge－Back } & 3.696 .00\end{array}$ Travel Expenses－R．Lahti，W．Mann
Machine Maintenance \＆ Duplicating Supplies $\qquad$ $0 \varepsilon \cdot 9 て マ$ －quəW preog＇uəəput－səsuədx＇Təィモォ山 Meeting Expense Professional Books Institutional Assessment
Meeting Expenses Institutional Assessment
Meeting Expenses Duplicating Supplies Drafting Supplies
Equipment Rental Equipment Rental Map Board
Photographs
Printing



$\$ 25,720.35$
$\$ 16,292.76$


TO: TREASURER
FROM: BOARD OF TRUSTEES
The above listed checks number 9259 to 9398 including void check number
9261 are hereby authorized for payment. Instructional
520.
530.
540.
550.
570.
585.
TO: TREASURER
FROM: BOARD OF TRUSTEES
The above listed checks number 9259 to 9398 including void check number
Materials \& Supplies - Classroom
Materials \& Supplies - Office
Travel \& Meeting Expense
Rentals
Capital Outlay
TO: TREASURER
FROM: BOARD OF TRUSTEES
The above listed checks number 9259 to 9398 including void check number
EDUCATIONAL FUND SUMMARY -- DECEMBER 12, 1968

Date of Approval:

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CHECK
NUMBER



WILLIAM RAINEY HARPER COLLEGE
DISTRICT NO． 512
PALATINE，ILLINOIS 60067
jUILDING FUND EXPENDITURES－－DECEMBER 12， 1968

## PAYEE

## Ommonwealth Edison Co．

ulligan
iidwell Studio Inc． －
Reliable Heating Co．
3urns Electronic Security Service fengee Electrical Supply ohn F．Garlisch \＆Sons
nstrument Sales Co．
General Fire Extinguisher
Village of Arlington Heights order from Horder
leet Air Communications
offmann Piano Service
orthwest Electrical Supply elly Services Inc． rder from Horder ilton J．Sneider
ownship High School District 214 Inited Rent All Sears Roeburt Anderson jymalon
zdvance Industrial Security Village of Arlington Heights ＊ale Uniforms
rlington Park Dodge Inc． tandard Oil
avidsmeser $3:: s$ Service
attof Motor Sales Co．



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Contractual Services Machine Maintenance Security Services
 Travel Expense

Facilities - Rental Auto Rental

Capital Outlay -
Renovation
Trees
Autos
Other

## WILLIAM RAINEY HARPER COLLEGE

## DISTRICT NO. 512 PALATINE, ILLINOIS 60067 <br> SITE \& CONSTRUCTION FUND -- DECEMBER 12, 1968

| CHECK |
| :--- |
| NUMBER |
| 629 |
| 630 |
| 631 |

 วтesxnquitoy Reimbursable Reimbursable

1 Electronics Equipment
Engineering Equipment
 DESCRIPTION

To: Treasurer
From: Board of Trustees
The above listed checks number 629 to 631 are hereby authorized for payment.
Date of Approval: December 12, 1968
SITE \& CONSTRUCTION FUND SUMMARY Capital Outlay -
586.23
586.23
WILLIAM RAINEY HARPER COLLEGE
 Purchases - Books Purchases - Books Purchases - Books syoog - saseyound



PAYEE
Dept. of Revenue
 Robert Koehler
John Gelch
Allen Brothers, Inc. Robert Koehler
John Gelch
Allen Brothers, Inc.
Allen Brothers, Inc. Burny Bros. Div. Beatrice Foods Burny Bros. Burny Bros.
Elk Grove H. S. Cafeteria
Frito Lay, Inc. Burny Bros.
Elk Grove H. S. Cafeteria
Frito Lay, Inc. Burny Bros.
Elk Grove H. S. Cafeteria
Frito Lay, Inc. Frito Lay, Inc.
Kraft Foods Oscar Mayer \& Co. Nedlog Co. Ryser Bros., Inc. Ryser Bros., Inc.
John Sexton \& Co. Silvercup Bakers B. B. Imperial, Inc. American Technical Soc. Chandlers, Inc. Houghton Mifflin Co. Inland Book Dist. Richard D. Irwin, O. H. Bambas Tobacco Co..Inc. Richard D. Irwin, Inc.

WILLIAM RAINEY HARPER COLLEGE
DISTRICT NO． 512
PALATINE，ILLINOIS 60067
AUXILIARY FUND－－DECEMBER 12， 1968

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WILLIAM RAINEY HARPER COLLEGE DISTRICT NO. 512
PALATINE, ILLINOIS 60067
AUXILIARY FUND -- DECEMBER 12, 1968
DESCRIPTION
Travel - Klingenberg
Purchases - Supplies
Purchases - Supplies
Purchases - Books
Purchases - Books
Purchases - Books
Purchases - Books
Purchases - Supplies \& Books
Athletic Supplies
Greens Fees
Car Rentals
Athletic Supplies
Athletic Supplies
Printing Posters
Athletic Supplies
Treasurer
From: Board of Trustees
The above listed checks number 385 to 454 are hereby authorized for payment.
DATE OF APPROVAL: DECEMBER 12, 1968 Lattof Car Rental, Inc. Northern Chemical Co. spoov butzxods पsțxxed



## TO:

## PAYEE

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 Federal Office Products Follett Publishing Harcourt BraceHarper \& Row Publishers
Holt Rinehart \& Winston,
 - DuI 'KTIȚə weybutuun
Golden Acres Country Club
'77əsłf0 tevt7コexd
$1,538.99$
$7,450.88$

(4)



Bookstore
Bookstore
Sales Tax
Purchases - Books
Purchases - Supplies
Travel
Inter-Collegiate Athletics
Travel Advance
Contractual Services
Supplies
Automobile Rental

# WILLIAM RAINEY HARPER COLLEGE <br> DISTRICT NO. 512 <br> PALATINE, ILLINOIS 60067 

TO:
TREASURER
FROM: BOARD OF TRUSTEES
SUBJECT: Approval of Estimated Payroll Expenditures December 1 to December 31, 1968

The following estimated Payrolls in the amount of $\$ 212,400.00$ are hereby authorized for payment.

DECEMBER 1 - 15,1968

Regular Payroll
DECEMBER 16 - 31, 1968
Regular Payroll
$\$ 84,400.00$
$\frac{128,000.00}{\$ 212,400.00}$ *

DATE OF APPROVAL: DECEMBER 12, 1968

*Includes part-time teachers payroll.

## WILLIAM RAINEY HARPER COLLEGE <br> IMPREST FUND DISBURSEMENTS <br> NOVEMBER 1, 1968 to NOVEMBER 30, 1968

| PAYEE | DESCRIPTION | CHECK <br> NUMBER |  | AMOUNT |
| :---: | :---: | :---: | :---: | :---: |
| Martin Ryan | Travel Advance | 5032 |  | \$ 80.00 |
| Michael Bartos | Travel Advance | 5033 |  | 60.00 |
| John Haas | Travel Expense | 5034 |  | 25.50 |
| Nadia Andrushko | Registration Fee | 5035 |  | 10.00 |
| American Trial Lawyers Association | Library - Subscription | 5036 |  | 5.00 |
| Gallery Shop | Library - Subscription | 5037 |  | 2.15 |
| Commerce Clearing House | Publication | 5038 |  | 3.00 |
| American Council on Educ. | Publication | 5039 |  | 3.25 |
| School Facilitics Council | Renewal of Membership | 5040 |  | 10.00 |
| American Council on Educ. | Subscription | 5041 |  | 70.00 |
| American Express | Travel Expense | 5042 |  | 116.16 |
| Frank Borelli | Travel Expense | 5043 |  | 22.70 |
| Donn Stansbury | Travel Expense | 5044 |  | 33.85 |
| Fred Vaisvil | Travel Expense | 5045 |  | 44.82 |
| Howard Business Review | Publication | 5046 |  | 2.70 |
| Nation's Business | Subscription | 5047 |  | 8.00 |
| Supt. of Documents | Library Publication | 5048 |  | 21.45 |
| Illinois Dental Journal | Subscription - Library | 5049 |  | 3.00 |
| Consumers Digest | Subscription | 5050 |  | 10.00 |
| University of Michigan | Publication | 5051 |  | 6.50 |
| A. M. Bazik | Travel Expense | 5052 |  | 17.95 |
| R. J. Hughes | Travel Expense | 5053 |  | 88.24 |
| Frank Vandever | Travel Expense Travel Advance | 5054 | $\begin{aligned} & \$ 119.28 \\ & (100.00) \\ & \hline \end{aligned}$ | 19.28 |
| Postmaster, Palatine, Ill. | Postage for Meter | 5055 |  | 250.00 |
| Postmaster, Palatine,Ill. | Postage for Grade Reports | 5056 |  | 222.00 |
| Simon \& Schuster, Inc. | Library Book | 5057 |  | 2.15 |
| R. E. Lahti | Travel Advance | 5058 |  | 100.00 |
| $R$ E. Lahti | Travel Advance | 5059 |  | 100.00 |
| R. J. Hughes | Travel Expense | 5060 |  | 8.15 |
| Supt. of Documents | Publication | 5061 |  | 3.00 |
| Government Printing Office | Publication | 5062 |  | 1.00 |
| Irene Y. Sanderson | Travel Expense | 5063 |  | 52.66 |
| Ken Parker | Travel Advance | 5064 |  | 62.50 |
| Richard Schlogel | Travel Expense | 5065 |  | 14.50 |
| JaySingelmann | Travel Expense | 5066 |  | 54.00 |
| John Birkholz | Travel Expense | 5067 | 207. 37 |  |
|  | Travel Advance |  | (200.00) | 7.37 |
| Frank Oliver | Travel Expense | 5068 |  | 7.50 |
| Aichael Ostrowski | Travel Expense | 5069 |  | 5.75 |

WILLIAM RAINEY HARPER COLLEGE IMPREST FUND DISBURSEMENTS NOVEMBER 1, 1968 to NOVEMBER 30, 1968
PAYEE
Mary Ellen Rugg

Robert R. Zilkowski
Martha Lynn Bolt
Jean Lytle
Frank Vandever
A. Harris Moeller Clete Hinton Joanne Heinly Gerald Stecher Dewey Dixon Barry Goldberg Richard Muchola
David Mason
James A. Malinski
Void
Tohn Kuiper
Robert Nolan
Roy G. Kearns Robert E. Lahti U. S. Post Office, Palatine, Illinois
Postmaster, U. S. Palatine, Illinois Charles F. Falk John R. Birkholz Joe Bob Tillotson Donald M. Misic Harold Cunningham John H. Thompson George H. Voegel Darrell DeGeeter
Kenneth Andeen
Void
Fred Vaisvil

Gordon Paulsen Michael V. Ostrowski Robert Powell

## DESCRIPTION

| Travel Expense | 5070 |
| :--- | :--- |
| Travel Advance |  |


| Travel Expense | 5071 |
| :--- | :--- |
| Travel Expense | 5072 |
| Travel Expense | 5073 |
| Travel Expense | 5074 |
| Travel Expense | 5075 |
| Travel Expense | 5076 |
| Travel Expense | 5077 |
| Tuition Refund | 5078 |
| Tuition Refund | 5079 |
| Tuition Refund | 5080 |
| Tuition Refund | 5081 |
| Tuition Refund | 5082 |

Tuition Refund ..... 5083
Withdrawal ..... 5085
Travel Advance ..... 5086
Travel Advance ..... 5087
Travel Advance ..... 5088
Postage ..... 5089
Postage for Meter ..... 5090
Travel Advance ..... 5091
Travel Expense ..... 5092
Travel Expense ..... 5093
Meeting Expense ..... 5094
Travel Expense ..... 5095
Travel Expense ..... 5096
Meeting Expense ..... 5097
Travel Expense ..... 5098
Meeting Expense ..... 5099

-     -         -             -                 -                     -                         -                             - ..... 5100
Travel Expense ..... 5101
Travel Advance
Travel Expense ..... 5102
Travel Advance ..... 5103
Travel Advance ..... 51045084

CHECK
NUMBER
5070

| $\$ 65.68$ |
| :--- |
| $(50.00)$ |

\$ 15.68
13.00
48.00
9.02
6.05
78.55
33.30
15.70
138.00
174.73
10.00
76.50
5.00
129.75

-     - 

3.00
100.00
70.00
100.00
35.00
250.00
185.00
11.45
30.45
7.70
61.28
17.40
22. 40
20.63
101.45
189.86
(131.00)
53.86
5.80
50.00
120.00

WILLIAM RAINEY HARPER COLLEGE IMPREST FUND DISBURSEMENTS NOVEMBER 1, 1968 to NOVEMBER 30, 1968

## PAYEE

Kenneth E. Jauch
Postmaster, U. S. Palatine, Illinois Kenneth Parker Edward H. Templeton Jim Tobias
Harold C. Atwood Russell C. Berry Paul Brodach
James T. Connolly
Raymond W. Coody
Robin Bromunel
Karen Cordulack
Edward Dreksler
Elizabeth Fitzgerald
Albert Gibbon
Linda Harding
Karen Ann Hodach
Terry Holshauser
Blair Johanson
Patrick Kinsella
Ray Koontz
Gregory Kos
Thomas Koter
Jeanne Kyger
Linda Lipinski
Jan Swanson
R. E. Lahti

Robert McGowan
Patrick Merrick
Roberta Palumbo
Robert Paunding
Robert Ravas
Dean Rittenhouse
Marion Rochelle
Michael Rauh
James Sesterhenn
Thomas Sheets
Shirley Vacho
Tom Wood
Fred Woodruff

## DESCRIPTION

Travel Advance
Postage 5106
Travel Advance 5107
Tuition Refund 5108
Tuition Refund 5109
Application Fee Refund 5110
Application Fee Refund 5111
Application Fee Refund
Application Fee Refund
Application Fee Refund
Application Fee Refund
Application Fee Refund
Application Fee Refund
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Application Fee Refund
Application Fee Refund
Application Fee Refund
Application Fee Refund

## CHECK

NUMBER
AMOUNT
$\$ 50.20$
162.67
110.00
48.00
25.50
10.0 .
10.00
10.00
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173.03
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$10 . \therefore$
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10.00
10.00
WILLIAM RAINEY HARPER COLLEGEIMPREST FUND DISBURSEMENTS
NOVEMBER 1, 1968 to NOVEMBER 30, ..... 1968

Reimbursement:
Educational Fund
\$4,313.65
Building Fund
102.19
Trust \& Agency Fund
312.73
$\$ 4,728.57$
－

December 11， $16 \%$

Dr．Lyman A．Ginny
State of Illinois
Board of Higher Education
300 Last Monroe
104 St．George Build ina
Springfield Hinois
Dear Dr．Glenny：
I welcomed the opportunity to speak at the hearing on the proposed equalization plan $k x$ allocating Junior College operation fund in the State of Illinois．Although I did not take advantage of this op－ portunity，I wisin to express my sentiments in writing．

First， 1 believe like ny fellow colleagues，that the procedures utilized to date for proposis落 such a plan leave inch to be desired．Why the rush？Why not some involvement of local communities who have a responability of more than a $50 \%$ share of operating costs．

Second，why not involve a committee of local Junior College repre－ sentatives with four staff who could atonatheinlly help you sell such a program．

Third，if the present formula is sound，let it thad the test of soundness by projecting the elonoents of this proposed into a computer．Testing the effects of all variables where communities can observe what happens to the in individually when certain variables are applied may remove some fear．

Fourth，I have Borne reservations as to how you propose to get accurate population estimates between official census periods．In the case of suburban colleges like ours．I think accurate population statiatica would be difficult to calculate on a biennium basis．

Needless to say there has been some excollcint ork done on the wresent proposal. We would generally muport an eruallation approach if it la studied thoroughly enough thet the state as a whole. and the two 3oord staffe and the communitios fully understood its ramifications.

I think this kind of involvement and understanding will requite at
least another year of work.
Sincerely,

Robert E. Laith
Presicent
rb
sc: Gerald Smith
Richard Johnson
Frank F. Tove

HARPER COLLEGE

## PREAMBLE

This document shall be considered The Constitution of the Faculty Senate of Harper College. The members of the Faculty Senate will act as the official representatives of the total Harpe: College faculty and will present to the Administrative Faculty and to the Board of Trustees of Harper College recommendations for implementation concerning such matters as follow:
(1). The general educational policy and general welfare of the institution.
(2). The regulatory policies related to student conduct $2 n^{n}$ student activities.
(3). The policies concerning admissions, honors and graduation requirements.
(4). Recommendations on the College's budget.
(5). The policies that will govern faculty tenure, promotion appointments, dismissals and academic freedom.

ELECTION AND COMPOSITION OF THE HARPER COLLEGE FACULTY SENATE
A. Only full time Harper personnel holding academic rank shall be eligible to become or vote for members of the Faculty Senate. The Faculty Senate shall initially consist of fifteen stafi members who will be elected on the basis of both divisional and "at large" representation. Each division at the time of the ratification of the Constitution will elect one representative to *he Faculty Senate. Those divisions to be represented in the
initial election are as follows:
(1). The Division of Communications.
(2). The Division of Business and Social Science.
(3). The Division of Fine Arts and Humanities.
(4). The Division of Science and Mathematics.
(5). The Division of Engineering and Related Technologies.
(6). The Division of College Services.

The Division of College Services will encompass those eligible faculty members who are non-teaching personnel.

Nine members of the Faculty Senate will be elected from the full membership of the full time staff in an "at large" election. As new divisions are created, they will possess the automatic privilege to petition the Faculty Senate for Senate recognition and representation. Upon the recommendation of a simple majority of the members of the Faculty Senate, the division will be grantes the right to elect a divisional representative. The number of divisional representatives will be correlative with the number of recognized divisions. When the total number of Faculty Senate members is an even number a single additional "at large" representative will be elected from among the total membership of the full time staff. A division created through the consolidation of two or more existing divisions will constitute a new division. The representatives of the previously existing divisionc will be replaced by a duly elected representative of the new
division.
B. All elections to the Faclilty Senate will be by secret ballot ars will be supervised by the then current Divisional Chairmen and the Dean of Instruction Divisional Representatives -rwill serve a term of three years on the Faculty Senaie. Those initially elected to serve will determine by lot whether they will serve a cne, two or three year term. "At large".representatives will serve a term of two years on the Faculty Senate. A simple majority of Faculty Senate members will constitute a Jorci and decisions will bo determined by simple majority votes. Ail Faculty Senate Representatives will be eligible to succeed thenselves lyy election to fill vacancies....In the event of Vacancies: the Faculty Senate will call special elections and replacement members will be duly elected.
C. Ali full time members of the teaching staff, the Admustrative facuity and the Board of Trustees will have the - Frifilege of atterding all the cpen sessions of the faculty Senate ard its Comittees.
I. THE POWERS OF THE HARPER MACULTY SENATE
A. The Harper College Faculty Senate will be empowered to Take all of its own rules of procedure, and to elect its own gresident, president pro tempore, who will preside in the president's absence, and its secretary. The Faculty Senate yill possess the inherent authority to create, define the
jurisdictional scope, and abolish whatever standing and/or ad hoc "committees of the Faculty Senate" as in its judgment seem most suited for the best interests of Harper College. Such committees will include, but not be restricted to the following standing committees:
a) faculty affairs,
b) budget,
c) student affairs,
d) community relations,
e) institutional aims, and
f) resources and evaluation.

These enumerated powers, and whatever implied powers which may be reasonably.interpreted, will be inherent prerogatives of the Faculty Senate.
B. The elected members of the Faculty Senate will assume by lot the responsibility of convening the established standing committees of the Faculty Senate. After the first three years of its existence, members of the Faculty Senate of. Harper College will, on the basis of seniority, choose the standing committee which they wish to convene and then assume the responsibility of convening that committee. The membership of the standing and/or ad hoc committees of the Faculty Senate. will be by selection by the committees' convenors subject to the approval of a majority of the Faculty Senate.
III. SPECIAL STANDING COMMITTEES OF THE FACULTY SENATE OF HARPER COLLEGE
A. The Standing Committee of Faculty Tenure and Promotion.

This committee will consist of members elected on a divisional basis, one representative for each existing division.

Members of this committee will serve three year terms and cannot succeed themselves. Neither may they serve on this comittes and the Faculty senate simultaneously. The terms of the committee members will be staggered.
IV. IMPIIED POWERS OF THE HARPER COLLEGE FTCULTY SENATE
F. The Faculty Senate will be empowered to make recom mendations to the Board of Trustees and/or the administrative... officers of Harper College for their implementation on all matters that can be reasonably implied. from the following enumerated classifications:

1. Educational policies of Harper College
2. Regulations affecting student. conduct and activities
3. Scholastic policies including requirements for acmission, graduation and honors.
4. Recommendations concerning the budget of Harper College
5. Criteria for faculty tenure, appointment, promotion and dismissals
6. Matters concerning the improved operation of Harper College and recommerdations regarding the institution's general welfare.
B. 'The president of the Faculty Senate, and whatever members of the teaching faculty or administrative staff he may desire to aid him or whom the teaching members of the Faculty Senate appoint to serve with him, will be the official representative of the faculty to the Board of Trustees and the administration of Harper College.
C. The recommendations or policies adopted by the Faculty senate will be determinied by means of a simple majority of the quorom or full membership present at an official session.
V. INITITIVES ND MENDMENTS
The Faculty Senate of Harper College will consider for adoption any proposed initiative and/or constitutional amendment presented to it by means of a written petition signed by at least $40 \%$ of the full time faculty. sll votes on initiatives and/or proposed amendments will be by secret ballot and will be supervised by the divisional chairmen.

Fracuety senato
Wm Reving thenew Coleyge
Preamble:
Rurgninging that th foculty har veew delegotel the responnibity for the quality of education at letielain Raincy Naper crelege and desicis to accept and assume this responilility suljict to th ubtimaterattrity of tho inistiticion's boand of trustern, and thet the hest intansts of studento and th public an protected by concuted effort, the ofaculty memberd herehy organije thencalved in comprinity with the ( ${ }^{4}$ (inner) herein I stated.

Article I
hame
The name of this nganigotion shall he "the Sounety Sunte of Whm Piincy ínew eallyge."

Attid II
Definitions
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"Baculty member" is a perew apprinted hy the

Brand of Trusters Ti- nu acadenie sanh in the usititution.
"Admenistictiv Faculty"- are pessens appointed ky thw Bound of Tusteen who receive acadencic sant but who aw prinaily-ugaged in management activition in the erelege.
"Teaching Faculty"- an pessus appouted thy the Bard of Sustus whor neceive acadenic nawk fort who ave preuicily engaged in the badyeition of students in the classuom an leboctry.

- "Faculty Serete" - the uffinie reprantativer of the facney.

Antich III
Purpose of the Ongamation.
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2. Ednitiotu and whecmumertise the bover of twentes on the gencual welfow of the placulty and students.
3. To develos and regubite policion celesting ti student conduct and stuclent activition.
4. To necnnmene policion encerning aduviscier,

Lours and graduation cequweinentsi
5. To develiff aced recunnend polvieio governing
facnety tenurn, pericretion, apporentinanto, tinninations and acadenies freedom.
6. To mians that all studucto receive the had possiblecducation, vegandless of race, creed, o place of nativial sigin.
7. To puriede a meana sevkerdy prooblewa of a
 ty the froculty with the hraed of trustow oul admunistiation.
8. Brvidw and reeonneud $i$ thu band of thenters pricedued for the estellishucent, mainturne and unprivement of professinal staecesed for members if thi fonctiy.
of. Dremote antifening ind sescunch and postiripate in activitio desegivel and cansied on \& unprive the genmal oxduation of ot cunnurity which the cllege represente.
10 artule IV-Sectani 2-subscotion 2
Anticivz
Heunhenship
Section 1- qualifuitions
subantion. Anly frell timin pothorpo Crlegy peanumel Lreding acaduwic nank shell the ehogicerofr zemionship in thu heconety Lenate.

Subsectiond.- Be of Bunnalompes unquestisinade profercinal
and unal interyiten.
subsection 3. - Agee to abide hy the poliviseatathbaculty the Braed of Frustew.
Section 2 . Suspension of Avocotion of appointinent
subsestion 1. The frevely senate way at any tivin reccmmend to the booed of Trustes temprongow fermanent, complete $n$ patitil suppusion on uvocation oftites appointinent of any menber of thi facnelf. Anop to veomuanding any sucd action the facultybentefephall

- give otp fofolty mender inguestum an opposternizete appenf be fow it and to prengat to thr fremety sofucte any forto pertinient to thy actin undedencelinetion
 pennitth attindang of anyme elset, moners anttrajed toy tho Puidiult of the erlery.

Subsection 2. Trospuit all recrmmendations of thu frecity senater strote hated to theren of westee therngh the Presidut of the ellege.

Subention 3, The boand $p$ turtes shall icthen accept thu recommendations of the gheulty cuect os chell refer them back for furth ensxdicetion and newrecrumendatiois Lefrevtathin fivial astion. Before accepting a recmumendation of susfensin orrevication the havd 7 truters shell give the feculty nembic in question an oppentiunty to apperen befree it in
cloed session in onder ti peant any fact pertinint To the action under ansedisation. $i$ fion inglo $Z$
appeen before the toxed of trustews shell wor paniat
 the brand of turters.

Subsution 4. When fural actini has heew te kew by thi boud of trusties, the Prendent op The Cllege shall tranonit the decision ti th facecty menher in question.

Anticlev
Qyanimation of thu Fanlticeunte.
Section 1. - Clasifuition
then shall te the frelowing feviriening:
(1) Duvisoin of Comnumicitioss
(2) Duviion of Bresumess and Sreial Screicer
(3) Dvision of Jin Aits and themancties
(4) Alvision of Surices and Mathennties
(5) Durin in of Engueaing and Releted Tenhnolugies
(6) Duvimin of or lenge senvices

The Divenoin of College Sewcens shall evampend

- elighbl fuculty members who are not pruminly tomening penarnel.
Section 2-Composition
Lintielfy the sraculty sencte shall encest of
fiftern foculty membind. Fach estalleshed Duviseon at the time the ensatitiction in catifred is ensitled to one representative in the senate. Sn addition, nine members of the facenlty shell serve as "at lauge" upresentstiven.
Section 3. Teur Quicsions.
subsutinn'. at the thine a kew devicsion is eneated in the onganigational structure of the Ollege the numbens of the newly created division xuy petition thw fraculty Suate for recognition and represantistion. At thu rertuegulecly scheduled mecting of the sraculty benate a wotu shale the taker. Uy-w receinizg a simple mayosity of the wotes cast the duvisivi shall te granter apsatt on thu tocnety benctu and raquented to eloct a division representetivel.
subsitionj. When the mentership $p$ the haculty Sunte is an even numbur one additisial "a Tlage" zunder sut shall he created and arepresentitivie elested from among the total membership pth faculty in a special election unbess such anelection. shall fall wisthin se worith of thudete IF requluly scheduled eliction. Lnsuch an ivent the specicl elistion shrele wot he hald, but provided for as pait of the regulaly scheduled election.
subvention 3. When a divinise is dunite the membenalips of the draculty senate hall be reduced by one. In thu ewer $x$ this seduction sestets in an ever muster, thu sounder of "at lange"represintatives shall te reduced by one, members. If more thaw one is the most recent, straw shall be drawn Eoe determine which member shall he unseated.
B begin 4. When two n mover cfistugy divisions ane cruarlidated into a new derision the sate in th Faculty, senate of the existing, division shall Le vacated and me "at large" sent shall alice vacated in th sane mencuer as orchid in subsection 3. The crusolidetel division shall he ensidued a new division and subsection / shall apply.
Section -officers.
suction The Fficies of tho formety senate shall te a president and a secreting. old the event of the abouce of the president the Lainlty Surat shall elect a president poo tempos frow among its memhendip to seer as presiding office n.
Subsection 2. the Resident of tho faulty senate

7 the eres
Ther ineuna beanetarir of the erelage.

shall call and preises at all Gaculty enste mestings and,shall he aw is ffficio memhew (without wote) of all stinding and ad how conmittes of the Serats. The shelt evork in elose conjunction with the president of the brllige and be concesned with errdivating the efferts of all of the enunitties of ETN Sunte. As the tern of offic shall he for one year. Subacetion'3. Me secretany of thotaculty benete shall keep uniuter of all staculty bevate smeetrings and perform nued octev dictis as normally pentain ts thet office. The may sewe as the frot ip ipcentetive of the President of the rraulty Serset on any of enumithes of which thu President

Section zi. Election of Officios
the procedue fon nomeristew and elestin of offecin of the traculty Sevate shall be as follnos: Subsection). The Resident go the oraculty Bencte shell urity in usitug, eachofaculty ledethhew bunt th dite set frelection off offius, which shall erseepenad to a cegulaly Scheduled neeting and shell request nomuations for the offices of lresident and Sevetayy.

Subsection 2．－homuivetions nust he returnad within two weake from the diste of his cequest fon zomination
Subacotion 3．．－At the wext ragululy schedulel mecting of the foculty sunte a seccet ballat shall he held to detemmin the officens for the suceeding year．
Subrection 4．－The moult of the electinshell he posted on appigpriate bulletin boudo．
Section＇4＇Glextion of nembers of thu foculty deunt． Subsution 1．Divenioual represestatives shall ber selected by secret ballot in a mannen sielexted the Divisimal ehwinan．The tern of office shall he frothre yeus，except wo foe the election crnducted to fnom the finst Senati．Hollowing the firit election the terno of officu shall the 2 for se year tines， 2 for two yer times，and 2 fon thew year．tits shall be douse to detesmuic which memberor seve cue，two，on theo－yantermo． Subsention 2．Aivisional representatives mey suceed thencelves）：in the sencte．
Subsection 3．＂At troyo＂ of the fravelty Sewate shall urity in wistingeach eligible foculty nember of the dite set fore the
election of at luge"meambers, which shell eorrespord to a regululy scheluled meeting and chall request urminations.
Subcestion 4. Irmuriation must be endoned by the sugnatiew of fire wembers of the foculty and abo hear the sugriatue of the nosuriee indiciting his willingress tivepot the nanienstion. Suhsuction 5. Komenations reust be returnedt the Bresident of the Senate within tevo weckes from The date of his uquest for xominetiono.

- Subsection6. Gach nominetion frean "al leuge" seat shell the pasted on appingiest bulletin boands fir tin duys aftew Rovinations ancload, following which rellotd shall he sut is all of $x$ difo frculty member eligible $t$ vort. Subsection 7 . all halbto nust he riturued $z$ the Presidect of thusenstevitisin memene following the tew day posting period.
Sutaction 8. The procodure $C$ te followed in counting tellots shell he detienined thy the Prescluct.
Sutorction 9. The President of thu Surateshell cmumicete the results of the election to the faculty.

Inbsution 10. Avelouwn sh officu of the "at lesge" members shall he for two youss, epcept fre the election esuducted $Z$ ofrm thu frist senste.
कhclowing the first election the "at lage" snembers aball be divides equally as passible into two elseses haf sewing sne yourterns and the othew salf seving two yeurterns. Loto shall the drawn to deternuns which of lage menhen serve sue ytwo yexrtenns.
Subagetion II. Adwivistritive ougrulty

- tithes of Presient, Vect Preselent, or Dexil afe inaligibld fon eldim to as wefubect ozt the racul $\frac{1}{y}$ peusto. (ex cri.i. .
Section 5 . comunitees of the qreselty ifenate.
committers a hall he eition striding nad hre. Subrection / Standing amnitties will uichudes, fut not restrictel to the following:
(1) Tramety affais
(2) Budget
(3) Student Afforis
(4) Comumicty Reletivis
(5) Anstitutimal Qime
(6) Pesownces and Geraluation

Subsuctionix. Faculty affimio.
the fracuty affais eminitter shall consint of $\qquad$ members. Their tern $\frac{y}{}$ officic shall Le $\qquad$ The ehuirman of the enmitteres slade Le (eppointed) (selucted) hy $\qquad$ .
the dities shall te as follow:
(1) $T_{0}$ $\qquad$
훌
(x) To make ucoumendationatio th trenely feunto.
(y) To mest at beast $\qquad$ and keef nunitis of all muad meetuigs
Subrection 3. Budget
See above for format Subsection \%. Student Affaino See above for fronet. Sutaration 5. Comunuity belations See above for forinal Schastion 6 unstetictutional Amio See above for frumt Sutsection 7. Respuces th birhation



Antidu VI
Special standing Onumitter connittie ra $\bar{F}$ aculty Tinume and fronition.-
thi comnittee shell conciest of ove representitive of each Dinisis eluctedin the
 \& Asuthin 1.

Term of offici shall he fonthee yeurs and an incumbeut unag shall not scecceed homacy. Handety memberd sewning in che Faerety Senate are maligible to serve on thin cminitter
P on an memters of the adwinintintere ofeculty sewing in the pasitines of Presicenty. Vike Prevelut or Seaw. Neterns of the emuntite membendip shell ke stiggred.
the shaninan of the ennmitter shall he
(opp-ind) (shest) Ky
The dutios $p$ the ammitter sadell te as follows:
(1) 70 $\qquad$
$\zeta$
(x) To suaber reanmendatesin to the Foulty Sunate.
(y) To mert at hast and keap meninten of all nuch meetiigs.

Astile VII
Mretingo
Section 1 ．Regula mectrigs of the Fivalty sensto shall be held ？ato trin and plan designated by the Precilut of the Sunate．
Sestion 2．all faculty member and vamber of the Brad of Trustes sball Kave the privilege of alturding all open sessins of the Facully Senate and its committes．
－．Section 3．The Sunater shall te emposoend to ruater its onn sules of proceduce．
Section 4．special meetings of thumenty fenato may be colled at any time hy the President of on senates，at the request of the Arach of Tustes，of five members of tho thaculty． sencte，on of any 15 mentees $f$ thutraculty． at any Apicial mesting uo business shall he transacted eleept thes stated in th hothic culhin such mectings．Hotic of any yfecial mecting shall te pastes on appipfuctu sulletin As ace 48 Loms pris $\tau$ the twins set for the reecting． Section 5．－a quoum shbb of chw hasulty Senate shell cusist of a simplu mijonty of its menterahip．Deciesins shell he detennined

Ry = simple majoity votes.
Article IIII
Admendment of enstitution
Qurecsipt by the president of thi Foentty Suncto of a writtew petition signed ky at least $40 \% 0$ of thu faculty eligitle ti wote the Senate shall ensidu for adiption any proprosed initictin and/N coustictional an amendment.

On eonstitional andum aunelmento the proproed ehange or addition must the sutwitted to a referendura of the foculty within sur montho after its seccipt. A two-thids
 appuoved $\frac{1}{4}$ th a mendment shall te presentet to th Band of Funsteen who shall Ke requil to ast on tho propased amendmant wicthin sisty days.
all wotes on initictures and/or proposed amend ments shall te ty penct ballot under tho supewision of depertmentat chaismen.
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## I. BOARD OF TRUSTEES

1.0 Legal Basis and Authority

### 1.0.1 Statutes

The statutory provisions applicable to junior college districts are contained, for the most part, in chapter 122 (schools) of the Illinois revised statutes.
1.0.2 Referendum

Junior College District No. 5l2, counties of Cook, Kane, Lake, and McHenry, and State of Illinois, was created by a referendum held on March 27, 1965, and its first Board members were subsequently elected on the first day of May, 1965, as provided by law.
1.0.3 Class I Provisions

The provisions concerning the following subject matters having to do with class I junior college districts are located in those sections of chapter 122 indicated:
A. State Board - 101-1 to 102-18, inclusive.
B. Class I Junior Colleges - 103-1 to 103-6, inclusive.
C. Class I Junior College Boards and their responsibilities.
D. Building program - 105-1 to 105-10, inclusive.
E. Tuition, annexation, disannexation and taxation - 106-1 to 106-12, inclusive.

F: Tort liability - 821 to 831 , inclusive.
G. Elections - 9-1 to 9-2, inclusive.
H. Teachers - 24-1 to 24-24, inclusive.
1.2 Membership

### 1.2.1 Number and Terms

Seven members shall constitute the full membership of the Board for the junior college district. The duration of election for each member of the Board shall be for three (3) years, with the exception of the initial Board. The initial Board shall convene within ten (10) days after its election and at such meeting the length of term of each of the members shall be determined by lot so that two (2) shall serve for one (1) year, two (2) for two (2) years, and three (3) for three (3) years from the second Saturday in April next preceding their election.

### 1.2.2 Qualifications

Each member shall, on the date of his election, be a citizen of the United States and of the age of 21 years or over, a resident of the state and district for at least one (l) year preceding his election and shall not be a member of a common school board. Removal of residence from the unincorporated territory by any member constitutes his resignation from and creates a vacancy on the Board if his removal of residence reduces the representation of the unincorporated ter ritory on the Board below that required by law.
1.2.3 Geographic Distribution

If more than 15 per cent, but less than 30 per cent, of the taxable property in any class I junior college district is located in unincorporated territory, at least one (l) member of the Board shall be a resident of such unincorporated territory; if 30 per cent or more of the taxable property in such school district is located in unincorporated territory, at least two (2) members of the Board shall be residents of such unincorporated territory.
1.2.4 Nominations

Nomination for members of the Board shall be made by a petition signed by at least fifty (50) voters, or 10 percent of the voters, whichever is less, residing within the district, and shall be filed with the secretary of the Beard not more than forty-five (45) but at least twenty-one (2l) days before the election. When petitions are in apparent conformity with the requirements of the school code section $9-10$, they shall be received and filed, and the names of the

The regular meetings of the Board shall be held on the second and fourth Thursday of each and every month in the College Board Room of the Administrative Center located at Algonquin and Roselle Roads, Palatine, Illinois commencing at the hour of 8 p.m. (9/28/67)

### 1.4.2 Special Meetings

Special meetings may be called by the chairman of the Board or by any three (3) members of the Board, which notice shall state the time, place, and purpose of the meeting and shall be mailed fortyeight hours before the meeting, or personally delivered twenty-four hours prior thereto.

### 1.4.3 Preparation for Meetings

The president of the college shall mail to each Board member three (3) days prior to each regular meeting, or deliver to the house of each Board member, a written agenda of business to be considered. In addition, the president of the college will enclose a copy of previously unapproved minutes, a list of bills to be approved, and any supplementary reports or information for attention of the Board.

Not later than four (4) days preceding a regular meeting, any member of the Board may inform the college president of items to be included on the written agenda. Items of business which may arrive between the sending of the agenda and the meeting date may be introduced by either a Board member or the president of the college.
1.4.4 Parliamentary Procedures

Unless in conflict with these rules of procedure, the laws of the State of Illinois or the rules and regulations of the State Board, Robert's Rules of Procedure as revised shall govern the procedure of all Board meetings.
1.4.5 Authority to Conduct Business

No business shall be conducted by the Board except at a regular meeting or adjourned thereof, or at a duly called special meeting.

All meetings of the Boarl shall be open to the public, provided that the Board may hold executive sessions to consider information regarding personnel matters, and provided further that such portion of a meeting where the acquisition or sale of property is being considered may be closed to the public.

### 1.4.7 Citizen Participation

Individuals or groups who wish to be heard at a Board meeting must file such a request in writing with the chairman of the Board or the president of the college at least four (4) days prior to the meeting. The request must state the purpose and topic which the public group wishes to present. The hearing will be held in regular sequence of the Board agenda immediately following the agenda item "Communications."
1.4.8 Quorum

A majority of the members of the Board shall constitute a quorum for the transaction of business. A majority of those voting on an issue shall determine the outcome thereof. Less than a quorum may adjourn any meeting to a future date.

### 1.4.9 Order of Business

At all regular meetings of the Board, the order of business shall be as follows:
I. Call To Order
II. Roll Call
III. Approval of Minutes
IV. Financial Reports
V. Communications
VI. Unfinished Business
VII. New Business
VIII. President's Report
IX. Adjournment
E. No relative of a member of the Board shall be considered for initial appointment to any position on the teaching, administrative, or classified staff until all other sources of teaching, administrative, or classified staff have been exploited and unless no other reasonably qualified candidate is available.

### 3.0.4 Types of Appointment

A. Teaching Faculty

1. Probationary


#### Abstract

Probationary appointments are for one year and place no obligation on the college for renewal or to specify cause for non-renewal. These appointments are subject to renewal on a year-to-year basis for a period of three years but not to exceed seven years. Faculty serving with probationary appointments will enjoy academic freedom on an equal basis with other members of the faculty.


## 2. Continuous

Continuous appointments are awarded to tenured faculty. Members of the full-time teaching faculty are eligible for a tenure contract after the expiration of the probationary period (but not less than three years but not more than seven years), and tenure service may be terminated only for adequate cause.
B. Chairmen of Departments and Divisions (3/19/68)

Members of the teaching faculty in charge of departments or divisions shall be designated as chairmen of such departments or divisions, which designations shall be in addition to their academic rank.

Chairmen of departments or divisions shall be designated and redesignated by the college president after consultation with appropriate faculty including the department or division concerned. Such designation shall be for any time period up to three years, and renewable; provided, however, that the president may relieve a designee of his duties as chairman at any time.

If the chairman of a department or division is relieved of his duties as chairman he shall retain such rights and privileges as he may have accumulated as a member of the teaching faculty.

Chairmen of departments and divisions shall, in consultation with their respective faculties, be responsible to the Dean of Instruction for the supervision of the personnel and educational program of the department or divisions for which they serve. They shall have such other powers, duties, and responsibilities as may be assigned by the Dean of Instruction and approved by the President of the College.
C. Eligibility

Individuals considered for tenure are members of the faculty who may be broadly interpreted as engaging in teaching or its equivalent (as defined in 3.0.1.D). Other administrative faculty may accumulate, on a prorated basis, credit toward tenure by fulfilling teaching assignments.

After the expiration of a probationary period (three years but not more than seven years), faculty who have engaged in full-time teaching or its equivalent (as defined in 3.0.1. D) may be granted permanent tenure. Those having consecutive years of full-time college teaching experience or who have left a tenure-protected full-time college teaching position prior to employment by Harper College may be granted credit toward tenure.
D. Bases for Appointment

Tenure is not acquired solely because of the number of years of service. Tenure is granted only by specific administrative action. Provisions as to duration of the probationary period merely establish, for the benefit of the college and its staff members, limits beyond which such decisions and actions may not be delayed. Tenure appointments are initiated by the immediate supervisors at the lowest unit levels who recommend candidates for tenure to the faculty committee acting on tenure. Should any non-tenured faculty member feel that he has been unjustly overlooked, he may recommend himself to the faculty committee on tenure for consideration. His candidacy shall then be reviewed without prejudice by the committee. This committee reviews all candidates and recommends appointments of tenure to the college president who shall report all committee recommendations to the Board with his concurrence and/or objections.
E. Resignation

Notice of resignation from employment by a faculty member who is on tenure shall be submitted in writing at least three months prior to the expiration of his current period of appointment.
F. Termination Due to Reti rement

Tenure shall expire automatically and without notice in the teaching year in which the faculty member attains 65 years of age. Employment after 65, if any, shall be on a year-to-year basis.
and the faculty member's response. If the faculty member has not requested a hearing, the committee shall consider the case on the basis of all obtainable information and shall attempt to reach a decision which shall be transmitted to the president and the faculty member for final action by the Board; otherwise the hearing shall proceed. The hearing shall be in private unless the faculty member requests otherwise. If any facts are in dispute, the testimony of the witnesses and other evidence concerning the charges shall be received.

The president may attend the hearings. He may designate a representative to assist in developing the case; but the committee shall determine the order of proof, normally conduct the questioning of witnesses, and, if necessary, secure the presentation of evidence.

The faculty member shall have the option of assistance by counsel (at his own expense). Any employee of the college shall appear and testify if so requested. The faculty member shall have the aid of the committee and of the president in securing the attendance of witnesses. The faculty member or his counsel and the representative designated by the president shall have the right, within reasonable limits set by the committee, to question all witnesses who testify orally. All testimony shall be under oath administered by the chairman of the committee. The faculty member shall have the opportunity to be confronted by all witnesses adverse to him. All of the evidence shall be recorded by a qualified court reporter. The record of the hearing shall be available to the faculty member. The hearing procedures shall not necessarily adhere to formal rules of court procedure.

## f. Consideration by the Judicial Committee

On the basis of the hearing the judicial committee shall reach its decision in conference and by majority vote of the committee, giving opportunity to the faculty member or his counsel and the president's representative to summarize orally before it, and to

## Report to the President

RE: Committee on Administrative/evaluation
Mr. Misic, Mr. Upton, Mr. Thompson
Dr. Seward, Chairman
Dr. Harvey, ex officio
Since its inception over two months ago this committee has:

1) defined its purpose as representative administrative committee to recommend for the consideration of all members of the college administration a system for the evaluation of performance that is designed to promote a more effective and efficient operation of the college.
2) obtained and reviewed a variety of written materials pertaining to the evaluation of administrative function in education, in industry and in government (including rating forms and other procedures in current use).

- 3) obtained extensive counsel from a distinguished professor of management at the University of Illinois.

4) clarified and identified the traditional institutional objectives as well as those peculiar to Harper College.
5) ascertained particular criticisms of current evaluative systems of managemint.
6) progressed to the point of identifying a basic framework from which we can now work out specific examples based on specific job descriptions for the parpose of refining procedures.

Although our work is not yet completed and we intend to seek additional expert connsol, there is general feeling among the committee members that our progress has been steady and unencumbered by irrelevant argument. We feel that we will be well prespared to submit a workable plan to other administrators in our scheduled series of meetings immediately following Christmas vacation.

T.C. Seward



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WILLIAM PFINEY HARPER COLLEGE DIVISION OF Science＿and Mathematics

| Mrs．Mary Lou Holleran |
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| Nursing（Practical） |
| B．S．N．Loyola University 1951－56 |
| Additional Work：North Eastern Illinois |

$\qquad$
Nursing－Minor Philosophy

Niles Practical Nursing Program（2 yrs．）
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Staff Nurse 9 years
Director of Nurses $1 \frac{1}{2}$ years
Present employment：Norwood Park Nursing Home



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## WILLIAM RAINEY HARPER COLLEGE <br> DIVISTON OF Learning Resources

John Novak
Electronic Engineer－L．R．C．Staff

DeVry Tech．Institute
Wright Jr．College（l yr．）
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$\qquad$ Department
 Chairman Assistant Dean Dean

Mr. J. L. Mueller
Corbetta Construction Company
875 East Rand Road
Des Plaines, Illinois
Subject: Harper College
Palatine, Illinois
llth CPM Monitor Dated November 20, 1968
Dear Mr. Meuller:
Enclosed is CPM Monitor Report No. ll and also a summary of the job progress up to November 20, 1968.

This report indicates that "Unit A." is currently eleven (ll) working days behind schedule, a loss of seven (7) days since the last computer printout. However, activity by all trades has increased measurably and we, therefore, expect the status to improve. It must be noted that the building be enclosed in order for progress to continue during the winter months.
"Unit D" is now eighteen (18) working days behind schedule. This improvement is due to the rescheduling of the network. It will be necessary to keep a routine progress report of this area in order that the new schedule is maintained.
"Unit E" should have the structural work completed this winter with the remainder of the work to be finished in the spring.

Upon our job site review after the meeting, it was evident of a slowdown in trade performances due to the weather. Buildings $B$, A, C. $F$ and the west wing of $D$ could be glazed or protection provided that would keep progress moving at the normal construction pace. However, problems in window materials have held up this phase of construction for sometime.

The Mechanical Contractors appear to be in dire need for coordination with their work forces in conjunction with equipment deliveries in order to complete all areas under their respective jurisdiction.


## DM: eg

## Enclosures

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cc: Messrs. Joe Donnino, Jim Manusos, J. Brown
    Corbetta Construction Co. With Enclosures
    Mr. D. R. McNulty - I.B.A.
    Mr. M. Brickman - DHEW
    Mr. R. J. Hughes - Harper College Vith Enclosures
    Mr. Terry Ahearn - Comstock - Gihson Flectric Co. With Encls.
    Mr. J. M. Weisenberger - Wm. Zeigler & Son, Inc. With Encl.s.
    Mr. Ted Cuchna - H. S. Kaiser Company With Encls.
    Mr. R. G. Sobieski - Reliable Sheet Metal NTith Encls.
    Messrs. R. Fridstein, A. Alfe, W. Jarvis, Ed Tymura
    Fridstein & Fitch, Architects With Enclosures
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| TO: | Dr. Lahti |
| :--- | :--- |
| FROM: | Dr. Andean |
| SUBJECT: | Proposal for Division Reorganization |

With an anticipated enrollment of over 5,000 students for the school year 1969-70 and with a F.T.E. faculty of well over 150, it appears that we should increase our academic divisions from five to six. Consideration had been given to having the seven divisions suggested in the Arthur D. Little Study, but we feel that for the next few years six divisions will adequately meet our needs.

At present all of the Sciences are in one division and Physical Education has been placed with Humanities and Fine Arts. We would recommend dividing the Sciences so that one division would include the Biological Sciences, the areas of Health subjects, and Physical Education. The Physical Sciences and Mathematics would be combined with Engineering and Related Technologies. With the large demand for courses in Business and Social Sciences it is recommended that each of these areas become a separate division. At present they are combined in one large division.

Enclosed is the information that clearly indicates the feasibility for forming six divisions'. Humanities and Fine Arts will remain a comparatively small division but it will be covered with a part-time chairman, whereas the other divisions will each have a full-time chairman.

Enclosure
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December 6, 1968

To: Members of the Board

From: Office of the President
The enclosed two sheets are a summary from the meeting held Tuesday, November 25 th, and are for your reference to questions that may be asked by North Central relating to the master plan of facilities.

The first sheet is a breakdown of square footage for each phase and the minimal projected cost of construction only. You may notice the local district share at $25 \%$ now stands at a figure of $\$ 4,847,500.73$.

The second sheet will break down the square footage costs and will determine the minimal projected cost in the future, as dated in the tentative priority listing on the first sheet. As explained at the meeting, these costs will probably rise.

We hope this will give you an overall view of the facilities for the future.

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