WILLIAM RAINEY HARPER COLLEGE Algonquin & Roselle Roads Palatine, Illinois 60067

AGENDA

June 30, 1970

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes
- IV. Approval of Disbursements
 - a. Bills Payable
 - b. Financial Report
 - c. Other
- V. Communications
- VI. New Business
 - A. Construction Progress Report: CRS FLCJ & Corbetta

B. Discussion & Recommendation:

- 1. Faculty Evaluation System
- 2. Administrative Evaluation System Exhibit B-2

Exhibit B-1

C. Recommendation: Staffing

- 1. Administrative Faculty Exhibit C-1
- 2. Contract Riders Exhibit C-2
- D. Recommendation: Student Conduct Code Exhibit D
- E. Recommendation: Purchasing
 - 1. Vehicle BidsExhibit E-12. CollatorExhibit E-2
- F. Recommendation: Cancellation of (1) Board Meeting in July
- G. Other

VII. President's Report 1. Summary Report of 1969-70 Resignations

VIII. Adjournment

WILLIAM RAINEY HARPER COLLEGE

Algonquin & Roselle Roads Palatine, Illinois 60067

MEMORANDUM

то:	BOARD OF TRUSTEES OF HARPER COLLEGE
FROM:	James J. Hamill, Chairman
SUBJECT:	Re-scheduling of Board Meeting
DATE:	June 16, 1970

This will serve as notification that the regularly scheduled Board meeting of the Harper College Trustees on June 25, 1970, will be cancelled and a special meeting will be held on June 30, 1970, at 8:00 p.m. in the Board Room at Harper College.

The Agenda for this meeting will be forthcoming.

WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF JUNIOR COLLEGE DISTRICT 512 COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Tuesday, June 30, 1970

- <u>CALL TO ORDER</u>: Chairman Hamill called to order the regular meeting of the Board of Trustees of Junior College District No. 512 at 8:12 p.m., on June 30, 1970, in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine.
- ROLL CALL: Present: Members John Haas, James Hamill, Richard Johnson, Lawrence Moats, Joseph Morton and Jessalyn Nicklas Absent: Member Milton Hansen

Also present: Robert E. Lahti, Donald Andries, John Birkholz, Robert M. Boeke, Frank Borelli, Mary Ann Buckley, Diane Callin, Anton Dolejs, Guerin Fischer, Jack Fuller, James Harvey, Mimi Hickman, Robert J. Hughes, Jack Lucas, W. J. Mann, Thomas McCabe, Donald Misic, Lee Owens, Robert Powell, Martin J. Ryan, Janet Savin, Clarence Schauer, Frank E. Smith, Irvin Smith, Calvin Stockman, James R. Sturdevant, Marilyn Swanson, Gilbert Tierney, Frank Vandever, George Voegel, W. Von Mayr, and Lloyd Wilkes--Harper College; Tom Wellman--Paddock Publications; Jo Ellen Clawes, Cynthia Pisani, Lorraine B. Powell, April Smith, Nancy Tierney, and Bob Wilson; Donald Duffy--Harper Student.

<u>MINUTES:</u> <u>Member Haas moved</u> and Member Moats seconded the motion to approve the minutes of June 11, 1970.

Chairman Hamill stated on page 13, paragraph 2, of the minutes, he felt the word "hampering" should be changed to read "causing." <u>Member Moats moved</u> and Member Haas seconded the motion that the minutes of June 11, 1970, be amended on page 13, so that the last line of paragraph 2 reads as follows: ".... and he stated he felt this would result in Board members <u>causing</u> serious campus problems." Motion unanimously carried.

The Chairman asked for a vote on approval of the minutes of June 11, 1970, as amended. Motion passed unanimously.

<u>Member Nicklas moved</u> and Member Morton seconded the motion to approve the minutes of June 22, 1970, as distributed. Motion unanimously carried. DISBURSEMENTS: Member Johnson stated he felt the financial statements and bills payable should show a beginning date, not just "For The Period Ending." Mr. Mann stated the balance sheet is for the current month and the budget sheet is technically beginning July 1 and ending with the current month. He stated the Business Office would take this suggestion into consideration and see if this could be clarified so it is more specific.

Bills Payable <u>Member Haas moved</u> and Member Nicklas seconded the motion to approve the bills payable as of June 30, 1970, as follows:

Educational Fund	\$53 , 923.25
Building Fund	56,992.32
Site and Construction Fund	71,653.70
Auxiliary Fund	13,094.15
	\$195,663.42

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Johnson, Moats, Morton and Nicklas Nays: None

Financial Mr. Mann reported this was the next to last financial Statements Statement for the year. He stated it appeared the college would be very close on the budget. He estimated they would be over slightly in the Building Fund and very close in the Educational Fund to the budget allocation.

Chairman Hamill announced the public budget hearing would be held at the next Board meeting, July 9, 1970.

Budget Transfer--Building Fund Mr. Mann informed the Board there were a number of budget transfers being presented. He stated this is a year end situation, clearing the accounts of balances in order to purchase some of the equipment back from the Site and Construction Fund.

> <u>Member Haas moved</u> and Member Johnson seconded the motion to approve the budget transfers as recommended by the administration in the various areas of the college for the Building Fund, in the amount of \$116,250.00.

Upon roll call, the vote was as follows: Ayes: Members Haas, Hamill, Johnson, Moats, Morton and Nicklas Nays: None <u>DISBURSEMENTS</u>: Budget Transfers--Educational Fund
 <u>Member Nicklas moved</u> and Member Johnson seconded the motion to approve the budget transfers as recommended by the administration in the various areas of the college for the Educational Fund, as outlined, in the amount of \$395,400.00.
 Upon roll call, the vote was as follows: Ayes: Members Haas, Hamill, Johnson, Moats,

> Nays: None Chairman Hamill stated Mrs. JoEllen Clawes had requested

<u>COMMUNICATIONS</u>: Chairman Hamill stated Mrs. JoEllen Clawes had requested in writing to be on the agenda, and called upon Mrs. Clawes.

Morton and Nicklas

Mrs. Clawes stated she was at the meeting to talk about the 1400 spoiled and rejected ballots from the April 11, 1970, Board election, that she was still concerned about this issue. She stated that as a Board, in the field of education, she felt they should make the public aware of where they are making mistakes. She stated she was still waiting for a letter from Mr. Hines. Mrs. Clawes stated she wanted to see known court cases or tests, that she wanted a definite legal stand, and that she wanted Mr. Hines to write her and tell her specifically why she could not see these 1400 ballots. Mrs. Clawes asked that the Board take some action.

Chairman Hamill stated that if the colleges hired their own judges they would have more control over them. Member Moats stated he would like to clarify one point--had it been established that any fault lay with the judges, and was there any action the Board could take to find out what the 1400 ballots were for.

Member Nicklas stated she felt everyone was concerned and when another election comes up, procedures will be reviewed.

After further discussion, <u>Member Moats moved</u> and Member Haas seconded the motion that the administration be instructed to find out what procedures are necessary, if any, for this Board to follow to find out why the 1400 ballots were void. <u>COMMUNICATIONS</u>: After further discussion, Dr. Lahti stated he felt (Cont.) the next move would be to solicit the Board Attorney for an opinion.

> Chairman Hamill stated he felt an opinion had been solicited from the attorney, and that he felt this was a patent attempt to re-open the election. He stated if Mrs. Clawes did not believe the attorney's opinion he did not know what the Board could do for her.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Johnson, Moats, Morton and Nicklas Nays: Member Hamill

Dr. Lahti informed the Board the Communications Division had requested to be heard by the Board in reference to the appointment of Michael Bartos as Division Chairman.

Mr. Gilbert Tierney, of the English Department, read the following statement:

"Dr. Lahti, Mr. Hamill, and members of the Board of Trustees:

- "We the full-time faculty of the Division of Communications are here tonight to formally present to the Board of Trustees a statement outlining our reasons for being dissatisfied with the administrative handling of a selection and appointment of a new chairman for our division and stating our concern over the present and future role of faculty involvement at Harper.
- "Though we are here because we are concerned about the manner in which Mr. Bartos was appointed and the manner in which our next chairman will be chosen, we are also concerned that nothing we say here be construed as a rejection of Mr. Bartos. In fact we are quite in concert with the feelings of Mr. Bartos expressed to Dr. Schauer in a letter of 1 June 1970 (which is addendum #6).

"We are interested in the process of chairman selection and the status of faculty involvement, and we hope therefore that discussion of personalities will be at a minimum. <u>COMMUNICATIONS</u>: "We are here tonight to ask you to speak to the (Cont.) Resolution on the last page of our statement.

"We will be happy to answer any questions you may have.

"Thank you."

Chairman Hamill pointed out that, according to Board policy, the selection of a division chairman is an administrative function.

Mr. Lee Owens stated the faculty does recognize the fact that the selection of a division chairman, as a matter of policy, is the function of the administration and the Board. He stated the faculty have been pleased to note the concern in the past by the administration and the Board on the principle of faculty involvement. He stated the faculty would like to have a clarification to understand what did occur; they were a bit confused as to what had happened in the complex process of selection.

Chairman Hamill read from the Board Policy Manual, Section 3.0.4, paragraphs B and D, referring to the procedures on appointment of division chairmen.

Mr. Tierney stated the division had been consulted, but that they had been lead to believe the position would be open in September. He stated they had met with Dr. Schauer on May 26 and felt they had at that time agreed on Mr. Bartos as an interim candidate. He stated in a sense that agreement appeared to have been overthrown.

Chairman Hamill stated on the question of recommendation the division recommended primarily Mr. Martin Ryan. Then Mr. Bartos was found qualified and recommended.

Dr. Lahti explained that he had the right, according to Board policy, to overthrow the decision on an interim candidate, and he stated he did it in the best interests of the institution. He stated he, as he always would as long as he is held responsible, made a decision independent of his administrators. Dr. Lahti pointed out that a year ago there was a vacancy in the Dean of Career Programs, which was not filled. He explained that when staffing is left until so late in the year, "essentially you are scraping the bottom of the barrel." In the interest of continuity in a division, one person COMMUNICATIONS: (Cont.) is needed who can stay and continue through at least one sequence. Dr. Lahti stated he made the decision on that basis. He stated he had three independent summaries of the conference with Mr. Bartos, prior to his appointment as division chairman, including one from Dr. Schauer and Mr. Birkholz, in which that particular question was raised to Mr. Bartos. He stated there was no misunderstanding between Mr. Bartos and himself, that Mr. Bartos had agreed to the full-time appointment.

> Member Morton stated at the time of Mr. Bartos' appointment the question had been asked of Dr. Schauer if the division agreed to it. He said from what he could gather the division had agreed to a year's appointment and he had voted thinking the proposal had the concurrence of the division members.

Mr. Tierney stated after that date Mr. Bartos withdrew.

Member Nicklas stated she felt there were a few things which needed reviewing. According to the policy manual there was consultation. The candidate was found qualified. The appointment was made in the best interests of the institution by the one who was responsible for it. She stated any appointment of this type, whether it be for three years or any length of time, probably would be for a year for someone going into a new position.

Member Moats asked if this was or was not a permanent appointment.

Dr. Lahti stated it may or may not be. It would depend on the person's performance.

Member Moats stated it was clear to him that the faculty concurred with an interim appointment.

Member Haas stated he thought everyone acknowledged this was an appointment for one year, and that the question would come up as to whether or not there was a vacancy at the end of the year. He stated Mr. Bartos had informed the faculty that he proposed to serve in this position only under certain circumstances. Member Haas stated the Board will have to assume that he was going to serve for one year and that this position would be open in one year. <u>COMMUNICATIONS</u>: Dr. Lahti stated he was not ready to pre-judge Mr. Bartos until he could see a performance. Member Haas pointed out he did not think the faculty was in a position to pre-judge either.

> After further discussion, <u>Member Moats moved</u> and Member Morton seconded the motion that the Board go into a brief executive session to discuss personnel matters pertaining to the appointment of Michael Bartos as Chairman of the Communications Division.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Johnson, Moats, Morton and Nicklas Nays: Member Hamill

The meeting was recessed to executive session at 9:30 p.m. The Board meeting was reconvened at 10:15 p.m., with Members Haas, Hamill, Johnson, Moats, Morton and Nicklas present.

The Chairman recognized Member Johnson. Member Johnson stated that in executive session the Board had reviewed the problem with respect to the Division Chairman of Communications. They had listened to the information that was available in executive session and were satisfied that the matter had been properly handled and were also satisfied in reviewing the policy applying to appointments, that this policy is proper. Member Johnson further stated, if the faculty have any questions they would like to ask, they should take them up with Mr. John Birkholz, Dr. Clarence Schauer and Dr. Robert Lahti, who would respond at the proper time in their offices.

Member Moats asked if the faculty wanted to respond.

Mr. Tierney stated he personally must confess to being absolutely confused as to what to do next September. Member Haas informed him he should take it up with the administration at that time.

Mr. Tierney thanked the Board for their time.

<u>NEW BUSINESS</u>: Chairman Hamill stated the Board would take up the Construction Construction Progress Report later in the Board meeting. <u>NEW BUSINESS</u>: Faculty Evaluation System Dr. Schauer presented the Faculty Evaluation document, Exhibit B-1, which he stated was slightly revised from that which existed on April 30, 1969. He discussed several amendments made to this document, calling attention to Form J the form which will be used by evaluation committee of peers. He called attention to the first paragraph on page 3, where form J is mentioned, and the first paragraph under Section II on page 3 where this is interjected. Dr. Schauer then stated one other alteration had been made, Level #3 on page 4, second sentence which had been changed to read "Could receive an additional increment, not to exceed 3 percent above the base raise indicated in Level #2. It should be understood that this category would rarely exceed 5 percent."

In further discussion, Chairman Hamill asked if this document referred strictly to salary or to other areas also. Mr. McCabe stated the promotions committee could certainly ask for this information on a given person. Mr. Ryan stated it certainly deals with retention and non-retention, referring to Level 1, A and Dr. Lahti stated that whether this was used for в. promotion, retention and non-retention, would be up to the promotions committee in general and the administrators who would be recommending also. He stated he would hope they would all be working from the same information. Dr. Lahti stated he thought this was probably the most comprehensive information that would be gathered on any faculty member. Dr. Schauer referred to the last paragraph on page 4, marked with an asterisk, in reference to an evaluation system.

Dr. Harvey informed the Board the student evaluation instrument would have to be modified to apply to counselors.

Dr. Schauer informed Member Moats there is a promotion committee that stands to review the evaluation document every year and stated they would be accepting proposed changes on March 15. Dr. Schauer and Mr. Ryan agreed they would welcome suggestions from Board members and students at any time.

<u>Member Johnson moved</u> and Member Nicklas seconded the motion to approve the adoption of the Faculty Evaluation procedure as part of the Board policy (Exhibit B-1), but not the forms except as the system is administered. <u>NEW BUSINESS</u>: Faculty
 Faculty
 Evaluation
 System (cont.)
 Mr. Ryan stated the faculty agreed with Dr. Schauer
 that the forms would be changed as necessity warrants.
 Dr. Lahti referred to Section VII and stated he wanted
 to be sure what the Board understands and the faculty
 understands. He stated it is a guideline but the

understands. He stated it is a guideline but the language in Section VII in no way commits the Board to any specific salary commitments as a result of recommendation for placement of one of the three levels; all references to salaries and percentages are intended for example only. Dr. Lahti stated he wanted this clarified in the record so faculty would understand it when the minutes are distributed.

A discussion on student evaluation followed--how it would be used and to what extent. Dr. Lahti stated he would like to arrive at some understanding between students and faculty. If student evaluation is going to be used, it should be understood how--that the same information or standardized information would be asked or queried on each faculty member. Dr. Schauer read paragraph 3 on page 2 in reference to student evalua-Dr. Lahti asked if the use of student evaluation tion. was at a faculty member's option, and stated if used by some and not others then this cannot be used in promotion. Mr. Ryan stated in his opinion all faculty members would use an evaluation form. Mr. McCabe added they would distribute it to classes.

Dr. Lahti stated he felt it was not very clear, and he felt a time should be set when this would be clarified in the interest of students, faculty and administration. Member Johnson stated he felt student evaluation was very permissive in this document. Member Moats stated he would question a faculty member's dedication to the education of students if the faculty member was not interested in what a student was thinking. Member Johnson asked if the students want to be sure their in-put is being used. Donald Duffy stated the students do not think it is that important, because they do not know where it is going and how it is going to be used. Dr. Harvey informed the Board that two years ago the student government took action, suggesting they wanted to be involved; they wanted it mandatory.

> After further discussion, a roll call vote was taken and the vote was as follows:

Ayes: Members Haas, Hamill, Johnson, Moats, Morton and Nicklas Nays: None 9.

NEW BUSINESS:The Chairman stated he would entertain a motion that the
faculty and the students be charged with the respon-
sibility to come up with an effective student evaluation
System (cont.)System (cont.)and the use of the evaluation, to set a dead-line for
this.

In the discussion which followed, Member Johnson stated he felt the Board should take time to discuss very carefully when, if and how in reference to this motion. He stated he felt there was no hurry on this matter. The Board agreed to postpone action on this.

Administrative Dr. Lahti discussed Exhibit B-2, the Administrative Evaluation Program, stating this is a system much like Evaluation the faculty system, with forms included to administer Program the system. He stated it was not being submitted as a perfect system, but that he found it was workable and on that basis checked with the Vice-Presidents. Dr. Lahti stated they agreed this would be presented to the total administrative group and spend time talking about the system. Member Johnson asked if it was too comprehensive. Dr. Lahti stated it might have to be revised, but they would learn that very quickly when they started using either system--that they might have some problem along those lines with faculty system too. Dr. Lahti stated this system would evaluate the performance of an administrator based on other things than personality, how he works as an administrator. Dr. Lahti stated under this system each administrator sets his goals for the year. As one of the goals, he will agree to try this system out this year. Member Johnson stated he would be in favor of moving ahead with this evaluation system. Chairman Hamill agreed and stated no motion was needed on this.

Staffing--Administrative Faculty Dr. Schauer stated the Board had requested the administration review the history developed on the position of a Graphics Design Coordinator and services it would render. As an example, he stated, Dr. Voegel reported in excess of over 9,000 items produced and new facilities and distribution systems requiring much of this talent are still being installed. Dr.Schauer stated it is important that this service produce this type of material in support of the new facilities being installed.

Member Haas stated he was satisfied with the candidate's qualifications, but that he would like the background on the benefit of this person to the faculty.

<u>NEW BUSINESS</u>: Staffing--Administrative Faculty Dr. Schauer pointed out that this person would be the man who takes a concept or presentation of an idea and develops it graphically, which most faculty members do not have the time or ability to do.

Dr. Voegel further discussed Exhibit C-1, relative to a questionnaire on the faculty's feelings in terms of production. He pointed out they were concerned about the quality of production and discussed their comments directed to lack of training of student help. In addition, he discussed faculty projects which will need the help of this person.

Chairman Hamill commented on the very expensive audio equipment which the college has and the demonstrated need for this person.

Member Morton stated he thought the man was qualified, but wondered if the college needed a man with those qualifications.

Dr. Schauer stated the college hopefully would get into some other audio tutorial work also in the coming year.

Dr. Lahti stated the college was in a position to actually walk the Board members through the Learning Resource Center to see what the concept is. Member Haas stated he felt this would be the proper way for an uninitiated Board member to understand how this position would greatly benefit the faculty. He stated those of the Board who have had some exposure to this concept feel this would be a great help to the teaching faculty and possibly save considerable of their time in this area. Dr. Lahti stated possibly the administration had been remiss in not explaining the background, rationale, etc., more thoroughly to newer Board members.

Chairman Hamill stated Dr. Voegel was informing the Board that a Graphics Design Coordinator was pretty fundamental to the operation of this quarter million dollar equipment.

Member Johnson moved the employment of Mr. Alfred Dunikoski as Graphics Design Coordinator, effective August 15, 1970 through June 30, 1971, for \$12,690.00 (annual rate of \$14,500) with the rank of Instructor. Member Nicklas seconded the motion.

NEW BUSINESS:	Upon roll	call, the vote was as follows:
Staffing		
Administrative	Ayes:	Members Haas, Hamill, Johnson and Nicklas
Faculty (cont.)	Nays:	Members Morton and Moats

Staffing--Contract Riders Mr. Falk discussed the proposed contract riders for the Business area, explaining that the career programs of Accounting Aide, Marketing, Data Processing, and Secretarial Science involve off-campus work experience. He stated it is necessary to arrange for employer sponsors, student work stations, and student placement for which a contract rider was being recommended for four teachers.

> <u>Member Johnson moved</u> and Member Nicklas seconded the motion for approval of two 2-week riders and two 1-week riders for teachers in the Business area, these riders not to exceed the total amount of \$1,810.00.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Johnson, Morton Moats and Nicklas Nays: None

Dr. Harvey explained the need for riders in the counseling area, as in page two of Exhibit C-2.

<u>Member Moats moved</u> and Member Haas seconded the motion to approve eight (8) five week counselor riders and four (4) four week riders for a total not to exceed the amount of \$19,800.00.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Johnson, Morton Moats and Nicklas Nays: None

Staffing--Developmental Counselor Dr. Harvey explained this candidate was a replacement for Miss Sharon Zamkovitz due to her resignation. He discussed the background and qualifications of Mr. John Papandrea.

<u>Member Johnson moved</u> and Member Moats seconded the motion to approve the appointment of Mr. John Papandrea as a Developmental Counselor for 1970-71 on a 39 week contract for \$10,500, with the rank of Instructor. Code

NEW BUSINESS: Upon roll call, the vote was as follows: Staffing--Developmental Ayes: Members Haas, Hamill, Johnson, Morton, Counselor (cont.) Moats and Nicklas Nays: None

Student Conduct Member Haas stated he had tried to check some court cases after the Board's last discussion on the Student Conduct Code, in reference to paragraph 9 on page 2. He informed the Board there have been very few cases appealed and therefore of record. Some of the lower courts' synopses which Mr. Haas stated he had had an opportunity to read indicated that any code of conduct a board adopts, and it may have right to adopt it within its power, the contingent on which some cases is the notice requirement. are getting off He stated these are demonstrated by the law and order cases decided by some circuit courts, and this was also a feature in a case in Wisconsin decided by the district court. Mr. Haas stressed that whatever the Board adopts they should not assume, because they have the right to set up rules and regulations, that they do not have to put in notice regulations. Some judge will ask for the documentation. Mr. Haas stated this was his reason for saying that this one paragraph will give people notice that the security officers have the right to search.

> Chairman Hamill reviewed the paragraph on page 2 of the Student Conduct Code which had been the point of discussion at the last meeting.

Dr. Harvey stated he had a letter from the Board Attorney, Frank Hines, as a result of the discussion on this particular subject at the last Board meeting. He stated Mr. Hines recommended the change of the language which is incorporated in the recommended Student Conduct Code; suggested "as limited and restricted by law."

Member Nicklas stated she felt it was more fair to the students to include this paragraph, as it would give the student knowledge of what is available to security officers. Member Morton stated he felt that this was a good point, but stated he was still fearful. Member Morton asked if this would give the security men more power than they possess. Member Haas stated

<u>NEW BUSINESS</u>: it would not. It gives notice to the students that this Student Conduct is a possibility. It calls to their attention the law as far as the law is concerned. Member Haas stated as far as he was concerned this was a notice provision.

The Chairman asked Donald Duffy if would he would care to comment. Mr. Duffy stated he could only reaffirm the need for it and specifically the paragraph that shows the security is in accordance with state law.

Member Moats asked if the Board has to adopt H.B.112 in order for the security department to be fully empowered to act as regular police officers and if they were qualified to make such arrests. Dr. Lahti stated the people on the staff are being scheduled to go into the police training school. Mr. Mann stated the chief security man is on campus all day and is qualified.

Member Moats asked what training would give any security officer this power. Chairman Hamill replied that he thought a security office would be fully qualified if he is appointed through formal channels, is in uniform, acts in accordance with the law, and has reasonable cause.

<u>Member Johnson moved</u> and Member Nicklas seconded the motion to approve the Student Conduct Code, as presented in Exhibit D.

Donald Duffy asked the Board to consider an alternate recommendation to the Student Conduct Code, which would involve the students at an appeal level. He suggested some type of four man committee involving, possibly, the President, Vice-President of Student Affairs, the President and Vice President of the Student Senate with input to the Board of Trustees. He stated originally the spirit was that there be some kind of student in-put along the line.

Dr. Harvey suggested that since the paragraph formally adopted by the Student Senate was no longer appropriate and since Mr. Duffy had made the comment to the Board and was on record, this matter be deferred to new Student Senate for consideration in the fall and they then come back with proposal at a later date to the Board of Trustees. NEW BUSINESS:Mr. Duffy stated he would like to have the Board'sStudent Conductreaction so he could convey this to the student govern-Code (cont.)ment next year.

Member Haas stated he would be very happy to consider such a proposal when he could see what type of structure it would be and the rationale for it. Chairman Hamill pointed out there would be many questions. Mr. Duffy thanked the Board for their consideration.

<u>Member Moats moved</u> and Member Haas seconded the motion that the main motion on the floor be amended to state that the Board of Trustees encourage the Student Senate to come forth with a proposal that would involve the students at an appeal level in the Student Conduct Code. Motion passed unanimously.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Johnson and Nicklas Nays: Member Morton Abstained: Member Moats

Vehicle Bids Mr. Misic discussed the bids for college vehicles. He stated the dealers do not have prices for 1971 models and will not guarantee delivery. He pointed out the administration had gone out three times for bids. In reference to the 1970 four door sedan, Mr. Misic recommended the low bidder, Grant Motor Sales.

<u>Member Johnson moved</u> and Member Morton seconded the motion that the bid for a 1970 Plymouth Fury I, four door sedan, fully equipped, including factory installed air conditioning, be awarded to Grant Motor Sales for the amount of \$2,905.53 on the basis of the lowest quotation per specifications.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Johnson, Moats, Morton and Nicklas Nays: None

Member Johnson moved and Member Moats seconded the motion that the bid for a 1970 nine passenger Plymouth station wagon fully equipped per specifications, be awarded to the Grant Motor Sales, in the amount of \$3,034.10, on the basis of the lowest bid. \sim

NEW BUSINESS: Vehicle Bids	Upon roll call, the vote was as follows:
(cont.)	Ayes: Members Haas, Hamill, Johnson, Moats, Morton and Nicklas Nays: None
Collator Bid	Mr. Misic discussed the need for an automatic collator in the centralized duplicating department. He stated the administration was recommending the high bidder and discussed the reasons for this as stated in Exhibit E-2.
	<u>Member Johnson moved</u> and Member Moats seconded the motion to approve the bid award for an automatic collator to the Pitney-Bowes, Corp., in the amount of \$7,207.00, as recommended by the administration and based upon the stated rationale in Exhibit E-2.
	Upon roll call, the vote was as follows:
	Ayes: Members Haas, Hamill, Johnson, Moats, Morton and Nicklas Nays: None
Cancellation of Board Meeting in July	Chairman Hamill stated the administration was recom- mending the cancellation of the second regular Board meeting in Julythe 4th Thursday.
	<u>Member Haas moved</u> and Member Moats seconded the motion that the second regular Board meeting in July on the fourth Thursday be cancelled. Motion unanimously carried.
Construction Progress Report	Mr. E. Finlay, of C.R.S., introduced his partner, Ed Ney, and Dick Sinefeld, engineer working on construc- tion. Mr. Finlay stated they had been meeting all day with Fitch, Larocca, Carington & Jones and Corbetta Construction Company on construction problems. He asked Mr. Frank Larocca to report on construction problems and progress report. Mr. Larocca introduced Bill Jarvis, chief superintendent on the project. Mr. Larocca stated in their meeting they had been trying to arrange and resolve some of the outstanding construction or shake- down problems. He discussed some of the problems which had plagued them, such as water, recently some strikes, and a spring of heavy rainfall. He stated they were not ready to say when all the items will be done but could say they would be done much quicker than in the past.

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Dr. Lahti stated he did not think this report was very NEW BUSINESS: informative and asked when this project would be manned Construction Progress or phased out on a daily basis. Mr. Larocca stated that Corbetta had informed them by the end of next week Report (cont.) the entire site clean-up would be finished.

> Mr. Mann stated he thought the Board would be interested in a date when a timetable would be available on finishing the job. Mr. Larocca stated they would have a timetable by 11:00 a.m. the next morning, as they were reconvening at 8:30 a.m. to finish their discussions. Dr. Lahti stated he appreciated the problems are difficult. He asked if they would present a schedule to the administration that they, in turn, could present to the Board at the July 9 meeting. Mr. Larocca stated they agreed theywould be able to do that and Mr. Jarvis would report. Mr. Egidi, from Corbetta Construction Company, stated that once they knew what the solution to these problems are, they would clean them up immediately. Не stated they had not been able to determine exactly what the problems would be.

Dr. Lahti distributed the Carnegie Report on Community Colleges to the Board members.

Member Johnson moved and Member Moats seconded the motion ADJOURNMENT: that the meeting be adjourned at 12:00 midnight. Motion unanimously carried.

Secre Moats

17.

June 30, 1970

Dr. Lahti, Mr. Hamill, and members of the Board of Trustees:

We the full-time faculty of the Division of Communications are here tonight to formally present to the Board of Trustees a statement outlining our reasons for being dissatisfied with the administrative handling of selection and appointment of a new chairman for our division and stating our concern over the present and future role of faculty involvement at Harper.

Though we are here because we are concerned about the manner in which Mr. Bartos was appointed and the manner in which our next chairman will be chosen, we are also concerned that nothing we say here be construed as a rejection of Mr. Bartos. In fact we are quite in concert with the feelings of Mr. Bartos expressed to Dr. Schauer in a letter of 1 June 1970 (which is addendum #6).

We are interested in the process of chairman selection and the status of faculty involvement, and we hope therefore that discussion of personalities will be at a minimum.

We are here tonight to ask you to speak to the Resolution on the last page of our statement.

We will be happy to answer any questions you may have.

Thank you.

WILLIAM RAINEY HARPER COLLEGE DISTRICT NO. 512 PALATINE, ILLINOIS 60067

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I.

II.

BILLS FOR APPROVAL JUNE 30, 1970

BILLS PAYABLE		PAGES
Educational Fund	\$53,923.25	9
Building Fund	\$56,992.32	2
Site & Construction Fund	\$71,653.70	1
Auxiliary Fund	<u>\$13,094.15</u> <u>\$195,663.42</u>	3

IMPREST FUND (Approved By		
Board as Part of I Above)	\$ 6,548.03	4

EDUCATIONAL FUND EXPENDITURES J	JUNE 30, 1970		
PAYEE	DESCRIPTION	CHECK NUMBER	CHECK AMOUNT
Allen-Wales Adding Mach.Agency Allied Electronics Corp. AMS Press Inc.	Equipment - Office Instructional Matls.& A/V Equipment Library Books	13180 13181 13182	\$ 691.90 137.68 1,756.74
	Film Rental	13183	22.50
	Library Books	13184	134.40
Books for Libraries, Inc.	Library Books	13185	999.25
Joseph Branka	Student Achievement Award	13186	68.00
Bro-Dart, Inc.	Library Supplies	13187	18.90
John W. Brouhard, M.D.	Consulting	13188	200.00
Art Supply Co.	A/V Aids & Instructional Supplies	13189	193.60
Teri Carter	Student Achievement Award	13190	104.00
Colonial "Out-of-Print" Book			
Service Inc.	Library Books	13191	48.90
Continental Dataforms	Office Supplies	13192	73.76
Coop.Test DivEducat'1.Test.Svc.	Vocational Library	13193	7.32
	Library Books	13194	18.35
	Library Books	13195	18.92
Day Publications, Inc.	Election Expense, Spring Schedule	13196	1,345.80
c Equipt.	Instructional Supplies	13197	67.10
	Maintenance-Instr'1. Supplies & Equipt.	13198	94.83
	Student Achievement Award	13199	68.00
Easy Travel Service, Inc.	Travel - F. Vaisvil, R. Tillotson, W. Hack,		
	L. King, G. Tierney	13200	288.00
Educational Film Library Assoc.	A/V Aids	13201	32.00
Educational Service Bureau, Inc. Publication Encyclopedia Britannica Educ.Corp.Film Rental	Publications Film Rental	13202 13203	22.20

WILLIAM RAINEY HARPER COLLEGE DISTRICT NO. 512 PALATINE, ILLINOIS 60067 Page 1 of 9

PAYEE	DESCRIPTION	CHECK NUMBER	CHECK AMOUNT
Fisher Scientific Co. General Binding Corp. The General Camera Co.	Lab. Supplies Office Supplies A/V Equipment & Supplies	13204 13205 13206	\$ 33.20 48.76 442.19
C. R. Hill Co. Frank M. Hines	i o	13207 13208	210.00 978.75
Order From Horder International Business Mach. Corp.	Office Supplies & Instructional Supplies Equipment - Educational	13209 13210	155.80 3,141.00
International Film Bureau, Inc. The Japan Times, Ltd.	alubs	13211 13212	90.75
Alenco Tool Supply Co.		13213	210.00
Ametek Testing Equipment Benster Welding Supply Co.	Machine Installation Machine Installation	13214 13215	600.00 708.00
Dick Blick	0.	13216	146.70
Chicago Messenger Service	Contractual Services	13217	33.00
Daytronic Corp.	Installation	13218	10.00
Do All Northern Illinois Co.	n of Equipment	13219	300.00
	Equipment - Cabinet & A/V Supplies	13220	824.16
Lakeview Rubber Stamp Co.	Office Supplies		4.14
Langer Ptg. Co.	Off.Supplies-Referendum-Ptg.& Duplicating	13222	154.00
LaSalle Messinger Paper Co.	Printing	13223	53.50
R.K. LeBlond Machine Tool Co.	Machine Installation	13224	410.00
Logan Medical Supply, Inc.	Medical Supplies	13225	11.35
Mass Media Associates, Inc.	Film Rental	13226	16.45
Instructional Media Center	Film Rental	13227	9.54
Monarch Box & Paper Co.	Instructional Supplies	13228	53.46
Morgan's	Office Supplies	13229	280.90
Mykroy	A/V Supplies	13230	80.93
	Contractual Services - Other	13231	86.00
National Police Chiefs & Sheriffs Tuformation Bureau	Tibrard Dock	12737	12 50
VIMACION BULEAU	-	20201	01 27
NEWALK ELECUTORICS COLP.	Instructional supplies	CC2C1	CT.CH

Page 2 of 9

EDUCATIONAL FUND EXPENDITURES -- JUNE 30, 1970

PAYEE	DESCRIPTION	CHECK NUMBER	CHECK AMOUNT
Northern Illinois University Northwest Clean Towel Service	Film Rentals Contractual Services-Feb.Mar.Apr.	13234 13235 13236	\$ 51.20 667.44 551.70
Paddock Publications, Inc.	Want Ads	23	162.79
Practical Offset, Inc.	Printing Brochures	13238	1,216.25
Schiele Faierson Co.	Printing-Forms	13239	380.00
Schaumburg Township Elem. School		13240	186.81
Sony Corp. of America	Office Equipment	13242	1.610.25
Sterling Institute	Publication	13243	19.50
Strand Book Store, Inc.	Library Books	13244	12.45
Systron Donner	Contractual Services - Maintenance	13245	64.00
Universal Stationers, Inc.	Office Supplies	13246	65.96
Univ. Microfilms	Library Books	13247	35.95
Video Nursing, Inc.	Film Rental	13248	51.00
Vogue Fabric Shop	Instructional Supplies	13249	312.84
Water Information Center, Inc.	Instructional Supplies	13250	28.00
Abercrombie & Fitch Co.	Instructional Supplies	13251	. 60.00
Addressograph Multigraph Corp.	Machine Maintenance	13252	127.78
Amer. Assoc. for Higher Education	Membership	13253	38.75
T. L. Arzt Foundry Co.	Instructional Supplies	13254	42.00
The Associated Press	Equipment Rental	13255	152.50
The Barrington Press Newspapers	Advertising	13256	268.98
Cadillac Plastics & Chemical Co.	Instructional Supplies	13257	338.08
Caelus Memories, Inc.	Equipment Rental	13258	91.00
Califone/Roberts Electronics	A/V Equipment	13259	1,690.60
Diane Callin	Tuition Reimbursement	13260	120.00
Campbell & Hall	Library Books	13261	79.67
Ciba Pharmaceutical Co.	Library Books	13262	99.50
Contemporary Films	Film Rental	13263	134.50
Cooke Embossing	Printing	13264	115.00

EDUCATIONAL FUND EXPENDITURES -- JUNE 30, 1970

Page 3 of

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PAYEE	DESCRIPTION	CHECK NUMBER	CHECK AMOUNT
Void Gamma Photo Lab. Inc. The Glen Ellyn Clinic, S.C.	Void Contractual Services Medical Exam A. D'Aversa	13265 13266 13267	-0- 80.60
	ks	13268	77.95
Great Expectations Hospital Publications, Inc.	In Service Seminar Publications	13269 13270	248.06 20.00
Audio-Visual Center	Film Rental	13271	269.00
unstruction systems Associates University of Illinois	A/V Alds Film Rental	13272 13273	24.00 113.55
Keystone Anniline & Chemical Co.	Instructional Supplies	13274	49.55
Marshall Field & Co.	Instructional Supplies	13275	50.88
		13276	72.65
Mount Prospect Music Center, Inc.	Music Equipment - Saxaphone	13277	219.40
Murphy Carpet & Furniture	Equipment - Carpeting	13278	108.03
National Geographic Society	Library Books	13279	117.75
Henk Newenhouse		13280	21.00
Northwest Clean Towel Service	Contractual Services	13281	103.35
Paulmar, Inc.	A/V Equipment	13282	2,565.00
Prompt Printing Service	Graduation Expense	13283	61.00
The Psychological Corp.	Vocational Library	13284	16.65
Ritzenthaler Bus Lines, Inc.	Contractual Services	13285	41.20
Riverside Mail Service	Library Books	13286	153.90
Rolling Meadows Prof. Center Lab.	Contractual Services	13287	60.00
Frederic Ryder Co.	In-Service Seminar & Ptg.	13288	522.40
Swingline, Inc.	Equipment - Repair	13289	11.35
Terminal Equipment Sales	Equipment Rental	13290	88.00
Triangle Camera, Inc.	Equipment Maintenance	13291	103.59
The U.S. Book Exchange, Inc.	Library Books & Publications	13292	52.48
United Visual Aids, Inc.	A/V Equipment	13293	1,364.20
Univac Division	Contractual Services	13294	89, 28

EDUCATIONAL FUND EXPENDITURES -- JUNE 30, 1970

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Valley Welding Supply Patricia L. Connolly William R. Bush, Jr. Frances L. Dionisio Darrell W. DeGeeter Women's Wear Daily Thomas H. Anderson Angela J. D'Aversa Harold Cunningham Michael W. Bartos Joseph L. Clouser Donald W. Collins Jerry F. Davidson Richard Bernstein John W. J. Davis Martha Lynn Bolt John R. Birkholz Ambrose Easterly Frank L. Borelli Daniel J. Cohen Robert M. Boeke Diane T. Callin Larry Collister Ronald Bessemer Joseph M. Bauer Ronald Bensema Kathleen Arns M. W. Carroll R. L. DePalma Daniel Danis Imprest Fund Sharon Alter

AMOUNT	1,062.50	5,622.44	65.63	54.56	68.50	67.50	56.00	8.00	75.00	30.95	67.50	67.50	38.00	41.59	27.00	67.50	67.50	67.50	67.50	67.50	67.50	68.50	66.50	67.50	44.92	67.50	57.69	41.78	46.00	67.50	67.50
NUMBER	13295	13297	13298	13299	13300	13301	13302	13303	13304	13305	13306	13307	13308	13309	13310	13311	13312	13313	13314	13315	13316	13317	13318	13319	13320	13321	13322	13323	13324	13325	13326
DESCRIPTION	Instructional Equipment Advertising	Reimbursement	Professional Expense Reimbursement																												

Page 5 of 9

PAYEE	DESCRIPTION	CHECK NUMBER	CHECK
Mary Catherine Edwards Charles F. Falk	Professional Expense Reimbursement Professional Expense Reimbursement	13327 13328	67.50
David Feinberg	. Expense	3	67.50
Dr. Guerin A. Fischer	Expense	3	66.00
Marshall Fisher	Expense	3	67.50
John Flanigan	Expense	3	56.50
William Foust	Professional Expense Reimbursement	3	67.50
Gregory C. Franklin	Professional Expense Reimbursement	13334	66.00
Stephen T. Franklin	Professional Expense Reimbursement	13335	67.50
Sander B. Friedman	Professional Expense Reimbursement	13336	67.50
E. M. Garmathy	Professional Expense Reimbursement	13337	25.00
John Gelch	Professional Expense Reimbursement	13338	60.06
Betty Gialdini	Professional Expense Reimbursement	13339	67.50
Edward A. Goodwin	Professional Expense Reimbursement	13340	30.00
William F. Hack	Professional Expense Reimbursement	13341	25.00
James Harvey	Professional Expense Reimbursement	13342	66.00
Joanne Heinly	Professional Expense Reimbursement	13343	67.50
J. A. Heisler	Professional Expense Reimbursement	13344	
Robert G. Held	Expense	13345	
Suzanne Herron	Professional Expense Reimbursement	13346	
Mary Lou Holleran	Professional Expense Reimbursement	13347	67.50
Lester N. Hook	Professional Expense Reimbursement	13348	66.20
Robert J. Hughes	Expense	13349	17.50
Raymond A. Hylander	Professional Expense Reimbursement	13350	62.95
John Januszko	Professional Expense Reimbursement	13351	35.28
K. E. Jauch	Professional Expense Reimbursement	13352	
Pauline Jenness	Professional Expense Reimbursement	13353	38.65
Charles Joly	Professional Expense Reimbursement	13354	
Barbara Kaufman	Professional Expense Reimbursement	3	
Roy G. Kearns	Professional Expense Reimbursement	3	54.50
Larry King	Professional Expense Reimbursement	3	35.94
John A. Knudsen	Professional Expense Reimbursement	13358	67.50
Dr. Soter G. Kokalis	Expense 1	35	
Robert J. Lakatos	Expense 1	m	34.00
Guenter Lehmann	Professional Expense Reimbursement	13361	67.50

EDUCA-IONAL FUND EXPENDITURES -- JUNE 30, 1970

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Page 6 of 9

EDUCATIONAL FUND EXPENDITURES	JUNE 30, 1970		
PAYEE	DESCRIPTION	CHECK NUMBER	CHECK
Carl P. Lewis	Professional Expense Reimbursement	13362	32.00
Janet G. Liptrap	Professional Expense Reimbursement	13363	27.50
Edward Liska	Professional Expense Reimbursement	13364	67.50
Clete Hinton	Professional Expense Reimbursement	13365	39.60
Richard Lockwood	Professional Expense Reimbursement	13366	66.00
Jean Lytle	Professional Expense Reimbursement	13367	68.50
Franklyn G. McClintock	Professional Expense Reimbursement	13368	52.30
Rebecca H. McLoughlin	Professional Expense Reimbursement	36	63.52
Frances Maguire	Professional Expense Reimbursement	3	28.00
George P. Makas	Professional Expense Reimbursement	337	•
Richard Miller	Professional Expense Reimbursement	13372	
William E. Miller	Professional Expense Reimbursement	13373	22.50
William H. Miller	Professional Expense Reimburesment	13374	67.50
Donald M. Misic	Professional Expense Reimbursement	13375	22.28
Raymond M. Moehrlin	Professional Expense Reimbursement	13376	41.69
John Muchmore	Professional Expense Reimbursement	13377	47.85
Roger A. Mussell	Expense	13378	
William Nelson	Professional Expense Reimbursement	13379	•
Susan A. Neu	Professional Expense Reimbursement	13380	
Robert L. Nolan	Professional Expense Reimbursement	13381	
Joyce A. Nolen	Professional Expense Reimbursement	13382	
Frank L. Oliver	Professional Expense Reimbursement	13383	•
Dr. Omar L. Olson	Professional Expense Reimbursement	13384	1.
Michael V. Ostrowski	Expense	13385	٠
E. Lee Owens	Professional Expense Reimbursement	13386	67.50
Anton A. Dolejs	Professional Expense Reimbursement	13387	
Margaret M. Pike	Professional Expense Reimbursement	13388	
Robert Powell	Professional Expense Reimbursement	13389	
William R. Punkay	Professional Expense Reimbursement	13390	7.
Anne F. Rodgers	Professional Expense Reimbursement	13391	67.50
Henry Roepken	Professional Expense Reimbursement	13392	0
Dorothy J. Rowe	Professional Expense Reimbursement	3	1.
Meyer Rudoff	Professional Expense Reimbursement	13394	67.50

Page 7 of 9

		CHECK	CHECK
PAYEE	DESCRIPTION	NUMBER	AMOUNT
Ruth B. Rupar	Professional Expense Reimbursement	13395	67.50
Martin J. Ryan	Professional Expense Reimbursement	13396	67.50
Irene Y. Sanderson	Professional Expense Reimbursement	13397	55.40
Janet Savin	Professional Expense Reimbursement	13398	54.57
Richard Schlagel	Professional Expense Reimbursement	13399	32.23
	Professional Expense Reimbursement	13400	56.09
Roy A. Sedrel	Professional Expense Reimbursement	13401	20.00
Jordan Siedband	Professional Expense Reimbursement	13402	67.50
Robert C. Shaw	Professional Expense Reimbursement	13403	30.00
Jay Singelmann	Professional Expense Reimbursement	13404	12.50
Smith	Professional Expense Reimbursement	13405	67.50
Irvin A. Smith III	Professional Expense Reimbursement	13406	7.50
Robert C. Smith	Professional Expense Reimbursement	13407	46.00
Robert L. Smith	Professional Expense Reimbursement	13408	67.50
Donn B. Stansbury	Professional Expense Reimbursement	13409	67.50
Ronald Stewart	Professional Expense Reimbursement	13410	67.50
Siegfried Stober	Professional Expense Reimbursement	13411	55.00
Cal Stockman	Professional Expense Reimbursement	13412	35.00
Marilyn L. Swanson	Professional Expense Reimbursement	13413	56.55
Loretta Szymaszek	Professional Expense Reimbursement	13414	67.50
John H. Thompson	Professional Expense Reimbursement	13415	67.50
Sue Thompson	Professional Expense Reimbursement	13416	67.50
Bob Tillotson	Professional Expense Reimbursement	13417	67.50
Jack D. Tippens	Professional Expense Reimbursement	13418	67.50
Rose Trunk	Professional Expense Reimbursement	13419	31.86
Robert W. Tysl	Professional Expense Reimbursement	13420	67.50
Fred A. Vaisvil	Professional Expense Reimbursement	13421	67.50
Dr. Frank Vandever	Professional Expense Reimbursement	13422	66.00
G. H. Voegel	Professional Expense Reimbursement	13423	66.00
Donovan C. Wachlin	Professional Expense Reimbursement	13424	67.50
Willard F. Williamson	Professional Expense Reimbursement	13425	66.00
Betty M. Windham	Professional Expense Reimbursement	13426	67.50
Joseph Yohanan	Professional Expense Reimbursement	13427	67.50

Page 8 of 9

EDUCA. IONAL FUND EXPENDITURES -- JUNE 30, 1970

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EDUCATIONAL FUND EXPENDITURES -- JUNE 30, 1970

PAYEE

DESCRIPTION

Sharon Zamkovitz Robert R. Zilkowski Harper College Bond & Int. Fund

Professional Expense Reimbursement Professional Expense Reimbursement Adjustment-1968 Tax Receipts

67.50 67.50 8,422.09 \$53,923.25

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CHECK

NUMBER

CHECK

TO: TREASURER

FROM: BOARD OF TRUSTEES

The above listed checks number 13180 to 13430 are hereby approved for payment.

DATE OF APPROVAL: June 30, 1970

0 CHAIRMAN

SECRETARY

WILLIAM RAINEY HARPER COLLEGE DISTRICT NO. 512 PALATINE, ILLINOIS 60067

BUILDING FUND EXPENDITURES -- JUNE 30, 1970

PAYEE

PAYEE	DESCRIPTION	CHECK	CHECK
			THOOTH
Arlington Park Dodge Inc.	Vehicle Expense	1978	\$ 76.15
Commonwealth Edison Co.	Electricity	1979	300.83
Efengee Electrical Supply Co.	Maintenance Supplies	1980	196.80
Gibson Electric Co.	Building Remodeling	1981	289.59
Great Lakes Fire & Safety			
Equipment Co.	Service Equipment	1982	50.08
Illinois Bell Telephone Co.	Phone Service	1983	672.81
Industrial Gas & Equipt. Co.	Welding Supplies	1984	30.10
Educational & Institutional			
Cooperative Services, Inc.	Maintenance Supplies	1985	113.75
Lorberg Industries	Maintenance Supplies	1986	96.00
McMaster - Carr	Supplies	1987	23.75
Moore's Landscape & Nursery Inc.Capital Outlay - Sodding	Capital Outlay - Sodding	1988	887.50
Mykroy, Inc.	Public Safety Supplies	1989	33.08
Northwest Electrical Sup. Co.In	Northwest Electrical Sup. Co. Inc. Maintenance Supplies & Equipment	1990	2,599.15
P & W Industrial Sales, Inc.	Supplies	1991	18.30
Village of Palatine	Contractual Services	1992	60.00
Pittsburgh Glass Co.	Maintenance Supplies	1993	124.00
Rolling Meadows Sports Chalet	Maintenance Supplies	1994	105.95
Sears, Roebuck & Co.	Groundskeeping Supplies	1995	19.20
Aerosol Exterminators, Inc.	Maintenance Services - Machinery	1996	85.00
Brake Align Svc. & Supply Co.	Vehicle Expense	1997	44.00
Carbit Paint Co.	Groundskeeping Supplies	1998	202.95
Commonwealth Edison Co.	Electricity	1999	7,502.64
Gaare Oil Co.	Gasoline & Oil	2000	183.39

Page 1 of 2

BUILDING FUND EXPENDITURES -- JUNE 30, 1970

PAYEE

Harper College Educational Fund Harper College Bond & Int. Fund Lawn Equip. Distributors Inc. Palatine Welding & Engr. Co. Illinois Bell Telephone Co. Northern Illinois Gas Co. M-F Builders Supply Inc. H-O-H Chemicals, Inc. D. Zimmer Hardware Vaino Raag, M. Redmon & Sons Imprest Fund

DESCRIPTION

2001 16.97	2002 4,243.18	2003 9.45	2004 103.62	2005 435.50	2006 6.50	veil 2007 15.00	2008 166.50	2009 33.81	2010 33,620.16	2011 2011 111.14	58;	at 2012 4,515.47	\$56.992.32
Utility Plant Supplies	Phone Service	Groundskeeping Supplies	Maintenance Supplies	Gas	Maintenance Service	Medical Exam Gary Kurtzweil	Contractual Services	Groundskeeping Supplies	Interfund Payables - May	Reimbursement	Adjustment-Tax Receipts-1968;	Correction-Interfund Account	

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NUMBER CHECK

> TREASURER TO:

BOARD OF TRUSTEES FROM :

The above listed checks number 1978 to 2012 are hereby approved for payment.

Date of Approval: June 30, 1970

CHAIRMAN

SECRETARY

2 Page 2 of WILLIAM RAINEY HARPER COLLEGE 60067 DISTRICT NO. 512 PALATINE, ILLINOIS

SITE & CONSTRUCTION FUND EXPENDITURES -- JUNE 30, 1970

PAYEE

R.K. LeBlond Machine Tool Co. Erickson Machine & Supply Co. Do All Northern Illinois Co. Cor Plex International Corp. Benster Welding Supply Co. Chicago Supply & Tool Co. Balko Tool & Machine Co. Ametek Testing Equipment Telemation Midwest, Inc. Ralph Kottke Landscape Alenco Tool Supply Co. Burgess Publishing Co. Caudill Rowlett Scott Brodhead-Garrett Co. Daytronic Corp. Buehler Ltd.

DESCRIPTION

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CHECK

DESCRIPTION	NUMBER	AMOUNT
Eculinment - Reimhursahle	837	\$ 2.650.00
Ranipment - Reimbursable	838	850.00
Welding Equipment - Reimbursable	839	1, 287.86
Equipment - Reimbursable	840	3,916.50
Equipment - Reimbursable	841	630.00
Audio Visual Equipment	842	12,974.00
Equipment - Reimbursable	843	370.00
Partial Payment - Lecture Demo. System	844	10,000.00
Equipment - Amplifier Indicator - Reimbursable	e 845	171.85
Equipment - Reimbursable	846	3,058.80
Equipment - Reimbursable	847	1,930.69
Audio Visual Equipment	848	60.00
Equipment - Reimbursable	849	614.00
Arch. Fees - Phase 2A	850	27,000.00
Equipment - Reimbursable	851	1,140.00
Site Improvement	852	5,000.00
		\$71,653.70

TREASURER TO: BOARD OF TRUSTEES FROM:

The above listed checks number 837 to 852 are hereby approved for payment

Date of Approval: June 30, 1970

CHAIRMAN

SECRETARY

Page 1 of 1

WILLIAM RAINEY HARPER COLLEGE DISTRICT NO. 512 PALATINE, ILLINOIS 60067

AUXILIARY FUND EXPENDITURES -- JUNE 30, 1970

PAYEE

Affiliated Book Distributors, Inc. Keep'n Touch Greeting Cards, Inc. Inter.Assoc.of Chiefs of Police The Interstate Prnts.& Publrs. International Bus. Machines Co. A.W. Faber-Castell Pencil Co. National Blank Book Co., Inc. Broadview Motor Express, Inc. Collegiate Manufacturing Co. Illinois Bell Telephone Co. Isca's Medical Books, Inc. Columbia University Press School Health Supply Co. Hamilton Bell Co., Inc. Charles Scribners Sons Foster Grant Co., Inc. Burgess Publishing Co. Palatine News Agency Keuffel & Esser Co. Regent Products Co. The Colad Co. Inc. Random House, Inc. Nebraska Book Co. Matthews Book Co. Wm. C. Brown Co. Celestial Arts

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Books	no	Books	Books	Supplies	Books	Supplies	Books	Supplies	Supplies	Supplies	Services	Service	Books	Books	Books	Supplies	Supplies	Books	Supplies	Books	Newspapers	Books	Supplies	1 Supplies	Books	
Purchases -	Transportation	Purchases -	Contractual	Telephone Se	Purchases -	Instructional Supplies	Purchases -																			

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PAYEE

FAYEE .	DESCRIPTION	NUMBER	AMOTINT
			THOOTH
Carolyn Sedrel	Contractual Services	1935	
Bernard Stolar	Equipment - Cafataria		./
Charles C. Thomas, Duhlrs	Dealer	1936	110.00
Writing Calor	1	1937	15.90
	Purchases - Supplies	1938	293.80
barnes & Noble Inc.	Purchases - Books	1939	-
Clark Products, Inc.	Purchases - Supplies	1940	· u
College of DuPage Book Store	Purchases - Books	1001	· ·
Federal Office Products	1	1401	
Food Marketers	- Food	24CL	1.0
Goldenrod Ice Cream Co.	1	1943	× .
Harper & Row		T944	
Holleh & Co	- BOOKS	1945	1,010.10
Holt Dischart cuinter	1	1946	37.50
TOTL NAME AND AND INC.	Purchases - Books	1947	
HOSKINS MOTOR LEASING	Vehicle Expense	1948	61.70
Houghton Mittlin Co.	Purchases - Books	1949	80.46
Itt Continental Baking Co.	Purchases - Food	1950	28.68
Richard D. Irwin Inc.	Purchases - Books	1951	42 90
Nel A. Kjos Music Co.	Purchases - Books	1952	00 02
Kraft Foods	1	1052	20.01
Krun-Chee Potato Chips	1	10EA	143°2/
Lea & Febiger	1	100L	14.80
Lou Gordon Provision Co.	1	CCCT	20.40
McGraw-Hill Book Co.	abaceta	OCAT	5.
	1	1957	518.66
		1958	338.19
MELLOSE FAIMS CO.	Purchases - Food	1959	2
The Nedlog Co.	Purchases - Food	1960	
Obee Institutional Food Svc. Co.	Purchases - Supplies	1961	i m
Oscar Mayer & Co.	Purchases - Food	1962	0
Frederick Post	Purchases - Supplies	1963	59.40
)	4 ·

Page 2 of 3

AUXILIARY FUND EXPENDITURES -- JUNE 30, 1970

PAYEE

Illinois Department of Revenue Northwest Clean Towel Service Northwest Clean Towel Service Davidsmeyer Bus Service, Inc. Ned Singer's Sport Supply Co. South-Western Publishing Co. Hawthorn-Mellody Farms Dairy & Tobacco Co. Silvercup Bakeries, Inc. Palatine News Agency G. P. Putnam's Sons Prentice-Hall Inc. Random House Inc. Western Candy Writing Sales Imprest Fund Vanderbilt

DESCRIPTION

											10					
S	S		S	-	1		Supplies				Instructional Supplies		Services	Services		
Books	Books	Book	Books	Food	Food	Food		ense	ht	Purchases - Food	al Su		Serv	Serv	May	
es -	es I	es -	es I	es ı	es I	es I	es I	Vehicle Expense	Reimbursement	es I	tion	ers	tual	tual	Sales Tax -	
Purchases	icle	mbur	chas	truc	Newspapers	Contractual	Contractual	es T								
Pur	Veh	Rei	Pur	Ins	New	Con	Con	Sal								

CHECK	$11.22 \\ 61.62 \\ 4.73 \\ 538.46 \\ 98.30 \\ 98.30 \\ 98.30 \\ 241.75 \\ 541.71 \\ 1,020.00 \\ 802.05 \\ 405.18 \\ 1,056.10 \\ 73.92 \\ 109.61 \\ 25.50 \\ 255.50 \\ 255.10 \\ 313.094.15 \\ 812.094.15 \\ 100.01 \\ 100.00 $	
CHECK NUMBER	1964 1965 1966 1966 1968 1970 1971 1973 1973 1978 1978 1978	

TO: TREASURER

FROM: BOARD OF TRUSTEES

The above listed checks number 1909 to 1979 are hereby approved for payment.

Date of Approval: June 30, 1970

4 Xer CHAIRMAN

SECRETARY

Page 3 of 3

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 PALATINE, ILLINOIS 60067

IMPREST FUND DISBURSEMENTS June 2, 1970 to June 15, 1970

PAYEE	DESCRIPTION	CHECK NUMB ER	CHECK AMOUNT
Assoc. of Governing Boards	Meeting Expense	8840	\$280.00
Void		8841	
Robert E. Lahti	Travel Advance	8842	100.00
Sander B. Friedman	Travel Expense	8843	59.60
ASME	Replacement check	8844	20.00
Nicholas H. Holt	Honorarium	8845	250.00
Northwest Letter Service	Replacement check	8846	227.52
Betty Flynn	Salary Advance	8847	90.00
Ray Ehrle	Consulting Fee	8843	150.00
Dolores Crane	Travel Expense 223.79		a la compañía de la c
	Travel Advance (210.00)	8849	13.79
Donald Andries	Travel Expense	8850	20.70
Judge Harry C. Hershenson	Honorarium	8851	25.00
Roy G. Kearns	Travel Advance	8852	503.00
Donald Andries	Dedication Expense	8853	14.70
Donald W. Lloyd, M.D.	Medical ExamC.Zack	8854	8.00
Frank L. Borelli	Meeting Expense	8855	3.05
Donn Stansbury	Travel Expense	8856	28.74
Kent Williams	Refund-Transcript fee	8857	1.00
Frank L. Borelli	Travel Expense	8858	6.90
Diane Callin	Meeting Expense	8859	25.50
Anton A. Dolejs	Travel Expense	8860	11.05
Diane T. Collin	Meeting Expense	8861	9.60
M. W. Carroll	Travel Expense	8862	8.04
Charles Joly	Meeting Expense	8863	4.20
Janet Liptrop	Local Travel	8864	11.70
Travel and Transport, Inc.	Recruitment	8865	69.30
Dr. Florence Seaman	Consultant	8866	20.75
Bill Reyna	Contractual Service	8867	20.00
Larry King	Local Travel	8863	11.35
Robert Pasen	Recruitment	8869	48.10
Ronald Stewart	Meeting Expense	8870	10.00
William F. Hack	Local Travel	8871	18.40
William R. Punkay	Local Travel	8872	18.60
Joseph Yohanan	Local Travel	8873	44.30
William Punkay	Travel Expense	8874	17.98
Susan Lipner	Refund - tuition	8875	10.00
Western Concessions, Inc.	Meeting Expense	8876	23.40
Superintendent of Documents	Publications	8877	2.50
Am.Chamber of Comm.Researchers	Publications	8878	35.00

IMPREST FUND DISBURSEMENTS

CHECK CHECK PAYEE DESCRIPTION NUMBER AMOUNT John T. Warren Recruitment 8879 \$ 55.75 Raymond Beebe Recruitment 8880 9.00 Martin Levine Recruitment 8881 93.50 Diane L. Franzen Tuition Refund 8882 10.00 James Harvey Meeting Expense 8883 12.95 John Gelch Travel Expense 8884 26.60 Fred A. Vaisvil Travel Expense 15.50 Meeting Expense 3.70 8885 19.20 American Annual Corp. Library Books 8886 6.70 Indiana Historical Bureau Library Books 8887 4.50 Pickett Enterprises Inc. Library Books 8888 2.35 E. A. Goodwin Travel Expense 8889 9.10 Mrs. Christine McCormick Contractual Service 8890 100.00 Mrs. Chieko Nambu Contractual Sergice 8891 100.00 McCutchan Publishing Corp. Prof. Book 8892 8.50 Mary Ann Keeney Refund - Reg. fee 8893 10.00 Walter Johnson, Jr. Replacement check 8894 83.30 Group for the Advancement of Psychiatry Library Books 8895 2.50 Journal of Nutrition Education Library Subscription 8895 5.00 Hotel & Motel Red Book Library Books 8897 15.00 Palatine News Agency Replacement check 8898 88.79 Patricia L. Connolly Local Travel 8899 16.00 Frank A. Vandever, Jr. Travel Expense 8900 88.75 Jack Fuller Travel Expense 8901 19.80 Amer.College Personnel Assoc. Prof. Book 8902 2.50 Public Affairs Library Books 8903 .50 Regional Ed. Laboratory for the Carolinas & Virginia Publications 8904 5.00 College & Univ.Personnel Assoc. Publications 8905 4.50 William R. Punkay Travel Expense 8906 27.01 Frances L. Dionisio Travel Advance 8907 74.00 John Janusko Travel Expense 8908 13.50 Ruth B. Rupar Travel Advance 8909 143.00 Jill Wrede Refund - Parking fee 8910 1.00 The Virginia Quarterly Review Publication 8911 5.00 Kansas University Books 8912 2.40 Studies in English Literature Library Subscription 8913 7.00 Dwight A. Burill Consultant 8914 645.00 Joe Bishop Consultant 8915 645.00 W. J. Mann Travel Expense 85.50 Travel Advance (84.00)8916 1.50 ACPRA Conference 8917 72.00

Conference

Reimbursement

American Institute of Baking Edward A. Goodwin, Petty Cash

Page 2 of 4

8918

8919

75.00

67.94

IMPREST FUND DISBURSEMENTS

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PAYEE	DESCRIPTION	CHECK NUMBER	CHECK AMOUNT
Wilfred Van Mayr	Travel Advance	8920	\$120.00
University of Nebraska at Omaha	Conf. Fee - D. Misic	8921	100.00
Gayle Meske	Refund - Parking fee	8922	1.00
Gene F. Kimmet	Recruitment	8923	58.80
John R. Birkholz	Recruitment	8924	22.05
Guerin Fischer	Recruitment	8925	16.55
Gilbert F. Tierney	Travel Expense	8926	48.45
Guerin Fischer	Travel Expense	8927	20.90
Sylvester Clinical Laboratory	Medical ExamCarol Zack	8928	3.00
Mark Obermaier	Instructional Sup.	8929	13.00
Frank L. Borelli	Travel Expense	8930	3.50
Irving Gerson	Contractual Services	8931	16.00
Gary Hicks	Contractual Services	8932	56.00
Douglas Peterson	Contractual Services	8933	16.00
Wayne Werth	Contractual Services	8934	16.00
Karen Tillotson	Contractual Services	8935	24.00
Maxine Kanter	Contractual Services	8936	32.00
Maria Hoar	Contractual Services	8937	24.00
Susan Davidson	Contractual Services	8938	24.00
Frank A. Vandever	Material	8939	10.00
Renie Remelski	Local Travel	8940	12.40
Chgo. & Ill. Restaurant Assoc.	Membership Dues	8941	35.00
Marshall S. Salkins, M.D.	Medical ExamJ.Humphreys	8942	10.00
National Education Program	Film Rental	8943	4.25
Child Study Assoc.of America	Library Books	8944	7.15
Carver Plastics Corp.	Supplies	8945	.82
Univ. of Michigan-Audio Visual	Film Rental	8946	6.80
University of Oklahoma	Film Rental	8947	2.68
California Test Bureau	Vocational Library	8948	8.84
Southern Regional Council, Inc.		8949	3.00
Robert G. Held	Travel Expense	8950	7.40
Northwest Community Hospital	Instructional Sup.	8951	7.50
Susan Barlett	Refund - Grad. Fee	8952	10.00
Eugene Torsay	Refund - Reg. Fee	8953	10.00
Karla S. Bowman	Refund - Reg. Fee	8954	10.00
Laura M. Herzog	Refund - Reg. Fee	8955	10.00
Carol Zack, Petty Cash	Reimbursement	8956	162.66
The Library of Congress	Library Books	8957	500.00
The Library of Congress Ann S. Frederick	Library Books	8958	500.00
	Refund - Tuition	8959	36.00
Shirley Seifert	Replacement Check	8960	58.57
Void	Adjustment	6694	(.50)
Void		8398	(50.00)
Void		8447	(8.60)
····		8508	(50.00)

IMPREST FUND DISBURSEMENTS

- - -

		CHECK	CHECK
PAYEE	DESCRIPTION	NUMBER	AMOUNT
Void		8043	\$(99.04)
Void		8825	(28.98)
Correction: December List		6976	25.00
Palatine National Bank	Service Charge	D.M.	6.00
Palatine National Bank	Check Books	D.M.	34.55
Void		1492	(3.00)
Void		1529	(10.00)
Void		1586	(10.00)
Void		1919	(16.20)
Void		5193	(3.50)
Void		5262	(51.28)
Void		5532	(3.00)
Void		6062	(1.15)
Void		6242	(1.50)
Void		6550 _	(10.00)
		\$	6,548.03

Reimbursement:	
Educational Fund	\$5,622.44
Building Fund	111.14
Auxiliary Fund	802.05
Trust & Agency Fund	12.40
	\$6,548.03

WILLIAM RAINEY HARPER COLLEGE JUNIOR COLLEGE DISTRICT 512 FINANCIAL STATEMENT FOR THE PERIOD ENDING MAY 31, 1970

I.

IV.

v.

I.	EDUCATIONAL FUND	PAGE
	A) Statement of PositionB) Budget Report	1 3
11.	BUILDING FUND	
	A) Statement of PositionB) Budget Report	16 17
	BOND AND INTEREST FUND	
D -	A) Statement of PositionB) Budget Report	22 23
IV.	SITE AND CONSTRUCTION FUND	
	A) Statement of PositionB) Budget Report	24 25
v.	AUXILIARY FUND	
	A) Statement of PositionB) Budget Report	30 31

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 STATEMENT OF POSITION-EDUCATIONAL FUND MAY 31, 1970

ASSETS	ACCOUNT NUMBER		BALANCE	ENCUM- BRANCES	UNENCUMBERED BALANCE
Cash					
Petty Cash	111.00	\$	630.00	\$-0-	\$ 630.00
Imprest Fund	112.00		10,000.00	-0-	10,000.00
Cash in Bank	113.00		154,041.04	-0-	154,041.04
Investments					
	101 00				
Treasury Bills	121.00		788,108.22	-0-	788,108.22
Time Deposits	122.00		100,000.00	-0-	100,000.00
Other	124.00		-0-	-0-	-0-
Receivables					
Interfund Receivables					
Building Fund	131.02		100,584.64	-0-	100,584.64
Bond & Interest Fund	131.03		-0-	-0-	-0-
Auxiliary Fund	131.05		230,452.59	-0-	230,452.59
Trust & Agency Fund	131.06		174,198.20	-0-	174,198.20
				, in the second se	1/4,150.20
Taxes Receivable					
Taxes-Current	132.00		960,885.71	-0-	960,885.71
Back Taxes	133.00		27,714.40	-0-	27,714.40
Governmental Claims					
Receivable	137.00		-0-0	-0-	-0-
Other Receivables					
Accounts RecChargebacks	138.11		659,135.79	-0-	659,135.79
Accounts RecOther	138.90		48,690.95	-0-	48,690.95
Accrued State Apportionment	143.00		22,780.00	-0-	22,780.00
Deferred Charges					
Inventories	162.01		2,873.39	-0-	2,873.39
Deposits	164.00		600.00	-0-	600.00
TOTAL ASSETS		\$3	,280,694.93	-0-	\$3,280,694.93

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 STATEMENT OF POSITION EDUCATIONAL FUND - MAY 31, 1970

LIABILITIES	ACCOUN'		ENCUMBRANCES	UNENCUMBERED BALANCE
Payroll Deductions				
Group Insurance	214.00			\$ 1,177.50
Other	215.00	(9.5	0) -0-	(9.50)
Interfund Payables				
Building Fund	231.02	252.5	4 -0-	252.54
Bond & Interest Fund	231.03	-0-	-0-	-0-
Site & Construction Fund	231.04	-0-	-0-	-0-
Auxiliary Fund	231.05	2,792.7	1 -0-	2,792.71
Trust & Agency Fund	231.06	53,839.3	7 -0-	53,839.37
Accounts Payable	240.10	263,373.2	0 -0-	263,373.20
Reserve for Encumbrances	260.00	-0-	745,393.54	745,393.54
TOTAL LIABILITIES		\$ 321,425.8	2 \$745,393.54	\$1,066,819.36
Fund Balance	300.00	\$2,959,269.1	1 (\$745,393.54)	\$2,213,875.57
TOTAL LIABILITIES & FUND BA	LANCE	\$3,280,694.9		\$3,280,694.93
			Calified Provide State	
SUMMARY OF FUND BALANCE				
Balance, July 1, 1969		\$1,902,561.1	6 \$ -0-	\$1,902,561.16
Add: Revenue to Date		4,671,839.8		4,671,839.85
		\$6,574,401.0		\$6,574,401.01
Less: Expenditures to Date		3,615,131.9		
BALANCE		\$2,959,269.1		

i hari

	UNENCUMBERED	BALANCE \$ (77.561.16)		\$ (99,904.00)	6,297.90	\$ (93,606.10)		\$(174,262.46)	(363,425.23)	42,843.30	21,115.55	(2,200.00)	\$ (475,928.84)		\$ (84,428.50)	65,500.00	202,980.00	-0-	\$ 184,051.50		-0- \$		\$ (4,285.10)		\$ (24,890.48)		(8,150.00)	\$ (34,915.48)	\$ (1,700.83)	\$ (426, 384.85)	\$(503,946.01)
	RES	TO DATE		\$1,297,904.00	15,702.10	,313,606.10		993,262.46	831,425.23	3,156.70	1,884.45	2,200.00	,831,928.84		\$1,471,228.50	-0-	(20,980.00)	-0-	\$1,450,248.50		10,155.00		4,285.10		49,890.48	1,875.00	8,150.00	59,915.48	1,700.83	,671,839.85	\$6,574,401.01
- BUDGET REPORT ENDED MAY 31, 1970	EXPENDITURES	<u>MAY</u> -0- \$1		-0- \$1	-0-	-0- \$1,		5,742.81 \$	371,754.36	1,860.00	380.88	115.00	379,853.05 \$1,		621,232.00 \$1	-0-	-	-0-	621,232.00 \$1		-0- \$		732.50 \$		2,965.33 \$		-0-	2,965.33 \$	4.60 \$	\$1,004,786.88 \$4,	\$1,004,786.88 \$6
BUD		ŝ		ŝ		ŝ		ŝ					ş		\$				ŝ		s		ŝ		ŝ	•		ş	ŝ	\$1	\$1
EDUCATIONAL FUND - HE ELEVEN MONTHS EN		<u>BUDGET</u> \$1.825.000.00		\$1,198,000.00	22,000.00	\$1,220,000.00		\$ 819,000.00	468,000.00	46,000.00	23,000.00	-0-	\$1,356,000.00		\$1,386,800.00	65,500.00	182,000.00	-0-	\$1,634,300.00		\$ 10,155.00		\$ -0-		\$ 25,000.00		-0-	\$ 25,000.00	ۍ -0- ک	\$4,245,455.00	\$6,070,455.00
EDUC FOR THE E	ACCOUNT	300.00	410.00	411.00	412.00		420.00	421.00	422.00	423.00	427.00	429.00		430.00	431.10	ool431.20	-70 432.00	433.00		440.00	449.10		456.10		471.00	472.00	474.00		491.00		ATIU
		REVENUE Fund Fouitv. July 1, 1969	Local Resources	Taxes-Current-1969	Taxes-Back		Intermediate Resources	Tuition-Students	Other Charges-Chargebacks	Student Fees	Other-Late Registration Fees	Seminars		State Resources	State Apportionment	State Apportionment-Summer School431.20	Board of Voc.Ed. & Rehab.1969-70 432.00	Other		Federal Resources	Library Grant-Title II	Dublic & Duriliary Services	Dental Clinic Rec.	Interest on Invoctments	Treasury Bills	Certificate of Deposit	Interest on Investments		Other Revenue	TOTAL ACCRUED REVENUE	TOTAL ACCRUED REVENUE & FUND EQUITY

WILLIAM RAINEY RPER COLLEGE DISTRICT NO. 512

		WILLIAM RAINEY HARPER	HARPER COLLEGE	E			
		DISTRICT	T #512 ·				
	E FOR T	EDUCATIONAL FUND - THE ELEVEN MONTHS	- BUDGET	REPORT NY 31, 1	1970		
						EXP. &	
	ACCOUNT		EXPENDITURES	DITU	RES	ENCUMB.	UNENCUM.
EXPENDITURES	NUMBER 110-000	BUDGET	MAY		TO DATE	TO DATE	BALANCE
Salaries	110-510						
Administrative	110-511	\$ 206,600.00	\$ 15,282.34	ŝ	172,555.72	\$ 187,838.06	\$ 18,761.94
Professional	110-512	19,114.00	5,041.62		41,738.81	44,197.13	(25,083.13)
Instructional	110-513)	1,772,686.00	106,338.74		992,861.69	1,366,630.76	75,370.54
Instructional-Part Time	110-514)	-0-	37,437.18		311,717.23	330,684.70	
Instructional-Substitute	110-515	5,000.00	95.00		2,735.00	2,790.00	2,210.00
Office	110-516	104,155.00	9,010.22		91,350.65	99,890.14	4,264.86
Student Employees	110-518	22,910.00	1,782.50		9,387.79	10,781.91	12,128.09
Other	110-519	-0-	382.50		1,059.00	1,307.00	(1,307.00)
Total Salaries		\$2,130,465.00	\$175,370.10	\$1,	623,405.89	\$2,044,119.70	\$ 86,345.30
Contractual Services	110-520						
Educational	110-522	\$ 16,200.00	\$ 125.00	ŝ	2,052.90	\$ 2,153.65	\$ 14,046.35
Architectural	110-523	÷	-0-		-0-	-0-	
Maintenance	110-524	33,670.00	5,148.42		10,701.40	19,603.30	14,066.70
Office Services	110-527	200.00	148.03		857.40	857.40	(657.40)
Other Services	110-529	16,735.00	256.75		6,314.84	9,997.84	6,737.16
Total Contractual Services		\$ 66,805.00	\$ 5,678.20	ŝ	19,926.54	\$ 32,612.19	\$ 34,192.81
Instr. Matls. & Supplies	110-530						
Instructional Supplies	110-531	\$ 106,814.00	\$ 3,157.19	ŝ	67,979.86	\$ 83,711.43	\$ 23,102.57
Library Supplies	110-534		-¦-		-0-	÷	-0-
Audio & Visual Matls.	110-535	ę	÷		-0-	- -	-0-
Books & Binding	110-537	-0-	÷		-0-	242.08	(242.08)
Publications	110-538	-0-	-0-		-0-	4.00	(4.00)
Total Instr.Matls.& Suppls.		\$ 106,814.00	\$ 3,157.19	Ş	67,979.86	\$ 83.957.51	\$ 22,856.49
General Matls. & Supplies	110-540			•			100 000
Office	110-541	\$ 9,900.00	\$ 978.07	ŝ	10,159.31	\$ 10,334.60	(434.60)
Printing & UIISET Dupl. Postage	110-543	24,350.00	L,809.13		-0- -0-	14,622.00	300.00
Advertising	110-544	24.147.00	787.69		11.414.28	13.661.36	
Publications & Dues Repair Matls. & Suppls.	110-545	1,300.00	32.00		1,308.83	1,318.83	(1, 318.83)
		\$ 59,997.00	\$ 3,606.89	Ş	35,045.45	\$ 40,510.53	\$ 19,486.47
			and the second s				Jane L

,			UNENCUM.	BALANCE		5,851.76	4,481.46	1,996.27	230.00	(31.50)	. [420.68)	\$ 12,107.31		\$ (3.895.61)	(3.895.61)		79,011.97	6,730.67	102,609.67	(49,639.29)	68,713.02	\$239,805.79	
		EXP. &	ENCUMB. 1	TO DATE I		2,048.24 \$	2,118.54	20,803.73	170.00	31.50	3,420.68	28,592.69 \$		3.895.61 \$			Vr	15,410.83	166,199.83	54,639.29	236,357.98 \$	\$2,470,046.21 \$	
						ŝ					Ash and	ŝ		s	ŝ		ŝ				s	\$2,	
	970		IRES	TO DATE		1,992.74	1,998.19	20,071.35	170.00	31.50	3,047.63	27,311.41		3,050.32	3,050.32		-0-	10,570.11	136,117.92	41,469.00	188,157.03	\$1,964,876.50	
ы	ORT 1, 1		DITU			ŝ						ŝ		ŝ	Ş		\$				Ş	\$1,	
WILLIAM RAINEY HARPER COLLEGE DISTRICT #512	EDUCATIONAL FUND - BUDGET REPORT FOR THE ELEVEN MONTHS ENDED MAY 31, 1970		EXPENDITURES	MAY		154.20	384.53	2,799.69	-0-	-0-	1,012.49	4,350.91		38.60	38.60		-0-	453.42	7,294.27	-0-	7,747.69	\$199,949.58	
CT #	- CI					ş (-	~	-		(\$ (ŝ	ŝ		\$ (-	-	0	\$ (
LIAM RAINEY HARPER DISTRICT #512	EDUCATIONAL FUND THE ELEVEN MONTH			BUDGET		7,900.00	6,600.00	22,800.00	400.00	-0-	3,000.00	40,700.00		-0-	-0-		9,120.00	22,141.50	268,809.50	5,000.00	305,071.00	\$2,709,852.00	
FIIM	THE I					ŝ						ŝ		ŝ	3		\$				\$	\$2	
	FOR 1		ACCOUNT	NUMBER	110-550	110-551	110-552	110-554	110-556	110-557	110-559		110-570	110-576		110-580	110-584	110-585	110-586	110-587		TURES	
				EXPENDITURES	Travel & Meetings	Meetings	Mileage-Local	Travel	Vehicle Expense	Moving & Recruitment	Other	Total Travel & Meetings	Fired Charges	Rental of Equipment	Total Fixed Charges	Capital Outlav	Building Remodeling	Equipment - Office	Equip.Educ. Non-Reimb.	Equip.Educ. Reimb.	Total Capital Outlay	TOTAL INSTRUCTION EXPENDITURES	

	da dad ya ichiduat	UNENCOMBERED		\$ 15,500.00	6,318.16	(2,900.00)	(1,261.70)	11,250.05	\$ 28,906.51		\$ (291.85)	(428.80)	\$ (720.65)		\$ 1,842.10	(15,425.72)	(7,716.09)	920.26	\$(20,379.45)		\$ 1,246.92	506.92		100.00	4,689.79	(2,664.44)	•	\$ 3,873.72
	EXP. &	TO DATE		\$ 34,500.00	75,658.84	2,900.00	60,571.70	15,249.95	\$188,880.49		\$ 291.85	428.80	\$ 720.65		\$ 3,717.90	84,275.72	87,716.09	19,079.74	\$194,789.45		\$ 1,853.08	593.08	-0-	-0-	510.21	2,664.44	5.47	\$ 5,626.28
т 1970	0.000	TO DATE		\$ 31,625.00	63,495.99	2,537.50	54,431.00	13,788.95	\$165,878.44		\$ 291.85	428.80	\$ 720.65		\$ 1,722.20	73,108.65	43,348.02	11,021.82	\$129,200.69		\$ 1,538.08	539.20	÷	÷	510.21	937.21	37024.70	\$ 3,524.70
ARPER COLLEGE #512 - BUDGET REPORT ENDED MAY 31,		MAY TO TO		\$ 2,875.00	6,010.80	725.00	6,429.02	1,557.71	\$17,597.53		-0- \$	-0-	ې -0- ۴		-0- \$	8,099.17	8,728.47	591.91	\$17,419.55		\$ 144.95	14.94	ę	÷	83.87	118.66	20- 22	\$ 362.42
WILLIAM RAINEY HARPER DISTRICT #512 EDUCATIONAL FUND - BUDC THE ELEVEN MONTHS ENDEI		BUDGET		\$ 50,000.00	81,977.00	-0-	59,310.00	26,500.00	\$217,787.00		\$ -0-	-0-	\$ -0-		\$ 5,560.00	68,850.00	80,000.00	20,000.00	\$174,410.00		\$ 3,100.00	1,100.00	ę	100.00	5,200.00	-¦-	-0-1	\$ 9,500.00
WIL EDUC	manico a	NUMBER	120-000	120-511	120-512	120-514	120-516	120-518		120-520	120-524	120-529		120-530	120-534	120-535	120-537	120-538		120-540	120-541	120-542	120-543	120-544	120-545	120-547	120-549	
		EXPENDITURES	Learning Resource Center	Administration	Professional	Part Time Instructional	Office	Student Employees	TOTAL SALARIES	Contractual Services	Maintenance Service	Repairs	TOTAL CONTRACTUAL SERVICES	Instruc. Matls. & Suppls.	Library	Audio Visual Aids	Books & Bindings	Publications	TOTAL INSTR.MATLS.& SUPPL.	General Matls. & Supplies	Office	Printing & Offset Dupl.	Postage	Advertising	Publications & Dues	Repairs	Other	TOTAL GEN.MATLS. & SUPPLS.

	UNENCUM.	BALANCE	\$ 95.50	261.60	227.76	\$ 584.86		\$ 181.00	\$ 181.00		\$ (430.00)	\$ (684.20)	5,447.76)	(13.32	\$ 4,320.24	\$16.766.23	
, r FXP	ENCUMB.	TO DATE	\$ 154.50	38.40	2,222.24	\$ 2,415.14		\$ 2,319.00	\$ 2,319.00		\$ 430.00	* 4,764.20	74, 204.24	7.1, 213.32	\$ 76,408.76	\$471.159.77	
1970	TURES	TO DATE	\$ 154.50	38.40	2,222.24	\$ 2,415.14		\$ 1,455.00	\$ 1,455.00		-0- \$	\$ 4,300.20	53,995.36	13.32	\$ 58,308.88	\$361.503.50	
RPER COLLEGE #512 BUDGET REPORT ENDED MAY 31,	EXPENDITURES	MAY	\$ -0-	ł	585.89	\$ 585.89		\$ 40.00	-		-0- \$	-0-	2,525.30	-0-	\$ 2,525.30	630 F30 69	co-occ lock
WILLLAM RAINEY HARPER COLLEGE DISTRICT #512 EDUCATIONAL FUND - BUDGET REPORT THE ELEVEN MONTHS ENDED MAY 31, 1970		BUDGET	\$ 250.00	300.00	2,450.00	\$ 3,000.00		\$ 2.500.00	+		-0- \$	\$ 4,080.00	76,649.00	-0-	\$ 80,729.00	\$487 976 DD	
WILL EDUCA FOR THE E	ACCOUNT	NUMBER 120-550	120-551	120-552	120-554	PENSE	011 001	120-576		120-580	120-584	120-585	120-586	120-587		SNTER	
		EXPENDITURES (Cont.) Travel & Meeting Expense	Meeting Expense	Mileage - Local	Travel	TOTAL TRAVEL & MEETING EXPENSE	5	Fixed Charges Rental of Equipment	TOTAL FIXED CHARGES	Capital Outlay	CBuilding & Remodeling	Equipment - Office	EquipEduc. Non-Reimb.	EquipEduc. Reimb.	TOTAL CAPITAL OUTLAY	TOTAL LEARNING RESOURCE CENTER	CENULT UNE AVE

-1

WILLIAM RAINEY RPER COLLEGE DISTRICT #512 EDUCATIONAL FUND - BUDGET REPORT	EN		BUDGET MAY TO DATE TO DATE BALANCE		\$ 19,000.00 \$ 1,583.32 \$ 17,416.52 \$ 18,999.84 \$.16	680.00 3,125.00	830.00 4,656.65 51,540.94 56,	0- 550.03 1,290.70 1,647.02	\$112,510.00 \$ 9,915.00 \$105,006.69 \$114,808.51 \$(2,298.51)		\$ -0- \$ -0- \$ 18.00 \$ 18.00 \$ (18.00)	2,493.04	\$ 2,500.00 \$ 167.39 \$ 2,511.04 \$ 2,511.04 \$ (11.04)		\$ 1,604.51 \$ 9,097.38 \$ 10,748.38 \$ (6,5	52.73 398.07 398.07 (100.00 -0- 109.20 109.20 (9.20)	100.00 21.55 99.55 119.05	\$ 4,750.00 \$ 1,678.79 \$ 9,704.20 \$ 11,374.70 \$ (6,624.70)		0.00 -0- \$ 156.00 \$ 156.00 \$	00- 92.73 92.73	1,182.77 (182.	-00- 75.27 75.27 (75.	\$ 1,100.00 \$ -0- \$ 1,506.77 \$ 1,506.77 \$ (406.77)		240.00 \$TL/285.33 \$TL2/33/.30 \$TT4/143.17	.060 CT¢ /T.64T	\$ 11 270 00 \$ -0- \$ 8,565 80 \$ 8,565.80 \$ 2,704.20	11.270.00 S -0- S 8,565.80 \$ 8,565.80 \$	\$261,370.00 \$23,046.51 \$239,832.06 \$252,915.99 \$8,454.01
WILLIAM R D FDUCATIONA	FOR THE ELEVEN	mario o a	ACCOUNT NUMBER BUDGET 140-000	148-510	19,		148-516 39,830	148-518 -0-	\$112,510				2,	<u>s</u> 148-540	\$ 4.	148-542 350	148-544 100		\$ 4,		ጭ	-	148-554 1,000		\$ 1,	0017	148-5/6 \$129,240	\$129.	1	\$ 11.	<u>\$261,</u>
0			EXPENDITURES	Salaries	Administration	Professional	Office	Student Employees	Total Salaries	Contractual Services	Service Bureau	Other	Total Contractual Services	General Materials & Supplies148-540	Office	Printing & Offset Dupl.	Advertising	Publications & Dues	Total Gen. Matls. & Supplies	Travel & Meetings	Meetings	Mileage - Local	Travel	Innovation & Experimentation 148-559	Total Travel & Meetings	Fixed Charges	Cumputer Rental	Total Fixed Charges	Capital Outlay	Total Capital Outlav	TOTAL DATA PROCESSING EXPENDITURES

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 EDUCATIONAL FUND - BUDGET REPORT FOR THE ELEVEN MONTHS ENDED MAY 31, 1970

<u>EXPENDITURES</u> Institutional Research &	ACCOUNT NUMBER	BUDGET	EXPENDITURES MAY TO	TO DATE	EXP. & ENCUMB. TO DATE	UNE NCUM BERED BALANCE
	150-000 150-510					
Administration	150-511	\$33,550.00	\$3,004.16	\$30,129.10	\$33,133.26	\$ 416.74
Professional	150-512	-0-	-0-	-0-	-0-	-
Office	150-516	11,100.00	1,015.24	9,000.98	9,887.98	1,212.02
Student Employees	150-518	5,000.00	-0-	629.15	629.15	4,370.85
Total		\$49,650.00	\$4,019.40	\$39,759.23	\$43,650.39	\$5,999.61
Contractual Services	150-520					
Maintenance Service	150-524	-0- \$	-0- \$	\$ 84.99	\$ 84.99	\$ (84.99)
Office Services	150-527	-	-0-	138.95	138.95	(138.95)
Other	150-529	2,000.00	-0-	576.18	576.18	1,423.82
Total		\$ 2,000.00	\$ -0-	\$ 800.12	\$ 800.12	\$1,199.88
General Materials & Supplies	150-540					
Office	150-541	\$ 1,000.00	\$ 30.12	\$ 639.57	\$ 825.03	\$ 174.97
Printing & Offset Dup	150-542	1,250.00	65.97	454.75	482.75	767.25
Postage	150-543	ę	-0-	÷		÷
Advertising	150-544		-0-	-0-	-0-	-0-
Publications & Dues	150-545	200.00	22.18	935.33	991.33	(791.33)
Other	150-549	750.00	-0-	18.10	18.10	731.90
Total		\$ 3,200.00	\$ 118.27	\$ 2,047.75	\$ 2,317.21	\$ 882.79
Travel & Meetings	150-550					
Meetings	150-551	\$ 400.00	\$ -0-	\$ 175.90	\$ 175.90	\$ 224.10
Mileage - Local	150-552	100.00	-0-	4.40	4.40	95.60
Travel	150-554	1,250.00	341.00	1,401.08	1,401.08	(151.08)
Total		\$ 1,750.00	\$ 341.00	\$ 1,581.38	\$ 1,581.38	\$ 168.62
Capital Outlay	150-580					
Equipment - Office	150-585	\$ 2,995.00	\$ 395.00	1,414.	\$ 3,025.02	
Total		\$ 2,995.00	\$ 395.00	\$ 1,414.77	\$ 3,025.02	\$ (30.02)
TOTAL INSTITUTIONAL RESEARCH E	EXPEND.	\$59,595.00	\$4,873.67	\$45,603.25	\$51,374.12	\$8,220.88
						10

		UNENCUMBERED BALANCE		\$ 482.59	7.	(4,240.31)	(646.01)	-0-	\$ 3,463.21			\$ 1,961.40	-0-	(430.42)	(1,803.99)	(469.50)	\$ (742.51)		\$ (465.00)	(2,617.01)	(30.82)	(1,133.70)	(1,203.80)	47.51	\$(5,402.82)		\$ (559.01)	(126.16)	474.93	-0-	\$ (210.24)	11
	EXP. &	ENCUMB. TO DATE		\$ 74,905.41		85,674.31	6,221.01		\$216,908.79			\$ 1,038.60	-0-	480.42	1,803.99	3,	\$ 7,092.51		\$ 7,065.00	16,607.01	30.82	3,633.70	4,603.80	552.49	\$ 32,492.82		\$ 7,509.01	176.16	10,725.07	-0-	\$ 18,410.24	
RT 1970		EXPENDITURES <u>Y</u> TO DATE		\$ 68,672.83	45,576.82	77,782.63	5,234.51	-0-	\$197,266.79		-0- \$	313.60	ļ	390.42	1,803.99	3,136.86	\$ 5,644.87		\$ 6,592.06	11,810.06	30.82	3,422.76	4,212.80	552.49	\$ 26,620.99		\$ 7,205.61	176.16	10,456.52	-0-	\$ 17,838.29	
ARPER COLLEGE + #512 - BUDGET REPORT ENDED MAY 31.		EXPEN MAY		\$ 6,232.58	5,306.54	7,559.30	1,002.04	-0-	\$20,100.46		\$ -0-	÷	ļ	-0-	24.30	140.23	\$ 164.53		\$ 167.16	778.48	-0-	244.97	559.01	22.31	\$ 1,771.93		\$ 316.97	÷	889.34	-0-	\$ 1,206.31	
WILLLIAM RAINEY HARPER DISTRICT #512 EDUCATIONAL FUND - BUD THE FLEVEN MONTHS FNDE		BUDGET		\$ 75,388.00	57,975.00	81,434.00	5,575.00	-0-	\$220,372.00		-0- \$	3,000.00	-	50.00	÷	3,300.00	\$ 6,350.00		\$ 6,600.00	13,990.00	÷	2,500.00	3,400.00		\$ 27,090.00		\$ 6,950.00	50.00	11,200.00	-0-	\$ 18,200.00	
WILI EDUCA		ACCOUNT	160-000	160-511	160-512	160-516	160-518	160-519		160-520	160-521	160-522	160-523	160-524	160-527	160-529		160-540	160-541	160-542	160-543	160-544	160-545	160-549		160-550	160-551	160-552	160-554	160-559		
		EXPENDITURES	General Administration Salaries	Administration	Professional	Office	Student Employees	Other	TOTAL	Contractual Services	Audit	Consultants	Architect	Maintenance	Legal	Other	TOTAL	Gen. Materials & Supplies		Printing & Offset Dupl.	Postage	Advertising	Publications & Dues	Other		Travel & Meetings	EX	Mileage - Local	Travel	Other	TOTAL	

	-	2 8	30.						
	EXP. & ENCUMB.	TO DATE			-0- \$	10,141.86	\$ 10,141.86		\$ 9,133.18
1, 1970	EXPENDITURES	TO DATE			-0- \$ -0-	26	\$ 9,350.00 \$ 940.20 \$ 7,546.26 \$ 10,141.86		160-585 \$ 10,075.00 \$ 395.00 \$ 7,592.09 \$ 9,133.18
ED MAY 3]	EXPEI	MAY			-0-	940.20	940.20		395.00
END					ŝ		ŝ		Ş
FOR THE ELEVEN MONTHS ENDED MAY 31, 1970		BUDGET			160-570 \$ 3,000.00 \$	160-576 6,350.00	9,350.00		10,075.00
FOR THE ELI	ACCOUNT	NUMBER			160-570 \$	160-576	Ś	160-580	160-585 \$
		EXPENDITURES (Cont.)	General Administration	Fixed Charges	Rental of Equipment-NCR	Rental of Equipment-IBM	TOTAL	Capital Outlay	Equipment-Office

EDUCATIONAL FUND - BUDGET REPORT

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512

UNENCUMBERED

BALANCE

(3,791.86) (791.86)

\$

\$ 3,000.00

35	\$ 10	580 585 \$ 10,075.00	ŝ	395.	00	395.00 \$ 7,592.09 \$ 9,133.18	7.5	92.0	60	\$	6	133	.18	\$	941	941.82	N
	\$ 10	\$ 10,075.00	Ş	395.	00.	395.00 \$ 7,592.09	7.5	92.0	60	5	. 6	133	9,133.18	\$	94	941.82	N
	\$291	\$291,437.00	\$24	\$24,578.43 \$262,509.29 \$294,179.40 \$(2,742.40)	43	\$26.	5.5	.60	62	\$29	14.	179	40	\$ (2.74:	2.4	6

TOTAL GENERAL ADMINISTRATION

TOTAL

WILLIAM RAINEY HARPER COLLEGE DISTRICT). 512 SDUCATIONAL FUND - BUDGET REPORT

EDUCATIONAL FUND - BUDGET REPORT FOR THE ELEVEN MONTHS ENDED MAY 31, 1970

UNENCUMBERED	BALANCE		\$(15,000.00)	10,263.31	4,281.02	1,414.11	-0-	\$ 958.44		\$ (300.00)	(151.80)	-0-	(1,524.63)	(2,305.05)	(114.38)	(1,929.98)	\$6.(6, 325.84)		\$ 3,099.43	(4,640.83)	(4,791.48)	(122.76)	(1,484.50)	(7,813.01)	\$(15,753.15		\$ (3,798.45)	÷	-0-		(048.19)	(1,031.11)	\$ (5,478.35)	13
RES EXP. & ENCUM.	TO DATE TO DATE		\$13,750.00 \$15,000.00	3,903.35 4,736.69	29,291.58 32,218.98	05	-00-	\$48,291.98 \$53,341.56			8,392.57 10,151.80	-0-	888.29 3,024.63	17,326.30 18,305.05	114.38 114.38	11,325.90 12,929.98	\$42,847.44 \$49,325.84		: 1,947.84 \$ 3,900.57	6,739.78 7,140.83	14,791.48 14,791.48	122.76 122.76	3,184.50 3,184.50	12,516.60 15,413.01	39,302.96 \$44,553.15		: 1,585.45 \$ 6,798.45	-00-	-0-	-0-	3,648.79 3,648.79	6,031.	\$11,265.35 \$16,478.35	
EXPENDITURES	T T			833.34	2,867.66	48.10	-0-	\$4,999.10 \$		\$4,800.00 \$	1,091.15	-0-	169.58	88.00	-0-	1,444.20	\$7,592.93 \$		\$ 178.60 \$	1,177.57	1,552.37	÷	-0-	39.54	\$2,948.08 \$		\$ 261.00 \$	-0-	-0-	-0-	-0-	257.39	\$ 518.39 \$	
	BUDGET		-0- \$	15,000.00	36,500.00	2,800.00	-0-	\$54,300.00		\$ 4,500.00	10,000.00	-0-	1,500.00	16,000.00	-	11,000.00	\$43,000.00		\$ 7,000.00	2,500.00	10,000.00	-0-	1,700.00	7,600.00	\$28,800.00		\$ 3,000.00	-0-	-0-		3,000.00	5,000.00	\$11,000.00	
ACCOUNT	<u>NUMBER</u> 170-000	170-510	170-511	170-512	170-516	170-518	170-519		170-520	170-521	170-522	170-523	170-524	170-526	170-527	170-529		170-540	170-541	170-542	170-543	170-544	170-545	170-549		170-550	170-551	170-552	170-554	170-556	170-557	170-559		
	EXPENDITURES General Institutional Exp.	rol	Administration	Professional	Office	Student Employees	Other	TOTAL SALARIES	Contractual Services	Audit	Consultants-In Serv. & Ins.	Architectural	Maintenance	Legal	Office Services	Other	TOTAL CONTRACTUAL SERVICES	General Materials & Supplies	Office	Printing & Offset Dupl.	Postage	Advertising	Publications & Dues	Other	TOTAL GENERAL MATLS. & SUPPLIES	Travel & Meeting Expense	Meeting Expense-Graduation	Mileage - Local	Travel	Vehicles	Moving & Recruitment	Other - Innovative	TOTAL TRAVEL & MEETING EXPENSE	

FOR THE ELEVEN MONTHS ENDED MAY 31, 1970 EDUCATIONAL FUND - BUDGET REPORT WILLIAM RAINEY HARPER COLLEGE). 512 DISTRICT

2,400.00 (91,605.10 (75,888.04 3,971.00 5,140.31 \$ (162,352.83 3,216.36 9,914.42 (44.00 1,083.00 1,543.00 (1,615.00 UNENC UM BEREI 3,942.44 480.75 18,000.00 38,179.97 BALANCE -0--0--0-0--0--0-\$ 5 5 5 ŝ \$ 44.00 91,605.10 5,059.69 75,888.04 \$172,552.83 6,971.00 7,015.00 EXP. & ENCUM. \$ 86,057.56 917.00 3,457.00 3,783.64 1,519.25 85.58 95,820.03 TO DATE -0--0--0-0--0--0--0-0-\$ 3 5 5 91,605.10 75,888.04 \$ 86,057.56 95,687.03 44.00 6,971.00 7,015.00 2,386.63 \$169,879.77 3,457.00 1,506.25 917.00 3,663.64 85.58 -0--0--0--0--0-TO DATE -0-0-0-EXPENDITURES \$ ŝ 3 5 \$167,493.14 \$ 91,605.10 75,888.04 45.00 25.00 1,260.00 \$ 17,175.02 17,245.02 1,261.41 1.41 -0-0-01 -0--0-0-0-0-10-0-MAY ŝ ŝ ŝ \$ 10,200.00 10,000.00 5,400.00 2,400.00 3,000.00 10,200.00 90,000,00 2,000.00 5,000.00 2,000.00 18,000.00 \$134,000.00 7,000.00 BUDGET 0--0-0--0--0-0--0-0--0-3 ŝ 5 \$ 170-580 170-583 170-585 L70-586 L70-579 170-569 170-570 170-571 170-572 170-573 L70-574 170-575 L70-577 170-560 L70-564 170-566 170-568 170-567 170-563 L70-565 170-567 ACCOUNT 170-561 NUMBER Group Medical & Life Insurance Educ.Equip.-Non-Reimbursable Travelers Accident Insurance Remission-Employees Tuition New Buildings or Additions Gen. Ins.-Liab. & Property Water, Sewer, Refuse Removal Other-Voc. Ed. Retirement Interest - Tax Warrants Workman's Compensation Equipment & Furniture Tuition Reimbursement Professional Expense Rental of Facilities TOTAL FRINGE BENEFITS Rental of Equipment Medical Examination TOTAL CAPITAL OUTLAY FOTAL FIXED CHARGES Fringe Benefits Capital Outlay Fixed Charges Fuel - Heat Electricity EXPENDITURES Telephone

WILLIAM RAINEY HALLER COLLEGE DISTRICT NO. 512 EDUCATIONAL FUND - BUDGET REPORT FOR THE ELEVEN MONTHS ENDED MAY 31, 1970

13,067.62 1,050.39 5,792.00 25,000.00 5,766.23 33,000.00 10,852.64 \$101,647.36 449,939.40 \$ (50,739.40 \$521,172.61 \$3,615,131.90 \$4,360,525.44 \$227,430.56 28.88 \$ 17,971.12 UNENCUMBERED -0-BALANCE -0--0--0-(11,766.23) 1,708.00 1,932.38 18,949.61 EXP.&ENCUM. TO DATE -0--0--0--0--0-\$ S \$ (11,766.23) \$424,902.17 28.88 \$ 10,612.64 1,468.00 1,932.38 18,949.61 -0-0-0-01 -0-0-TO DATE EXPENDITURES \$ \$ (1,191.56) (2,361.06) 381.50 \$200,866.51 788.00 -0-0-10-0--0-01 0--0-MAY ŝ (00.000.00) 112,500.00 399,200.00 \$4,587,956.00 18,000.00 20,000.00 33,000.00 25,000.00 15,000.00 7,500.00 BUDGET --0-10-0-5 170-595.1 170-595.2 170-595.3 170-593 170-596 ACCOUNT 170-594 170-597 170-598 Other-Intercollegiate Athletics 170-599 170-592 170-591 NUMBER TOTAL EDUCATIONAL FUND EXPENDITURES TOTAL INSTITUTIONAL EXP. BUDGET Grant Trustee Scholarships Deb. Principal Retirement Student Employment-C.W.S. Provision for Contingency TOTAL OTHER EXPENDITURES Financial Chargeback Facilities Charges Tuition Chargeback Clearing Account Summer Workshop SPED Projects EXPENDITURES other

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 BUILDING FUND - MAY 31, 1970

Cash in Bank 113.02 174,015.71 -0- \$174,015.71 Investments 121.00 -0- -0- -0- Interfund Receivables 131.01 252.54 -0- 252.54	ASSETS	ACCOUNT		5/31/70		UNENCUMBERED
Investments 121.00 -0- -0- -0- Interfund Receivables Educational Fund 131.01 252.54 -0- 252.54		NUMBER	*	BALANCE	ENCUMBRANCES	BALANCE
Interfund Receivables Educational Fund 131.01 252.54 -0- 252.54			ę			
Educational Fund 131.01 252.54 -0- 252.54	Investments	121.00		-0-	-0-	-0-
	Interfund Receivables					
	Educational Fund	131.01		252.54	-0-	252.54
Bond & Interest Fund 131.03 724.37 -0- 724.37	Bond & Interest Fund	131.03		724.37	-0-	724.37
Auxiliary Fund 131.05 (308.93) -0- (308.93)	Auxiliary Fund	131.05		(308.93)	-0-	(308.93)
manage Descrimphia	moura Dessiveble					
Taxes Receivable Current 132.00 349.412.77 -0- 349.412.77		122 00		240 410 75		
Back Taxes 133.00 10,070.75 -0- 10,070.75	Back Taxes	133.00		10,070.75	-0-	10,070.75
Accounts Receivable 138.00 (390.00) -0- (390.00)	Accounts Receivable	138.00		(390.00)	-0-	(390.00)
Deferred Charges	Deferred Charges					
Inventory 160.00 165.00 -0- 165.00		160.00		165.00	-0-	165.00
TOTAL ASSETS \$ 533,942.21 -0- \$533,942.21	TOTAL ASSETS		\$			
L BILITIES I. erfund Payables						
Educational Fund 231.01 \$ 33,620.16 -0- \$ 33,620.16		231 01	¢	33 620 16	-0-	\$ 33 620 16
Bond & Interest Fund 231.03 (724.37) -0- (724.37)			Y			
Auxiliary Fund 231.05 23.06 -0- 23.06						
					· ·	20.00
Accounts Payable 240.10 84,252.36 -0- 84,252.36	Accounts Payable	240.10		84,252.36	-0-	84,252.36
Reserve for Encumbrances 260.00 <u>-0-</u> \$66,232.90 66,232.90		260.00		and the second se		
TOTAL LIABILITIES \$ 117,171.21 \$66,232.90 \$183,404.11	TOTAL LIABILITIES		\$	117,171.21	\$66,232.90	\$183,404.11
Fund Balance 300.00 416,771.00 (66,232.90) 350,538.10	Fund Balance	300.00		416.771.00	(66,232,90)	350, 538, 10
TOTAL LIABILITIES & FUND BALANCE \$ 533,942.21 -0- \$533,942.21	TOTAL LIABILITIES & FUND BAL		S			
			-			
SUMMARY OF FUND BALANCE	SUMMARY OF FUND BALANCE					
Balance, July 1, 1969 \$ 458,436.18 -0- \$ 458,436.18			\$	458,436.18	-0-	\$ 458,436.18
Add: Revenue to Date <u>568,196.63</u> -0- <u>568,196.63</u>	Add: Revenue to Date		_		-0-	568,196.63
\$1,026,632.81 -0- \$1,026,632.81			\$1	,026,632.81	and the second of the second second	\$1,026,632.81
Less: Expenditures to Date 609,861.81 \$66,232.90 676,094.71	and the second			the second se		
Balance \$ 416,771.00 (66,232.90) \$ 350,538.10	Balance		\$	416,771.00	(66,232.90)	\$ 350,538.10

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512

	TINENCTIMEERED	BALANCE		\$ 146.08		(1,437.07)	\$(1,718.20)		\$ (55.44)	93.71	(294.56)	(18.00)	\$ (274.29)		\$ 278.75	(315.67)	\$ (36.92)	\$ (143.65)		\$(2,173.06)		\$18,500.00	857.00		207.75	\$19,664.75
	EXP. &	TO DATE		\$15,853.92		8,937.07	\$31,218.20		\$ 295.44	256.29	294.56	93.00	\$ 939.29		\$ 21.25		\$ 711.92	\$ 143.65		\$33,013.06		-0- -0-	2,743.00	-0-	592.	\$3,335.25
1970	EX PENDIT THIRES	TO DATE		\$14,483.26	5,360.75	8,301.99	\$28,689.70		\$ 295.44	256.29	294.56	93.00	\$ 939.29		\$ 21.25	690.67	\$ 711.92	\$ 143.65		\$30,484.56		-0- \$	2,743.00		592.	\$ 3, 335.25
AINEY HARPER COLLEGE DISTRICT #512 FUND - BUDGET REPORT MONTHS ENDED MAY 31,	FXPEN	MAY		\$1,316.66	450.00	757.40			\$ 8.86	27.55	•	8.00	\$ 44.41			324.43	\$ 324.43	-0- -0- -0-		\$2,947.73		-0- -0-	- -	-0-	-0-	-0- \$
m L		BUDGET		\$16,000.00	6,000.00	7,500.00	\$29,500.00		\$ 240.00	350.00	•	75.00	\$ 665.00		\$ 300.00	375.00	\$ 675.00	\$ 10- 10- 10- 10- 10- 10- 10- 10- 10- 10-		\$30,840.00		\$18,500.00	3,600.00	100.00	800.00	\$23,000.00
WILLIAM I BUILDING FOR THE ELEVEN	ACCOUNT	NUMBER	267_610	267-511	267-516	267-517 267-518		267-540	267-541	267-542	267-544	267-545		267-550	267-551	267-554		267-585	SUNDS		ol درم	271-561	271-564	271-565	2.11-567	
		EXPENDITURES General Buildings & Grounds	Administration Seleries	Administration		Service Staff Student Employees	the for the second	General Materials & Supplies	Office Supplies	Printing & Offset Dupl.	Advertising	Publications & Dues		Travel & Meeting Expense		Travel Expense		Capital Outlay Office Equipment	TOTAL GENERAL BUILDINGS & GROUNDS	ADMINISTRATION EXPENDITURES	General Institutional Expense	Group Medical Insurance	Workman's Compensation		Mealcal Examinations	

•	UNENCUMBERED BALANCE	\$20,200.00 (1,401.00) \$18,799.00	\$ (702.00) 397.39 (7,196.99) 44.96 (175.68) (3,920.22) 11,552.54)	\$20,000.00 -0- \$46,911.21	
	EXP. & ENCUMB. TO DATE	\$ 2,501.00 \$ 2,501.00	\$ 702.00 (397.39) 38,421.99 (44.96) 175.68 25,790.22 \$64,647.54	\$ -0- -0- \$70,483.79	
1970	EXPENDITURES TO DATE	\$ -0- 2,501.00 \$ 2,501.00	\$ 702.00 (397.39) 37,546.62 (44.96) 175.68 22,722.72 \$60,704.67	-0- -0- \$66,540.92	
	EXPEND	-0-\$	\$-0- -0- 593.80 -0- -0- -0- \$593.80	\$-0- -0- \$593.80	
0 Z	BUDGET	\$ 20,200.00 1,100.00 \$ 21,300.00	\$ -0- -0- 31,225.00 -0- 21,870.00 \$ 53,095.00	\$ 20,000.00 -0- \$117,395.00	
WILLIAM BUILDIN FOR THE ELEVE	ACCOUNT NUMBER	271-570 271-575 271-578	271-580 271-582 271-583 271-584 271-584 271-588 271-588 271-589	271-595 271-598	
	<u>EXPENDITURES</u> Gen. Institutional Expense	Fixed Charges Rental of Facilities General Insurance	Capital Outlay Site Improvement New Buildings & Additions Building Remodeling Equipment - Non Reim. Equipment - Services Other	Other Provision for Contingency Clearing Account TOTAL	

	EXP. & ENCUMB. UNENCUMBERED TO DATE BALANCE	3,638.45 \$(3,638.45) 309,901.83 (59,352.83) 13,185.35 (13,185.35) 3,071.18 (71.18) 329,796.81 \$(76,247.81)	12,273.21 \$ 376.79 8,095.92 (1,675.92) 20,369.13 \$ (1,299.13)	554.78 \$ (170.78) 1,904.15 (869.15) 41,433.31 1,637.69 196.87 (196.87) 59.00 341.00 44,148.11 \$ 741.89	170.05 \$ 729.95 3,234.60 515.40 3,404.65 \$ 1,245.35	24,046.98 \$ 15,353.02 55,985.52 (20,685.52) 42,174.51 (15,674.51) 2,156.53 (383.53) 222.00 \mathbf{z}_{0}^{2} ,978.00 1,589.25 \mathbf{z}_{0}^{2} (89.25) 125,974.79 \$(18,501.79)
1970	DATE	\$ 3,256.85 \$ 276,518.17 11,444.45 3,071.18 \$294,290.65 \$	\$ 5,953.92 \$ 7,727.52 \$ 13,681.44 \$	\$ 503.03 \$ 1,704.15 29,372.45 133.87 59.00 \$ 31,772.50 \$	\$ 170.05 \$ 3,104.95 \$ 3,275.00 \$	\$ 24,018.78 \$ 55,684.69 41,501.70 2,156.53 2,156.53 1,589.25 \$124,972.95 \$
HARPER COLLEGE T 512 - BUDGET REPORT S ENDED MAY 31,	EXPENDITURES MAY TO	\$ 1,203.52 28,036.66 1,765.14 -0- \$31,005.32	\$ 314.51 724.78 \$ 1,039.29	\$ 14.20 8.40 1,434.90 -0- \$ 1,457.50	\$ 169.70 618.16 \$ 787.86	\$ 1,407.21 5,990.03 4,208.43 516.00 -0- \$12,121.67
RAINEY H DISTRICT FUND - MONTHS	BUDGET	\$ -0- 250,549.00 -0- 3,000.00 \$253,549.00	\$ 12,650.00 6,420.00 \$ 19,070.00	\$ 384.00 1,035.00 43,071.00 -0- \$ 44,890.00	\$ 900.00 3,750.00 \$ 4,650.00	\$ 39,400.00 35,300.00 26,500.00 1,773.00 3,000.00 1,500.00 <u>1,500.00</u> <u>5107,473.00</u>
WILLLIAM BUILDING FOR THE ELEVEN	ACCOUNT NUMBER 280-000	280-516 280-517 280-518 280-519	280-520 280-524 280-529	280-540 280-541 280-542 280-542 280-547 280-549 280-549 ES	280-550 280-554 280-556	280-570 280-571 280-572 280-573 280-574 280-576 280-578
	EXPENDITURES Operation & Maintenance of Physical Facilities	Salaries Office Staff Service Staff Student Employees Other - Overtime TOTAL SALARIES	Contractual Services Maintenance Service Other TOTAL CONTRACTUAL SERVICES	Gen. Materials & Supplies Office Supplies Printing & Offset Dupl. Maintenance Supplies Repairs Other Supplies TOTAL GEN. MATERIALS & SUPPLIES	Travel Expense Travel Expense Vehicle Expense TOTAL TRAVEL EXPENSE	Fixed Charges Fuel - Heating Electricity Telephone Water & Fuel Treatment Rental of Equipment General Insurance TOTAL FIXED CHARGES

			1970
WILLIAM RAINEY I. PER COLLEGE		BUILDING FUND - BUDGET REPORT	FOR THE ELEVEN MONTHS ENDED MAY 31, 1970
PER	r #512	BUDGE	ENDED
VAINEY I	DISTRICT #512	FUND -	MONTHS
LLIAM F	Ц	DNICTI	ELEVEN
IM		BC	THE
			FOR

BERED	CE	137.82)	7,462.65	3,848.63	12.86)	74.71)	
UNENC UM BERED	BALANCE	\$ 4,995.58 \$ 7,137.82 \$(3,137.82)	7,4	\$ 3,8.	\$512,836.33 \$572,597.86 \$(90,212.86	\$609,861.81 \$676,094.71 \$(45,474.7	
0	」 凹	137.82	41,290.35	14.37	7.86	94.71	
EXP. & ENCUMB.	TO DATE	7,13	41,29	48,90	572,59	676,09	
	떼	5.58	4/0.20	3.79 \$	6.33 \$	1.81 \$	
RES	TO DATE	4,99	39,372.01	\$ 44,843.79 \$ 48,904.37 \$	512,83	609,86	
EXFENDITURES			20				
EXPI	MAY	498.03	442.20	940.23	\$47,351.87	\$50,893.40	
	41	\$		Ş	\$47		
	BET	\$ 4,000.00	48,753.00	\$ 52,753.00	\$482,385.00	\$630,620.00	
	BUDGET	\$ 4,0	48,	\$ 52.	\$482.	\$630,0	
ACCOUNT	NUMBER 280-580	280-582	280-588			TURES	
AC	28(28(28(E	PENDI	
					TENANC	NDS EX	
	nt.)	. tt	t vice	TLAY	& MAIN	& GROU	
	<u>EXPENDITURES</u> (Cont.)	Site Improvement	Office Equipment Equipment - Service	TOTAL CAPITAL OUTLAY	FOTAL OPERATION & MAINTENANCE	TOTAL BUILDINGS & GROUNDS EXPENDITURES	
	Capital Outlay	Impro	pment	CAPIT	, OPER	FIINE .	
	EXPEN	Site	Equi	TOTAL	TOTAL	TOTAL	

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 STATEMENT OF POSITION BOND & INTEREST FUND, MAY 31, 1970

ASSETS	ACCOUNT NUMBER	BALANCE	ENCUM- BRANCES	UNENCUMBERED BALANCE
Cash in Bank	113.00	\$ 46,277.37	\$ -0-	\$ 46,277.37
Investments Treasury Bills	121.00	98,564.13	-0-	98,564.13
Investments - Other	124.00	-0-	-0-	-0-
Interfund RecEducation Fund	131.01	-0-	-0-	-0-
Interfund RecBuilding Fund	131.02	(724.37)		(724.37)
······ ·······························	101102	(124.57)	-0-	(724.37)
Taxes Receivable-Current	132.00	489,177.48	-0-	489,177.48
Taxes Receivable-Back	133.00	32,007.72	-0-	32,007.72
TOTAL ASSETS		\$665,302.33	-0-	\$665,302.33
LIABILITIES				
Interfund Payable-Education	231.01	-0-	-0-	-0-
Interfund Payable-Building	231.02	724.37	-0-	724.37
Reserve for Encumbrances	260.00	-0-	-0-	-0-
Fund Equity	300.00	664,577.96	-0-	664,577.96
		A DELLE AND A DELLE	A CONTRACT	
TOTAL LIABILITIES & FUND EQUITY		\$665,302.33	-0-	\$665,302.33
SUMMARY OF FUND BALANCE				
Balance, July 1, 1969		\$539,068.29	-0-	\$539,068.29
Add: Revenue to Date		_734,246.55	-0-	734,246.55
		\$1,273,314.84	-0-	\$1,273,314.84
Less: Expenditures to Date		608,736.88	-0-	608,736.88
Balance		\$664,577.96	-0-	\$664,577.96
		States and the second		

ER COLLEGE 512 BUDGET REPORT D MAY 31, 1970	REVENUE UNENCUMBERED TO DATE BALANCE \$604,259.11 \$(625,853.11)	660,750.00 \$(55,050.00). -0-	3,609.90 (1,609.90) -0- 7,000.00 4,695.83 (4,695.83)	;) \$	\$1,273,314.84 \$680,208.84	EXPENDITURES TO DATE TO DATE UNENCUMBERED BALANCE	\$283,257.50 \$283,257.50 \$:50	325,000.00 325,000.00 -0- 479.38 479.38 7.62 \$325.479.38 \$325.479.38 \$	\$608,736.88 \$
Y RPER (ICT # 512 UND - BUD S ENDED MA	REV MAY -0-	0 0 1 1		-0-	-0-	MAY	-0-	0 0	-0-
WILLIAM RAINEY RPER COLLEGE DISTRICT # 512 BOND & INTEREST FUND - BUDGET REPORT FOR THE TEN MONTHS ENDED MAY 31, 1970	<u>BUDGET</u> \$ (21,594.00	\$605,700.00 -0-	2,000.00 7,000.00 -0-	\$614,700.00	\$593,106.00	BUDGET	\$283,258.00	325,000.00 487.00 \$325.487.00	\$608,745.00
BON	ACCOUNT NUMBER 300.00	411.00 412.00	570.00 471.00 472.00 474.00			ACCOUNT NUMBER	570.00 577.00	593.00 596.00	
0	<u>REVENUE</u> Fund Equity, July 1, 1969	Local Resources Taxes - Current-1969 Taxes - Back	<u>Interest on Investment</u> s Treasury Bills Certificate of Deposit Other	TOTAL REVENUE Total Revenue & Beginning	Fund Balance	<u>EXPENDITURES</u> General Institutional Exp.	<u>Fixed Charges</u> Interest - Bonds	Other Bond Principal Financial Charges	Total Bond & Interest Exp.

WILLIAM RAINEY HARPER COLLEGE DISTRICT NO. 512 STATEMENT OF POSITION SITE & CONSTRUCTION FUND - MAY 31, 1970

ASSETS Cash in Bank Investments	ACCOUNT <u>NUMBER</u> 113.02 121.00	5/31/70 <u>BALANCE</u> \$ 96,169.65 2,026,821.54	ENCUMBRANCES \$ -0- -0-	UNENCUMBERED 5 BALANCE \$ 96,169.65 2,026,821.54
Other Receivables - Long Te	rm			
Long Term		21,590.83	-0-	21,590.83
Vocational Education		1,100.22	-0-	1,100.22
Accrued Revenue				
Sale of Relocatable Bldgs.	144.00	40,000.00	-0-	40,000.00
TOTAL ASSETS		\$2,185,682.24	\$ -0-	\$2,185,682.24
<u>LIABILITIES</u> Accounts Payable Reserve for Encumbrances	240.10 260.00	\$ 87,484.93 -0-	\$ -0- 404,068.77	\$ 87,484.93 404,068.77
Fund Equity	300.00	2.098,197.31	404,068.77	1,694,128.54
TAL LIABILITIES & FUND EQ		\$2,185,682.24	\$ -0-	\$2,185,682.24
SUMMARY OF FUND BALANCE				
Balance, September 1, 1966		\$ -0-	\$ -0-	\$ -0-
Add: Revenue to Date		9,193,972.94	-0-	9,193,972.94
		\$9,193,972.94	\$ -0-	\$9,193,972.94
Less: Expenditures to Date		7,095,775.63	404,068.77	7,499,844.40
Balance, May 31, 1970		\$2,098,197.31	(\$404,068.77)	\$1,694,128.54

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 SITE & CONSTRUCTION FUND BUDGET REPORT PROJECT BUDGET SEPTEMBER 1, 1966 to MAY 31, 1970	ACCUUNT BUDGET MAY TO DATE UNENCUMBERED TO DATE BALANCE	425.00	360.00 \$ -0- \$ 360.13 \$	\$ 53,094.00 \$ -0- \$ 53,094.42	432.00 \$ 750,000.00 \$ -0- \$ 429,338.22 \$320,	443.00 \$ 61,091.00 \$ -0- \$ 61,091.00 \$ -0- 446.00 -000000-	I 446.10 242,282.00 -0- 242,282.00 430.000.00 -0- 430.501 00 7	II 446.30 70,000.00 -0- 70, 70, 70,	<u>\$ 803,373.00 \$ -0- \$ 733,874.00 \$ 69,499.00</u>	464.00 \$ 4,000.00 \$ -0- \$ 4,000.00 \$ -0- rooms 465.00 80,000.00 -0- 80,000.00 -0-	<u>\$ 84,000.00 \$ -0- \$</u>	471.00 \$ 90,000.00 \$7,384.03 \$ 42,925.09 \$	t 472.00 360,000.00 -0- 419,221.22 (59,221.22) 473.00 20,000.00 -0- 55,529.51 (35,529.51)	<u>\$ 470,000.00 \$7,384.03 \$ 517,675.82 \$(47,675.82)</u>	491.00 \$ 630.00 \$ -0- \$ 630.35 \$ (.35)	ON \$9,536,457.00 \$7,384.03 \$9,193,972.94 \$342,484.06
SITE PROJECT BUDGI	Resources	Sale of Bonds September 1, 1966 Bond Issue December 1, 1966 Bond Issue	Premium on Bonds Sold		tion Account	TILLE VI 190/-08 443. DHEW Grant 446.		e II	<u>Facilities</u>	Sale of Well Site 464. Sale of Portable Classrooms 465.	Interest on Investments		Certificates of Deposit 472. Other Investments 473.	Other		FUND REVENUE

PROJ	PROJECT BUDGET SEPTEMBER ACCOUNT	SEP	i	1966 to E	CO N EXPI	MAY	o MAY 31, 1970 EXPENDITURES	EXD. & ENCLIM	MII	TINENCTIMBERED	C H
EXPENDITURES Phase I	NUMBER		BUDGET	MAY			TO DATE	TO DATE		BALANCE	3
Contractual Services Financial Consultants	521.00	ŝ	2,600.00	vv	ę	ŝ	2.583.46	s 2.583.46	3.46	\$ 16.54	
Educational Consultants	522.10	•	54,200.00		-0-			5	0.25	4	
Architectural & Engineering											
Design Dev. Phase	523.10		279,796.00	•	-		279,795.60	279,795.60	5.60	.40	
Construction Documents Phase	523.20		290,400.00	×	-0-		290,400.00	290,400.00	00.00	÷	
Bid Phase	523.30		20,707.00		-0-		20,706.60	20,706.60	6.60	.40	
Interiors	523.40		14,746.00		-0-		14,745.63	14,745.63	5.63	.37	
Plans	523.50		20,244.00		-0-		19, 338.93	19, 338.93	8.93	905.07	
Model	523.60		1,976.00		-0-		1,976.32	1,976.32	6.32	(.32)	
Other	523.90		116.00		-0-		115.80	11	115.80	.20	
								-			
Legal Counsel	527.00		20,215.00				20,214.50	20,214.50	4.50	.50	-
		5	705,000.00	s	-0-	S	703,587.09 \$	587.09	7.09	\$1,412.91	
Fixed Charges											
Treasurer's Bond	579.10	s	3,040.00	\$	-0-	ŝ	3,037.00	\$ 3,037.00	7.00	\$ 3.00	
Other	579.90		10.00		-0-		4.57		4.57	5.43	
		ŝ	3,050.00	s.	-0-	Ş	3,041.57 \$	3,041.57	1.57	\$ 8.43	
Capital Outlay Site Acquisition											
Land Cost	581.10	\$1,	439,146.00	\$ \$	-0-	\$1.4	\$1,439,146.42	\$1,439,146.42	6.42	(.42)	
Real Estate Taxes	581.20		14,025.00		-0-			14,009.49	9.49	15.51	
Revenue Stamps & Title Pol.	581.30		7,000.00		-0-		6,968.55	6,968.55	8.55	31.45	
Appraisals	581.40		6,829.00		-0-		6,746.25	6,746.25	6.25	82.75	
		\$1,4	467,000.00	ŝ	-0-	\$1,4	\$1,466,870.71	\$1,466,870.71	0.71	\$ 129.29	
					Contraction of the		Contraction of the second seco	STATE STATE AND			1

•	UNENCUM BERED	BALANCE	\$(41,931.39)	-0-	(10,859.00)	(38,300.00)	\$ (91,090.39)		\$ (.10)	.57	\$.47
	EXP. & ENCUMB.	TO DATE	42,031.39	4,000.00	10,859.00	38,300.00	95,190.39		171,605.10	2,557,469.43	2,729,074.53
: Y 31, 1970	EXPENDITURES	TO DATE	3,816.39 \$	4,000.00	-0-	-0-	7,816.39 \$		-0- \$ 171,605.10 \$ 171,605.10	2,557,469.43 2,557,469.43	-0- \$2,729,074.53 \$2,729,074.53
ER COLLEGE 12 ON FUND 1966 to MA	EXPEND	MAY	\$ -0- \$		÷	-0-	\$ -0- \$		\$ -0- \$	-0- 2	\$ -0- \$2
WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 SITE & CONSTRUCTION FUND PROJECT BUDGET SEPTEMBER 1, 1966 to MAY 31, 1970		BUDGET	100.00	4,000.00	-0-	-0-	4,100.00			2,557,470.00	
WILLIAM SITE &			ŝ				3		ŝ	2,5	\$2.7
W PROJECT BUI	ACCOUNT	NUMBER	582.10	582.20	582.30	582.40			583.10	583.20	
		EXPENDITURES (Cont.) Capital Outlay Site Improvements	Minor Improvements	Water Connection	Southwest Corner	Campus Lighting		New Buildings	Relocatable Buildings	Constr. Payout to I.B.A.	

•

	IM	WILLIAM RAINEY HARPER	ARPER COLLEGE			
	PROJECT BUDG	SITE & CONSTRUCTION PROJECT BUDGET SEPTEMBER 1, 1966	TOTION FUND , 1966 to MAY 31,	. 31, 1970	3 1771	
EXPENDITURES Equipment	ACCOUNT	BUDGET	EXPEND MAY	EXPENDITURES <u>Y</u> <u>TO DATE</u>	ENCUMB. TO DATE	UNENCUMBERED BALANCE
Initital Equipment	585.10	\$ 75,890.00	-0- \$	\$ 75,888.04	\$ 75,888.04	\$ 1.96
Educational Non-Reim.	586.10	350,000.00	2,325.84	240,253.55	259,781.47	90,218.53
Educational Non-Reim. A-V	586.20	-0- \$350,000.00	13,489.00 \$15,814.84	13,489.00 \$253,742.55	56,403.00 \$316,184.47	(56,403.00) \$ 33,815.53
Educational Reimbursable Title IV	587.10	\$ 61,091.00	\$ -0-	\$ 60,422.56	\$ 60,422.56	\$ 668.44
Voc/Tech	587.20					
Business	110-587.21	38,089.00	-0-	40,107.00	40,107.00	(2,018.00)
Data Processing	116-587.21	63,411.00	-0-	70,295.11	70,571.11	(7,160.11)
Chemical Technology	717-586.26		÷	÷	-0-	-0-
Law Enforcement	418-587.24	5,500.00	3,310.00	4,791.65	4,981.15	518.85
Architecture	311-587.23	20,000.00	÷	-0-	÷	20,000.00
Electronics	312-587.23	170,000.00	÷		186,826.31	(16,826.31)
Mechanical Design	314-587.23	140,000.00	7,025.00	106, 792.53	148,425.78	(8,425.78)
Numerical Control	315-587.23	163,000.00		167,033.00	167,033.00	(4,033.00)
Fasnion Design	517 567 27	-0-		5,105.76	5,105.76	(5,105.76)
Dractical Wirsing	17.18C-CL1	z, 000.00		1,929.57	1,929.57	70.43
Dental Hygiene	716-587.27	148,000.00	¦	1,938.40 99,942.13	1,938.46 100.062.83	(1,938.46) 47.937.17
		\$750,000.00	\$10,335.00	\$684,761.52	\$726,980.97	,019.
DHEW Moveable	587.30	\$242,282.00	\$ -0-	\$262,784.44	\$262,784.44	\$ (20, 502,44)
DHEW Fixed	587.40	\$430,000.00	\$88,125.98	\$286,174.43	\$410,260.23	\$ 19,739.77
DHEW Reimbursable A-V	587.50	s -0-	\$ 6,692.00	\$ 45,002.00	\$113,571.00	(\$113,571.00)
DHEW Reimbursable Art Work	587.60	-0- š	-0- \$	\$ 500.00	\$ 1,500.00	\$ (1,500.00)

•	UNENCUM BERED BALANCE	\$635,589.95	\$ 15,395.25	\$423,121.40 899,911.00 \$1,323,032.40	\$ 60,463.00 150,000.00 \$210.463.00	,612.60
	UNEN		\$ 15	-cv		
	EXP. & ENCUMB. TO DATE	\$120,468.05	\$327,604.75	\$ 76,878.60 -0- \$ 76,878.60	\$ 9,537.00 =0- \$ 9.537.00	499,844
31, 1970	TURES TO DATE	\$120,468.05	\$327,604.75	58,500.00 \$ 58,500.00 -00- 58,500.00 \$ 58,500.00	\$ 9,537.00 -0- \$ 9.537.00	095,775.63
RAINEY HARPER COLLEGE DISTRICT #512 CONSTRUCTION FUND PTEMBER 1, 1966 to MAY 31, 1970		-0- \$	-0-	\$ 58,500.00 -0- \$ 58,500.00	 	179,467.82
AM J SE & J	BUDGET	\$756,058.00	\$343,000.00	\$500,000.00 899,911.00 \$1,399,911.00	\$ 70,000.00 150,000.00 \$220.000.00	\$9,536,457.00
WILLLY SITI FROJECT BUDGET	ACCOUNT NUMBER	523.00	582.00	583.00 <u>§</u> .	585.00 585.30 585.50	ઑ
FR	EXPENDITURES (Cont.)	<u>Phase II</u> <u>Contractual Services</u> Architectual	Capital Outlay Site Improvement-S.W. Corner	<u>New Buildings</u> Science & Music Wings Balance of Phase II Bldgs.	<u>Equipment</u> DHEW Moveable Other Phase II Moveable	TOTAL PROJECT BUDGET

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 STATEMENT OF POSITION AUXILIARY FUND - MAY 31, 1970

	ACCOUNT		ENCUM-	UNENCUMBERED
ASSETS	NUMBER	BALANCE	BRANCES	BALANCE
Petty Cash	111.00	\$	\$ -0-	\$ 150.00
Cash in Bank	113.04	102,839.15	-0-	102,839.15
Charge Funds	115.00	1,000.00	-0-	1,000.00
NSF Checks	116.00	331.93	-0-	331.93
Interfund Receivables				
Educational Fund	131.01	5,081.80	-0-	5,081.80
Building Fund	131.02	350.79	-0-	350.79
Trust & Agency Fund	131.06	(9, 384.17)	-0-	(9, 384.17)
Intrafund Receivables	131.51	22.61	-0-	22.61
Misc. Receivables	138.00	16,205.14	-0-	16,205.14
Inventory	162.00	103,603.12	-0-	103, €03.12
TOTAL ASSETS		\$220,200.37	\$ -0-	\$220,200.37
LIABILITIES				
Interfund Payables				
Educational Fund	231.01	\$223,977.25	\$ -0-	\$223,977.25
Building Fund	231.02	(308.93)	-0-	(308.93)
Auxiliary Fund	231.05	-0-	-0-	-0-
Trust & Agency	231.06	-0-	-0-	-0-
Intra Fund Payable to				
Bookstore	231.52	175.40	-0-	175.40
DOWNEDIC	231.52	175.40	· · · ·	175.40
Accounts Payable	240.10	23,192.73	-0-	23,192.73
Retailers Occupation Tax	255.00	580.66	-0-	580.66
Reserve for Encumbrances	260.00	-0-	44,562.86	44,562.86
TOTAL LIABILITIES		\$247,617.11	\$ 44,562.86	\$292,179.97
Fund Balance		\$(27,416.74)	\$(44,562.86)	\$(71,979.60)
TOTAL LIABILITIES & FUND BA	LANCE	\$220,200.37	\$ -0-	\$220,200.37
Fund Balance, July 1, 1969	300.00	\$ 27,509.10	\$ -0-	\$ 27,509.10
Add: Revenue to Date		521,321.01	-0-	521,321.01
Less: Expenditures to Date		576,246.85	44,562.86	620,809.71
FUND BALANCE		\$(27,416.74)	\$(44,562.86)	\$(71,979.60)
		Carlo and the second second	a second and a second second second	and the second sec

``.	UNENCUMBERED BALANCE \$ 1,442.29	(7,337.21) 82,104.16 \$74,766.95 \$76.209.24	UNENCUM BERED BALANCE	\$ 6,499.99 (6,041.60) 4,425.26 (13,794.65) 17,632.09 \$ 8,721.09	\$ (308.16) 5,324.83 \$ 5,016.67	\$22,541.73 (216.85) 2,860.89 \$25,185.77	TO
			EXP. & ENCUMB. TO DATE	\$ 8,500.01 21,541.60 4,574.74 58,794.65 4,367.91 \$97,778.91	\$ 308.16 1,940.17 \$ 2,248.33	\$79,318.27 216.85 (7,860.89) \$71,674.23	
HE REPORT 11, 1970	<u>UE</u> <u>TO DATE</u> \$ (3,442.29)	\$ 7,337.21 160,045.84 \$167,383.05 \$163.940.76	EXPENDITURES	\$ 7,791.67 19,666.60 4,149.74 58,794.65 4,367.91 \$ 94,770.57	\$ 264.96 1,925.17 \$ 2,190.13	\$ 77,363.95 216.85 (7,860.89) \$ 69,719.91	
INEY HARPER COLLEGE STRICT #512 (CAFETERIA) BUDGET MONTHS ENDED MAY 31	REVENUE \$ <u>-0-</u> \$	\$ 958.10 16,888.32 \$17,846.42 \$17,846.42	<u>EXPENT</u>	\$ 708.34 1,875.00 425.00 6,868.32 608.65 \$10,485.31	\$ -0- 275.13 \$ 275.13	\$ 7,838.78 -0- 866.68 \$ 8,705.46	
LAM RA DI FUND LEVEN	<u>BUDGET</u> \$ (2,000.00)	\$ -0- 242,150.00 \$242,150.00	BUDGET	\$ 15,000.00 15,500.00 9,000.00 45,000.00 22,000.00 \$106,500.00	\$ -0- 7,265.00 \$ 7,265.00	\$101,860.00 -0- (5,000.00) <u>\$ 96,860.00</u>	
WILL AUXILIARY FOR THE E	ACCOUNT NUMBER 300.00	451.20 451.00	ACCOUNT NUMBER	511.00 512.00 516.00 517.00 518.00	524.00 529.00	536.10 536.20 536.30 es	
	<u>REVENUE</u> Fund Equity	Sales-Food Catering Sales-Food Total Revenue Total Revenue & Beginning	EXPENDITURES Public & Auxiliary Service	Administrative Administrative Professional Office Service Staff Student Employees Total Salaries	Contractual Services Maintenance Other (Laundry, etc.) Total Contractual Services	Instr. Materials & Supplies Purchases Beginning Inventory Ending Inventory Total Instr. Matls. & Supplies	

	ITTIM	WILLIAM RAINEY HARPER	COLLEGE			
	AUXILIARY	FUND (CAFETERIA)	BUDGET REPORT	EPORT		•
	ACCOUNT		EXPENDITURES	ITURES	EXP. & ENCUME.	UNENCUMBERED
	NUMBER	BUDGET	MAY	TO DATE	TO DATE	BALANCE
General Materials & Supplies Other	549.00	s -0-	-0-	-0- \$	\$ 100.00	\$ (100.00)
Office Supplies	541.00	350.00	4.13	282.54		
Printing & Offset Dupl.	542.00	350.00	.08	51.29	51.29	298.71
Advertising	544.00	-0-	-0-1	60.00	60.00	(00.00)
Publications & Dues	545.00	200.00	-0-	62.50	97.50	102.50
Closing Inventory Supplies	546.60	-0-	124.52	(2,088.08)	(2,088.08)	2,088.08
Service Supplies	546.00	9,686.00	703.65	11,800.53	12,214.19	(2,528.19)
Repairs & Maintenance	547.00	-0-	-0-	76.41	76.41	(76.41)
Total Gen. Matls. & Supplies		\$ 10,586.00 \$	832.38	\$ 10,245.19	\$10,793.85	\$ (207.85)
N N			,			
Travel - Local	00.266	\$ 200.00		nT. 10 4	0T.10 4	06.2CT 4
Travel - Expense	554.00	00.006	70.85			
Total Travel & Meeting Exp.		\$ 1,100.00 \$	70.85	\$ 634.17	\$ 722.67	\$ 377.33
Fringe Benefits	560.00	ş 10,838.00 \$	-0-	\$ 672.00	\$ 672.00	\$ 10,166.00
Fixed Charges Telephone	573.00	\$ 500.00 \$	16.67	\$ 55.09	\$ 93.19	\$ 406.81
Rental of Facilities	575.00	-0-	-0-	1	-0-	-0-
Equipment Rental	576.00	-0-	-0-	30.00	30.00	
Interest	577.00	2,400.00	-0-	-0-	-0-	2,400.00
Total Fixed Charges		\$ 2,900.00 \$	16.67	\$ 85.09	\$ 123.19	\$ 2,776.81
Capital Outlay	FRE OD	\$ 000 00 \$	-0-1	¢ 1 353 50	¢ 1 353 50	\$ 646.50
Equipment Miscellaneous	588.00	15.000.00	-0-1	2	N	(6)
Total Capital Outlay		\$ 17,000.00 \$	-0-		\$26,299.71	\$ (9,299.71)
Other Expenses						
Provision for Contingency	595.00	\$ 1,200.00 \$	÷	-0- \$	-0- \$	\$ 1,200.00
Financial Charges & Adjusts.	596.00	-0-	(17.31)	180.24	180.24	12 600 00
Facilities Charges	597.00	1 000 00	-0-	'		2-
Total		800.00	(12.11)	1	\$ 180.24	¢ 11 355 87
TOTAL CAFETERIA EXPENDITURES		\$254,849.00	0,308.49	\$ 20.004,400.00	CT . CC4 OT7	• • • • • • • • • • • • • • • • • • • •

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 AUXILIARY FUND (BOOKSTORE) BUDGET REPORT FOR THE ELEVEN MONTHS ENDED MAY 31, 1970	ACCOUNT NUMBER BUDGET <u>M</u> 300.00 <u>\$ (1,000.00) \$</u>	Public & Auxiliary Service 452.70 \$ -0- \$ 1, Sales Comm.on News & Maga. 452.90 26- 1, Central Stores Transfers 452.90 -0- 1, Sales - Books 452.10 285,000.00 2, Sales - Supplies 452.20 325,000.00 3, Total Revenue 325,000.00 7, 5,	EXPENDITURESACCOUNTEXPENDITURESACCOUNTSalariesNUMBERSalaries512.00Professional512.00Instruct. Substitutes512.00Office33,700.00Student Employees518.00Total Salaries518.00	Contractual ServicesMaintenance524.00 \$ -0- \$Other529.00-0- \$Total Contractual Services5 -0- \$
AINEY HARPER COLLEGE ISTRICT #512 (BOOKSTORE) BUDGET REPORT MONTHS ENDED MAY 31, 1970	REVENUE TO DATE MAY 70,133.86	1.00 \$ 97.32 1,906.50 13,571.79 2,230.45 272,377.39 3,361.11 51,086.75 7,499.06 337,133.25 7,499.06 \$367,267.11	EXPENDITURES MAY TO DATE 1,025.00 \$ 11,275.00 \$ -0- 127.00 \$ 1,927.97 24,412.70 288.50 2,745.63 3,241.47 \$ 38,560.33 \$	-0- \$ (100.00) \$ -0- \$ 13.00 -0- \$ (87.00) \$
	UNENCUMBERED BALANCE \$(31,133.86)	\$ 97.32) (13,571.79) 12,622.61 (11,086.75) (12,133.25)	EXP. & ENCUMB. UNENCUMBERED TO DATE BALANCE \$ 12,300.00 \$ -0- 127.00 (127.00) 26,127.70 7,572.30 3,245.63 (3,245.63) \$ 41,800.33 \$ 4,199.67	\$ (100.00) \$ 100.00 13.00 (13.00) \$ (87.00) \$ 87.00

AINEY HARPER COLLEGE ISTRICT #512 (BOOKSTORE) BUDGET REPORT MONTHS ENDED MAY 31, 1970 MONO MONO 421.23 \$242, 917.57 00.00 9, 725.661 59, 832.251 00.00 1,454.83 60,795.48 00.00 1,454.83 60,795.48 00.00 2,272.91 17,713.86 00.00 2,272.91 (33,821.90) 00.00 2,423.31 \$248,532.84 \$ 80.00 2,722.91 (33,821.90) \$ 00.00 \$ 423.31 \$248,532.84 \$ 50.00 \$ 77.74 \$ 2,720.86 \$ 50.00 \$ 17.00 \$ 363.75 \$

	UNENCUMBERED BALANCE	\$ (6,177.85) (31.76) 8,000.00	\$ 1,790.39	-0- \$	21.98	\$ 1,021.98	\$ (2,913.18)		
	EXP. & ENCUMB. TO DATE	\$ 6,177.85 31.76 -0-	\$ 6,209.61	-0- \$	228.02 -0-	\$ 228.02	\$329,318.18		
REPORT 1970	TURES TO DATE	\$ 5,902.15 31.76 -0-	\$ 5,933.91	-0- \$	228.02 -0-	228.02	\$ 326,405.00 \$ 3,771.94 \$296,378.60 \$329,318.18 \$ (2,913.18)		
TORE) BUDGET FENDED MAY 31,	EXPENDITURES MAY TO	ол 0 0 0 1 1 1 1 1		-0- \$	12.42 -0-	\$ 12.42 \$	\$ 3,771.94 \$		
AUXILIARY FUND (BOOKSTORE) BUDGET REPORT FOR THE ELEVEN MONTHS ENDED MAY 31, 1970	BUDGET	-0- -0- 8,000.00		-0-	250.00 1,000.00	1,250.00	326,405.00		
AUXILIARY FOR THE EI	ACCOUNT NUMBER	585.00 \$ 588.00 589.00	- 	595.00 \$	596.00 597.00	w	જ		
	EXPENDITURES (Cont.)	Equipment - Office Equipment - Misc. Equipment - Service	Total Capital Outlay	Other Provision for Contingency	Financial Charges & Adjusts. Facilities Charges	Total Other	TOTAL BOOKSTORE EXPENDITURES		

WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 ARY FUND (BOOKSTORE) BUDGET RE

	•	UNENCUM BERED BALANCE \$ (602.53)	\$ 227.75 \$ 227.75	\$33,083.00	6,000.00 \$39,083.00	\$39,310.75 \$38,708.22	UNENCUM BERE	\$ 8,700.00 -0- \$ 8,700.00	1 \$ 85.29 1 \$ 85.29	2 \$ 017.98 36-0- -0-	2 \$ 847.98
							EXP. & ENCUMB. TO DATE	v v	\$ 2,982.71 \$ 2,982.71	\$ 8,752.02 -0- -0-	\$ 8,752.02
	BUDGET REPORT 1970	UE TO DATE \$ 602.53	\$ 172.25 \$ 172.25	-0- \$	+ +	\$ 172.25 \$ 774.78	<u>TURES</u> <u>TO DATE</u>	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ 2,229.71 \$ 2,229.71	\$ 7,489.50 -0- 55.15	\$ 7,545.13
		REVENUE \$ -0- \$	-0- \$	-0- \$	-0- -0- - \$	-0- -0- -0-	EXPENDITURES MAY TO	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ 22.50 \$ 22.50	\$ 562.90 -0- -0-	\$ 562 . 90
0	WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 FUND - (INTER-COLLEGIATE ATHLETICS) FOR THE ELEVEN MONTHS ENDED MAY 31,	BUDGET \$ -0-	\$ 400.00 \$ 400.00	\$33,083.00		\$39,483.00	BUDGET	\$ 8,700.00 -0- \$ 8,700.00		\$ 9,600.00 -0- -0-	\$ 9,600.00
	WILLIAM UND - (INTE: OR THE ELEV	ACCOUNT NUMBER 300.00	455.00	489.10	489.60		ACCOUNT	512.00 515.00 518.00	529.00	531.00 535.00 538.00	
	. WI AUXILIARY FUND - FOR THE	REVENUE Fund Equity	Public & Auxiliary Services Gate Receipts Total Receipts	Transfers In Transfers in From Educ. Fund	Total Transfers In Tour Student Activity Fund Total Transfers In	Total Revenue Total Revenue & Begin. Fund Equity	EXPENDITURES	Professional Office Student Employees Total Salaries	Contractual Services Other Total Contractual Services	Instr. Materials & Supplies Athletics Audio Visual Aids Publications	Total Instructional Materials & Supplies

WI AUXILIARY FUND - FOR THE	WILLIAM UND - (INTER OR THE ELEVE	2 13	RAINEY HARPER COLLEGE DISTRICT #512 -COLLEGIATE ATHLETICS) N MONTHS ENDED MAY 31,	BUDGET REPORT 1970	Ľ	•
<u>EXPENDITURES</u> (Cont.) Gen. Materials & Supplies	ACCOUNT NUMBER	BUDGET	EXPENDITURES MAY TO	ITURES TO DATE	EXP. & ENCUMB. TO DATE	UNENCUMB. BALANCE
Office Drinting & Offset Dupl. Postage Advertising Publications & Dues	541.00 542.00 543.00 544.00 545.00	\$ 170.00 700.00 -0- 500.00	\$ -0- 5.68 -0- 40.00	\$ 134.83 741.70 -0- 510.30	\$ 134.83 1,256.70 -0- 510.30	\$ 35.17 (556.70) -0- (10.30)
Total Gen. Materials & Supplies		\$ 1,370.00	\$ 45.68	\$ 1,368.83	\$ 1,901.83	ş (531.83)
Travel & Meetings Meeting Expense Mileage-Local Travel Expense Vehicle Expense	551.00 552.00 554.00 556.00					\$ (5.00) -0- (488.49) 569.58
Total Meeting & Travel		\$ 6,800.00	\$1,005.20	\$ 5,554.61	\$ 6,723.91	\$ 76.09
Fringe Benefits Insurance Other Total Fringe Benefits	569.00	-0- -0- \$		\$ 72.00 90.00 \$ 162.00	\$ 72.00 72.00 \$ 162.00	\$ (72.00) (72.00) \$ (162.00)
Fixed Charges Rental Facilities General Insurance Total Fixed Charges	578.00	\$ 1,700.00 800.00 \$ 2,500.00	\$ -0- 211.50 \$ 211.50	\$ 600.00 531.00 \$ 1,131.00	\$ 600.00 531.00 \$ 1,131.00	\$ 1,100.00 269.00 \$ 1,369.00
Capital Outlay Office Educational Total Capital Outlay	585.00	\$ 120.00 7,325.00 \$ 7,445.00	 ა ა	\$ -0- 7,031.10 \$ 7,031.10	\$ 90.00 7,381.10 \$ 7,471.10	\$ 30.00 (56.10) \$ ((26.10)
TOTAL INTER-COLLEGIATE EXPENDITURES	E	\$39,483.00	\$ 1,847.78	\$25,040.38	\$29,124.57	\$10,358.43 37

	MILI	WILLIAM RAINEY HARPER COLLEGE	RPER COLLEG	EI		
AUXILIARY F	UND (DATA FOR THE EI	AUXILIARY FUND (DATA PROCESSING EQUIPMENT RENTAL) BUDGET REPORT FOR THE ELEVEN MONTHS ENDED MAY 31, 1970	ULPMENT REN	TAL) BUDGET R , 1970	teport	
<u>REVENUE</u> Fund Equity	ACCOUNT NUMBER 300.00	BUDGET	<u>MAY</u>	REVENUE TO DATE		UNENCUMBERED BALANCE
Public & Auxiliary Services Other TOTAL REVENUE	459.00	\$15,000.00 \$15,000.00	-0-	\$4,657.49 \$4,657.49		\$10,342.51 \$10,342.51
<u>EXPENDITURES</u> Salaries	ACCOUNT NUMBER 510.00	<u>BUDGET</u> \$ 4,000.00	<u>EXPENI</u> \$ -0-	EXPENDITURES <u> </u>	EXP. & ENCUMB. <u>TO DATE</u> \$ 59.85	UNENCUMBERED BALANCE \$ 3,940.15
General Matls.& Supplies	540.00	1,000.00	-0-	61.45	61.45	938.55
Fixed Chqs Rental of Equip. 570.00	570.00	8,000.00	-0-	3,528.50	3,528.50	4,471.50
Facilities Charges	597.00	2,000.00	-0-	-0-	-0-	2,000.00
TOTAL EXPENDITURES		\$15,000.00	ې ۱۰۵۱	\$3,649.80	\$3,649.80 \$ 3,649.80 \$11,350.20	\$11,350.20

	UNENCUMBERED BALANCE \$ -0-	56 (34.66) 73 (2,354.73) 55 (861.55) 94 \$(3,250.94)	EXP. & ENCUMB. UNENCUMBERED TO DATE BALANCE	97 \$ 1,533.33 \$ 56 3,199.04 1,267.63 53 \$ 4,732.37 \$ 1,267.63	\$ 664.00 \$ (664.00)	92 \$ 294.92 \$ 205.08	00 \$ -0- \$ -0- 00 35.00 \$ (35.00) 00 \$ 35.00 \$ (35.00)	95 \$ 1,650.95 \$(1,150.95)	40 \$ 7,377.24 \$ (377.24)
WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 AUXILIARY FUND (COLLEGE CENTER) BUDGET FOR THE ELEVEN MONTHS ENDED MAY 31, 1970	BUDGET MAY REVENUE -0- \$ -0-	-00- 34.66 6,000.00 625.20 8,354.73 2,500.00 585.99 3,361.55 \$ 8,500.00 \$ 1,211.19 \$11,750.94	EXPENDI TURES BUDGET MAY TO DATE	\$ 195.75 \$ 1,349.97 6,000.00 951.77 2,846.56 6,000.00 \$ 1,147.52 \$ 4,196.53	-0- \$ -0- -0-	500.00 \$ 34.78 \$ 294.92	-0- \$ -0- \$ -0- -0- \$ -0- \$ 35.00 -0- \$ -0- \$ 35.00	500.00 \$ -0- \$ 1,650.95	\$ 7.000.00 \$ 1.182.30 \$ 6,177.40
WILLIAM AUXILIARY FUR FOR THE ELEVER	ACCOUNT NUMBER 300.00 \$	450.00 459.00 459.10	ыI	510.00 517.00 \$ 518.00 \$	529.00 \$	540.00 \$	585.00 \$ 588.00	597.00 \$	α.
	REVENUE Fund Equity	Public & Auxiliary Services Game Room Receipts Vending Machine Receipts Total Revenue	EXPENDI TURES	Salaries Service Staff Student Employees Total Salaries	Contractual Services Other	General Matls. & Supplies	Capital Outlay Office Equipment Service Equipment Total Capital Outlay	Other Expenses Facilities Charges	

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	UNENCUMBERED BALANCE \$ (224.03) \$ (224.03)	EXP. & ENCUMB. UNENCUMBERED TO DATE BALANCE	137.50 \$ (137.50)		ENCUMB. UNENCUMBERED TO DATE BALANCE	458.84 \$ (458.84) 14,094.74 (14,094.74) 26,100.56 (26,100.56) 40,654.14 \$ (40,654.14)		UNENCUMBERED BALANCE \$ (215.00)
ARPER COLLEGE #512 (PUBLICATIONS) ENDED MAY 31, 1970	REVENUE MAY TO DATE -0- \$ 224.03 -0- \$ 224.03	EXP. EXPENDITURES MAY TO DATE TO D	-0- \$ -0-		EXPENDITURES ENC MAY TO DATE TO	-0- \$ 348.84 \$ -0- 14,094.74 14 -0- 26,100.56 26 -0- \$40,544.14 \$ 40	(OTHER ACTIVITIES)	MAY REVENUE -0- \$ 215.00
WILLIAM RAINEY HARPER COLLEGE DISTRICT #512 AUXILIARY FUND - (PUBLICATIONS FOR THE ELEVEN MONTHS ENDED MAY 31,	ACCOUNT NUMBER BUDGET 459.00 <u>\$ -0-</u> \$ -	ACCOUNT NUMBER BUDGET	529.00 \$ -0- \$	ARY FUND -	ACCOUNT NUMBER BUDGET	598-000-588 \$ -0- \$ 598-100-588 -0- 598-200-588 <u>-0-</u> \$ <u>\$ -0- \$</u>	AUXILIARY FUND (OTHER	ACCOUNT NUMBER BUDGET 300.00 \$ -0- \$
	REVENUE Publications TOTAL REVENUE		Other		EXPENDITURES	ment vice Equip. Vice Equip. URES		REVENUE Fund Equity

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FOR BOARD ACTION

I. <u>SUBJECT</u>:

Building Fund Budget Transfers.

II. <u>INFORMATION:</u>

Budget transfers have been requested by various budget areas of the College.

III. <u>AUTHORITY:</u>

Article VII, Section 107-15 of the Illinois Public Junior College Act authorizes the Board of Trustees to make budget transfers within any fund by a vote of 2/3 of all its members.

IV. <u>RECOMMENDATION:</u>

The administration recommends the Board of Trustees approve the attached budget transfers.

	DECREASE	ጭ								100.00	150.00	19,000.00							80,000.00									
	INCREASE	1,500.00	700.00	65.00	300.00	20.00	145.00		800.00				1,500.00	702.00	400.00	14,000.00	200.00	4,400.00			3,700.00	10,218.00	13,800.00	100.00	1,700.00	200.00	1,000.00	300.00
WILLIAM RAINEY HP JER COLLEGE BUDGET TRANSFERS, 1969-70 HUILDING FUND BUDGET	<u>DESCRIPTION</u> Administration		Salaries - Student Employees	General Materials & Supplies - Office	Ś	I	Capital Outlay - Office Equipment	<u>l Institutio</u>	Fringe Benefits - Workmen's Comp.	Fringe Benefits - Tuition Reimbursement	Fringe Benefits - Medical Examinations	Fixed Charges - Rental of Facilities	Fixed Charges - General Insurance	Capital Outlay - Site Improvement		Capital Outlay - Remodeling	_	-	Other - Provision for Contingency	Operations & Maintenance	Salaries - Office	Salaries - Staff	Salaries - Student Employees	Salaries - Other	Contractual Services - Other	General Materials & Supplies - Office	General Materials & Supplies - Printing	General Materials & Supplies - Other
	ACCOUNT NUMBER	267-000-517	267-000-518	267-000-541	267-000-544	267-000-545	267-000-585		271-000-564	27 1- 000-565	271-000-567	271-000-575	271-000-578	271-000-582	271-000-583	271-000-584		271-000-589	271-000-595		280-000-516	280-000-517	280-000-518	280-000-519	280-000-529	280-000-541	280-000-542	280-000-547

WILLIAM RAINEY HZ YER COLLEGE BUDGET TRANSFERS, 1969-70 BUILDING FUND BUDGET

DECREASE	14,000.00	3,000.00	\$116,250.00
INCREASE	34,000.00 20,000.00	3,500.00	\$116,250.00
<u>DESCRIPTION</u> Operations & Maintenance	Fixed Charges - Fuel Fixed Charges - Electricity Fixed Charges - Telephone	capital Outlay - Rentar Of Equipment Capital Outlay - Site Improvement Capital Outlay - Office Equipment Capital Outlay - Service	
ACCOUNT NUMBER	280-000-571 280-000-572 280-000-573	280-000-582 280-000-582 280-000-585 280-000-588	

June 30, 1970

AAD:bjm

FOR BOARD ACTION

I. <u>SUBJECT</u>:

Educational Fund Budget Transfers.

II. INFORMATION:

Budget transfers have been requested by various budget areas of the College.

III. <u>AUTHORITY:</u>

Article VII, Section 107-15 of the Illinois Public Junior College Act authorizes the Board of Trustees to make budget transfers within any fund by a vote of 2/3 of all its members.

IV. <u>RECOMMENDATION:</u>

The administration recommends the Board of Trustees approve the attached budget transfers.

HP VER COLLEGE	0 Eudcational fund budget
RAINEY	1969–70
WILLIAM	TRANSFERS,
	BUDGET

ASE DECREASE	\$ 16,000.00	70,000.00	1,000.00	3,000.00	8,400.00	.00	12,000.00	12,000.00	.00	5,000.00	15,000.00	.00	5,000.00	300.00	300.00	•00	4,000.00	3,500.00	•00	85,000.00	.00		5,000.00		.00	8,000.00
INCREASE	\$ 26 000 00	000 07				1,500.00			1,000.00			1,000.00			ns	ls. 2,000.00			500.00		le 50,000.00			3,000.00	2,000.00	
DESCRIPTION That rust ion	Salaries - Drofessional Salaries - Drofessional	I	ນ ເ	Salaries - Office Staff	Salaries - Student Employees	Salaries - Other	Contractual Services - Educational	Contractual Services - Maintenance	Contractual Services - Office	Contractual Services - Other	Instructional Materials	General Materials & Supplies - Office	General Materials & Supplies - Printing	General Materials & Supplies - Postage	General Materials & Supplies - Publications	l Materials &	Expense		Other Travel	Capital Outlay - Instructional	Capital Outlay - Instructional-Reimbursable	Re	Salaries - Administrative Salaries - Professional	I	Salaries - Office Staff	Salaries - Student Employees
ACCOUNT NUMBER	110-000-511 110-000-512	-000-0			10-000-		-000-	-000-	110-000-527	-000-	10-000-			110-000-543	110-000-545	110-000-547	10-000-		10-000-	110-000-586	110-000-587		120-000-512	120-000-514	120-000-516	120-000-518

Page 1 JE 4

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	FUND BUDGET
PER COLLEGE	JCATIONAL
	Į,
I RAINEY H'	1969-70
WILLIAM	TRANSFERS,
	BUDGET

DECREASE 1,000.00 900.00 4,000.00	6,200.00 1,500.00 1,000.00 1,000.00	15,000.00
INCREASE 500.00 700.00 15,000.00 3,500.00 10.00 1,000.00 1,000.00 14.00	4,200.00 2,000.00 200.00 100.00 700.00 250.00 500.00 800.00	17,000.00 2,000.00 20.00
DESCRIPTION Learning Resource Center Contractual Services - Maintenance Contractual Services - Maintenance Contractual Services - Repairs Instructional Materials - Supplies Instructional Materials - Supplies General Materials & Supplies - Office General Materials & Supplies - Office General Materials & Supplies - Other General Materials & Supplies - Other Capital Outlay - Remodeling Capital Outlay - Office Equipment Capital Outlay - Instructional Capital Outlay - Instructional	<pre>Student Services Salaries - Professional Salaries - Part Time Salaries - Office Staff Salaries - Office Staff Salaries - Student Employees Contractual Services - Consultants Contractual Services - Consultants Contractual Services - Other General Materials & Supplies - Office General Materials & Supplies - Publications General Materials & Supplies - Publications General Materials & Supplies - Voc. Library Meeting Expense Capital Outlay - Office Equipment Capital Outlay - Nurses Office</pre>	<u>Data Processing Center</u> Salaries - Professional Salaries - Office Staff Salaries - Student Employees Contractual Services - Other
ACCOUNT NUMBER 120-000-524 120-000-534 120-000-534 120-000-537 120-000-545 120-000-545 120-000-547 120-000-584 120-000-586 120-000-586 120-000-586 120-000-586	130-000-512 130-000-514 130-000-516 130-000-518 130-000-524 130-000-529 130-000-529 130-000-545 130-000-545 130-000-545 130-000-585 130-000-585	148-000-512 148-000-516 148-000-518 148-000-529

Page 2 of 4

	DECREASE	2,000.00	4,000.00	1,200.00	7,500.00	10,000.00 3,000.00
	INCREASE	7,500.00 150.00 10.00 25.00 75.00	100.00 150.00	900.00 50.00	5,000.00 1,000.00 500.00 2,000.00 600.00 1,000.00 3,500.00 1,700.00 1,400.00 2,000.00	15,000.00
WILLIAM RAINEY H? JER COLLEGE BUDGET TRANSFERS, 1969-70 בעטכמדוסNAL FUND BUDGET	DESCRIPTION Data Processing Center	al Material al Material al Material al Material ag Expense ment Rental al Outlay -	<u>Institutional Research and Development</u> Salaries - Student Employees Contractual Services - Maintenance Contractual Services - Office	Contractual Services - Other General Materials & Supplies - Publications General Materials & Supplies - Other Capital Outlay - Office Equipment	General Administration Salaries - Professional Salaries - Office Staff Salaries - Student Employees Salaries - Student Employees Contractual Services - Consultants Contractual Services - Office Contractual Services - Other General Materials & Supplies - Office General Materials & Supplies - Printing General Materials & Supplies - Publications Fixed Charges - Equipment Rental	<u>General Institutional Expense</u> Salaries - Administrative Salaries - Professional Salaries - Office Staff
	ACCOUNT NUMBER	148-000-541 148-000-542 148-000-544 148-000-545 148-000-551 148-000-551 148-000-585	150-000-518 150-000-524 150-000-527	150-000-529 150-000-545 150-000-549 150-000-585	160-000-512 160-000-516 160-000-518 160-000-522 160-000-527 160-000-527 160-000-523 160-000-542 160-000-542 160-000-545 160-000-576	170-000-511 170-000-512 170-000-516

Page 3 of 4

	DECREASE															1,000.00	1,500.00	1,500.00	1,500.00	18,000.00	2,400.00					25,000.00	8,000.00	6,000.00	\$395,400.00
	INCREASE	300.00	700.00	2,500.00	4,000.00	150.00	3,000.00	5,500.00	6,500.00	150.00	1,700.00	8,000.00	4,500.00	1,000.00	1,200.00							4,200.00	91,606.00	4,700.00	75,890.00				\$395,400.00
WILLIAM RAINEY HA DER COLLEGE BUDGET TRANSFERS, 1969-70 ELUCATIONAL FUND BUDGET	<u>DESCRIPTION</u> General Institutional Expense	tual Services -	Contractual Services - Consultants	Contractual Services - Maintenance	Contractual Services - Legal	Contractual Services - Office	Contractual Services - Other	General Materials & Supplies - Printing	I	I	General Materials & Supplies - Publications	Materials &	Meeting Expense and Graduation	Ξ	Other - Innovative	Fringe Benefits - Accident Insurance	Fringe Benefits - Workmens Comp.	Fringe Benefits - Tuition Reimbursement	Benefits -	Fringe Benefits - Voc. Ed. Retirement	Fixed Charges - Tax Warrants	Fixed Charges - Liability Insurance	Capital Outlay - New Buildings		. Outlay -	Other - Provision for Contingency	Other - SPED Project s	Other - Intercollegiate Athletics	બા
	ACCOUNT NUMBER	170-000-521	170-000-522	170-000-524	170-000-526	170-000-527	170-000-529	170-000-542	170-000-543	170-000-544	170-000-545	ы П	170-000-551	ц П	170-000-559	170-000-563	170-000-564	170-000-565	170-000-568	170-000-569	170-000-577	170-000-579	170-000-583	170-000-585	170-000- 586	170-000-595.1	170-000-595.2	170-000-599	

June 30, 1970

AAD:bjm

Page 4 of 4



1999 - Mallam Bahawe Progens Co**llege** 2012 - Mallam Bahawe Progens College

--- NOUERT Lahti President, Harper College TO: UNN 3 2 1970 FROM: Martin Ryan SHE IF THE PLANES President, Faculty Senate June 22, 1970 DATE:

Attached is a letter from the Communications Division to the Faculty Senate. The third paragraph contains a formal request for an appearance before the Board of Trustees. Consequently, I am forwarding this request to you for transmission to the Board.

This, I believe, will satisfy the formal aspects of the informal discussion at the last Board meeting regarding the Communications Division's appearance before the Board at the June 30th meeting.

MR:mab

William Rainey Harper College

8 June, 1970

Pat Lewis, Secretary Faculty Senate William Rainey Harper College Palatine, Illinois

Mr. Lewis:

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> At the 1 June, 1970 meeting of the Communications Division two resolutions were passed in response to the naming of Michael Bartos as Division Chairman.

The first resolution asked that a documentation of the Division's concern over the method of selection of its Chairman be prepared and forwarded to the Faculty Senate, the NFA, the college administration, and members of the Board. The document was passed in its final form in a Division meeting on 4 June, 1970. Subsequently, the document was read into the Senate minutes in a Senate meeting on 5 June, 1970.

The second resolution of the 1 June meeting asked for the Division to request formally through the Faculty Senate, under separate cover from the above document, an appearance before the Harper College Board of Trustees to discuss the document.

I call your attention to the second resolution.

Sincerely,

R. Powell, Chairman Communications Division

FACULTY EVALUATION*

Harper College is committed to the development of a superior faculty aspiring to high levels of excellence in instruction and service to their profession, the students, the college, and the community. Harper College should continuously and systematically seek evidence of its effectiveness in attaining these aspirations. In order to encourage such excellence, a functioning evaluative process is essential.

All members of the faculty** will be evaluated annually. Students, teaching faculty and academic administrators will be involved in the procedure. Appropriate evaluative instruments will be utilized.

The primary area to be evaluated is the effectiveness of instruction and/or professional services. This process will involve evaluation by peers, self, students and administrative faculty.

Other areas to be evaluated are: Personal and Professional attributes; Professional Contributions; Institutional Service; and Community Service.

The areas evaluated via Forms A (peer), B (self), C (division chairmen or appropriate supervisor), J (Peer Committee); a report on the classroom observation; an acknowledgment and discussion of the areas of special strengths, areas in need of improvement and comments relating to an individual and his professional services; and other specialized supportive material designed by the Division and its faculty suitable to the discipline should serve as the base for evaluation of instruction, or appropriate professional services.

The documentation of professional improvement will serve as an indication of the improvement made as an individual effort. This improvement could be a

- * This faculty evaluation system will not be implemented until the Grievance Procedure is adopted and the individual faculty member is assured of the rights and privileges related thereto.
- ** Hereinafter in this document the term faculty shall mean teaching faculty, counselors, and learning resource personnel who are not administrators and hold academic rank.

₿-1

necessity for minimum qualifications to promotion in rank in specific cases.

The listing of professional contributions, institutional service and community service would serve as an indicator, in behalf of the faculty member, of which could be above and beyond that of an average effort.

The student evaluation should serve as a constructive criticism to the faculty member only, of his performance with students. The faculty member should use it for improvement in the student-learning process.

Therefore, all documentation, in addition to Forms A, B, C, a report on classroom observation, comments relating to a faculty member and other supportive material, will serve as additional positive support of the faculty member in the process of recommendations for the individual's welfare.

The general process of the evaluative procedure will be:

I. The appropriate vice president will be responsible for initiating the evaluative process at the designated time. He will issue the appropriate evaluation instruments to the division chairmen, or appropriate supervisor, who will have the responsibility of distributing the forms to the evaluators and evaluee.

An evaluation committee of peers (a colleague in the same or allied discipline or professional service area) will be selected jointly by the immediate supervisor and the evaluee. The selection will be made by October 1 for faculty being evaluated in their second, third or more years of service and by January 1 for the faculty in their first year of service.

The committee shall be composed of not less than three (3) nor more than six (6) peer members. The immediate supervisor will suggest the possible appointees and the evaluee will have the opportunity to reject as many as 2 (in a committee of 3) and a maximum of 3 (in a committee of 6) of the suggested appointees and select the same number of peers that he feels more desirable. Upon resolution of the committee membership, the immediate supervisor will advise the appointees of their appointment and responsibilities and will initiate their activities. The committee will present their evaluation and recommendation to the immediate supervisor on or before October 15. The immediate supervisor will summarize these evaluations and enter a composite in the appropriate column of Form D (Faculty Evaluation Summary). The committee will forward its recommendation on Form J.

After the evaluation of an individual is completed, the immediate supervisor will dissolve the committee.

II. The division chairmen or appropriate supervisor will be responsible for arranging mutually agreed upon classroom, or other observational techniques within his division. He will summarize his own, self and composite peer evaluation instruments and forward this summary (Form D), together with his recommendation (Form F), the recommendation of the peer evaluation committee (Form J), Form G (Academic Staff Professional Improvement), Form H (Professional Contributions), and Form I (Institutional Service) in the form of a dossier, to the appropriate dean or supervisor.

Professional ethics would dictate that each appointee be notified when reports are entered in the folder. Further, unfavorable entries should be seen by the candidate and a reply be entered by him if he desires to explain his position.

- III. The dean will review the evaluative material, add his summary and recommendation, and forward the dossier to the appropriate vice president.
 - IV. The Vice President's recommendation and the dossier is forwarded to the President.
 - V. The President will forward these recommendations and his own to the Board of Trustees for action.
 - VI. Review of System

Each year, in March, an ad hoc committee of faculty members will be appointed jointly by the President of the Faculty Senate and the Vice President of Academic Affairs to review and suggest revision or replacement of this evaluative system. The committee recommendation will be presented to the faculty and administration for their adoption.

VII. <u>Classification of Evaluations and Assigning</u> to Categories

As a result of the evaluation process, each division chairman or appropriate supervisor, and each peer evaluation committee will assign the evaluee to one of the following categories for salary purposes.

- Level #1 Does not fit Harper divisional educational pattern.*
 - A No recommendation for re-appointment.
 - B Re-appointment with no increase in salary. A person could remain in this category for only one year. This must be understood as an extension of the probationary period.
- Level #2 Fits Harper divisional educational pattern without qualification. Is a good educator in every sense of the word. Is entitled to base raise as negotiated by salary committee in annual negotiations.
- Level #3 Outstanding. Has made an outstanding contribution during the year in terms of curriculum, subject matter, educational techniques or institutional reform. Could receive an additional increment, not to exceed 3 percent above the base raise indicated in level #2. It should be understood that this category would rarely exceed 5 percent

^{*} The division chairman or appropriate supervisor and the members of the division or instructional unit will define the terms on the evaluation sheets with respect to the demands of the particular discipline under consideration. In this manner, that particular division will arrive at definition of the term Harper divisional educational pattern consistent with the demands of that area.

of the faculty of any given division.

The faculty reserves the right to discontinue the assignment of evaluees to categories for salary purposes.

SUGGESTED ADDITIONAL RECOGNITION FOR OUTSTANDING SERVICE

This is based on the idea that money is not the only consideration.

- 1. Sabbatical leave with full pay.
- 2. Released time.
- Promotion to higher rank, waiving minimum requirements.
- 4. Additional staff assistance and equipment.

EVALUATION DEADLINES

Level 1, Level 2, and Level 3 Ratings.

For faculty in their first year at Harper College, all evaluations must be completed by February 15th. For all others, the deadline will be December 1st.

WILLIAM RAINEY HARPER COLLEGE FACULTY EVALUATION

FORM A

Faculty Member Being Evaluated

Procedure

The form is graduated from 5 -] as follows:

- 5 Exceptional; 4 Above average; 3 Average; 2 Below average; 1 - Unsatisfactory; X - No opportunity to observe, or not applicable.

Complete the form with the number (from 5 - 1) which you think is most appropriate for your peer. Please include further comments in the space provided.

	Peer	. <u></u>
ERSONAL & PROFESSIONAL ATTRIBUTES:		
Dependability (Educational Duties)		
Attitude toward W.R.H.C.		
Rapport with students		-
Rapport with colleagues		
Enthusiasm (Professional Duties)		
Understands how his particular area of expertise contributes to the total educational needs of the student		
Shows evidence of planning for educational activities		
Effectively evaluates student performance		
Willingly changes plans when conditions suggest a change		
Is concerned about helping students attain optimum achievement		
Recognizes individual differences in students		

Evaluation Page 2 Form A

FACULTY EVALUATION

	Peer
Welcomes suggestions from students	
Is well informed and up-to-date in subject area	
Participates in professional meetings to advance his knowledge and skills in subject area	
Willingness to explore, utilize and assist in the further developing of innovative approaches	

Comments:

Date_____

Signature_____

WILLIAM RAINEY HARPER COLLEGE FACULTY EVALUATION

FORM B

Procedure:

The form is graduated from 5 - 1 as follows:

5 - Exceptional; 4 - Above Average; 3 - Average; 2 - Below Average;

1 - Unsatisfactory

The faculty member will complete the form with the number (from 5 - 1) which he thinks appropriate for him; on their copies of the form the dean and the division chairman or appropriate supervisor will make their evaluations of the instructor in the appropriate column on the same basis. All three will enter what they believe to be the strengths and weaknesses. During a conference with the deans, plans will be made to improve areas of weakness, or change and develop plans which may already be satisfactory.

1969-1970

	Self
PERSONAL & PROFESSIONAL ATTRIBUTES:	
Dependability (Educational Duties)	
Attitude toward W.R.H.C.	
Rapport with students	
Rapport with colleagues	
Enthusiasm (Professional Duties)	
Understands how his particular area of expertise contributes to the total educational needs of the student	
Shows evidence of planning for educational activities	
Effectively evaluates student performance	
Willingly changes plans when conditions suggest a change	
Is concerned about helping students attain optimum achievement	
Recognizes individual differences in students	

Evaluation Page 2 Form B

FACULTY EVALUATION

	Self
Welcomes suggestions from students	
Is well informed and up-to-date in subject area	
Participates in professional meetings to advance his knowledge and skills in subject area	
Willingness to explore, utilize and assist in the further developing of innovative approaches	

Comments:

Date_____

Signature_____

WILLIAM RAINEY HARPER COLLEGE FACULTY EVALUATION

FORM C

Procedure:

The form is graduate from 5 - 1 as follows:

- 5 Exceptional; 4 Above average; 3 Average; 2 Below average;
- 1 Unsatisfactory; X No opportunity to observe, or not applicable.

The faculty member will complete the form with the number (from 5 - 1) which he thinks appropriate for him; on their copies of the form the dean and the division chairman or appropriate supervisor will make their evaluations of the instructor in the appropriate column on the same basis. All three will enter what they believe to be the strengths and weaknesses. During a conference with the deans, plans will be made to improve areas of weakness, or change and develop plans which may already be satisfactory.

1969-1970

	Div. Chr. or Appr. Supv.
PERSONAL & PROFESSIONAL ATTRIBUTES:	
Dependability (Educational Duties)	·
Attitude toward W.R.H.C.	
Rapport with students	
Rapport with colleagues	
Enthusiasm (Professional Duties)	
Understands how his particular area of expertise contributes to the total educational needs of the student	
Shows evidence of planning for educational activities	
Effectively evaluates student performance	
Willingly changes plans when conditions suggest a change	
Is concerned about helping students attain optimum achievement	
Recognizes individual differences in students	

Evaluation Page 2 Form C

FACULTY EVALUATION

	Division Chairmen
Welcomes suggestions from students	
Is well informed and up-to-date in subject area	
Participates in professional meetings to advance his knowledge and skills in subject area	
Willingness to explore, utilize and assist in the further developing of innovative approaches	

Comments:

Date_____

Signature_____

WILLIAM RAINEY HARPER COLLEGE FACULTY EVALUATION SUMMARY

FORM D

Proceudre:

The form is graduated from 5 - 1 as follows:

5 - Exceptional; 4 - Above average; 3 - Average; 2 - Below average;

1 - Unsatisfactory

The faculty member will complete the form with the number (from 5 - 1) which he thinks appropriate for him; on their copies of the form the dean and the division chairman or appropriate supervisor will make their evaluations of the instructor in the appropriate column on the same basis. All three will enter what they believe to be the strengths and weaknesses. During a conference with the deans, plans will be made to improve areas of weakness, or change and develop plans which may already be satisfactory.

	Self	Peer	Div. Chr. or Appr. Supv.
RSONAL & PROFESSIONAL ATTRIBUTES:			
Dependability (Educational Duties)			
Attitude toward W.R.H.C.	-		
Rapport with students		·	
Rapport with colleagues	ļ	-	
Enthusiasm (Professional Duties			
Understands how his particular area of expertise contributes to the total educational needs of the student			
Shows evidence of planning for educational activities			
Effectively evaluates student performance			
Willingly changes plans when conditions suggest a change	_		
Is concerned about helping students attain optimum achievement			
Recognizes individual difference in students			

1969-1970

Evaluation Page 2 Form D

FACULTY EVALUATION SUMMARY

	Self	Peer	Div. Chr. or Appr. Supv.
Welcomes suggestions from students			
Is well informed and up-to-date in subject area			
Participates in professional meetings to advance his knowledge and skills in subject area			
Willingness to explore, utilize and assist in the further developing of innovative approaches			

Comments:

Date	Signature	Faculty Memb∺r
Date	Signature	Div. Chr. or Appr. Supervisor

EVALUATION OF FACULTY AND STAFF MEMBERS

FORM E

Academic Year 19 19				
FAG	CULTY MEMBER:	Present Rank		
		and/or Position		
 A.	Areas of special strengths:			
Β.	Areas in need of improvement:			

C. Comments:

D. Professional Improvement: (Classes taken, workshops attended, etc.)

Should this employee be reassigned	in the same capacity?	YesNo
Should this employee be considered	in a different capacity:	Yes No
Specify Capacity:		
Specify Time: Next year	Future year	
Date		
	Division Chairm a n or Appro Signature	priate Supervisor's
Date		
	Faculty Member's Signature	

FORM F STUDENT EVALUATION OF FACULTY MEMBERS

~ROFESSOR	COURSE NO
KNOWLEDGE OF SUBJECT MATTER	ATTITUDE TOWARD STUDENTS
Exceedingly well informed	Sympathetic, helpful, concerned
Adequately informed	Usually helpful and sympathetic
Not well informed	Avoids individual contact
Very poorly informed	Distant, cold, aloof
ATTITUDE TOWARD SUBJECT	PERSONALITY
Enthusiastic, enjoys teaching	Attractive personality
Rather interested	Satisfactory personality
Only routine interest displayed	Not an outgoing personality
Uninterested	Personality conflict
ABILITY TO EXPLAIN	TOLERANCE AND DISAGREEMENT
Explanations clear and concise	Encourages reasonable disagreement
Explanations usually adequate	Accepts disagreement fairly well
Explanations often adequate	Discourages disagreement
Explanations absent or inadequate	Dogmatic, intolerant of disagreement
SPEAKING ABILITY	RATING OF TEACHER
Voice and demeanor excellent	Outstanding
Adequate or average	Better than average
Distracting	Average
A serious handicap	Poor
STUDENT EVALUATIO	ON OF COURSE
ORGANIZATION OF THE COURSE	OPPORTUNITY FOR QUESTIONS AND DISCUSSION
Well organized	Ample opportunity
Adequate, but could be better	Occasional opportunity
Inadequate, organization detracts	Rare opportunity
Confused and unsystematic	Never
ORGANIZATION OF DAILY CLASS WORK	ASSIGNMENTS
Well organized in meaningful sequence	Assignments clear and reasonable
Usually organized	Clear but too long
Organization not too apparent	Unclear
Little or no organization	Always unclear and unreasonable
TESTING	WORK RELATED TO CLASS LEVEL
Appropriate, covers material	Work suited to class level
Sometimes appropriate	Attempt made to suit class level
Rarely appropriate	Work completely above class level
Unfair evaluation of student effort	Work completely below class level
GRADING	RATING OF COURSE
Absolutely fair and equitable	Very inspiring
Generally fair	Usually interesting
Unfair to some students	Uninteresting
Usually unfair	Discourages interest
J NOT SIGN NAME. Please indicate class standing	g
Major Subject Approx. acc	cumulative average
(If here first semester, give high school rank in	n class.)

ACADEMIC STAFF PROFESSIONAL IMPROVEMENT FORM

FORM G

(To be submitted by each member of the Academic Staff. To include the areas of Professional Improvement since the last presentation of this information as specified in the Policy Manual). Name_____ Rank_____ Address_____ Date Ι. GRADUATE SCHOOL COURSES TAKEN (Submit transcript by March 1 of each year). Hrs. Course College or University College or University Course Hrs. College or University Course Hrs. TII. CONFERENCES, SEMINARS, WORKSHOPS, AND PROFESSIONAL MEETINGS ATTENDED: Location Sponsor III. SIGNIFICANT BUSINESS, PROFESSIONAL OR INDUSTRIAL EXPERIENCE SINCE LAST **REPORT:** IV. INSERVICE WORK ۷. VISITATIONS TO OTHER INSTITUTIONS OR ORGANIZATIONS TO GAIN INFORMATION, OR EXPERIENCES, BENEFITING THE COLLEGE AND/OR ITS STUDENTS:

PROFESSIONAL CONTRIBUTIONS

FORM H

(To be submitted by each member of the Academic Staff. To include the areas of Professional Improvement since the last presentation of this information as specified in the Policy Manual.)

Name	Rank
Address	Date

I. Publications. (List all books, manuals, articles or other related materials which have been published, copyrighted, or syndicated. Include title, date of publication, publisher and date of copyright or syndication.)

II. Presentations to professional or other learned societies. (Include unpublished papers, artistic or other professional works.)

III. Innovations in instructional methods. (Briefly describe your work and/or contributions to this area.)

(Attach additional sheets if additional space is required.)

- IV. Activities in professional organizations. (Name of organizations, offices held, specialized activities, etc.)
- V. Other special professional contributions. (List professional contributions made to organizations outside your professional affiliation.)

VI. Other: (Special recognition, awards, etc.)

WILLIAM RAINEY HARPER COLLEGE

INSTITUTIONAL SERVICE

FORM I

(To be submitted by each member of the Academic Staff. To include the areas of Professional Improvement since the last presentation of this information as specified in the Policy Manual.)

Name	Rank
Address	Date

- I. <u>College-related activities</u> Include services rendered the college individually or through participation on institutional committees. (Describe the nature of involvement or contributions including date, location, project, etc.)
- II. <u>Student-related activities</u> Include advisory services to students individually or student groups, the number of students involved, and approximate number of hours per week.

COMMUNITY SERVICE

- I. Involvement in and contributions to community projects which directly relate to education and the College. (Describe the nature of involvement or contributions including date, location, project, etc.)
- II. Presentations to interested community group in behalf of the faculty member's profession and/or the College. (Describe the presentations, including date, location, name of group, purpose of the presentation, etc.)

WILLIAM RAINEY HARPER COLLEGE

EVALUATION OF FACULTY AND STAFF MEMBERS

FORM J

Academic Year 19 - 19

FACULTY MEMBER:

A. Areas of special strengths:

B. Areas in need of improvement:

C. Comments:

D. Recommendation: (includes assignment to appropriate category)

Date:_____

Chairman of Peer Evaluation Committee (signature)

THE HARPER COLLEGE ADMINISTRATIVE EVALUATION PROGRAM

The Prelude to Performance Appraisal. Fundamental to any evaluetion program is a thorough understanding of the organization's goals and objectives or the mission which an organization has established for its existence. This mission or purpose must have primary consideration in all of the activities and processes of the institution as it functions. First and foremost, the management of an organization must adopt objectives and an operating style which will lead to the greates efficiency in allowing the organization to reach its goals and/or objectives. It is common knowledge that organizations are typically inefficient in realizing the potential of their human resources. Because they function on the basis of incorrect assumptions about the nature of man, they tend to limit the growth of persons who work in them. In other words, they do not give adequate consideration to the human element or the human side of organizational life. Management must understand fundamental behavioral findings and hypotheses about the nature of people as they function in organizations. Some of the findings and hypotheses are as follows:

- a. People have a drive toward growth and self-realization.
- b. Work which is organized to meet prople's needs as well as to achieve organizational requirements tends to produce the highest productivity and quality of production.
- c. Individuals whose basic needs are taken care of do not seek a soft and secure environment. They are interested in work, challenge, and responsibility. They expect recognition and

satisfying interpersonal relationships.

- d. Personal growth is facilitated by relationships which are honest, caring and nonmanipulative.
- e. Persons in groups which go through a managed process of increasing openness about both their positive and negative feelings develop a stronger identification with the goals of the group and its other members. The group becomes increasingly capable of dealing constructively with potentially disruptive issues.
- f. The ability to be flexible and responsive flows naturally from groups which feel a common identification and an ability to influence their environment.

Accepting these assumptions and initiating processes which will release the human potential of an organization by diagnosing its road blocks leads to organizational development. Organizational development becomes operative when road blocks to the release of human potential are identified and minimized or eliminated.

All too often, road blocks to effective utilization of human potential are created by institutions which fail to have a fundamentally sound pay administration and classification program for their employees. A well conceived classification and pay administration program will assist the administration in avoiding actions based on expediency, which tend to become inconsistent with and undermine the management philosophy as well as the long-range goals of the institution. The key to a successful classification and pay administration program is a dynamic balance between three elements: labor market, internal consistency, and ability to pay. Achieving balance between these factors is the basic function of a classification and pay administration program. The rationale for compensation is based on a program of job evaluation. Job evaluation requires analysis of tasks according to such factors as skills, responsibility, working conditions, achievement, effort, etc. A thorough analysis of these factors will yield internal consistency, the final goal of job evaluation. When job evaluation has been completed, each classification may be assigned a salary range tha: takes into account three factors -- internal consistency, labor market and ability to pay. Having accomplished all of the aforementioned steps, an institution may now be ready to implement an evaluation system, which may operate from a sound, well defined base.

<u>MBO as an Operating Mode</u>. Let's turn to a management system that has been used with success in progressive business and industrial organizations throughout the United States. Although not new in principles, it has gained significant popularity in the last decade under the name of Management By Objectives.

In Management By Objectives, the principle emphasis is on management planning and problem solving rather than on the production of an informed judgment of an individual's performance by his supervisor. The aggregate and direction of individual growth and job performance improvement are largely affected by the quality of the objectives and the plans originally agreed upon. The actual "working out" of objectives and plans is of critical importance to the success of MBO.

Integral to the MBO system are

- The central purpose and function of the organization must be generally understood and agreed upon.
- II. Each sub-unit purpose and how it integrates into the overall organization must be generally understood and agreed upon.
- III. Position descriptions must be available for all organizational

jobs. These descriptions provide the basis for establishing routine objectives, authority and accountability relationships.

- IV. Each individual writes down his major performance objectives for the coming year in measurable terms and sets target dates. (Objectives may be classified as problem solving, innovative, routine.)
- V. He submits them to his supervisor for review. Out of the discussion comes a mutually agreed upon set of objectives. (Commitment)
- VI. On a quarterly basis or some other schedule, he verbally reviews progress toward these objectives with his supervisor. Objectives and plans are revised and up-dated as agreed upon. (Coaching and Development)
- VII. At the end of the year, the individual prepares a brief "accomplishment report" which lists all major accomplishments, with comments on variances between results actually achieved and results expected.
- VIII. This appraisal on Report of Progress is discussed with the supervisor. Reasons for goals not being met are explored. (Coaching and Development)
 - IX. A new set of objectives is established for the next year.
 - X. Long-range objectives are reviewed and adjusted as needed.

<u>The Appraisal Program</u>. Having adopted a MBO system as a basic mode of operation, an effective performance appraisal system may be implementated as a part of the system. A performance appraisal system should have as its objectives:

1. The improvement of performance in the job now assigned. This

suggests the appraisal procedures should not dwell on the past, but should move to a future action plan based on what has been learned from the past.

- 2. The development of people in two ways:
 - a. providing the organization with people qualified to step into higher positions as they become open;
 - b. serving to help individuals who wish to acquire knowledge and abilities to become eligible for a higher job.
- 3. To provide answers to the questions; that is, "How am I doing?" "How should I be doing?" and "Where should I go from here?" The appraisal program is fundamentally a five step process, described in capsule form as follows:
 - <u>Step 1</u> The individual discusses his job description with his superior, and they agree on the content of his job and of the relative importance of his major duties in the things he is paid to do and is accountable for.
 - <u>Step 2</u> The individual establishes performance objectives for the majority of his responsibilities for specific periods of time. These performance objectives may be classified as routine, problem solving, and innovative-developmental. Characteristics of these performance objectives are that they should be specific, measurable, limited in time, and realistic.
 - <u>Step 3</u> The individual meets with his superior to discuss and reach agreement on his performance objectives for the specific period(s) of time. Mutual agreement is reached on the performance objectives, the results desired, and the level

of achievement to be accomplished.

- Step 4 At least three appraisal interviews are established as check points for the evaluation of progress. (See Appraisal Interview Exhibits A & B.)
- <u>Step 5</u> Superior and subordinate meet on the specific dates scheduled for the appraisal interview to discuss the results of the subordinate's efforts in meeting his goals as had been previously established. Coaching and development is the password for the superior during this activity. A record should be made of this interview of which both parties must be aware.

After the performance appraisal interviews have been completed and a thorough discussion and evaluation has been achieved between superior and his subordinate, the organization is now ready to reward those who have contributed to the achievement of organizational objectives and to withhold reward from those who have not. The reward system at Harper College is based upon five major categories of performance. (See Exhibit C)

- 1. Marginal
- 2. Needs improvement
- 3. Satisfactory
- 4. Above average performance
- 5. Meritorious by exception

It is significant to keep in mind in the appraisal program that reaching the goal is not the sole measure of success. It is expected that some goals will be surpassed and some never even approached. The person who sets meager targets and always hits them is certainly of no more value to the organization than the person who sets unreachably high goals, falls short consistently, but in doing so makes substantial improvements over his past work. The important elements to keep in mind in the process are the results achieved by the total process of establishing objectives, striving to attain them, and analyzing what intervenes between planned and actual performance. When the final judgment is made, the individual should be evaluated on his ability to set targets as well as his ability to attain them. In checking results, the superior should emphasize success and build on successful accomplishments and should assume the responsibilities for coaching and development for unsuccessful accomplishments observed.

If the superior has been successful in his appraisal interviews and other on-the-spot coaching and development activities, each subordinate should be well aware of his performance during the year and theoretically should be able to classify himself into one of the performance categories established by the institution. The assignment of dollars to each category then assures every individual employee that equity-based results will prevail and that the dollars are based on the market and availability of funds in the institution.

The performance and appraisal process, as adopted at Harper College, can be advantageous for organizational development in the following ways:

- The subordinate knows in advance the basis on which he will be judged.
- The superior and subordinate both agree on the content of the subordinate's job.
- 3. The process is based upon a superior-subordinate relationship and should perhaps strengthen this relationship.
- 4. The process has a self-correcting, personal growth character-

istic which assists people in setting goals that are challenging and attainable.

- 5. The process provides a method of spotting individual development needs, thus setting the stage for a total managerial development program within the organization.
- 6. The performance appraisal system highlights a total managerial approach which allows the individual manager to better understand his individual contribution to the organization as it strives to meet the institutional goals. This program asks the superior to look at the record of managerial success rather than a manager's personality.

In summary, a performance appraisal system has its best chance of succeeding when the following conditions are present in an organization:

- I. A well defined institutional mission is written and agreed upon by all employees of the organization.
- II. A progressive and contemporary style of management leadership and philosophy is understood and practiced by the organization's managers.
- III. A sound wage and salary administration program is in existence and adhered to.
- IV. A well conceived system of results management is understood and practiced by its management.
- V. The objectives and elements of a performance appraisal system are articulated and agreed upon by the organization's managers.
- VI. A substantial orientation program is offered to the individuals who will be involved in the program.

APPRAISAL INTERVIEW

The appraisal interview is an administrative tool used at least three times a year, independent of salary consideration, to assess the progress and productivity of each administrator. It is a significant part of MBO in that it is the review of a manager's progress in carrying out the goals and objectives which he and his supervisor have agreed upon at the beginning of a specific period. As a part of a MBO system, anxiety-producing aspects at the appraisal experience should be minimized for both the supervisor and for his professional, since both individuals are emotionally involved in the review, each having agreed to the original objectives. The appraisal process reinforces the principles of participative management, coaching and development and the maintenance of the best supervisor-professional relationships.

Basic to a successful appraisal interview are the existence of good job descriptions throughout the institution and a degree of sophistication in gcal setting arising out of the job descriptions. Additionally, it is imperative that the supervisor be aware of the major elements of the professional's job and that he spend at least 30 to 45 minutes in preparation for the interview. During the preparation period a plan for the interview should be developed, past performance and interview data should be reviewed and the supervisor should refresh himself on the goals and objectives to be discussed. A poorly prepared supervisor is certain to produce anxieties for himself or his client somewhere in the interview.

Perhaps the most productive role for a sensitive supervisor is to practice the art of listening while the professional evaluates his progress in carrying out

A

each goal, objective or major element of his job description. The supervisor should be careful not to interrupt but should look for the most natural opportunity to probe or clarify the professional's verbalizations. Careful probing or clarification should produce agreements on areas to be improved, or adjustments needed for goal completion. In all cases both should agree to each condition and the appropriate note whould be made by the supervisor for the summary which is essential to the closing of a good interview.

Goals not met or off schedule should be adjusted or a plan devised to put them back on schedule.

Most significant to the interview will be the degree to which a supervisor is able to create a non-threatening atmosphere and a respectful exchange of opinions. Within the interview and as subtly as possible, near the end of the evaluation, the professional should be provided the opportunity to respond to questions which it is the supervisor's obligation to ask. The degree to which a supervisor is able to listen attentively and quietly to the professional's response to each question he poses will be significant to the quality of relationship that will continue between the two members of a team. The questions are:

- 1. Are your duties and responsibilities adequately defined?
- 2. Do you find your work sufficient and challenging?
- 3. Do you feel your work and ability are appreciated?
- 4. Do you feel you get the backing and support you need?
- 5. Are you informed and consulted when you should be?
- 6. Do you have access to your supervisor to talk things over freely?

- 7. Do you have the authority and opportunity to exercise initiative?
- 8. Do you feel your opportunities are adequate?
- 9. What could your supervisor or others do to help you do a better job?
- 10. What kind of place, in general, do you feel this is to work?
- 11. What other things that you like or dislike about your job would you like to convey to your supervisor?

"We must touch his weakness with a delicate hand. There are some faults so nearly allied to excellence that we can scarce weed out the faults without eradicating the virtue."

Oliver Goldsmith

Robert E. Lahti, President William Rainey Harper College Palatine, Illinois

HARPER COLLEGE

PERFORMANCE APPRAISAL FORM

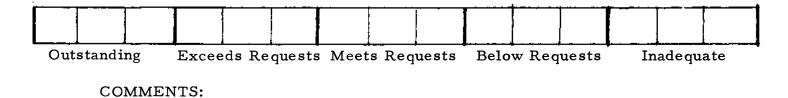
I.	NAME	POSITION	
	Date of Employment	Time in Position	
	Length of Interview	Interviewed by	
	Prior Appraisal Date		
	Time under appraiser's supervision		
		Years	Months

IJ. <u>REVIEW OF PROGRESS</u> (Note departures from or adjustments to goals)

III. <u>DEVELOPMENTAL PLAN</u> (List suggested improvements, personal development, suggested activities to be undertaken)

IV. <u>CLIMATE OF INTERVIEW</u>

V. OVERALL APPRAISAL



Appraisal Completed By_____

Date

I. Marginal Performance

- A. Has demonstrated little or no response to coaching and development efforts.
- B. Has not met minimal requirements in job description.
- C. Has not achieved objectives of his position as agreed upon.
- D. Has intentionally or deliberately acted unethically in the discharge of his duties.
- E. Has not expressed interest in exerting effort to improve his weaknesses.
- F. Should be terminated at the end of next year's contract if marginal level of performance is continued.

II. Needs Improvement

- A. Has demonstrated minimal response to developmental efforts.
- B. Has achieved minimal requirements outlined in job description.
- C. Has achieved a minimum of objectives of his position as agreed upon.
- D. Has weaknesses that need major improvement.
- E. Has exerted only minimal efforts in service to the college.
- F. May be terminated at the end of next contract year, unless specific improvement is made in agreed upon areas.
- III. Satisfactory Performance
 - A. Has responded favorably to developmental efforts as outlined to him.
 - B. Has met all of the requirements of the position as outlined in the job description.
 - C. Has achieved at least 75% of the objectives of his position as agreed upon. Exceptions are those over which he had little control but he exerted little effort to assist in overcoming these exceptions.
 - D. Has made satisfactory progress in improvement of weaknesses.
 - E. Has exerted sufficient effort to meet the duties, responsibilities and objectives of his position.
 - F. Has expressed an interest in further self improvement.
 - G. Has exerted some effort to enlarge the services of the college which are beyond his normal obligation.
 - H. Has assumed some administrative and leadership responsibilities beyond requirements of his job description and objectives of his position.
 - I. Has indicated an understanding of the necessity for a management team approach and has contributed to the development of the concept.
 - J. Has expressed enthusiasm toward further serving Harper College and supporting its administrative philosophy.

IV. Above Average Performance

- A. Has worked diligently toward self improvement and professional development.
- B. Has met all of the requirements of his position, as outlined in the job description, and has assumed other duties as assigned or sought.
- C. Has met with integrity at least 90% of the objectives as agreed upon and has maintained satisfactory professional relationships with other personnel.
- D. Has made highly significant progress in the improvement of personal and professional inadequacies.
- E. Has exhibited an awareness of the mission and potential development of Harper College while not losing perspective of his position, capabilities, and potential contributions.
- F. Has indicated a strong desire to constantly modify his administrative behavior to achieve more effective and efficient management.
- G. Has positively supported and contributed to the management team approach.
- H. Has demonstrated the interest and capability to become an outstanding manager and is expending effort to achieve this realization.

V. Meritorious by Exception

- A. Has demonstrated that he is effective and efficient as a manager.
- B. Has demonstrated that he is willing to explore every possible avenue of self and professional improvement, (i.e. further graduate work, professional reading, writing, etc.)
- C. Has consistently demonstrated that he is willing to expend effcrt beyond expectations of his position.
- D. Has achieved results in his management role which have contributed exceptionally to meeting institutional goals and the development of Harper College.
- E. Has demonstrated exceptional personal and professional integrity.
- F. Has achieved within, or contributed to, his profession which has brought recognition to Harper College and himself.
- G. Has, or is developing, exceptional qualifications for management and has demonstrated outstanding leadership.

FOR BOARD ACTION

SUBJECT:

Employment of a Graphics Design Coordinator

REASON FOR CONSIDERATION BY THE BOARD:

The Learning Resources Center is in need of a Graphics Design Coordinator to fulfill its obligations to the instructional area of the College. This is a replacement for the candidate, Mr. Jerry C. Holt, to whom a contract was offered for this position at the May 14, 1970 Board of Trustees Meeting.

BACKGROUND INFORMATION:

After further review of candidates for the position Mr. Alfred Dunikoski is being selected as the recommended candidate for the Graphics Design Coordinator position.

RECOMMENDED ACTION:

Employment of Mr. Alfred Dunikoski as Graphics Design Coordinator effective August 15, 1970 through June 30, 1971, for \$12,690.00 (annual rate of \$14,500.00) with the Academic Rank of Instructor. EXHIBIT C-l (Administrative)

	WILLIAM RAINEY HARPER COLLEGE DIVISION OF Instructional Services -	<u>L.</u> R.C.
CANDIDATE	Alfred Dunikoski	
POSITION	Graphics Design Coordinator	
PREPARATION (Degree, School Year Received &	B.A Univ. of Maryland - Jan., 1968	3
Semester Hours in Subject Field)	M.S. in Ed Indiana Univ - Aug., 19	970
	Instructional Systems Technology - G	raphics
MAJOR AREAS	Minor - Radio Television	
TEACHING EXPERIENCE (Dates of Positions)	None	
OTHER EXPERIENCE	<u> 1948-1956 - USAF - Drafting & Illust</u> 1957-1969 - USAF- Graphics Presentat	
OTHER EXPERIENCE	SAC and Defense Com'ns Agency; Illus	
MONORS & DISTINCTIONS	Nat'l Military Com'd System Support	Center.
PERSONAL (Age, Marital Status, Children, Address)		
RANK & SALARY	Instructor - \$14,500.00 (12 Months -	Prorated, Starting
RECOMMENDED BY	15/Aug., 1970) at \$12,690.00. (DIRECTOR DEAN VICE-PRESIDENT

FOR OTHER INFORMATION AND REMARKS PLEASE USE THE REVERSE SIDE OF THIS FORM.

LRC - INSTRUCTIONAL SERVICES

GRAPHIC DESIGN COORDINATOR

.... Educational Market Salary Comparison

HIGH SCHOOL DISTRICT #214, MT. PROSPECT, ILL.

Director-Production Center \$13,500-\$21,000

COLLEGE OF DU PAGE

Director-Production, 1969-70 \$15,000-\$17,000

PARKLAND COLLEGE, CHAMPAIGN, ILL.

No position there but would pay approximately \$14,000 if budgeted.

MORAINE VALLEY COMMUNITY COLLEGE

They would pay 20% above academic contract for this position.

FOREST PARK COMMUNITY COLLEGE, ST. LOUIS

11 month position would pay approximately ... \$15,000

UNIVERSITY OF ILLINOIS-CHICAGO CIRCLE

Starting position \$12,000-\$15,000

EASTERN ILLINOIS UNIVERSITY

11 month contract, approximately \$13,000-\$14,50(
NOR'LHERN ILLINOIS UNIVERSITY - Communication Services

Media Designer-leaving N.I.U. for higher pay with another university \$13,860 Media Designer \$15,000 Graphic Supervisor \$16,000

FACULTY EVALUATION FOR INSTRUCTIONAL SERVICES - 6/1/70

TOTAL RESPONSES 20

(The survey was distributed by each of the seven (7) division chairmen to about five (5) of their instructors.)

A. SERVICE ATTITUDE

	Circulation	Production
Excellent	10	8
Good	5	2
Average	1	4
Fair	1	0
Poor	0	2

CCMMENTS:

"Always seemed busy in production."

"One exception, student aid in production who did not care about quality work. All others, - excellent."

"More personnel are needed."

"Three months to get slides duped. Same for copy work. Weeks for developing."

B. AVAILABILITY OF MATERIALS & EQUIPMENT

COMMENTS:

"More 35mm cameras for faculty. 8mm cameras (Bolex 155 Macrozoom & other less complex 8mm) 8mm projectors. More slide projectors, more slide programmers, more sound synchs. Sound synch and strip for Super 8. Need at least 20 study carrels for viewing slides with tape-films, etc."

"People in production to utilize more equipment."

C. PROCEDURES

COMMENTS:

"There is little sense of central coordination. Too many student aides seem to have little training, and less information though they often help more than others."

"Students are able to get equipment for classroom use - that is good. They need also to be able to study films and other audiotutorial materials right there - 20 or 30 at a time (20 different pieces of equipment being used at one time. They also need a production area, where they can tape things, make slide shows, edit films, synch films, etc. There is no such provision now."

"Photographer needs an intake and outgo system badly, which <u>should</u> not be bypassed. Your facilities do not lend themselves to going through the right procedures (poorly arranged)."

"Someone must constantly check E-106 to see that all equipment is present and in working order."

LRC - INSTRUCTIONAL SERVICES

GRAPHIC PRODUCTION DEVELOPMENT

Faculty projects that have been discussed but are presently deferred:

1. ENGINEERING

Electronics Architecture Numerical Control

2. HUMANITIES

AT Development - Art & Music Presentation for Music & Theory Fashion Design Materials

3. LIFE & HEALTH SCIENCE

Dental Hygiene Materials Physical Education Materials Nursing Materials Biology Materials

4. MATH & PHYSICAL SCIENCES

Math Diagrams & Materials Physics Materials

5. COMMUNICATIONS

Drama Materials Speech Materials Language Materials

6-17-70 lc

I. SUBJECT

Approval of riders to regular faculty contracts.

II. REASON FOR CONSIDERATION BY BOARD

These are extensions of the regular faculty contracts.

III. BACKGROUND INFORMATION

Each year we have extended the counseling contracts by five weeks to provide for the orientation and advisement of new students during the month of August. We have also used some counselor time to cover the counseling center during vacation periods to meet with prospective students, parents, etc.

We are for the first time reducing some riders to four weeks since we can adequately cover our responsibilites with less counselor time due to our expanded staff.

IV. RECOMMENDED ACTION

We recommend approval of eight (8) five week counselor riders and four (4) four week riders for a total not to exceed \$19,800.00.

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I. SUBJECT

Employment of Developmental Counselor

II. REASON FOR CONSIDERATION BY BOARD

This is a new counselor appointment to the staff.

III. BACKGROUND INFORMATION

Due to the resignation of Miss Sharon Zamkovitz an opening was created in the developmental area for a counselor. Mr. Papandrea has been selected and is recommended. Mr. Papandrea is not now under contract so he is free to come to Harper. We have cleared with his supervisors his possible appointment to our staff and there are no problems even though this appointment is late. They feel they can fill his position without difficulty.

IV. RECOMMENDATION

It is recommended that the board appoint Mr. John Papandrea as a developmental counselor for 1970-71 on a 39 week contract for 10,500 with the academic rank of Instructor.

BOARD INFORMATION SHEET WILLIAM RAINEY HARPER COLLEGE

AREA <u>Counseling</u>

CANDIDATE

FIELD

PREPARATION (Degree, School, Semester Hours in Subject Field)

MAJOR AREAS

TEACHING EXPERIENCE (If applicable) Dates and positions

OTHER EXPERIENCE

HONORS AND DISTINCTIONS

PERSONAL (Age, Marital Status, Children, Address)

RANK & SALARY

RECOMMENDED BY (Signatures)

<u>John Papandrea</u>

Developmental Counseling

B.A. North Park College Speech

M.A. Roosevelt University Counseling & Guidance - 36

Additional graduate hours beyond M.A. 5

<u> 1967-68 Chicago High School - substitute teacher</u>

<u>1967-68 Niles High School - substitute teacher</u>

1968-70 Conant High School - general educ. counselor

Summers1969-70 - Director Title I Grant, Low achieving high school students

<u>1967 Microfilmer, Psychiatric Inst., Chicago, Illinois</u>

<u>1967 Security Guard, F.M. Whiston & Co., Chicago</u>

<u>1966</u> Construction Worker, Reliance Const. Co., Chicago

1965-66 Delivery, Lind's Catering Service, Addison, Il 1.

I.P.G.A., A.P.G.A.

Instructor, \$10,500

a Fischer Dean of Guidance Vice President of Student Affairs

I. SUBJECT

Approval of revised Student Conduct Code

II. REASON FOR BOARD CONSIDERATION

The board is being asked to amend the student conduct code which it previously adopted.

III. BACKGROUND INFORMATION

Added experience with our code of conduct plus new developments on the higher education scene nationally have led us to propose some changes in our student conduct code. These revisions and additions are underlined in the attached document. All changes have been approved by the Student Senate and reviewed by the college attorney. We believe we have substantially improved our code with these additions.

IV. RECOMMENDED ACTION

We recommend that the board approve the changes and amendments to the student conduct code as underlined in the attached document. Proposed revision of student code (Page 7-9 Student Handbook - underlined words represent changes or additions)

Harper College respects the right of each member of the academic community to be free from coercion and harassment. It recognizes that academic freedom is dependent on ordered liberty, as <u>is</u> any other freedom. Freedom to teach and learn are inseparable facets of academic freedom. To discourage conduct which is disruptive and disorderly does not threaten academic freedom; it is, rather, a necessary condition of its very existence.

Harper College fully supports democracy as basis for good government and encourages the student body to govern themselves in accordance with such principles. A viable democracy allows peaceful dissent. The college, therefore, recognizes the right of students to hold peaceful demonstrations and will permit them within the context of the student code.

Harper College upholds all federal, state, and local laws and considers violations of these on college property, or at any college sponsored activities held off-campus, as cause for disciplinary action.

The following code of behavior is relative to conduct on college property and at all college sponsored activities held off-campus. The college will not initiate disciplinary proceedings against students for violation of law which occur off campus unless the nature of the violation is such as to indicate that the continued attendance of the offender represents a threat to the safety or well being of other members of the college community.

The following types of conduct are defined as unacceptable and violators shall be subject to disciplinary action. For serious infractions the college reserves the right to dismiss a student.

1. Possession and/or consumption of alcoholic beverages except at an offcampus activity where all in attendance meet the minimum age established by state law <u>and where</u> the location of the activity does not prohibit such beverages. <u>Students of legal age who are in possession of alcoholic beverages</u> with unbroken original seals in their cars shall not be subject to discipline.

2. Possession, sale, use, or distribution of any narcotic drug, marijuana, or other addictive or hallucinogenic substance, except as permitted by law.

3. Gambling.

4. Theft or damage to public or private property.

5. Conduct which is lewd, indecent, or obscene, including the use of profane or abusive language toward members of the college community.

6. Failure to meet financial obligations or writing bad checks relative to college transactions.

7. Furnishing false or misleading information on college records, tampering with <u>Harper College</u> I.D. cards, refusing to identify yourself by <u>Harper College</u> I.D. card, or to surrender <u>Harper College</u> I.D. card upon request of college Officials or security officers who have identified themselves as such <u>and have</u> stated their reasons for requesting the I.D. card.

8. Possession or use of firearms, explosives, dangerous chemicals or other weapons except as permitted by law and college regulations.

9. Failure to comply with directions of college officials acting in the performance of their duties.

10. Assaulting, threatening, harassing, or endangering in any manner the health or safety of any person.

11. Unauthorized occupancy of the college facilities or buildings.

12. Picketing, protesting, demonstrating or <u>participating in</u> rallies, or <u>the</u> distribution of leaflets which directly interferes with, or seeks to discourage the orderly operation of the college community or any person otherwise on college premises with the express or implied permission of the college.

13. Interference with the orderly operations of the college by breach of the peace, by physical obstruction or coercion, or by noise, tumult, or other forms of disturbance.

The college reserves the right in behalf of it's campus security (formerly "police") officers to search a student's personal belongings and/or automobile when on the college campus "as limited and restricted by state law." (Replaces "in accordance with state law")

The Vice President of Student Affairs Office shall be responsible for handling all administrative details involved in student conduct. Reports of incidents involving student conduct, procedures for handling disciplinary cases and the results of conduct hearings shall be maintained in this office.

Minor offenses which may result in a reprimand, <u>probationary</u> warning, or suspension of less than one week, shall be handled by the Vice President of Student Affairs Office. Conduct violations of a serious nature resulting in charges which entail possible probation, suspension beyond one week, or dismissal, will be referred to the student conduct committee. Any recommendation for the dismissal of a student shall be referred to the college president.

Pending action on the charges, the status of a student should not be changed or his right to be present on the campus and to attend classes suspended, except for reason relating to his physical or emotional safety and well-being, or that of the college community as determined by the Vice President of Student Affairs Office.

Student Conduct Committee

When a student's misconduct may result in serious penalties such as probation, suspension beyond one week, or dismissal, he shall be referred to the student conduct committee for a hearing. Also, if a student questions the fairness of disciplinary action taken against him by the Vice President of Student Affairs Office, he shall be granted, on written request, a hearing before the student conduct committee providing his request is received in the Vice President of Student Affairs Office no later than fourteen days after the date of the letter notifying him of disciplinary action. The student conduct committee shall hear cases within fourteen days of receipt of either incident reports or appeal requests.

Membership (This section has been rewritten incorporating materials from section 1, page 8 and placed at the beginning of the code rather than near the end. It is substantially as before. Underlined statements are additions.)

The student conduct committee shall consist of four faculty members and three student members. Faculty members shall be appointed by the Faculty Senate from a list of twelve faculty members submitted by the Student Senate. Student members shall be appointed by the Student Senate. The chairman shall be a faculty member chosen within the committee. <u>All members shall serve for twoyear periods</u>. At least five members must be present to conduct hearings. No member of the committee who is otherwise interested in the particular case shall sit in judgment during the proceeding.

(The former section 1 has been incorporated above and deleted as a separate section.)

1. The student shall be informed, in writing, at least 72 hours prior to the hearing, of the reasons for the proposed disciplinary action with sufficient particularity to insure opportunity to prepare for the hearing.

2. The student appearing before the conduct committee has the right to be assisted in his defense by an advisor of his choice.

3. The student shall be given an opportunity to testify and to present evidence and witnesses. He shall have an opportunity to hear and question adverse witnesses. In no case shall the committee consider statements against him unless he has been advised of their content and of the names of those who made them, and unless he has been given an opportunity to rebut unfavorable inferences which might otherwise be drawn.

4. <u>A student has the right to remain silent without prejudice in a disciplinary</u> hearing only if his testimony could be used against him in a criminal trial.

5. Witnesses (if they number more than one) are not to be present simultaneously in the hearing room and shall not hear each other's testimony.

6. a. In the absence of a transcript, there shall be both a digest and \dot{a} verbatim record, such as a tape recording, of the hearing and such records shall be available to the student.

b. A written decision of the hearing committee shall be forwarded to the Vice President of Student Affairs Office.

7. The written decision of the <u>student conduct committee</u> is final, subject to appeal by either the student or the Vice President of Student Affairs Office to the college president and Board of Trustees.

8. The conduct committee meetings are closed unless open meetings are requested by either parties and the request is approved by both the conduct committee and the Vice President of Student Affairs.

FOR BOARD ACTION

I. <u>SUBJECT</u>:

Recommendation for the awarding of bid Q-1123A for the purchase of a 1970 Four Door Sedan.

II. <u>INFORMATION</u>:

Advertisements were run and bids solicited for the subject vehicle. Eighteen bid requests were sent out and five responses were received.

III. SUMMARY:

Of four active respondents, (one no bid), the Grant Motor Sales quoted the lowest figure, namely, \$2,905.53, agreeing to supply the vehicle thirty days after receipt of order. Actual bids were:

Arlington Dodge	\$3,148.93
Grant Motor Sales	2,905.53
Roto Lincoln Mercury	3,576.00
Roselle Dodge	3,694.20
Burrows Chevrolet	N/B

IV. <u>RECOMMENDATION</u>:

The administration recommends that the Board award the bid to the Grant Motor Sales for a 1970 Plymouth Fury I, Four Door Sedan, fully equipped, including factory installed air conditioning in the amount of \$2,905.53 on the basis of the lowest quotation per specifications. REQUEST FOR QUOTATION



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- Quotation must be made on this form.
 Unsigned bids will not be considered.
- 3. Give complete specifications for any substitution offered.

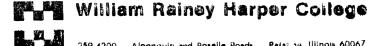
Mark envelope "QUOTATION
No. Q-1123 and mail to:
WILLIAM RAINEY HARPER COLLEGE
Algonquin & Roselle Roads
Palatine, Illinois 60067
Attention: Mr. Fred Inden
OTIOTIANT DITE

QUOTATION		DATE	1		QUOTATION	DUE: 2:00 p,1	
REQUEST NO	0.0-1123	6/5/70	PAGE 1 OF	4	July 1.19	70	
Item No.	Quantity		Description			Unit Price	Extensi
1.	one	<u>1971 Fou</u>	ur Door Sedan				
		Body: Wheel Bas Wheel and Suspensic	shall be a V-8 with full flow "Epsco" engine ing system, an aining its pul er rating usin 1971 Four-Door SEAFOAM GREEN se: Minimum 12 d Tire Size: M Rate on: Shall be l consisting of and springs. Shall be disc, resistant type er assist.	w oil f: e crank nd capal blished ng regu r Sedan OR EQUI 19 inch inimum 2 adial P heavy-du heavy-du	ilter, case breat ble of att- horse pow- lar gasolin - One colo CVALENT. es 215 R15 ly. uty type, duty shock duty, fade	e .	
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THIS IS NOT AN ORDER The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

DATE OF QUOTATION___

REQUEST FOR QUOTATION



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- Quotation must be made on this form. 1. 2. Unsigned bids will not be considered.
- 3. Give complete specifications for any substitution offered.

Mark envelope "QUOTATION
No. $Q-1123$ and main to:
WILLIAM RAINEY HARPER COLLEGE
Algonquin & Roselle Roads
Palatine, Illinois 60067
Attention: Mr. Fred Inden

UOTATION	DATE			QUOTATION I	DUE: 2:0	00 pm. CDST
REQUEST NO. 0-1123	6/5/70	PAGE 2 OF	4	July 1,197		
(tem No. Quantity		Descriptio	n		Unit Pri	ice Extensio
		hall be equ ransistoriz		h standard		
	Steering:	Shall have steering.	e h ydra ul	ic power		
	Transmiss	ion: To be speed	manufact automati			
	Windshiel	d Wipers: electric washers	Shall be , equippe	-		
	Electrica	self-co heavy du	t less th ntained a uty type. e 70 amp.	equipped an a 60-amp lternator, Battery hour heavy		
	BODY EQU	IPMENT:				
	Interior:	ed with a	heavy du y to be t	be furnish- ty all vinyl he m a nufact- ry color.		
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THIS IS NOT AN ORDER

The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made days after receipt of order except as otherwise indicated.

DATE OF QUOTATION

REQUEST FOR QUOTATION

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1.	Quotation must be made on this form	•
2.	Insigned bids will not be considered	d.

3. Give complete specifications for any substitution offered.

Item No. Quantity Description Unit Price Extensi Front Seat: Shall be heavy duty, with extra spring support in the back and seat, plus foam rubber padding. Item No. Unit Price Extensi Arm Rest: Shall be furnished on the right and left front doors. Item No. Floor Mats: Shall be heavy duty rubber mats. Item No. State Back-Up Lights: Shall be heavy duty rubber mats. Service Manual & Parts Book: Item Shall be furnished by the vendor a manufacturers Service Man- ual and Parts Book at no charge to Item State	QUOTATION	DATE 6/5/70 DACE 3 OF 4 QUOTATION DUE: 2:00 p.m. CDST
 Front Seat: Shall be heavy duty, with extra spring support in the back and seat, plus foam rubber padding. Arm Rest: Shall be furnished on the right and left front doors. Floor Mats: Shall be heavy duty rubber mats. Back-Up Lights: Shall be equipped with manufacturers installed back-up lights. Service Manual & Parts Book: There shall be furnished by the vendor a manufacturers Service Man- ual and Parts Book at no charge to 	REQUEST NO. Q-1123	6/5/70 PAGE 3 OF 4 July 1970 2:00 p.m. CDST
 extra spring support in the back and seat, plus foam rubber padding. Arm Rest: Shall be furnished on the right and left front doors. Floor Mats: Shall be heavy duty rubber mats. Back-Up Lights: Shall be equipped with manufacturers installed back-up lights. Service Manual & Parts Book: There shall be furnished by the vendor a manufacturers Service Man- ual and Parts Book at no charge to 	Item No. Quantity	Description Unit Price Extensio
the College. Warranty & Service: The dealer shall furnish the College with the stand- ard Warranty and Service Policy		DescriptionUnit PriceExtensioFront Seat: Shall be heavy duty, with extra spring support in the back and seat, plus foam rubber padding.ExtensioArm Rest: Shall be furnished on the right and left front doors.Floor Mats: Shall be heavy duty rubber mats.Back-Up Lights: Shall be heavy duty rubber manufacturers installed back-up lights.ExtensioService Manual & Parts Book: There shall be furnished by the vendor a manufacturers Service Man- ual and Parts Book at no charge to the College.Warranty & Service: The dealer shall furnish the College with the stand-

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THIS IS NOT AN ORDER The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

DATE OF QUOTATION

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(:::::::::::::::::::::::::::::::::::::	REQUEST FO	OR QUOTATIC		359-4200 Algonquin and		ads Palntine,	, Iliinois 60067
2. Ur 3. Gi	nsigned bid ive complet abstitutior	ls will not te specific	e on this form. be considered. cations for any	4. Mark envel No. Q-1123 WILLIAM RA Algonquin Palatine, Attention: QUOTATION I	3 and INEY & Ros Illin Mr.	MARPER HARPER elle Ro ois 600 Fred I	to: COLLEGE oads 067 nden
REQUEST N Item No.	Quantity	: 6/5/70	PAGE 4 OF 4 Description	July 1, 1970	<u> </u>	Price	.m. CDST Extensio
		NOTE: (1) (2) (3)	make and model h Bidder may offer and models as lo meet above speci are celarly iden	e is offering. various makes ong as vehicles fications and tified. ded on the arper College he best value nvestment and			
THIS IS NOT	AN	your of on this	tht is reserved to fer. Please subm form for the iter Destination, F.F.A	it your price, ms listed above	deliv	very and	d terms

William Rainey Harper Collega

_____Certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made ______days after receipt of order except as otherwise indicated.

DATE OF QUOTATION

PER____

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 Quotation must be made on this form. Unsigned bids will not be considered. Give complete specifications for any substitution offered. Give complete specifications for any substitution offered. Mark envelope "QUOTATION NO. Q-1123-A and mail to WILLIAM RAINEY HARPER OF Algonquin & Roselle Road Palatine, Illinois 6006 Attention: Mr. Fred Inc. 						
QUOTATION		DATE		DUE: 2:00 p.m	. CDST	
REQUEST NO			July 1,19		Extensior	
Item No.	Quantity	Description		Unit Price	Excension.	
1.		ADDENDUM NO. 1 TO Q-1123 FOLLOWING SPECIFICATIONS REPLA	ACE THE ORIG	ANAL Q-1123		
	1	1970 Four Door Sedan				
<u> </u>	V-8 type engineequipped with full flow oil filter, capable of attaining its published horsepower rating using regular gasoline,					
		Body 1970 four-door Sedan-one (Metallic brown <u>NOT</u> Accepta Minimum 119" wheel base.				
		Minimum 215 R15 Radial Ply v	wheel and ti	re size.		
		Manufacturers standard power	brakes.			
		Standard transistorized radio	0.			
		Equipped with hydraulic power	steering.			
		3-speed automatic transmissio	on			
		Two speed electric windshield	l wip <mark>ers</mark> and	washers.		
		Manufacturers standard elect	cical system	1		
		Equipped with standard back-u	up lights.		 	
THIS IS NOT	•	The right is reserved to ac your offer. Please submit		-		

<u>IS NOT A</u> <u>ORDER</u> Your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made days after receipt of order except as otherwise indicated.

DATE OF QUOTATION_

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ц.		William	Rainey	Harper	College	
	S 10					

359-4200 Algonquin and Roselle Roads Peletine, illinois 60067

2. Uns 3. Giv	otation mu signed bid ve complet ostitutior	lope "QUOTATION -A and mail to: AINEY HARPER COLLEGE & Roselle Roads Illinois 60067 : Mr. Fred Inden				
QUOTATION	· · · · · · · · · · · · · · · · · · ·	DATE	· · · · · · · · · · · · · · · · · · ·		DUE: 2:00 pm.	
REQUEST NO). <u>0-1123</u>	-A 6/10/70	PAGE 2 OF 2	July 1,	,1970	
Item No.	Quantity		Description		Unit Price	Extension
		to be fur Standard NOTE: 1 E and 2. models as and clear 3. Harper Co	arers service manual rnished. Warranty and Servic Bidder must clearly model he is offeri Bidder may offer va s long as vehicles m rly identified. Bid will be awarded ollege determines is dollar investment ar	e Policy state make ing. arious makes meet above sp l on the basis the best va	and pecifications is of what	
THIS IS NOT ORDE		your of on this	tht is reserved to a fer. Please submit form for the items Destination, F.F.A	your price,	delivery an	d terms
		certifv	that the articles w	vill be deliv	vered or the	service
rendere	ed as spec	cified abov	e and that shipment of order except as	or performa	ance will be	

DATE OF QUOTATION_

I. SUBJECT:

Recommendation for the awarding of bid Q-1122-A for the purchase of a 1970 nine passenger station wagon.

II. INFORMATION

Advertisements were run and bids solicited for the subject vehicle. Eighteen bid requests were sent out and five were received.

III. SUMMARY:

Of the four active respondants (one no bid) the Grant Motor Sales quoted the lowest figure, namely \$ 3,034.10 agreeing to supply the vehicle thirty days after receipt of order. Actual bids were:

1.	Arlington Dodge	\$3,469.44
2.	Grant Motor Sales	3,034.10
3.	Roto Lincoln Mercury	3,623.00
4.	Roselle Dodge	3,745.00
5.	Burrows Chevrolet	NO BID

IV. RECOMMENDATION:

The administration recommends that the board award the bid to the Grant Motor Sales for a 1970, Nine passenger Plymouth station wagon, fully equiped per specifications, in the amount of \$ 3,034.10, on the basis of the lowest bid.

REQUEST	FOR	QUOTATION



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- 1. Quotation must be made on this form.
- Unsigned bids will not be considered.
 Give complete specifications for any substitution offered.

	Mark envelope "QUOTATION
	No. $Q-1122$ and mail to:
	WILLIAM RAINEY HARPER COLLEGE
	Algonquin & Roselle Roads
	Palatine, Illinois 60067
	Attention: Mr. Fred Inden
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QUOTATION DATE QUOTATION DUE:2:00 p.m. CDST REQUEST NO. 0-1122 6/5/70 PAGE 1 OF 4 July 1,1970 Item No. Quantity Description Unit Price Extens 1. 1 1971 9 Passenger Station Wagon as follows: Extens i. 1 1971 9 Passenger Station Wagon as follows: Extens i. 1 1971 9 Passenger Station Wagon as follows: Extens i. 1 1971 9 Passenger Station Wagon as follows: Extens i. 1 1971 9 Passenger Station Wagon as follows: Extens i. 1 1971 9 Passenger Station Wagon as follows: Extens i. 1 1971 9 Passenger Station wagon as follows: Extens i. I. 1971 9 Passenger Station wagon as follows: Extens i. BODY: 1971 Four Door, 9 Passenger Station, one color- EBONY BLACK with two way tail gate. WHEEL BASE: Minimum 119 inches. WHEEL & TIRE SIZE: Minimum 215 R15 Minimum 215 R15					1		
Item No. Quantity Description Unit Price Extens 1. 1 1971 9 Passenger Station Wagon as follows: ENGINE: shall be V-8 type equipped with full flow oil filter, "EPSCO" engine crankcase breathing system, and capable of attainning its published horsepower rating using regular gasoline. BODY: 1971 Four Door, 9 Passenger Station, one color- EBONY BLACK with two way tail gate. WHEEL BASE: Minimum 119 inches.	QUOTATION	DATE			QUOTATION	DUE:2:00 p.m	. CDST
Item No. Quantity Description Unit Price Extens 1. 1 1971 9 Passenger Station Wagon as follows: ENGINE: shall be V-8 type equipped with full flow oil filter, "EPSCO" engine crankcase breathing system, and capable of attaining its published horsepower rating using regular gasoline. BODY: 1971 Four Door, 9 Passenger Station, one color- EBONY BLACK with two way tail gate. WHEEL BASE: Minimum 119 inches.	REQUEST NO. 0-1122	6/5/70	PAGE 1 OF	4	July 1,19	70	
<pre>ENGINE: shall be V-8 type equipped with full flow oil filter, "EPSCO" engine crankcase breathing system, and capable of attain- ing its published horsepower rating using regular gasoline. BODY: 1971 Four Door, 9 Passenger Station, one color- EBONY BLACK with two way tail gate. WHEEL BASE: Minimum 119 inches.</pre>	Item No. Quantity		Descriptio	n		Unit Price	Extension
Radial ply. SUSPENSION: Shall be heavy duty type, consisting of heavy duty	Item No. Quantity	1971 <u>9 Pa</u> ENGINE: BODY: WHEEL BA WHEEL & S	Descriptio <u>ssenger Sta</u> shall be V full flow engine cra system, an ing its pu rating usi 1971 Four D Station, on with two wa SE: Minimu FIRE SIZE: ON: Shall	n tion Wago -8 type e oil filte nkcase br d capable blished h ng regula oor, 9 Pa e color- y tail ga m 119 inc Minimum Radial p be heavy	on as follow equipped with er, "EPSCO" seathing e of attain- norsepower ar gasoline. essenger EBONY BLACK thes. 215 R15 bly. duty type,	Unit Price	Extensio

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THIS IS NOT AN ORDER The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made days after receipt of order except as otherwise indicated.

DATE OF QUOTATION_

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 Quotation mu Unsigned bid Give complete substitution 	lope "QUOTAT 2 and mail AINEY HARPER & Roselle R Illinois 50 : Mr. Fred I	to: COLLEGE oads 067			
QUOTATION	DATE	QUOTATION 1	DUE: 2:00 p.m	. CDST	
REQUEST NO. Q-1122	6/5/70 PAGE 2 OF 4	July 1,197			
Item No. Quantity	em No. Quantity Description				
	STEERING: Shall have hydrau steering. TRANSMISSION: Shall be manu 2-speed autom WINDSHIELD WIPERS: Shall be				
	electric, equ washer.				

	ELEVYTIVAL	SYSTEM: Shall be equipped with not less than a 60 ampere self-contained alternator, heavy duty type, battery shall be 70 amper-hour heavy duty type.	
		BODY EQUIPMENT	
	INTERIOR:	The interior shall be furn- ished with a heavy duty all vinyl upholstery - Green, Tan or Black in color.	

<u>THIS</u> <u>IS NOT AN</u> <u>ORDER</u> The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

DATE OF QUOTATION

4.

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- Quotation must be made on this form.
 Unsigned bids will not be considered.
- 3. Give complete specifications for any substitution offered.

Mark envelope "QUOTATION No. Q-1122 and mail to: WILLIAM RAINEY HARPER COLLEGE Algonquin & Roselle Roads Palatine, Illinois 60067 Attention: Mr. Fred Inden

QUOTATION	_	DATE			DUE: 2:00 p.	m. CDST
REQUEST NO. Q-1122		6/5/70	PAGE 3 OF 4	July 1, 1		·····
Item No.	Quantity		Description		Unit Price	Extensio
Item No.	Quantity	ARM REST FLOOR MA BACK UP HEATER: LUGGAGE	 D REAR SEATS: shall duty, with extra spr in the back and seat rubber padding. CS: Shall be furnishe doors. CTS: shall be heavy of mats LIGHTS: shall be equipant of the sequipate of the sequip	ing support and foam ed on all duty rubber uipped with lled back- ith manufact ssenger sta- and defrost- pped with rd 9 passeng gage rack.		Extensio
]	ommended by the manu:	facturers.		
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THIS IS NOT AN ORDER The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made days after receipt of order except as otherwise indicated.

DATE OF QUOTATION

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- 1. Quotation must be made on this form.
- Unsigned bids will not be considered.
 Give complete specifications for any substitution offered.
- 4. Mark envelope "QUOTATION No. Q-<u>1122</u> and mail to: WILLIAM RAINEY HARPER COLLEGE Algonquin & Roselle Roads palatine, Illinois 60067 Attention: Mr. Fred Inden

QUOTATION		DATE				QUOTATION I	DUE: 2:00 p.1	M. CDST '
REQUEST NO	00-1122	6/5/70	PAGE 4	OF	4	July 1.19	70	
Item No.	Quantity		Descrip				Unit Price	Extensio
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			furnish warranty	the and	College t	ealer shall the standard policy as turer.		
		1	make and) Bidde and mod	mod r ma els	y offer w as long a	ly state offering. various make as vehicles ations and	s	

are clearly identified. (3) Bid will be awarded on the basis of what Harper College determines is the best value for the dollar investment and within our budgetary limits.

THIS IS NOT AN ORDER The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made _________days after receipt of order except as otherwise indicated.

DATE OF QUOTATION_

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- Quotation must be made on this form.
 Unsigned bids will not be considered.
 Give complete specifications for any
 - substitution offered.
- 4. Mark envelope "QUOTATION No. Q-<u>1122-A</u> and mail to: WILLIAM RAINEY HARPER COLLEGE Algonquin & Roselle Roads palatine, Illinois 60067 Attention: Mr. Fred Inden_____

QUOTATION		DATE QUOTATION 1	DUE: 2:00 p	.m. CDST				
REQUEST NO	o_Q-1122-/	6/10/70 PAGE 1 OF 2 July 1,1970						
	Quantity	Description	Unit Price	Extension				
		ADDENDUM NO. 1 TO Q-1122 FOLLOWING SPECIFICATIONS REPLACE THE ORIGI	NAL Q-1122					
1.	1	1970 <u>9-Passenger station wagon as follows</u>	:					
		V-8 type engine equipped with full flow dil filter, capable of attaining its published horsepower rating using regular gasoline.						
		Body 1970 Four door, 9 passenger station, with two way tail gate.						
		Minimum 119 " wheel base.						
		Minimum 215 R15 Radial ply wheel & tire a	ize.					
		Manufacturers standard suspension.						
		Manufacturers standard power brakes						
		Hydraulic power steering.						
		3-speed automatic transmission.						
		Two-speed electric windshield wipers, equipped with washer.						
		Manufacturers standard electrical system.						
THIC		The right is reserved to accept or rei	ect all or r	art of				

THIS IS NOT AN <u>ORDER</u> The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made days after receipt of order except as otherwise indicated.

DATE OF QUOTATION

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<u>_</u>	Quetation	at he made	on this form		Mark envelope "QUOTATION
1.			on this form.	4.	
2.	Unsigned bid	ls will not	be considered.		No. Q- <u>1122-A</u> and mail to:
3.	Give complet	e specific	ations for any		WILLIAM RAINEY HARPER COLLEGE
	substitution	offered.	-		Algonquin & Roselle Roads
					Palatine, Illinois 60067
					Attention: Mr. Fred Inden
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						Attention	: Mr. Fred L	ngen
QUOTATION		DATE				QUOTATION .	DUE: 2:00 p.1	m.DST
REQUEST_NO.0-1122-		6/10/70	PAGE	2 OF	2	July	1,1970	
Item No.	Quantity			iption			Unit Price	Extensio)
	Quantity	up lights Equipped passenger system. Equipped passenger Undercoat manufactu Equipped drivers s Furnish s NOTE:1 Bi NOTE:2 Bi ve cl NOTE: 3 Bi Co do	with ma with ma station with ma station ing apprer with acc ide. ervice dder ma hicles early : d will llege of llar in	anufact anufact on wago anufact on wago plied a djustab and pa nust cl ay offe meet a identif be awa determi nvestme	urers s n heati urers s n lugga s recom de outs rts man early s r vario bove sp ied. rded on nes is nt and	mended by ti ide mirror o ual. tate make an ecification the basis the basis o	ck- osting he cn nd model he d models as	s offerin long as
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THIS		The rig	ht is	reserve	d to ac	cept or rej	ject all or p	art of
IS NOT	-	your offer. Please submit your price, delivery and terms						
ORDE		on this	form	for the	e items	listed abov	ve to be deli	vered
\sim		F.O.B.	Destin	ation,	F.F.A			

certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made ______days after receipt of order except as otherwise indicated.

DATE OF QUOTATION_



June 16,1970

Addendum Number 2 to Bid Requests Q-1122 & Q-1123

Gentlemen:

The due date for Bid Requests Q-1122 & Q-1123 has been changed from 2:00 p.m. DST, July 1,1970 to the following:

2:00 p.m. DST, FRIDAY JUNE 26,1970

Yours truly,

U. M. Misic

D.M.Misic, Director of Business Services

DMM/ep

FOR BOARD ACTION

I. <u>SUBJECT</u>:

Recommendation for the awarding of bid Q-1141 for the purchase of an Automatic Collator.

II. INFORMATION:

Advertisements were run and bids solicited for the subject equipment. Four bid requests were sent out and three responses were received. A tabulation of the bids is as follows:

A. B. Dick Corporation	\$5,700.00
General Binding Corp.	6,555.00
Pitney Bowes, Inc.	7,207.00
Addressograph-Multigraph	N/B

III. <u>SUMMARY</u>:

After considerable study of the College requirements for copying, duplicating and printing, we researched various other college printing operations to determine their methods of collating. Although we would prefer to use an on-line sorter in conjunction with our multilith duplicating machine we arrived at several conclusions which confirm the necessity of purchasing an off-line collator:

- Our multilith operator's time is fully utilized in reproducing quality work, much of it on rush basis. From our most qualified sources we established that an on-line sorter would require 15% to 20% of her time.
- 2. An on-line sorter would operate at the speed of the multilith machine which would average perhaps 2,000 per hour on short runs and maximum 6,000 on long runs.

IV. <u>SUMMARY</u> (continued)

Servicing the on-line sorter, with or without expected mechanical failures and jam-ups, would reduce our operator's effectiveness to the point where we could not provide the present good service.

3. An off-line collator, such as the automatic Thomas Rotogather, can collate up to 30 pages at speeds up to 28,000 per hour. The rotary type collator takes very little space and space is at a premium in our duplicating department. Part-time or student work program employees can be trained to run this equipment. It is also cycled so that two collations of up to 15 pages can be processed at the same time.

Our bid request specified the Thomas Rotogather, or equal, with two inch bin capacity. We received a bid from Pitney-Bowes for their Thomas Rotogather in the amount of \$7,207, with the option of adding a stitcher or folder at a later date, a 30-day trial period with training furnished by the supplier, as requested.

Two other bids were received. One bid from the A. B. Dick Co. for a combination feeder-collator in the amount \$5,700 would provide equipment which would collate at a relatively slow speed of 9,000 to 12,000 per hour. The equipment would feed only one page at a time into 30 bins. Although it could be attached to our multilith machine as a direct feed sorter we had previously determined that this type of equipment would not meet our requirements.

The second bid from General Binding Corporation in the amount of \$6,555.00 would provide only a 16 bin collator.

The machine offered by the A.B. Dick Company did not permit the future addition of a stapler or folder as we had requested. The GBC machine was also a slower operating machine, was not capable of handling two separate collations at the same time, and had a limited bin capacity. We have concluded that the Thomas Rotogather, if tested for a 30 day period and meets our requirements, will better serve the present and future needs of the college.

V. RECOMMENDATION:

The administration, based upon the stated rationale, recommends that the Board award the bid for the collator to the Pitney-Bowes, Corporation in the amount of \$7,207.00.

Willia	m Rainey Harper Colleg	8
359-4200	Algonquin and Roselle Roads Palatine, Illinois 600)67

- - Quotation must be made on this form.
 Unsigned bids will not be considered.
 - Give complete specifications for any substitution offered.
- 4. Mark envelope "QUOTATION No. Q-<u>1141</u> and mail to: WILLIAM RAINEY HARPER COLLEGE Algonquin & Roselle Roads Palatine, Illinois 60067 Attention: Mr. Fred Inden

					Attention	: <u>Mr. Frea</u>	lnaen
QUOTATION		DATE			., DST,		
REQUEST N	0.0-1141	6/19/70	9/70 PAGE 1 OF 1 Monday, June 29, 1970				
Item No.	Quantity		Description			Unit Price	Extensior
1.	1	<pre>#1436 or option of Each bin Unit to h ible with and/or fo Note 1: Note 2: Note 3:</pre>	COLLATOR: T equal, <u>30 sta</u> <u>two 15 stati</u> to have two i ave capabilit the attachme older, at some Successful bi the job train at no cost to Successful bi 30 day trial unit is found College it wi successful bi Harper Colleg Bidders to sp If alternate descriptive 1	tion cap on capa nch cap y of be ent of a later of dder to ing of Harper dder ag period unacce ll be r dder at ge.	pacity, with city. acity. ing compat- stitcher date. provide on our personne College. rees to a min and in the e ptable to Ha emoved by the no cost to uarantee per supply compile	inimum event arper ne	
THIS		The ric	ght is reserve	ed to ac	cept or rei	ect all or n	p ar t of

IS NOT AN ORDER The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and terms on this form for the items listed above to be delivered F.O.B. Destination, F.F.A

________ certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made _________ days after receipt of order except as otherwise indicated.

DATE OF QUOTATION___

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TTAL	VANU	NOCEAN
Anderson, Thomas	Social Sciences (Law Enforcement)	Desires to enter private business.
Andrushko, Nadia	Life & Health Sciences (Associate Degree Nursing)	Expecting third child.
Bensema, Ronald	Math & Physical Sciences (Mathematics)	Returning to Graduate School to obtain Ph. D., Rutgers University.
Crane, Dolores	Communications (English)	Not interested in considering a contract for 1970-71.
Friedland, Dana	Business (Marketing)	Personal reasons.
Liptrap, Janet	Business (Secretarial Science) (coordinator of program)	Married in July. Moving to South Bend, Indiana.
Rowe, Dorothy	Life & Health Sciences (Dental Hygiene)	Offered doctoral fellowship at the State University of New York, Buffalo.
Smith, Robert C.	Engineering (Division Chairman)	Accepted teaching position at another institution (Fall 1970).
Stewart, Craig	Communications (Speech & Drama)	Accepted a position at another institution (Fall 1970).

RESIGNATIONS 1969-70

6-22-70

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RECEIVEE Jun 221970 OFFICE OF THE PRESIDENT

TO: Dr. Lahti

FROM: J. Harvey λ^{+}

RE: Resignations in 1969-70 academic year

This memo is in response to your recent request to send you a list of all resignations from this area. Those who have resigned are as follows:

	Name	Position	Reason
1.	Robert Smith	Counselor	To begin doctoral program
2.	Sharon Zamkovitz	Counselor	To spend year traveling in Europe
3.	Loretta Szymaszek	College Nurse	To accept teaching position at Lutheran General Hospital

All have submitted letters which have been forwarded to your office.

JH:fp

Carnegie Panel Urges A Large Expansion Of Junior Colleges The Carnegie Commission on Higher Editeation recommended sume 25 a vast expansion of junior colleges by 1980. Declaring that "the community college has proved its great worth to American society," the commission urged the establishment of between 230 and 280 new col-

leges by 1980 to provide two-year institutions within commuting distance for all persons in urban areas and residential units in "sparsely populated areas."

The commission emphasized that it favors comprehensive community colleges with academic, occupational and general education programs as opposed to specialized institutions.

The commission also urges the creation of systems of community colleges in all states and makes state-by-state recommendations on the numbers to be built in the next ten years. It also cautioned that community colleges "should remain two-year institutions and not expect to become four year or graduate institutions. They have an important role to play and should not abandon it."

This week's report, the third since the commission was established in 1967, also listed these points:

• Full transfer rights should be provided qualified graduates of community colleges by comprehensive state colleges and universities. There should be no artificial ceiling for students with proven academic ability and interest.

• Occupational programs should be given the fullest support and status within community colleges. These programs need to be flexibly geared to the changing requirements of society. The health-service professions, in particular, will be expanding rapidly, and training for many of them can best be given in the community colleges.

• The Carnegie Commission supports open access to the "open-door" college for all high school graduates and otherwise qualified individuals. The community colleges have a particular role to play in assuring equality of opportunity to all Americans. The Commission, while supporting open access, does not believe that all young people either want higher education or can benefit from it. Many of those who can benefit from higher education and want it would be better off in other endeavors for a time after high school before entering higher education. For this latter group, the community college can stand as a continuing open opportunity over a period of years.

• The community college should charge no tuition, or low tuition.

• Guidance-occupational and personal-is a particularly important function for the community college, which serves so many students who are in the process of choosing their lifetime occupations and their life styles. It is an excellent place for those who are uncertain about their careers and about their lives to canvass their opportunities and make their choices.

• The community college has a special responsibility to enrich the cultural life of its neighborhood and to be an active center for art, music and drama, and intellectual discussions.

• The Carnegie Commission believes that the optimum size of a community college is 2,000 to 5,000 students. If it is much smaller, it cannot provide a rounded program at reasonable cost. If it is much larger, it will compound unnecessarily the problems of commuting and parking, and it will be less likely to be a part of any single neighborhood. More people can be served more conveniently by several colleges of reasonable size than by one large institution.

• The community college by the nature of its purposes should relate to its local community and be governed by a local board or, at least, have a local advisory board.

• Financing should be increased and equitably shared by Federal, state, and local governments. In particular, the Federal Government should provide start-up grants for the additional community colleges needed to provide nationwide coverage.

The 74-page report, *The Open-Door Colleges*, is \$1 from McGraw-Hill Book Company, Hightstown, N.J. 08520.

Two other book-length reports were released by the commission this week.

State Officials and Higher Education-A Survey of the Opinions and Expectations of Policy Makers in Nine States examines the opinions of state officials about the prospects and problems of higher education in their areas. Surveyed were officials in California, Texas, Illinois, New York, Pennsylvania, Iowa,