

*Re: Repair*

WILLIAM RAINEY HARPER COLLEGE  
Algonquin & Roselle Roads  
Palatine, Illinois 60067

AGENDA  
May 11, 1972  
8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes
- IV. Approval of Disbursements
  - 1. Bills Payable
  - 2. Payroll - April 14, 1972 thru April 28, 1972
  - 3. Estimated Payroll - May 1, 1972 thru June 30, 1972
  - 4. Financial Statement
- V. Communications
- VI. Unfinished Business
  - 1. Cost Effectiveness Analysis - Phase I Watering System Exhibit 1
  - 2. Report & Recommendation: Board Salary Committee Exhibit 2
- VII. New Business
  - A. Discussion: Electrical Repairs, Building A. (Architects) Exhibit A
  - B. Recommendation: Acceptance of Resignations Exhibit B
  - C. Recommendation: Staffing 1) Faculty Exhibit C-1  
2) Administration Exhibit C-2
  - D. Recommendation: Tenure Appointments Exhibit D  
(Executive Session Prior to Action)
  - E. Recommendation: Bid Awards: 1) Concrete Repair Work Exhibit E-1

F. Discussion & Recommendation - Wage and Price Freeze  
Adjustment

Exhibit F

G. Recommendation: Certification of Day Care Center

Exhibit G

VIII. President's Report

1. 1971 Assessed Valuation and Tax Rate (Attachment)

IX. Adjournment

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF JUNIOR COLLEGE DISTRICT 512  
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, May 11, 1972

CALL TO ORDER:

The regular meeting of the Board of Trustees of Junior College District No. 512 was called to order at 8:12 p.m., on May 11, 1972, by Chairman Nicklas, in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine, Illinois.

ROLL CALL:

Present: Members Marilyn Marier, Ross Miller, Lawrence Moats, Jessalyn Nicklas and Eugene Nugent  
Absent: Members Milton Hansen and Joseph Morton

Also present: R. E. Lahti, Donald Andries, John Birkholz, Frank Christensen, Robert Cormack, Ray DePalma, Anton Dolejs, Timothy Field, Guerin Fischer, David D. Gale, Linda Gilly, David Groth, Daniel Hughes, Robert J. Hughes, Sr., Fred Inden, W.D.Klingenberg, Henry Kurowski, C.Patrick Lewis, Ed Liska, John Lucas, W. J. Mann, Liz McKay, T.J.Meyers, Donald Misic, Gary Rankin, Clarence Schauer, William Schooley, Roy Sedrel, Donn Stansbury, Cal Stockman, Urban A. Thobe, Fred Vaisvil, W.Von Mayr, Jack Warren, Betty M. Windham--Harper College; Frank Hines--Board Attorney; W. C. Bonvillain and Ed Finlay--Caudill, Rowlett & Scott; Betsy Brooker and Tom Wellman--Paddock Publications; and Hannah K. Wilson and Robert J. Wilson.

MINUTES:

Member Nugent moved, and Member Marier seconded the motion, to approve the minutes of the regular meeting of the Board of Trustees of April 13, 1972, as submitted.

Member Moats called attention to page three of the April 13, 1972, minutes, pointing out that his name had been omitted from the Ayes vote in the roll call at the bottom of the page. The secretary was instructed to correct the minutes.

The motion on the corrected minutes was unanimous.

DISBURSEMENTS:  
Bills Payable

Dr. Morton entered the meeting at 8:15 p.m.

Member Nugent moved, and Member Moats seconded the motion, to approve for payment the bills payable of May 11, 1972, as follows:

**DISBURSEMENTS:**  
**Bills Payable**  
**(cont.)**

Educational Fund	\$110,663.45
Building Fund	33,959.22
Bond & Interest Fund	118,484.50
Auxiliary Fund	46,110.68
	<u>\$309,217.85</u>

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
 Nicklas and Nugent

Nays: None

**Payrolls**

Member Moats moved, and Miller seconded the motion, to approve for payment the payroll of April 14, 1972, in the amount of \$225,227.98; the payroll of April 28, 1972, in the amount of \$216,920.17; and the estimated payroll of May 1 through June 30, 1972, in the amount of \$972,725.90.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
 Nicklas and Nugent

Nays: None

**COMMUNICATIONS:**

Secretary Miller summarized a letter received from the Board Attorney, Mr. Hines, concerning the solicitation of donations at this time, prior to the formation of any foundation. Providing the money solicited is used only for educational purposes, this would be permitted by law. Mr. Hines added this letter was the result of an oral phone call with the State Attorney General's office, and he expected to receive written confirmation in a few days.

Chairman Nicklas reported a letter had been received from the Trustees Association. She stated a number of trustees in the State have served over a period of years, and have spent a great deal of time and effort for this organization. Some have retired from their office, but are still performing some kind of service for their community or State. The Association wished to recognize their contribution to the Trustees Association by giving them an honorary life membership, and was asking for approval from the various Boards of Trustees.

Member Marier so moved, and Member Miller seconded the motion. The motion was unanimous.

COMMUNICATIONS:  
(cont.)

Secretary Miller stated Board members had received several invitations to college events, such as the capping ceremony, the athletic dinner, etc.

Chairman Nicklas reminded the Board of the Trustees Association meeting on May 12 and 13th, in conjunction with the Illinois Junior College Board. Dr. Lahti distributed programs for the meeting.

UNFINISHED

BUSINESS:

Cost  
Effectiveness  
Analysis-- Phase I  
Watering System

Mr. Mann discussed the Cost Effective Analysis-- Phase I Watering System in Exhibit 1, requested by the Board at the prior meeting. Buildings and Grounds had estimated the cost last summer on running an over the ground watering system, and from this exhibit the Board could see why the cost of a temporary system makes it feasible to go to the permanent, Mr. Mann stated.

Member Moats asked if the Cost Effective Analysis did not cover only one portion of the future watering system. Mr. Mann agreed this was correct, but stated they had not attempted to water the rest of it. He pointed out the administration was speaking just of Phase I-- the athletic fields, which need a system to keep them in shape because of the extensive use they receive.

Member Moats asked if the recommended system would be completely automatic. Mr. Hughes stated the college had been working with CRS, and the system is designed so there will be no draining of anything; it will work electronically. He stated there would be maintenance, but they felt it would be nominal in the first seven years of existence.

Member Moats asked if the systems in local high school districts were completely automatic, similar to the proposed system. Mr. Hughes stated some were and some were not.

Chairman Nicklas stated the Cost Effective Analysis of the Phase I Watering System was for Board information only, as the Board had approved at the April meeting the design of the system, ready to go out for bid, upon presentation of the Cost Effectiveness Analysis.

Report and  
Recommendation--  
Board Salary  
Committee

Member Nugent, Chairman of the Board Salary Committee, reported the Committee was recommending the Board ratify their final report. He stated the negotiations with the Faculty Salary Committee began the middle of February and were completed on the 5th of May, when the faculty

UNFINISHED

BUSINESS:

Report and  
Recommendation--  
Board Salary  
Committee  
(cont.)

at large approved the agreement reached between the faculty sub-committee and the Board sub-committee. He stated the Board committee recommended this agreement because it is consistent with the Wage-Price guidelines, and it is in accord with the political and economic climate in Illinois and, particularly, within Harper College district. He stated the committee felt it recognized the contributions the faculty had made to Harper over the past year. Member Nugent stated he would like to commend the Faculty Committee on the way they handled their side of the negotiations. They were tough opponents, but the Board Committee felt there was a great deal of objectivity in the way the Faculty Committee approached the situation. He stated there was a great deal of integrity throughout the course of the negotiations.

Member Nugent read the Faculty Compensation Plan for 1972-73, which had been agreed upon by the two committees and ratified by the Faculty on May 9, as follows:

1972-73

FACULTY COMPENSATION PLAN

Committees representing the Harper College Board of Trustees and teaching faculty have reached agreement on a compensation plan for the 1972-73 fiscal year. The agreement, which has been ratified and accepted by the teaching faculty, consists of the following elements:

- I. An overall average increase in each faculty member's salary of 4.83% calculated as follows:
  - A. An increase of 2.60% of each faculty member's 1971-72 contracted salary, plus \$300 for each faculty member who was assigned to levels two or three in the Faculty Evaluation System in effect during the 1971-72 academic year.
- II. An improvement in fringe benefits to be paid by the college, as follows:
  - A. An increase in life insurance, long and short term disability and accidental death and dismemberment benefits as a result of salary increases.
  - B. An increase in maternity benefits from \$400 to \$800 per claim.

UNFINISHED

BUSINESS:  
Report and  
Recommendation--  
Board Salary  
Committee  
(cont.)

III. The committees discussed Harper's salary ranges, faculty evaluation, educational grants, promotions in rank, and merit compensation. An understanding was reached that these elements are matters of Board policy; therefore, it was agreed that the Board committee shall recommend to the total Board that these elements be studied by appropriate faculty-administrative committee(s) during the 1972-73 academic year to suggest modifications as needed.

As Chairman of the Board Salary-Monetary/Fringe Benefits Committee for 1972-73, I recommend the Board approve the aforementioned elements for the 1972-73 fiscal year.

Member Morton stated that as a member of the committee, he seconded the motion.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
Nicklas and Nugent

Nays: None

Member Moats asked if the Faculty Committee had any comments.

Mr. DePalma, Chairman of the Faculty Salary Committee, stated he echoed Mr. Nugent's remarks. He stated the members of the Board Committee were also tough opponents. Many hours were spent discussing many points, in order to point up where they felt they could serve the faculty and the community in the best way possible. Mr. DePalma thanked the Board Committee for their efforts.

NEW BUSINESS:  
Discussion--  
Electrical  
Repairs, Bldg.A.

Dr. Lahti explained that representatives of the architectural firm were present to discuss with the Board the electrical problem the college had encountered, what has been done, and where the college stands at the present time.

Chairman Nicklas introduced Mr. Bonvillain and Mr. Finlay of Caudill, Rowlett & Scott, the architectural firm.

Mr. Finlay stated after the power outage and the resulting fire at the college, CRS sent several engineers to

NEW BUSINESS:

Discussion--  
Electrical  
Repairs, Bldg.A.

make an investigation and report back. They wanted to find out what would be required to see that it did not happen again. Mr. Finlay reported that basically briny water was introduced into the room that houses the primary transformers, belonging to Commonwealth Edison Company, and sub-central mechanical Room A. It was that water which caused the power outage and fire. The particular place that water was introduced was a place where water had not been noticed before. Mr. Finlay stated this particular area has been dry since that time and the architects do not anticipate any more trouble because of the corrective work done since that time. He stated it seems the room is dry now, except for the same place in the mechanical room.

Mr. Bonvillain informed the Board the architects had met with Mr. Egidi, of Corbetta Construction Company, and FLC&J simultaneously several weeks ago. Mr. Egidi offered the opinion that most water problems were here before they raised the water table, and felt he had no obligation at this point, according to Mr. Bonvillain.

Mr. Finlay reported CRS did make evaluation as best they could from both the borings at the time of initial construction and the soil log after construction started. He stated it was their engineers understanding that they cannot in effect document any increase or higher water table since that time. Possibly a very shallow sand strata has been built up against that particular room. Mr. Bonvillain stated there was definite proof there has not been a raise in the water table.

Mr. Finlay stated he felt additional drain lines would need to be put in the new buildings--the same kind of drains Mr. Hughes had put in recently. He stated CRS would like to continue to look at the mechanical room after any additional rains and see what has been solved. Mr. Finlay stated one additional lateral might be put in for insurance; this might be recommended in the future.

Mr. Bonvillain reported that in the plans for second phase of work in the Music Building, perimeter sub-surface drains are provided in the design.

Chairman Nicklas thanked Mr. Finlay and Mr. Bonvillain for appearing before the Board.

Certification of  
Day Care Center

Dr. Schauer announced that Dr. Cormack would present a one minute video presentation on the Day Care Center.



**NEW BUSINESS:****Certification of  
Day Care Center  
(cont.)**

Dr. Cormack explained that Don Ramsell of CBS had made this video tape on campus and it had been shown on TV. After the video presentation, explaining the purpose of the Day Care Center, Dr. Cormack stated the administration was recommending the college make application for licensure of the program. He stated the purpose of the program is to provide the advantage for adult women with pre-school children to come back on campus and take advantage of the college programs. Experience indicates there might be a few opportunities for other people in the community to apply.

Member Nugent asked if the use of the Center is limited to children whose mothers are attending Harper. Dr. Cormack stated they have first priority. He reported the administration is very pleased with the program; it is a top-notch operation. The faculty have their Master's Degrees in child care. Dr. Cormack stated it serves as a laboratory in the career programs, as well as pre-school for the children of mothers who attend Harper. Mr. Lewis reported there are 41 children registered in the program.

Member Nugent moved, and Member Marier seconded the motion, to approve authorization to make application for the licensing of the Harper Day Care Center.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
Nicklas and Nugent

Nays: None

**Executive Session**

Chairman Nicklas announced there would be a recess for executive session at 8:58.

Chairman Nicklas reconvened the meeting at 9:58 p.m., with the following present: Members Marier, Miller, Moats, Morton, Nicklas and Nugent.

**Acceptance of  
Resignation**

Dr. Schauer presented the resignation of Dr. John T. Warren, Chairman of Engineering and Related Technologies. He stated Dr. Warren had accepted a position as Vice President of Educational Research for Bell and Howell Schools, Inc. Dr. Schauer stated he would like to commend Dr. Warren on his dedication and service to Harper and recommended his resignation be accepted.

NEW BUSINESS:  
Acceptance of  
Resignations  
(cont.)

Member Morton moved, and Member Nugent seconded the motion that the resignation of Dr. John T. Warren, Chairman of Engineering and Related Technologies, be accepted with regret, effective June 30, 1972.

Member Nugent stated he had a personal experience with Dr. Warren and a group of his students on a special project. From the way he saw the students respond to his leadership, Member Nugent stated he thought it was obvious Dr. Warren would go on to do a good job with Bell & Howell.

Dr. Lahti added that Dr. Warren did not have his doctorate when he joined Harper's staff. So, in addition to his performance as a more than satisfactory administrator, he did complete his doctorate while performing his duties at Harper. Dr. Lahti stated he was in total agreement with the comments of the Trustees.

The motion was unanimous.

Member Miller moved the following resolution, and Member Nugent seconded:

In RECOGNITION of services rendered to William Rainey Harper College by Dr. John T. Warren, Chairman of Engineering and Related Technologies, be it hereby resolved:

THAT his resignation from services to Harper College be accepted with regret,

THAT Dr. Warren has been considered a dedicated and effective member of the staff by the recognition of his peers.

AND THAT appreciation be expressed to Dr. Warren for dedicated services to the College and good wishes be extended to him for his future professional career.

Motion unanimous.

Dr. Schauer presented the resignation of Mr. Franklyn G. McClintock, Assistant Professor of Economics and Management. Dr. Schauer stated Mr. McClintock had been with the college since 1969 and would have been eligible for tenure this year. Mr. McClintock was leaving Harper to pursue his

NEW BUSINESS:  
Resignations  
(cont.)

professional career in Florida.

Member Nugent moved, and Member Miller seconded the motion, to accept the resignation of Mr. Franklyn G. McClintock, effective at the termination of his 1971-72 contract (June 3, 1972).

Motion unanimous.

Member Miller moved, and Member Nugent seconded, the following:

RESOLUTION IN BEHALF OF  
MR. FRANKLYN G. McCLINTOCK

IN RECOGNITION of services rendered to William Rainey Harper College by MR. FRANKLYN G. McCLINTOCK as Assistant Professor of Economics since September, 1969, BE IT HEREBY RESOLVED:

THAT his resignation from services to HARPER COLLEGE be accepted with regret,

THAT Mr. McClintock would have been on tenure appointment effective with his 1972-73 contract,

THAT Mr. McClintock has been considered an effective and valuable member of the staff by indication of an outstanding rating by his peers and administrators,

AND THAT appreciation be expressed to Mr. McClintock for dedicated services to the College and good wishes be extended to him for his future professional career.

Motion unanimous.

Staffing

Dr. Schauer presented the recommendation for the employment of Mrs. Mary H. Waite, as teacher of Political Science, to fill the vacancy created by the resignation of Miss Angela D'Aversa.

Member Marier moved, and Member Miller seconded the motion to approve the employment of Mrs. Mary H. Waite, as an Assistant Professor of Political Science, at a base salary of \$12,100.00, effective September 5, 1972, for the 1972-73 academic year.

NEW BUSINESS:  
Staffing  
(cont.)

Member Morton asked how many applications the college had for this position. Mr. Lewis stated the applications for this position dated back to last year when Miss D'Aversa left, and the total applications were in excess of fifty.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Moats, Miller, Morton,  
Nicklas and Nugent  
Nays: None

Dr. Schauer presented a recommendation that Mr. Stanley Ryberg be employed for one year only to fill the vacancy created by the leave of absence of Mr. Jerry Davidson. He stated Mr. Ryberg had been teaching part-time for the college.

Member Miller moved, and Member Marier seconded the motion, to approve the employment of Stanley Ryberg, as an Instructor of Music, at a salary of \$10,000.00 for the academic year 1972-73, effective September 5, 1972. This appointment is for the 1972-73 academic year only.

In the discussion which followed, Dr. Schauer and Dr. Thobe discussed Mr. Ryberg's background and experience.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
Nicklas and Nugent  
Nays: None

Dr. Schauer presented the recommendation for the employment of Miss Margaret Weber as a Teacher Assistant for the Learning Laboratory. He stated that the college is presently trying to define the para-professional, (teacher assistants, etc., with less requirements than Master's or other degrees for the specific position). He stated Miss Weber will work individually with students as they are placed in, or referred to, the Learning Laboratory.

Member Moats asked if this position had been established by the Board. Dr. Schauer stated it had been and read from the staffing recommendation, previously approved by the Board, for three FTE positions in the Learning Laboratory.

NEW BUSINESS:Staffing  
(cont.)

Member Morton pointed out that this was presented as a full-time job as a Teacher Assistant, yet the salary was something below the college's minimum range. Dr. Schauer explained the administration was proposing using persons for these positions with lesser qualifications, at lesser salary, to do some of the individualized work.

Member Moats asked if this person would be considered a member of the faculty, with rights to reappointment. Dr. Schauer stated she would be considered part of the faculty, in the sense she would be on contract; however, she would not be given tenure rights, as such, at this point. This position would be on a faculty-type contract on a year-to-year basis.

Member Miller asked if this situation could be resolved by adding something to the effect that the salary was arrived at on the basis of hours to be employed. Member Morton asked why a firm figure was needed, if this is an estimate. Mr. Christensen stated this was based on an hourly rate of approximately \$4.26 estimated usage next year, which would accumulate to X number of dollars.

Member Nugent moved, and Member Moats seconded the motion, to approve the recommendation to employ Miss Margaret Weber as Teaching Assistant in the Learning Laboratory to work with students in the communications skill courses, at a salary of \$6,126.00 for a 35 hour minimum work week during the academic year 1972-73, effective September 5, 1972.

Dr. Lahti discussed the concept just emerging in higher education; the administration is trying, in the interest of economy, to hire the people who can get the job done with a lesser credency. He stated he felt the Board was saying they wanted this person employed on an hourly basis for an X number of dollars per year. A full policy has not been developed in this area. Dr. Lahti stated he would have to take the professional staff's recommendation.

Mr. Birkholz explained the college had hired laboratory assistants during the last year on a part-time basis. As a result, the administration felt this year they have the experience for the mode of instruction they are encouraging; this type of person would be more effective in this mode of instruction than a person with a Master's degree.

NEW BUSINESS:  
Staffing  
(cont.)

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Nicklas  
and Nugent  
Nays: Member Morton

Member Moats requested that some time be spent in the future by the Board discussing the whole philosophy behind hiring teaching assistants--requirements, etc. He stated he had a number of questions about this type of position. Dr. Lahti stated this is another area and the administration would bring this information to the Board.

Dr. Schauer presented the recommendation for the employment of a Biological Science teacher to fill the expansion in biology in the health area programs. He stated this position had been approved by the Board on February 10.

Member Moats moved, and Member Marier seconded the motion, to approve the recommendation to employ Mr. James F. Arneson, as Assistant Professor of Biology, at a salary of \$11,950.00 for the 1972-73 academic year, effective September 5, 1972.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
Nicklas and Nugent  
Nays: None

Dr. Schauer presented the recommendation for the employment of Mr. LeRoy Mottla as a teacher of English; this new position was created through previous Board action.

Member Miller moved, Member Morton seconded the motion, to approve the employment of Mr. LeRoy Mottla, as Instructor of English, at a salary of \$10,600.00 for the 1972-73 academic year, effective September 5, 1972.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
Nicklas and Nugent  
Nays: None

NEW BUSINESS:  
Staffing  
(cont.)

Dr. Schauer presented the recommendation for employment of Mrs. Maryann East Miller for the position of Director of Community Services.

Member Moats asked about the responsibilities of this position. Dr. Lahti distributed the job description for this position to the Board members. Dr. Groth discussed the responsibilities of the Director of Community Relations. He reported on the enrollment and income in the industrial seminars this year and stated that in the future they could be completely self-sustaining, and stated that as these programs generate money it will be applied back into the programs, as per an agreement the college has with industry.

Member Moats moved, and Member Marier seconded the motion, to approve the administration's recommendation that Mrs. Maryann East Miller be employed as Director of Community Services, with the rank of Assistant Professor, at the salary of \$16,750.00 effective June 1, 1972 through June 30, 1973. In seconding the motion, Member Marier stated she was applauding the fact that she is a woman and an administrator.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
Nicklas and Nugent  
Nays: None

Dr. Schauer presented the recommendation for the appointment of John DiCanio as LRC Media Systems Chief Engineer to fill the vacancy created by the resignation of John Novak. Dr. Schauer stated Mr. DiCanio had been with the college almost two years and discussed his qualifications for this position.

Member Marier moved, and Member Miller seconded the motion, to approve the appointment of Mr. John DiCanio as LRC Media Systems Chief Engineer, effective July 1, 1972, at a salary of \$11,800 (for 12 months).

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
Nicklas and Nugent  
Nays: None

Member Moats asked if this person would be considered a faculty member. Dr. Schauer stated this would be a

NEW BUSINESS:

Staffing  
(cont.)

Opening of  
Position--Director  
of Special  
Projects

different category--technician--when the definitions for these categories have been worked out.

Dr. Lahti recommended the addition of a staff person in the area of Government Relations and Project Development for the position of Director of Special Projects. He stated the need for this position had come to his attention through various requests from the faculty, as well as administrators. Funding from state sources is becoming more and more significant, and the federal government in some cases is making money available through special grants for which the college must apply and write proposals. Dr. Lahti stated the administration is looking for an experienced proposal writer. When an idea is germinated by a faculty member, this person would be available as a professional to develop that idea and proposal and carry it through. He added this person would also write proposals to provide foundations to help obtain some money for the college. Dr. Lahti asked the Board to open the position so the administration could begin the search for this person. He stated their objective is to find someone for this position by July 1.

In answer to a question from Member Moats, Dr. Lahti estimated one support station for this person at less than \$10,000.00. Member Moats stated he felt the administration was talking in the vicinity of \$30,000. Dr. Lahti stated if the cost was not quadrupled in income, this position would have to be looked at very closely.

Member Miller moved, and Member Nugent seconded the motion, to approve the opening of the position of Director of Special Projects, which position should have the qualifications, responsibilities, authority and accountability as set forth in the administration's recommendation, and that the said qualifications and data sheets be incorporated in the motion by reference.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Morton, Nicklas  
and Nugent

Nays: Member Moats

Member Miller, in response to the "No" vote on the motion, stated that anyone (press, personal, etc.), in



NEW BUSINESS:

Opening of  
Position--Director  
of Special  
Projects (cont.)

order to make a fair comment, should take a detailed look at the back-up material as to what this individual will have available, as to the dollars that can be brought into the institution. He stated he felt this position will produce fairly good income available as resource to the faculty in the college. As the only member of the Harper Foundation Committee, Member Miller stated he had been looking into the problems of fund raising, and he felt the Board was acting wisely in approving a staff position of this type.

Member Moats stated that essentially he voted "no" because the college has a person in the Office of Government Relations, and he was not convinced that this office was overburdened at this time.

Tenure Appointments

Dr. Schauer reviewed the tenure policy, stating that persons in the third year of service--teachers, librarians, counselors--are eligible for tenure. He stated that the recommendation for tenure for 35 persons was reached after consideration by the division chairman or appropriate supervisor, appropriate dean, faculty tenure review committee, appropriate vice president and the president.

Dr. Lahti reported that this list was reviewed in the executive session.

Member Moats moved, and Member Morton seconded the motion, to approve the following tenure appointments (Dr. Schauer read the names of the 35 candidates):

Sharon Alter	Karen Keres
Richard Bernstein	Soter Kokalis
Judith Best	Guenther Lehmann
Robert Boeke	Edward Liska
Michael Carroll	Raymond Moehrlin
Daniel Danis	Joyce Nolen
Jerry Davidson	Charles Norris
Darrell DeGeeter	Ruth Rupar
Mary C. Edwards	Anne Rodgers
Mary Lou Flanigan	Richard Schlagel
Sander Friedman	William Schooley
Elizabeth Gialdini	Donald Sedik
William Hack	James Sturdevant
James Heisler	Sue Thompson
Robert Held	Jack Tippens
Donald Holland	Willard Williamson
Pauline Jenness	Elizabeth Windham
Charles Joly	

NEW BUSINESS:  
Tenure Appointments  
(cont.)

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton  
Nicklas and Nugent

Nays: None

On behalf of the Board, Chairman Nicklas offered congratulations to the people who had received tenure appointments.

Bid Award--  
Concrete Repair  
Work

Mr. Inden discussed the recommended bid award for concrete repairs on the campus. He stated that as only one response was received to the bid request, a telephone follow-up was made which revealed that the other contractors were simply not interested in the job.

Member Morton asked if it were unusual to have repairs three years after initial construction. Mr. Hughes responded they felt the cause for this fracturing has been ground movement, which is not unusual after construction. He stated the problem with this repair job is getting the concrete trucks to the location.

Member Nugent moved, and Member Morton seconded the motion to award the bid for concrete repairs to the Edwin Anderson Construction Company in the amount of \$4,212.00.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
Nicklas and Nugent

Nays: None

Wage and Price  
Freeze Adjustment

Dr. Lahti informed the Board that the administration learned through various sources, including the Board Attorney, it was possible to adjust wage increases held up during the Wage/Price Freeze, in the amount of interest that might have accrued. He stated that Mr. Hines had checked this out carefully, and the administration was recommending to the Board that they take this action in the interest of the faculty.

Member Miller stated he would like to make this motion, even though the amounts in terms of dollars would be small, as a vote of confidence to the faculty.

Member Miller moved, and Member Moats seconded the motion, payment be made to the staff in an amount equal to accrued interest on wage increases withheld during the period of the Wage/Price Freeze.

NEW BUSINESS:  
Wage and Price  
Freeze Adjustment  
(cont.)

In response to a question on interest rates, Mr. Mann stated the administration would go back and check the Treasury Bill rates.

Upon roll call, the vote was as follows:

Ayes: Members Marier, Miller, Moats, Morton,  
Nicklas and Nugent

Nays: None

PRESIDENT'S  
REPORT:

Dr. Lahti advised the Board the annual commencement would take place on Sunday, June 4, at 6:00 p.m. He stated the Board members will be informed of the special seating arrangements, etc., and stated there will be a reception following the ceremony.

Dr. Lahti distributed to the Board a report on current status of legislation, given out by the Illinois Junior College Board on May 10, 1972. Dr. Lahti discussed Senate Bill 1188 which calls for the inclusion of all territory in the State in a junior college district by August 1, 1974, and the Governor's Capital Development Act which sets up a State agency to supervise all public construction in the State, with the exception of about four agencies.

Dr. Lahti referred to the report Mr. Mann had prepared for the Board on assessed valuation. Mr. Mann discussed the report and the tables included in it. He stated Harper has reached a very significant point in their tax rate situation. Tax rates have started to decline due to two factors--the decreasing requirements for bond principal and the increasing valuation against which the tax rate is assessed.

Member Moats asked when the Student Unrest Committee was going to meet. Chairman Nicklas stated the Board would be meeting in executive session after adjournment and stated they could discuss it at that time.

ADJOURNMENT:

Member Nugent moved, and Member Marier seconded the motion, that the meeting be adjourned at 11:20 p.m. Motion was unanimous.

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Chairman Nicklas

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Secretary Miller