Harper College

1200 West Algonquin Road Palatine, Illinois

Regular Board Meeting Agenda

October 23, 2007 7:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Presentations - None
- V. Student Trustee Report
- VI. President's Report
- VII. Harper Employee Comments
- **VIII. Citizen Comments**
- IX. Consent Agenda* (Roll Call Vote)

A. For Approval

- 1. Minutes September 25, 2007 Regular Board Meeting Exhibit IX-A.1 2. Bills Payable, Payroll for September 14, 2007 and September 28, Exhibit IX-A.2 2007; Estimated Payroll for October 12, 2007 3. Bid Awards Exhibit IX-A.3 4. Requests for Proposals Exhibit IX-A.4 5. Purchase Orders Exhibit IX-A.5 6. Personnel Action Sheets Exhibit IX-A.6 Review of Closed Session Minutes Exhibit IX-A.7 **B.** For Information Exhibit IX-B.1 1. Financial Statements 2. Committee and Liaison Reports Exhibit IX-B.2 3. Grants and Gifts Status Report Exhibit IX-B.3 Exhibit IX-B.4
 - Summary of Items Purchased from State Contracts, Consortiums I or Cooperatives

* At the request of a Board member or the President, an item may be removed from the Consent Agenda for discussion. In addition, certain recurring recommendations may be included in the Consent Agenda at the discretion of the College President.

X. New Business

XI.

	A. RECOMMEN	DATION:	Annual Financial Audit for FY2006-07	Exhibit X-A
	B. RECOMMEN	DATION:	Resolution for 2007 Estimated Tax Levies	Exhibit X-B
	C. RECOMMEN	DATION:	Reduction in Force (Full-Time Faculty)	Exhibit X-C
	D. RECOMMEN	DATION:	Recommendation for Approval for the Issuance of a Partnership Fee for Two Community Outreach Centers	Exhibit X-D
	E. RECOMMEN	DATION:	Annual Insurance Renewal	Exhibit X-E
Announcements by the Chair A. Communications B. Calendar Dates				
On-Campus Events (Note: * = Required)				
November 5-7 Higher Learning Commission Reaccreditation Visit				
*November 13 7:00 p.m Regular Board Meeting - W214-215 November 22-25 Thanksgiving Holiday - the College will be closed.				
November 22-25Thanksgiving Holiday - the College will be closed.December 55:30 p.m Palatine Community Night - Wojcik Conference Center Dining Roo			enter Dining Room	
	*December 11	•	- Regular Board Meeting - W214-215	
	December 22 - Holiday Break - the College will be closed. January 1			
	February 6	5:30 p m	- Arlington Heights Community Night - Woicik Con	ference Center

February 6 5:30 p.m. - Arlington Heights Community Night - Wojcik Conference Center Dining Room

Off-Campus Events

- XII. Other Business (including closed session, if necessary)
- XIII. Adjournment

Minutes of the Regular Board Meeting of Tuesday, September 25, 2007

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WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512 COUNTIES OF COOK, KANE, LAKE AND MCHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Tuesday, September 25, 2007

CALL TO ORDER:	College Dist on Tuesday, Conference	The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Stone on Tuesday, September 25, 2007 at 7:05 p.m. in the Wojcik Conference Center (Room W214), 1200 W. Algonquin Road, Palatine, Illinois.		
	Chair Stone asked Member Botterman to serve as Secretary pro tem in the absence of Member Hoffman. She expects Member Hoffman to arrive momentarily.			
ROLL CALL:	Present: Absent:	Members Botterman, Canning, Graft (7:06 p.m. arrival), Hoffman (7:20 p.m. arrival), Kelley and Stone; Student Member Borro Member Hill		
	V.P. for Dev Communica V.P. Studen Kisunzu, Ass Developmer Colleen Mur Skold, V.P. / Administrativ Blotteaux; D Coons; Kim Griffith; Mich Igyarto; Keit Keiko Kimur LeBreck; Cy Mrozinski; M Stephen Pet Sawyer; Mar	t: Robert Breuder, President; Catherine Brod, elopment; Phil Burdick, Assistant V.P. for tions and Legislative Relations; Joan Kindle, t Affairs and Assistant to the President; Cheryl sociate V.P. Diversity/Organizational ht; David McShane, V.P. Information Technology; phy, V.P. Enrollment and Marketing; Margaret Academic Affairs; Judy Thorson, V.P. ve Services; Cathy Albergo; Mike Alsup; Carol ave Braunschweig; Orlando Cabrera; Maria Dell'Angela; Earl Dowling; David Dwyer; Sally hael Harkins; Travaris Harris; Mary Hood; Mia h Jensen; Njambi Kamoche; Thea Keshavarzi; a; Ashley Knight; Laura LaBauve; Justin nthia Luxton; Jim Ma; Jennifer Mathes; Mark lichael Nejman; Kathi Nevels; Sheryl Otto; tersen; Tammy Rust; Ilona Sala; Katherine rgie Sedano; Diana Sharp; John Smith; Doug e Swider; Dennis Weeks and Stasia Zwisler.		
	Guests: Sai	a Faiwell, Daily Herald.		
	Cathy Brod	ed the Pledge of Allegiance.		
		noted that there would be a closed session Regular meeting for the purpose of discussing		

personnel matters. There will be no votes taken following closed session.

<u>APPROVAL OF AGENDA</u> <u>Member Graft moved</u>, Member Kelley seconded, approval of the Agenda.

In a voice vote, the motion carried.

EDUCATIONAL PRESENTATIONS

There were no presentations.

STUDENT TRUSTEE REPORT

Student Member Borro noted that Welcome Week was a huge success. Students were very appreciative of the services offered to them; he received positive feedback regarding the programs. Student Member Borro noted that he is very impressed with the caliber of the candidates that were chosen to be senators and representatives in the Student Senate. He looks forward to working with each of them.

PRESIDENT'S REPORT

Dr. Breuder noted that Board members received a copy of the 2007-2008 Budget, which had been approved recently. They also received a document prepared for the Higher Learning Commission Self-Study, which will take place in November. This document is three years in the making. They look forward to a positive visit by North Central Higher Learning Commission for the reaffirmation of accreditation.

He introduced three individuals with new positions at Harper College:

- Doug Spiwak, Director of Athletics and Fitness. He noted that Mr. Spiwak has been with Harper for some time but has now moved into administration. He has a Masters from Northern Illinois University.
- Kim Dell'Angela, Associate Dean of Wellness and Director of Health and Psychological Services. Dr. Dell'Angela has a PhD from Loyola University.
- Katherine Sawyer, Associate Executive Director of the Foundation and Director of Major Gifts. Ms. Sawyer has a Masters Degree in Business Administration from George Mason University and extensive experience in the private sector in fundraising.

HARPER EMPLOYEE

COMMENTS

Board Liaison Committee Cathy Albergo, Chair of the Board Liaison Committee, introduced members of the Committee: Dave Braunschweig, Kathi Nevels and Travaris Harris. Ms. Albergo gave a short review of the tenure process at Harper College, since four individuals are being recommended for tenure this evening. She explained that these individuals are mid-year hires, so it is a mid-year tenure recommendation.

Tenure Process

During this three-year process, each year the faculty member goes through a rigorous evaluation and observation. Self-evaluation, peer and deans evaluations and student opinionaires are undertaken. Each year the Tenure Committee reviews the faculty member to ensure progress toward tenure. They make sure paperwork is in order, successful progress is occurring and personnel files are up-to-date. The Committee then sends recommendations to the President, and the President recommends to the Board. This is a vigorous and rigorous process. Members of the Tenure Committee from the Faculty include: Linda Campbell, Joan Fiske, Roger House, Julie Ellefson-Kuehn, Seema Kurup, Kurt Neumann and Shari Pergricht.

She listed those individuals being approved for mid-year tenure this evening: Patricia Bruner, Mary Hood, Keith Jensen and Gregory Horeni. She congratulated these midyear faculty candidates.

On behalf of the faculty, Ms. Albergo wished Vice President Margaret Skold a Happy Birthday, and presented her with flowers.

<u>CITIZEN</u> COMMENTS	There were no citizen comments.		
	Chair Stone noted that there were two changes to Board exhibits in the Consent Agenda. With regard to Exhibit IX- A.6, a salary adjustment has been withdrawn. With regard to Exhibit IX-A.7, a faculty member's name was added for mid-year tenure.		
<u>CONSENT AGENDA</u>	<u>Member Canning moved</u> , Member Graft seconded, approval of the minutes of the August 28, 2007 regular Board meeting; bills payable; payrolls for August 17, 2007 and August 31, 2007; estimated payroll for September 14, 2007;		

	bid awards; requests for proposals; purchase orders; revised personnel action sheets; revised faculty tenure recommendations for mid-year hires; faculty tenure progress recommendations for mid-year hires; financial statements, committee and liaison reports, grants and gifts status report, summary of items purchased from state contracts, consortiums or cooperatives, as outlined in Exhibits IX-A.1 through IX-B.4, (attached to the minutes in the Board of Trustees' Official Book of Minutes).		
	Accounts Payable & Tuition Refunds \$4,247,898.43		
	The payroll of August 17, 2007 in the amount of \$973,802.36; and August 31, 2007 in the amount of \$1,618,584.70; and estimated payroll of September 1 in the amount of \$1,648,208.71.		
Bid Award	Ex. IX-A.3.a	Award bid request Q00535 to Company Seven, the low bidder for a 1200GTO German Equatorial Mount, in the amount of \$11,032.18.	
Requests for Proposals	There are no requests for proposals.		
Purchase Orders	Ex. IX–A.5.a	Approve issuance of a purchase order to Proquest Information and Learning, for renewal of subscriptions to newspapers on microfilm, in the amount of \$13,728.44.	
	Ex. IX–A.5.b	Approve issuance of a purchase order to Ingeniux Corporation to license the Ingeniux Content Management System (CMS), a Web based course catalog and document management system for the Harper community in the amount of \$16,800 for a 24-month period, support and maintenance, and hosting fees, an amount not to exceed \$25,000 for a one time turnkey implementation service package, and \$17,000 for on-site training for a total amount of \$58,800. In addition, authorization for the Vice President of Information Technology to sign contract agreement(s) with Ingeniux Corporation.	
Personnel Actions	Administrator Appo	pintments	

Personnel Actions

Administrator Appointments

Kim Dell'Angela, Associate Dean of Wellness/Director, Health & Psychological Services, WHP, 09/17/07, \$83.000/year Sally Griffith, Assistant Vice President for Career Programs, CP/T, 09/09/07, \$126,498/year Katherine Sawyer, Associate Executive Director of Foundation/Director of Major Gifts, CR/F, 10/01/07, \$99,500/year Diana Sharp, Associate Vice President of Academic Affairs, ACA AFF, 09/09/07, \$116,638/year Douglas Spiwak, Director, Athletics and Fitness, WHP, 09/03/07, \$77,223/year Professional/Technical Appointment Lisa Fryhoff, Staff Interpreter, p/t, ADS, 09/04/07, \$30,000/year Supervisory/Confidential Appointments Cathy Huxhold, Assistant Director of Annual Giving & Alumni Relations, CR/F, 10/01/07, \$42,180/year Paula Saltzman, Diverse Workforce Recruiter, p/t, HR/DOD, 09/04/07, \$31,125/year Classified Staff Appointments Roxanne Boersma, Administrative Assistant, PHY PLT, 09/17/07, \$36,075/year Jennifer Kulczak, HR Office Assistant, HR, 09/04/07, \$30,576/year Karen Landoch, Administrative Assistant, IT, 08/13/07, \$44,772/year Ryan Larkin, Library Assistant I, RFL, 08/20/07, \$28,119/year Sharon Serafin, HR Office Assistant, p/t, HR, 09/04/07, \$16,349/year Classified Staff Retirement Patty Seitzinger, Administrative Assistant, HR/DOD, 12/31/07, 31 years Administrative Resignation Daniel Corr, Associate Vice President of Academic Affairs Career Programs and AE/LS, CP/AELS, 09/07/07, 5

Professional/Technical Resignation Debra Walenga, Continuing Education Youth Program Coordinator, CE, 09/01/07, 5 years 4 months

vears 8 months

	Sharon Del P p/t, HC Kathy Palmer	aff Resignations Prete, Laboratory Assistant, Diagnostic Imaging, C/PS, 09/01/07, 2 years 2 months r, Students Accounts Representative, BUR 09/21/07, 1 year 2 months	
		IEA-NEA Resignation ng, Custodian, PHY PLT, 08/14/07, 11 years 10 s	
Faculty Tenure Recommendation (Mid-Year Hires)	Recommenda Following are	ers received the Faculty Tenure ation (Mid-year hires) for information purposes. the names of faculty hired mid-year who will be tive Spring Semester 2008:	
	First Year Eligible for Tenure (mid-year) Spring 2008 Mary Hood, Radiologic Technology (HCPS) Keith Jensen, Humanities (LIB ARTS) Patricia Bruner, Graphic Arts (TMS) Greg Horeni, Nursing (HCPS)		
Faculty Tenure Progress Recommendation (Mid-Year Hires)	Recommenda Following are	ers received the Faculty Tenure Progress ation (Mid-year hires) for information purposes. the names of faculty hired mid-year who are -tenured and the academic year each would be or tenure:	
	First Year Eligible for Tenure (mid-year) Spring 2009 Margaret Bilos, Speech (LIB ARTS) DuBoi McCarty, Counselor (STU DEV)		
	First Year Eligible for Tenure (mid-year) Spring 2010 Kirsten Matthews, Psychology (BUS/SS) Kurt Billsten, Maintenance Technology (TMS) Brenna Lorenz, Geology (TMS)		
	First Year Eligible for Tenure (mid-year) Spring 2011 Dominique Svarc, Accounting (BUS/SS)		
	Upon roll call of the Consent Agenda, the vote was as follows:		
	-	Members Botterman, Canning, Graft, Kelley and Stone None	
	-	d. Student Member Borro voted aye.	

Foundation Report	 Member Canning shared statistics surrounding the upcoming 40th Gala celebration this Saturday: They have grossed over \$500,000. Over 300 people are attending. They have 100 percent support from the Foundation Board and the Trustees, which says a lot about the kind of people who are involved. Member Canning noted that the staff has done a magnificent job; the publicity has been fantastic. They are looking forward to the celebration. 			
	The Leadership Gift Committee has raised \$613,000 to date. Of that, \$522,000 is from the Foundation Board and the Board of Trustees; \$91,000 is from the College Vice Presidents and the Administrators. She thanked everyone. In terms of the overall Major Gifts Campaign, chaired by Dick Hoffman and Carol Pankros, they have raised \$2.5 million to date.			
	Chair Stone congratulated them on the article placement in the <i>Daily Herald</i> yesterday; the celebration made front page news. She was proud to read the piece.			
	Member Hoffman entered the meeting at 7:20 p.m.			
<u>NEW BUSINESS</u> : Second Reading of Modification of Policy 07.01.07 Annual Budget	<u>Member Graft moved</u> , Member Canning seconded, approval of the modification to the Board Policy on Annual Budget as presented, as outlined in Exhibit X-A (attached to the minutes in the Board of Trustees' Official Book of Minutes).			
	In a voice vote, the motion carried.			
Affiliation Agreement with SwedishAmerican Health System	<u>Member Graft moved</u> , Member Kelley seconded, approval of the Affiliation Agreement between Harper College and <i>SwedishAmerican Health System</i> for the <i>Cardiac</i> <i>Technology and Diagnostic Medical Sonography</i> programs as submitted, and authorization for the Dean of Health Careers and Public Safety to sign all of the above, as outlined in Exhibit X-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).			
	In a voice vote, the motion carried.			

Affiliation Agreement with Centegra Health System	<u>Member Graft moved</u> , Member Canning seconded, approval of the Affiliation Agreement between Harper College and <i>Centegra Health System</i> for the <i>Diagnostic Medical</i> <i>Sonography</i> program as submitted, and authorization for the Dean of Health Careers and Public Safety to sign all of the above, as outlined in Exhibit X-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).		
	In a voice vote, the motion carried.		
Affiliation Agreement with Advocate Health and Hospitals - Advocate Christ Hospital	<u>Member Graft moved</u> , Member Hoffman seconded, approval of the Affiliation Agreement between Harper College and <i>Advocate Health and Hospitals – Advocate Christ Hospital</i> for the <i>Cardiac Technology</i> program as submitted, and authorization for the Dean of Health Careers and Public Safety to sign all of the above, as outlined in Exhibit X-D (attached to the minutes in the Board of Trustees' Official Book of Minutes).		
	In a voice vote, the motion carried.		
Resolution Designating a Person or Persons to Prepare a Tentative Budget for 2008-2009	<u>Member Canning moved</u> , Member Graft seconded, adoption of the Resolution Designating Robert Breuder, Judith Thorson and Tammy Rust to Prepare a Tentative Budget for 2008/09, as outlined in Exhibit X-E (attached to the minutes in the Board of Trustees' Official Book of Minutes).		
	In a voice vote, the motion carried.		
Retain Consulting Services to Monitor State Agencies and the Legislative Process of the Illinois General Assembly, as Requested by the Office of the President	Member Graft moved, Member Hoffman seconded, approval of an amount not to exceed \$100,000 for the President to retain various consultants to work on the College's behalf. The President will inform the Board of any consultant who is retained and their purpose. All applicable State of Illinois rules will be followed, as outlined in Exhibit X-F (attached to minutes in the Board of of Trustees' Official Book of Minutes).		
	Chair Stone explained the reason behind this Board action. There are many items that will come before the Legislature for consideration in Springfield, some of which will occur in the Fall as a result of the veto session. There are many opportunities for Harper College to receive funds that would help fulfill the greatest wishes for building projects on campus. It is going to take some help down in Springfield to make sure that Harper's name stands in front of the funding agencies. Therefore, this request is being made.		

	Upon roll call, the vote was as follows:		
	Ayes:	Members Botterman, Canning, Hoffman, Graft and Stone	
	Nays:	Member Kelley	
	Motion carrie	ed. Student Member Borro voted aye.	
Educational Service Providers - Addition	approval of t Year 2007-2 outlined in E	nber Borro moved, Member Graft seconded, he addition of Gallop Organization to the Fiscal 008 Educational Service Provider List, as xhibit X-G (attached to the minutes in the Board Official Book of Minutes).	
	In a voice vo	te, the motion carried.	
Retain the Law Firm of Meltzer, Purtill and Stelle	the law firm Exhibit X-H (ley moved, Member Graft seconded, to retain of Meltzer, Purtill and Stelle, as outlined in attached to the minutes in the Board of ficial Book of Minutes).	
	In a voice vo	te, the motion carried.	
ANNOUNCEMENTS BY CHAIR			
Communications	providing the reception ho Board memb	gave a special thanks to Cheryl Kisunzu for e Board with the wonderful photo album from the sted by the Board for Harper employees. Each ber should have received an album. Chair Stone was a great event, which they hope will become ne.	
	Gala to mem have a photo budget. Men pictures duri	If asked if there will be something like this at the norialize that event. It is such a great idea to album; however, it is probably not in the mber Canning stated that they will be taking ing the cocktail hour on Saturday and displaying es on a screen during the dinner.	
Calendar Dates	information. scheduled fo Chair Stone scheduled ea asked Board Night is sche	tes are printed on the Agenda for Board Upcoming Regular Board meetings are or October 23, 2007 and November 13, 2007. noted that the November Board meeting is arlier because of the Thanksgiving holiday. She members to note that the Palatine Community eduled for December 5. She also noted that pers should have Monday, November 5 reserved	

on their calendars for their dinner with the Higher Learning Commission.

OTHER BUSINESS There was no other business.

EXECUTIVE SESSION Member Canning moved, Member Graft seconded, that the meeting adjourn into closed session.

In a voice vote, the motion carried at 7:30 p.m.

<u>Member Graft moved</u>, Member Kelley seconded, to end the closed session. The Regular meeting reconvened at 9:40 p.m.

<u>ADJOURNMENT</u> It was moved and seconded to adjourn the meeting. No action was taken.

In a voice vote, the motion carried at 9:41 p.m.

Chair

Secretary

BOARD REQUESTS

SEPTEMBER 25, 2007 REGULAR BOARD MEETING

There were no Board requests.