WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512 COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS

Minutes of the Committee of the Whole Meeting of Wednesday, January 8, 2020

CALL TO ORDER

The Committee of the Whole meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Stack on Wednesday, January 8, 2020, at 5:00 p.m. in Room W216 of the Wojcik Conference Center, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL

Present: Members Greg Dowell, Diane Hill, Herb Johnson (arrived 5:01 pm), Bill Kelley, Nancy Robb, Pat Stack, and Student Member David Santafe-Zambrano.

Absent: Member Walt Mundt

Also present: Dr. Avis Proctor, President; Dr. Ronald Ally, EVP Finance and Administrative Services; Mike Barzacchini, Director of Marketing Services: Patrick Bauer, Chief Information Officer: Bret Bonnstetter, Controller; Laura Brown, VP and Chief Advancement Officer; Dr. Kathy Bruce, Interim Associate Provost; Dr. Maria Coons, Interim Provost; Jeff Julian, Interim Chief of Staff/Board Liaison; Darryl Knight, Executive Director Facilities Management; Dr. Claudia Mercado, Assistant Provost; Dr. Mark Mrozinski, Assistant VP of Workforce Development and Executive Dean of Community Education; Sheryl Otto, Associate Provost; Kim Pohl, Interim Director of Communications; Dr. Pearl Ratunil, Special Assistant to the President for Diversity and Inclusion; Darlene Schlenbecker, Interim Vice President of Institutional Planning and Strategic Alliances: Michelé Smith, Vice President of Workforce Solutions and Associate Provost; Roger Spayer, Chief Human Resources Officer; Meg Coney, Administrative Coordinator: Sue Egan, Project Assistant; Carolynn Muci, Internal Communications Manager; Dr. Kathy Coy, Director of Institutional Research

Guests: Melissa Cayer, citizen

PUBLIC COMMENTS

Citizen Cayer asked the Board how to search for and take an internet online tutorial. Chair Stack stated that was not under the Board's purview.

<u>DISCUSSION OF</u> FOLLOW UP ITEMS

Dr. Pearl Ratunil presented on the history of diversity and inclusion at Harper College highlighting many milestones including the creation of the following: a Task Force to examine attitudes, beliefs, and best practices across campus; an Institutional Effectiveness Measure; the position of Special Assistant to the President for Diversity and Inclusion; Cultural Values Assessment tool; D & I Dialogues; Diverse Faculty Fellows program; Social Justice Leadership Certificate; and the Diversity Scorecard. In 2017 and 2018 Harper was the recipient of the INSIGHT into Diversity Higher Education Excellence in Diversity (HEED) award. Dr. Ratunil will be returning to teaching in January and Dr. Proctor has created a new executive-level position of Vice

President of Diversity, Equity and Inclusion. There will be a nation-wide search for this position. Dr. Claudia Mercado will serve as the Interim until the position is filled. Member Dowell asked about empirical evidence that shows impacts to focusing on diversity. Dr. Proctor stated she will share some of the studies with the Board.

Dr. Maria Coons reviewed the FY2015-2019 Operational Analysis Cost Comparison – a snapshot of Harper's academic programs. This is reviewed annually with the Board.

Dr. Ron Ally led the Board in a preliminary discussion on tuition and fees and provided additional information requested from the December Board workshop. A recommendation will be made at the February Board meeting.

Bret Bonnstetter presented an update on the Oracle Cloud System Implementation. He stated the project is on schedule overall. Bret mentioned that due to the Highstreet contract, a third-party consultant cannot review current documentation as these are considered confidential processes. There has been some inconsistency with data. Highstreet will assign a functional lead to address the benefits portion. Within three weeks there will be testing of real data, determining changes wanted, and the final testing with all data. Chair Stack stated the Board appreciates all the work done by the team.

Bret Bonnstetter presented the status of the FY 2020 budget.

Chair Pat Stack reviewed the Board goals for FY 2019-2020. These are typically approved in August after the July Board retreat. Due to the presidential transition, it was postponed. Chair Stack stated the Board will perform a self-evaluation in the April-May timeframe, and consider these goals as 6-18 month targets.

Dr. Proctor reviewed the President's Priorities for FY 2019-2020.

Chair Pat Stack asked the Board to consider a July Board retreat date with Mr. Jim Reed, ICCTA Executive Director.

Jeff Julian reviewed the January Board packet. Dr. Proctor invited the Board members to attend the February 27 Strategic Planning Conference. The registration link will be sent to the Board.

FORMAL ACTIONS

There were no formal actions.

<u>ADJOURNMENT</u>

Member Santafe moved, Member Dowell seconded, adjournment at 6:53 p.m.

In a voice vote, motion carried.

Chair	Secretary