

1200 West Algonquin Road Palatine, Illinois

Regular Board Meeting Agenda

April 30, 2009 7:00 p.m. Room W214-215

- I. Call to Order
- II. Roll Call of Current Board
 - ***Adjourn sine die to the Organizational Meeting...see attached Agenda (pg. 3)***
- III. Approval of Agenda
- IV. Presentations
 - Jeff Przybylo: Speech Team
- V. Student Trustee Report
- VI. President's Report
- VII. Harper Employee Comments
- **VIII. Citizen Comments**
- IX. Consent Agenda* (Roll Call Vote)

A. For Approval

1.	Minutes - March 5, 2009 Special Board Meeting, March 19, 2009	Exhibit IX-A.1
	Special Board Meeting and Regular Board Meeting	
2.	Bills Payable, Payroll for March 13, 2009, March 27, 2009 and	Exhibit IX-A.2
	April 10, 2009; Estimated Payroll for April 24, 2009	
3.	Bid Awards	Exhibit IX-A.3
4.	Requests for Proposals	Exhibit IX-A.4
5.	Purchase Orders	Exhibit IX-A.5
6.	Personnel Action Sheets	Exhibit IX-A.6
7.	Review of Closed Session Minutes	Exhibit IX-A.7
8.	College Catalog Retirement Timeline	Exhibit IX-A.8

B. For Information

	i illioilliation	
1.	Financial Statements	Exhibit IX-B.1
2.	Committee and Liaison Reports	Exhibit IX-B.2
3.	Grants and Gifts Status Report	Exhibit IX-B.3
4.	Summary of Items Purchased from State Contracts, Consortiums	Exhibit IX-B.4
	or Cooperatives	
5.	Provide information on the Federal Direct Loan (DL) Program	Exhibit IX-B.5

At the request of a Board member or the President, an item may be removed from the Consent Agenda for discussion. In addition, certain recurring recommendations may be included in the Consent Agenda at the discretion of the College President.

X. New Business

A. RECOMMENDATION: Second Reading of Modification of Board Exhibit X-A Policy – Areas of Business – 01.37.22 and

New Board Policy - Faculty Representation

-01.37.26

B. RECOMMENDATION: Approval of New Degree Program: Human Exhibit X-B

Service Associate in Applied Science

C. RECOMMENDATION: Faculty Promotions Academic Year Exhibit X-C

2009-2010

D. RECOMMENDATION: Awarding Faculty Emeritus Recognition Exhibit X-D

E. RECOMMENDATION: Retain College Construction Manager Exhibit X-E

F. RECOMMENDATION: Approval for Kluber, Skahan & Associates, Exhibit X-F

Inc. as Engineers for the Chilled Water Loop

Projects

XI. Announcements by the Chair

A. Communications

B. Calendar Dates

On-Campus Events

(Note: * = Required)

*May **19** (Tuesday) 7:00 p.m. - Regular Board Meeting - W214-215 *June 25 (Tentative) 7:00 p.m. - Regular Board Meeting - W214-215

Off-Campus Events

May 21 7:00 p.m. - Commencement - Rosemont Theatre

June 15 10:30 a.m. - Foundation Golf Open - Inverness Golf Club

XII. Other Business (including closed session, if necessary)

XIII. Adjournment



1200 West Algonquin Road Palatine, Illinois

Organizational Board Meeting

April 30, 2009 7:00 p.m.

<u>Agenda</u>

- I. Call to Order
- II. Recognition and Acceptance of Cook County Clerk "Official Certificate of Results" of April 7, 2009 Board of Trustees Consolidated Election
- III. Administration of Oath of Office to Newly Elected Trustees
- IV. Seating of New Board Members
- V. Roll Call of New Board
- VI. Approval of the Agenda
- VII. Election of Officers
- VIII. RECOMMENDATION: 2009-2010 Board Meeting Dates
- IX. Adjourn to Regular Board Meeting

WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512 COUNTIES OF COOK, KANE, LAKE AND McHENRY, STATE OF ILLINOIS

Minutes of the Special Board Meeting of Thursday, March 5, 2009

<u>CALL TO ORDER</u> :	College Distrion Thursday,	neeting of the Board of Trustees of Community of No. 512 was called to order by Chair Stone March 5, 2009 at 5:12 p.m. in Room W214 of onference Center, 1200 W. Algonquin Road, bis.
ROLL CALL:	Present:	Members Stone, Kelley, Hoffman, Borro, Canning, Graft, Hill and Student Trustee Garcia
	Absent:	None
	Also present:	Dr. Kenneth Ender
DISCUSSION:	Trustees inter	viewed Dr. Ender, presidential candidate.
<u>ADJOURNMENT</u>	Member Graft moved, Member Canning seconded, to adjourn the meeting. No action was taken.	
	In a voice vot	e, the motion carried at 7:08 p.m.
Chair		Secretary

WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512 COUNTIES OF COOK, KANE, LAKE AND McHENRY, STATE OF ILLINOIS

Minutes of the Special Board Meeting of Thursday, March 19, 2009

<u>CALL TO ORDER</u> :	College Distriction Thursday,	neeting of the Board of Trustees of Community of No. 512 was called to order by Chair Stone March 19, 2009 at 5:45 p.m. in Room W101 of Inference Center, 1200 W. Algonquin Road, is.
ROLL CALL:	Present:	Members Stone, Kelley, Hoffman, Borro, Canning, Graft, Hill and Student Trustee Garcia (arrived 5:57 p.m.)
	Absent:	None
	Also present:	Dr. Kenneth Ender, Cathy Ender, John Pickelman, Cathy Brod, Phil Burdick, Maria Coons, Joan Kindle, Cheryl Kisunzu, Dave McShane, Sheila Quirk-Bailey, Marge Skold, Judy Thorson
DISCUSSION:	Presentation b	by Dr. Pickelman: Achieving the Dream
<u>ADJOURNMENT</u>	Member Kelley moved, Member Graft seconded, to adjo the meeting. No action was taken.	
	In a voice vote	e, the motion carried at 6:49 p.m.
Chair	 ;	Secretary

Minutes of the Regular Board Meeting of Tuesday, March 19, 2009

INDEX	<u>PAGE</u>
ROLL CALL	1
APPROVAL OF AGENDA	2
PRESENTATIONS	2 2
STUDENT TRUSTEE REPORT	2
PRESIDENT'S REPORT - Legislative Report: Phil Burdick - Capital Development Board (CDB)	2 2 3
FACULTY SENATE PRESIDENT	5
HARPER EMPLOYEE COMMENTS	5
CITIZEN COMMENTS	5
CONSENT AGENDA Minutes, Bills Payable, Payrolls, Financial Statements, Grants/Gifts Report Bid Awards Requests for Proposals Purchase Orders and Adjustments Personnel Actions Faculty Tenure Status Report Modification of Board Policy and First Reading of New Policy Liaison Report - Educational Foundation Liaison Report - Legislative	5 6 6 7 7 7
NEW BUSINESS - Tuition for 2009/2010 Academic Year - re/new YOU Initiative Outreach - Contract with Rosemont Theatre to Conduct May 21, 2009 Commencement Ceremony - Presidential Appointment	8 8 9 9
ANNOUNCEMENTS BY CHAIR Communications Calendar Dates	12 12 12
OTHER BUSINESS	12
ADJOURNMENT	12
SUMMARY OF BOARD REQUESTS	13

WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512 COUNTIES OF COOK, KANE, LAKE AND McHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, March 19, 2009

<u>CALL TO ORDER</u>: The regular meeting of the Board of Trustees of Community

College District No. 512 was called to order by Chair Stone on Thursday, March 19, 2009 at 7:03 p.m. in the Wojcik Conference Center (Room W214), 1200 W. Algonquin Road,

Palatine, Illinois.

ROLL CALL: Present: Members Borro, Canning, Graft, Hill, Hoffman,

Kelley and Stone; Student Member Garcia

Absent: None

Also present: John Pickelman, Interim President; Catherine Brod, V.P. for Development; Phil Burdick, Assistant V.P. for Communications and Legislative Relations; Maria Coons, Interim V.P. Enrollment and Marketing; Joan Kindle, V.P. Student Affairs and Assistant to the President; Cheryl Kisunzu, V.P. HR/Diversity and Organizational Development: David McShane, V.P. Information Technology; Sheila Quirk-Bailey, V.P. for Strategic Planning and Alliances; Margaret Skold, V.P. Academic Affairs; Judy Thorson, V.P. Administrative Services; Mike Alsup; Lynne Altfeld; Barbara Anderson; Mike Barzacchini; Carol Blotteaux; Carole Bomba; Dave Braunschweig; Erin Brooks; Arlene Bublick; Orlando Cabrera; Linda Campbell; Kim Dell'Angela; Steve Donisch; Tom Dowd; Earl Dowling; David Dwyer; Terry Engle; Sally Griffith; Paul Guymon; Yvonne Harris; Mia Igyarto; Njambi Kamoche; Keiko Kimura; Ashley Knight; Sunil Koswatta; Laura LaBauve-Maher; Joanne Leski; Cindy Luxton; Jim Ma; Mark Mrozinski; Michael Neiman; Kathi Nevels; Sheryl Otto; Bob Parzy; Steve Petersen; Tammy Rust; Ilona Sala; Bill Sarley; Katherine Sawyer; Darlene Schlenbecker; Rich Seiler; Diana Sharp; Doug Spiwak; Tom Thompson; Tryg Thoreson; Nancy Wajler and Dennis Weeks. Students: Talitha Baer-Stefanov; Kourtney Nemec; Sadaf Syed.

Guests: Dr. Kenneth and Cathy Ender, presidential candidate and wife; Silvia Manetti, Harper Foundation; Scott Steingraeber, Legat Architects; Sam Oliver, Harper Foundation/Search Committee; Carrie Mandelin, Mortenson Construction; Mark Welsh, Daily Herald.

Member Canning led the Pledge of Allegiance.

Chair Stone welcomed Dr. Kenneth Ender and his wife Cathy. They will be recognized later in the meeting. She noted that Exhibit X-D has been revised.

APPROVAL OF AGENDA Member Graft moved, Member Kelley seconded, approval of

the Agenda.

In a voice vote, the motion carried.

EDUCATIONAL **PRESENTATIONS**

There were no presentations.

STUDENT TRUSTEE **REPORT**

Student Member Garcia noted that the Illinois Community College Board (ICCB) - Student Advisory Committee mission is to serve the community college students of the State. They review policies, advise the ICCTA Board on such policies, select the ICCB student member and inform all parties involved of issues that impact the Illinois community college system. Last weekend was the final meeting of the year. A new student member was selected. The group is looking into starting an alumni project. The local issues subcommittee created a Veterans awareness campaign, and they passed a Resolution to continue to grow and develop sustainable green projects and buildings.

Student Member Garcia noted that Dr. Richard Heinzl. founder of Doctors Without Borders and author of Cambodia Calling will be at Harper College on April 14 at 7:30 pm in the Performing Arts Center. Dr. Heinzl will be talking about his non-conventional approach to problem-solving and embracing change and transformation.

Student Member Garcia noted that Harper's performances of A Little Night Music will begin this weekend. A special "Stephen Sondheim Birthday Party" event will take place Sunday March 22 at 1:00 pm with the performance beginning at 2:00 pm.

Chair Stone thanked Student Member Garcia.

PRESIDENT'S REPORT Legislative Report -Phil Burdick

Dr. Pickelman asked Assistant Vice President Phil Burdick to give an update on what has been happening in Springfield.

Baccalaureate Degree Initiative

Mr. Burdick announced that they passed the first hurdle in the House, the Cities and Villages Committee. It is now on the House floor, and is expected to come up for a vote by the end of the month, when it will hopefully pass and go on to the Senate. There is a lot of work being done by local representatives who are facing very stiff opposition. They continue to soldier on, fight against the odds and move Harper's Bill forward. It was noted that they now have the support of the Illinois Police Chief's Association, which has thrown its endorsement behind the Bill. It was also noted that Perry Buckley, who represents the faculty union, has worked behind the scenes to help move the Bill along. Harper has some great allies in Springfield.

Governor's Speech

The Governor's speech was interesting, especially for community colleges. The Governor is planning to try to pass some rather large tax increases. The Board recently received word that, for the first time in six years, there is capital money that could possibly come Harper's way. That would be good news for the two big projects - Buildings G and H and the One-Stop Center. Mr. Burdick cautioned everyone that a budget starts big and ends much smaller. If capital money does come from the State, Harper will be fighting for that.

Capital Development Board

Three weeks ago, they met with the executive director of the Capital Development Board (CDB), as well as the person who will oversee all of the higher education construction. The discussion was frank and open, regarding some of the issues Harper had with the CDB when constructing the Wojcik Conference Center and the Performing Arts Center (PAC). The CDB was open to their concerns, and open to the alternative way Harper would like to proceed should capital money come down the line.

Vice President Judy Thorson explained that, since the Governor's budget came out, the interest from CDB has suddenly peaked. If the money comes through, in the end the CDB will be running the projects, and the money will go to them. Harper will put its share in an escrow account and the CDB will spend from their account and Harper's account. They had a "spirited" discussion about some of the issues that occurred during the construction of Building W and the PAC. The CDB assured her yesterday that they have dramatically improved their processes. It was good to hear. Eight years ago, the CDB would not have allowed a construction manager. Vice President Thorson explained to the CDB that they were already proceeding on their own to

get some of the planning done with Buildings G and H and that they were going to hire a construction manager. The CDB has come around to that way of thinking; the College will be able to utilize a construction manager.

Vice President Thorson noted that they will have more discussions tomorrow on the delivery method. When they built Avanté with Gilbane, they were "Construction Manager at Risk." The CDB told her the "at risk" method is not within their regulations, so they will have to talk about other kinds of delivery methods. In addition, the College has already moved forward with Holabird and Root as the architects for Buildings G & H. It was stipulated in their contract that if Harper received the money through CDB, they would stop the planning and Holabird and Root would have to become contractors of CDB. They will go through the process of getting them approved; it might be able to happen at their April meeting.

Vice President Thorson stated that the bottom line is they are positioning themselves. CDB will come on campus the week of March 30 to look at the site and get to know the project, so that as the money comes down, they can be ready to move forward. There will be a lot of interaction with them. She is hopeful that they have changed some of their process and their thinking and that these next two projects will be more successful than the construction of Building W and the PAC.

In response to Member Kelley, Vice President Thorson explained that a "construction manager at risk" means they hold the contracts. With Avanté, Harper bid the job, opened the bids and the Board approved the contractors; in the same motion, they assigned the contracts to Gilbane. Gilbane became almost like a General Contractor. They managed all of the contracts.

In response to Chair Stone, Vice President Thorson stated that the College does get to choose its own construction manager. Harper has a Request for Qualifications (RFQ) out there, with a closing date of today. The CDB has asked if they could have one representative sit in on the interviews and be on the committee. After the College has decided which firm they want, the CDB would then move it through their Board. If the money comes from the State, the contract would be with the CDB; it would not be with Harper, although Harper will have a great say in it.

Assistant Vice President Burdick noted that Governor Quinn has agreed to come to Harper College on April 13 at 4:30 pm. The Governor has been a long time supporter of community colleges for most of his political life and is known as a very populist person. He believes the Governor will have a lot of good things to say about community colleges. The Governor was very pleased to accept this invitation to visit Harper. In response to Chair Stone, Mr. Burdick stated that there will be a smaller event with him before his public event at the College. It is still in the preliminary planning stages. Dr. Pickelman asked that Board members reserve the date, April 13, on their calendars if at all possible.

Mr. Burdick noted that Governor Quinn has recommended a three percent increase in community college base operating grant, community college funding. Again, he cautioned everyone that there will most likely be a compromise, and that three percent increase might turn out to be substantially less. Mr. Burdick is predicting level funding, and he would recommend they budget for that going forward. If community colleges get a one or two percent increase, that is all to the good. In response to Dr. Pickelman, Mr. Burdick explained that the fact that they are talking about increasing community college base operating grants when most of the State agencies are looking at cuts really speaks well of the feeling in Springfield that community colleges are doing great work, especially in trying to help people re-train, begin new career paths and provide an affordable open doorway to college. It speaks to the job that community colleges have done down state in getting their message across.

Faculty Senate President Report Dr. Tom Dowd addressed the Board on behalf of the faculty. They are happy to welcome Dr. Ender as the next President of Harper College. The faculty is looking forward to the next generation of the College.

HARPER EMPLOYEE COMMENTS

There were no employee comments.

CITIZEN COMMENTS

There were no citizen comments.

CONSENT AGENDA

Member Graft moved, Member Canning seconded, approval of the minutes of the February 19, 2009 special Board meeting; February 19, 2009 regular Board meeting; bills payable; payroll for February 13, 2009 and February 27, 2009, estimated payroll for March 13, 2009; bid awards; requests for proposals; purchase orders; personnel action

sheets; faculty tenure status report – 1st year fall hires; modification of Board policy – areas of business - 01.37.22 and first reading of new Board policy - faculty representation – 01.37.26; financial statements, committee and liaison reports, grants and gifts status report, summary of items purchased from state contracts, consortiums or cooperatives, as outlined in Exhibits IX-A.1 through IX-B.4, (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Accounts Payable & Tuition Refunds

\$5,935,602.31

The payroll of February 13, 2009 in the amount of \$1,762,012.51; and February 27, 2009 in the amount of \$1,766,362.88 and estimated payroll of March 13, 2009 in the amount of \$1,764,187.70.

Bid Awards

Ex. IX-A.3.a Award bid request Q00614 to NT-MDT

America Inc., for a Scanning Probe Microscope in the amount of \$64,500.

Ex. IX-A.3.b Award bid request Q00616 for elevator

and stair renovations to CMM Group Inc., the low bidder, in the amount of \$695,650, a 10 percent project

contingency of \$69,565, architect's fees of \$48,000, and reimbursables of \$2,500

for a total award of \$815,715.

Requests for Proposals There were no requests for proposals this month.

Purchase Orders and Adjustments

Ex. IX-A.5.a Approve issuance of a purchase order

to Laerdal Medical Corporation for the SimMan 3G simulator for a Sole Source Purchase in the amount of \$46,602.92.

Ex. IX-A.5.b Approve issuance of a purchase order

to Spherion Corporation, a provider for temporary services for the print shop, in

the amount of \$47,000.

Ex. IX-A.5.c Approve issuance of a purchase order

to MDC, Inc., to become an active member in Achieving the Dream, in the

amount of \$85,000.

Personnel Actions

Professional/Technical Appointment

John Poomduang, Desktop Integration Analyst II, IT/CS, 03/02/09, \$48,000/year

Classified Staff Appointment

Samantha Segura-Calderon, Garde Manager, p/t, DIN CONF, 03/02/09, \$19,094/year

Harper #512 IEA-NEA Appointment

Andy Doherty, Groundskeeper I, PHY PLT, 02/16/09, \$23,837/year

Administrator Resignation

Kim Dell'Angela, Associate Dean, Wellness/Director of Health and Psychological Services, HPS, 6/30/09, 1 year 9 months

Harper #512 IEA-NEA Resignation

Carlos Berrios, Custodian, PHY PLT, 03/03/09, 1 year

Faculty Tenure Status Report

Board members received the Faculty Tenure Status Report, for information purposes.

Modification of Board
Policy – **Areas of Business** – 01.37.22 and
First Reading of New
Board Policy–**Faculty Representation**–
01.37.26

Approval of moving these policies to a second reading.

Upon roll call of the Consent Agenda, the vote was as follows:

Ayes: Members Borro, Canning, Graft, Hill, Hoffman,

Kelley and Stone

Nays: None

Motion carried. Student Member Garcia voted aye.

Liaison Report Educational Foundation

Member Canning introduced the newest member of the Foundation, Silvia Manetti, President of WINGS. She is very interested in helping. The 100 Women Breakfast generated \$56,000, as of that morning. There were an additional 40 people who said they would like to contribute. The event was extremely successful. Chair Stone did a wonderful job chairing the event. Chair Stone thanked Cathy Brod and her

staff for helping to bring this event to campus. It was a truly wonderful breakfast.

Liaison Report Legislative

It was noted that Member Borro distributed the ICCB Board highlights.

NEW BUSINESS: Tuition for 2009/ 2010 Academic Year

Member Graft moved, Member Kelley seconded, approval of keeping tuition at \$90 per credit hour effective Summer 2009. The **Non-Resident** rate is set at the formula plus the **District Resident** rate per credit hour or \$324 per credit hour for FY 2010 effective Fall 2009, an increase of \$2 per credit hour. The **Out-of-State** rate is set at the per capita formula of \$407 per credit hour for FY 2010 effective fall 2009, an increase of \$8 per credit hour. The **International Student** rate is set at the per capita rate of \$407 per credit hour for FY 2010 effective Fall 2009, an increase of \$8 per credit hour, as outlined in Exhibit X-A (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Chair Stone emphasized that the recommendation for which they will be voting is to approve keeping tuition level at \$90 per credit hour effective Summer 2009. There are other rates that apply to non-resident, out-of-district and out-of-state. The Board is aware of the economic times and wants to make a statement to the students reflecting their compassion, concern and responsibility.

Upon roll call, the vote was as follows:

Ayes: Members Borro, Canning, Graft, Hill, Hoffman,

Kelley and Stone

Nays: None

Motion carried. Student Member Garcia voted aye.

re/new YOU Initiative Outreach for Residents Affected by a Recent Job Loss <u>Member Hill moved</u>, Member Graft seconded, to endorse the College's re/new YOU initiative for recently unemployed residents, as outlined in Exhibit X-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

In a voice vote, the motion carried.

Student Member Garcia noted that she is proud to be a part of this initiative. This type of innovative thinking coming from Harper's administration and faculty – giving opportunities for the unemployed to grow and develop – creates a beacon of

hope. Chair Stone expressed the Board's appreciation to everyone on staff that came together and worked to create these programs.

Contract with Rosemont Theatre to Conduct May 21, 2009 Commencement Ceremony Member Canning moved, Member Kelley seconded, to approve the Rosemont Theatre as the venue for the 2009 Commencement ceremony at a cost of \$40,000. This fee includes hall rental, parking, security, technical set up, ushers and general maintenance. Authorization to sign the contract is delegated to the Vice President of Student Affairs and Assistant to the President, as outlined in Exhibit X-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

In a voice vote, the motion carried.

Presidential Appointment

Chair Stone noted that, before they take formal action on Revised Exhibit X-D, she would like to acknowledge a certain group of people whose work made today possible. The Board is so appreciative of the wonderful work that was done. She asked Search Committee Chair Dick Hoffman to recognize individually the members of the Search Committee. Member Hoffman stated that it has been a pleasure to chair the Search Committee. He asked those present to stand: Dave Broucek, Arlene Bublick, Rita Canning, Maria Coons, Tom Dowd, Terry Engle, Paul Guymon, Jim Ma, Mark Mrozinski, Kathi Nevels, Sam Oliver, Sheila Quirk-Bailey, Tryg Thoreson and Meg Coney. He noted that Meg was not an official member of the committee, but she was the glue that held everyone together. On behalf of the Board, he thanked everyone for their dedication. There will be a thank-you lunch coming up.

Chair Stone thanked Dr. Pickelman for all of the leadership and wisdom he brought to the process. The Board is happy they chose him and his firm. She added that it gives her great pleasure to introduce Exhibit X-D, the Presidential appointment.

Member Kelley moved, Member Graft seconded, to appoint Dr. Kenneth Ender as the fifth President of Harper College pending completion of contract negotiations and attorney review, as outlined in Revised Exhibit X-D (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Borro, Canning, Graft, Hill, Hoffman,

Kelley and Stone

Nays: None

Motion carried. Student Member Garcia voted aye.

Chair Stone congratulated Dr. Ender.

Dr. Ender expressed his gratitude. He and his wife Cathy are very pleased and appreciative. It is a privilege and an honor to be selected as the fifth President of Harper College. He thanked the following individuals:

- Chair Stone for her leadership and her engagement with him for the last several weeks. It has been a first class effort.
- The Board members for their confidence. When they
 had their evening together, it felt like a great connection,
 the same kind of fit that he has enjoyed for the last 11
 years at his current institution. He could not be happier.
- John Pickelman for a first class search. It was John
 who really got him into this search; he was not looking to
 move. John was enthusiastic about this opportunity,
 enthusiastic about this college, and enthusiastic about
 Dr. Ender's candidacy. It was as much encouragement
 as he has ever had professionally, and he appreciates it.

He added that the search was a success from the standpoint of confidentiality. The thing that every sitting president worries about when they enter into a search is whether or not they will be disclosed before the process is completed. John Pickelman assured him that it would not happen, and he was good to his word. He thanked the Search Committee for that as well.

Dr. Ender promised the search committee two things: to do everything in his power to have folks at the end of the first year still say, "You did a pretty good job;" and to listen as carefully as he can to their colleagues, students, Board and community members so that together they can lead this institution forward.

He explained that he is a "bit of a Midwesterner." His father was born and raised in Dubuque, Iowa. The Navy provided a good set of skills, and his parents had the capacity to move back and forth between his mother's hometown in Richmond, Virginia and his father's hometown in Dubuque four times. In many ways, it feels like he has come home.

Dr. Ender also noted that his identical twin brother, Dr. Steven Ender, has just accepted the presidency at Grand Rapids Community College. It will be the first time in 30 years they will live relatively close to one another, approximately three hours away. They are looking forward to that, and they are looking forward to the academic and varsity competition between the two institutions.

Dr. Ender added that there is another reason this comes full circle with respect to Harper College. He explained that by 1994, he had been working in higher education for universities, baccalaureate, masters and doctorate degree institutions for 21 years. At that time, he knew he would not be able to go another 20-25 years in that sector, and he was curious about community colleges. He was lucky to be awarded a one year American Council on Education Fellowship, and for that one year, he and 29 other presidential "wannabes" (for lack of a better term) had the privilege of touring the country and meeting and working with community college presidents. The first place they came as a group was Harper College. Paul Thompson was President, and it was the first time, honestly, that he could remember a panel of presidents sitting before a group of professionals talking about *students*. It was refreshing. Once Dr. Ender heard Dr. Thompson and his colleagues talk about students and their interest in student success, he realized he found a home. He noted that he is the product of a first generation college family. Had it not been for professionals that were concerned about his growth and development, he would not have been as successful as he is today. He and his brother are the first in their family to attend college; everyone behind them has gone to college. To be called by Dr. Pickelman about Harper College, and preparing for the last decade of his career, Dr. Ender considers this a perfect fit.

Dr. Ender has learned in his current position to build off the backs of the people who came before him. He wants to give homage and respect to the presidential leadership that Harper has received over the last 43 years. There will occasionally be a dispute with the President. Presidents do try to do the right thing most of the time. If it is about students, about their success, and about the success of their communities – if that is the goal, that is the path – together we will get there.

He reiterated that he cannot come formally until July 1, 2009. He is honor-bound to the faculty and staff he has been

privileged to work with the last 11 years at Cumberland County College. He noted that he will miss them, but he knows this is the right decision for him. He added that he and Cathy look forward to joining the community and providing service and leadership for many years to come.

ANNOL	JNCEM	<u> 1ENT</u>	S BY

CHAIR

Communications There were no communications.

Calendar Dates Calendar dates are printed on the Agenda for Board

information. The Organizational/Regular Board meeting is Thursday, April 30, 2009 and the May Regular Board

meeting is Tuesday, May 19, 2009. The 2009 Consolidated election is April 7, 2009. The College will be closed for

Reading Day/Friday Holiday on April 10, 2009.

Chair Stone encouraged everyone to cast their votes for the

Board's unopposed slate on April 7.

OTHER BUSINESS There was no other business.

<u>ADJOURNMENT</u> <u>Member Canning moved, Member Graft seconded, to</u>

adjourn the meeting.

In a voice vote, the motion carried at 7:40 p.m.

Chair	Secretary	

BOARD REQUESTS MARCH 19, 2009 REGULAR BOARD MEETING

There were no Board requests.