WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512 COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, December 16, 2020

CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 and the public hearing meeting was called to order by Chair Stack pursuant to the requirements of Sections 10 and 20 of the Bond Issue Notification Act of the State of Illinois, as amended, on Wednesday, December 16, 2020 at 6:00 p.m., via Webex. The Chair also stated that notice of this hearing was published in the Daily Herald, a newspaper of general circulation in the District and that this is a hearing regarding a plan to issue not to exceed \$5,000,000 in aggregate principal amount of the District's General Obligation Bonds, Series 2021 (the "Bonds"). The proceeds of the Bonds will be used to (i) pay certain claims of the District, namely the District's General Obligation Debt Certificates (Limited Tax), Series 2020 and (ii) pay certain costs of issuance of the Bonds.

Member Kelley led the Pledge of Allegiance.

ROLL CALL

Present: Members Pat Stack, Bill Kelley, Nancy Robb, Greg Dowell, Diane Hill, Herb Johnson (arrived 6:13), Walt Mundt, and Student Member Dylan Hildebrand.

Absent: None.

Also present: Dr. Avis Proctor, President; Laura Brown, Vice President and Chief Advancement Officer; Dr. Kathy Bruce, Interim Associate Provost; Dr. Kim Chavis, Dean Health Careers; Sue Contarino, Interim Chief Information Officer; Dr. Maria Coons, Vice President of Strategic Alliances and Innovation/Board Liaison; Rob Galick, EVP Finance and Administrative Services; Dr. Joanne Ivory, Dean Career and Technical Programs; Dr. MaryAnn Janosik, Provost; Jeff Julian, Chief of Staff; Darryl Knight, Executive Director Facilities Management; Dr. Claudia Mercado, Interim Vice President of Diversity, Equity and Inclusion; Bob Parzy, Interim Assistant Provost of Enrollment Services; Kim Pohl, Director of Communications; David Richmond, Faculty; Jaime Riewerts, Dean Liberal Arts; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Dr. Michelé Smith, Vice President of Workforce Solutions; Heather Zoldak, Associate Executive Director of Foundation/Major Gifts: Dr. Vicki Atkinson, Dean Student Development; Meg Coney, Administrative Coordinator; Sue Egan, Project Assistant; Dr. Mary Kay Harton, Dean of Students; Rick Kellerman, Network Specialist; Chelsea Lynn, Theatre Technical Director: Craig Marscin, Network and VolP Specialist; Carolynn Muci, Internal Communications Manager; Steve Takai, Technical Support Specialist.

Guests: Melissa Cayer, Citizen; Phil Gerner, Robbins Schwartz; Tanya Killian, Atalian Global Services; John Lawson, Citizen; Christine Torres, Crowe Horwath LLP.

AGENDA APPROVAL

Chair Stack asked for approval of the Agenda by explaining that Exhibit XI-B will be considered as the first item of business.

<u>Member Mundt moved</u>, Member Dowell seconded, approval of the Agenda.

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Hildebrand advisory vote: aye.

Exhibit XI-B: PUBLIC
HEARING pursuant to the requirements of Sections
10 and 20 of the Bond
Issuance Notification Act of the State of Illinois, as amended on the plans to issue General Obligation
Bonds, Series 2021 in the amount not to exceed
\$5,000,000

Chair Stack stated at the beginning of the Board meeting, there was a call to order for the Public Hearing regarding a plan to issue not to exceed \$5,000,000 in aggregate principal amount of the District's General Obligation Bonds.

The public hearing being held is pursuant to the requirements of Sections 10 and 20 of the Bond Issue Notification Act of the State of Illinois, as amended. Notice of this hearing was published on December 4, 2020 in the Daily Herald, a newspaper of general circulation in the District. This is a hearing regarding a plan to issue not to exceed \$5,000,000 in aggregate principal amount of the District's General Obligation Bonds, Series 2021 (the "Bonds"). The proceeds of the Bonds will be used to (i) pay certain claims of the District, namely the District's General Obligation Debt Certificates (Limited Tax), Series 2020 and (ii) pay certain costs of issuance of the Bonds.

The Bonds will be issued by the District in accordance with the provisions of Article 805 of the Public Community College Act of the State of Illinois, as supplemented and amended, and shall constitute a general obligation of the District, payable from ad valorem property taxes levied against all of the taxable property in the District without limitation as to rate or amount.

This public hearing is required by Sections 10 and 20 of the Bond Issue Notification Act of the State of Illinois, as amended. At the time and place set for the public hearing, residents, taxpayers and other interested persons will be given the opportunity to express their views for or against the proposed plan of financing, the issuance of the Bonds and the purpose of the issuance of the Bonds.

No written submitted comments were received.

No persons attending the meeting expressed their views for or against the proposed Bonds.

Chair Stack asked for a motion from the Board to approve Exhibit XI-A.

Member Robb moved, Member Kelley seconded, to approve the recommendation to conduct the public Bond Issue Notification Act (BINA) hearing necessary for the issuance of funding bonds in the amount not to exceed \$5,000,000, as outlined in Exhibit XI-B.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Hildebrand advisory vote: aye.

PRESENTATION Partnership: JourneyCare

Dr. Proctor asked Dr. MaryAnn Janosik, Provost, Dr. Michelé Smith, Vice President of Workforce Solutions, and Dr. Kim Chavis, Dean, Health Careers to provide an overview about the JourneyCare Partnership.

Dr. Janosik stated the JourneyCare partnership is an excellent example of collaboration between the academic arm of the College and Workforce Solutions. Additionally, Harper listened to the community needs to establish this nursing apprenticeship. She then asked Dr. Smith and Dr. Chavis to share information about the partnership with JourneyCare.

Dr. Smith shared JourneyCare contacted Harper indicating the company wanted to invest in their workforce by providing their current employees opportunities. Initially, JourneyCare established an internal team to review their needs then a formal discussion began with Harper. The initial discussions began in the summer of 2018, shortly thereafter there was a leadership change in JourneyCare. In fall 2019, conversations continued and a target date was set to launch a nursing apprenticeship as early as fall 2020.

Building off the success of the American Apprenticeship Initiative (AAI) federal grant received, Harper began mapping out the customized model for the nursing apprenticeship. This model is a nontraditional path from a certified nursing assistant to a registered nurse with many needed supports for student success.

Dr. Chavis stated the partnership with JourneyCare is the first health career apprenticeship and that a labor market analysis for nurses was completed using Economic Modeling Specialist International (EMSI). The analysis reflected that from January 2020 to November of 2020 there were on average 17,848 monthly postings and the average

number of new hires per month in the State of Illinois was 2,682. This confirmed there was a significant demand for nurses throughout the country and it was only going to continue to grow post pandemic. Therefore, JourneyCare allocated up to \$250,000 for the nursing apprenticeship program and developed an internal process for the selection of the apprentices. The plan was for 10 apprentices to be selected; after review only six were eligible. This identified a further need and that Harper partner with employers to help the workforce become college ready. Dr. Chavis reviewed the demographics of the six apprentices that included: five females; one male; 31-42 years old; one has a Bachelor of Arts; three have associate degrees and two have some college. Further she reviewed the apprenticeship program pathway. The licensed practical nursing degree has been developed for students needing a slower pace that still provides them with a credential that has economic value. The student can then continue on the pathway to a registered nurse.

Dr. Smith reviewed the details of the partnership that includes a memorandum of agreement. Additionally, an information session was held with incumbent certified nursing assistants at JourneyCare. A meeting was then held with interested candidates that explained the process to apply. Harper continues to support the applicant every step to ensure their success. In January 2021, the apprentices will attend a modified full-day first year experience class to prepare them for the program.

Dr. Chavis shared the next steps that include a signing ceremony with Kimberly Hobson, chief executive officer, and Dr. Proctor. Additionally, once apprentices have completed their prerequisite courses there will be a white coat ceremony that signifies their official transition from the pre-nursing apprenticeship phase to the nursing apprenticeship.

Dr. Smith closed by stating this is the beginning in positioning Harper to offer this same program with other hospital partners.

Trustees commended Dr. Janosik, Dr. Smith and Dr. Chavis on an excellent presentation and for developing this partnership.

STUDENT TRUSTEE REPORT

Student Trustee Hildebrand thanked the College and Board of Trustees for their persistent focus on the health and overall wellness of students. He applauded the College for continuing to expand the academic programs as shown in the previous JourneyCare presentation and the opportunities from the University Center. He continued by stating the biggest impact with the virtual learning environment has been for low income students, minority students, and students with disabilities. Moreover, many students are now having to work multiple jobs while taking online classes. He encouraged the College to continue addressing the holistic needs of those most at risk. Beyond the basic needs of students, mental health

is also an area of concern. He hopes Harper can continue to lead the way with bold and creative solutions to build equity wherever possible.

FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate President Dave Richmond announced the union voted to donate its entire current year's annual operating budget that is normally spent on faculty gatherings and other activities. The funds will be distributed as follows: one third going to the scholarship fund in honor of Elke Weinbrenner, one third to Harper's Student Emergency Relief Fund, and one third to Journeys, a non-profit organization that works with people in the district who are homeless. He wished everyone a happy and safe holiday season.

PRESIDENT'S REPORT

Dr. Proctor reflected the College has remained focused on the mission and core values throughout these challenging and unprecedented times during the past nine months. The College has been collaborative and innovative to support students in meeting their goals and to assist employees to meet their needs as it relates to their work. She reported the decision has been made for the College to remain remote through March 14, 2021 at which time conditions will be evaluated to determine if campus would open for students to complete their lab work.

She reported the work of the strategic plan continues and that next semester the Board will be briefed on targets that will measure the progress of the plan. The College continues to evaluate democratized data to make decisions which will be the hallmark of the College's work in 2021.

She noted the College continues to holistically support students academically, cognitively, and non-cognitively with the Tuition Relief programs, Finish Line Grants, Hawk's Care, and the tele-mental health tool. Enrollment continues to be a challenge for the College during the pandemic. Therefore, the College is implementing creative strategies to engage students and the community in helping them reach their goals. Next semester the College plans to launch Destination Harper that will be a series of videos to engage prospective students and their families. She closed by stating she looks forward to the time that everyone can be back on campus together and wished everyone happy holidays.

STUDENT SUCCESS REPORT Student Success Funds: Tuition Relief

Dr. Proctor requested Dr. MaryAnn Janosik, Provost and Bob Parzy, Interim Associate Provost of Enrollment Service to provide an update on student success funds for tuition relief.

Dr. Janosik reported the College continues to look and to find resources to support strategies and initiatives that support students. She requested Mr. Parzy report on the status of enrollment and the

Tuition Relief program that was funded with \$250,000 of the \$4 million FY2020 surplus allocated by the Board.

Mr. Parzy began by explaining the demographic cliff and the possible impact to the College. The demographic cliff predicts in 2025 there will be a steep decline of high school seniors that will be college ready and graduating, which will be problematic for community colleges. Additionally, Illinois is predicted to see declining population and a more ethnically diverse student population which will put pressure on community colleges to provide creative and innovative ways to support students. One area of opportunity will be with adult students as they face changes due to automation and associated labor market demand. Adult students will be looking to reskill to be more marketable through distance education whether it be credit or non-credit classes. Lastly, it is predicted that international student enrollment will decline.

He then provided an enrollment overview, reflecting enrollment has been both fluctuating and challenging since the pandemic began. Enrollment services began to review what can be done to provide assistance to new students and former students. The team came up with the concept of Tuition Relief that focused on financial assistance to students who had either started their journey at Harper and did not finish and to new Harper students. The goal of the initiative is to generate 1500 additional credit hours or 100 FTE. To receive \$500 tuition assistance, students need to apply, meet with a Harper representative, and enroll in six credit hours or more.

The program was communicated to students and the community in a multilayer campaign using direct mail, the website, text notifications, email, Facebook ads, and radio. The target population of this campaign is students who have not yet enrolled or students who had stopped out over the last two years. To date there have been 260 applications with 180 eligible applicants, Of the eligible applicants, 117 students have been awarded \$500 to their student account with 67 students enrolling representing 635 credit hours and 42 FTE. The average number of credit hours for this group is over nine credit hours. He reviewed the student profile that included: 57% new students, 43% former students, 60% first generation, and 79% adult students.

He closed with an African proverb "Smooth seas do not make skillful sailors." As this past year has been difficult, the Tuition Relief program speaks to the support that Harper provides and that it continues to look at innovative ways to support students. As Dr. Proctor says, the College is experiencing headwinds and that everyone will get through this as long as we explore innovative programs such as Tuition Relief.

In response to Trustee Kelley, Mr. Parzy stated eligible students are awarded the \$500 after they register.

In response to Trustee Kelley, Dr. Proctor noted the \$250,000 was used from the \$4 million surplus in FY2020 that the Board allocated for special purposes such as this.

In response to Trustee Johnson, Mr. Parzy stated the goal of 100 FTE is for the spring 2021 semester.

In response to Trustee Mundt, Mr. Parzy reviewed the multitier marketing campaign.

In response to Student Trustee Hildebrand, Mr. Parzy answered that he hopes the program continues.

Trustees thanked Mrs. Parzy for the report on the Tuition Relief initiative for students and commended all involved for a successful initiative.

HARPER EMPLOYEE COMMENTS

There were no employee comments.

PUBLIC COMMENTS

There were no public comments.

CONSENT AGENDA

<u>Member Mundt moved</u>, Member Hill seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Hildebrand advisory vote: aye.

The Consent Agenda included:

The minutes for November 11, 2020 Committee of the Whole meeting, November 18, 2020 Board of Trustees meeting; accounts payable; student disbursements; payroll for October 23, 2020 and November 6, 2020; estimated payroll for November 20, 2020 and December 4, 2020; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; first reading of modification to Board policy – academics and students (Section 03.00.00 and Section 05.00.00); monthly financial statements; Board committee and liaison reports; grants and gifts status report; consortium, cooperative and State of Illinois contracts purchasing status report; as outlined in Exhibits X-A.1 through X-B.4.

Minutes November 11, 2020 Committee of the Whole meeting, November 18,

2020 Board of Trustees.

Fund Expenditures Accounts Payable \$3,741,770.68

Student Disbursements \$449,526.13

The payroll of October 23, 2020 in the amount of \$2,167,436.97 and November 6, 2020 in the amount of \$2,075,698.81; estimated payroll of November 20, 2020 in the amount of \$2,121,567.89 and December

4, 2020 in the amount of \$2,121,567.89.

Bid Approvals Ex. X-A.3.a Accept bids and award fixed-rate contracts to the

following vendors for Emergency Covid-19 Cleaning & Disinfecting Services: GSF USA Inc., Des Plaines, IL; Alpha Building Maintenance Services Inc., Bridgeview, IL; Atalian Global Services, Jersey City, NY; ServPro of Elgin, Elgin IL; Multisystems Management, Chicago IL as the lowest responsible and responsive bidders, five firms are recommended to provide options if the highest ranked firm cannot perform when required or does not perform as required, as provided in the

Operations and Maintenance Fund budget.

Request for Proposals There were no requests for proposals.

Purchase Orders Ex. X-A.5.a Approve the purchase order to DLR Group for Phase I

of the Steam Condensate System Improvements
Project, in the amount of \$27,500.00, as provided in
the Operations and Maintenance (Restricted) Fund
and provided in the Steam Condensate System

Improvements Project budget.

Personnel Actions Administrator Appointments

Robert Grapenthien, Controller, Accounting Services, 1/11/2021, \$132.661/year

John Lawson, Chief of Police Harper College, Police, 1/11/2021,

\$100,000/year

<u>Supervisory/Management Appointments</u>

Anne Maurer, Assistant Manager, Budget and Accounting, Accounting Services, 11/2/2020, \$60,000/year

Professional/Technical Appointments

Norma Kahn, Laboratory Technician, Chemistry, Math and Science, 11/17/2020, \$53,000/year

Ana Krstic, Area Tutor Coordinator, Academic Support Centers, 12/7/2020, \$57,000/year

Classified Staff Appointments

Mary Beth Block, Administrative Secretary, Career and Technical

Programs, 11/23/2020, \$44,109/year

Melanie Duchaj, Administrative Assistant, Student Engagement, 11/16/2020, \$42,900/year

Alma Haro, HR Recruitment Assistant, Human Resources, 12/7/2020, \$38,318/year

Kaye Medina, Administrative Secretary, P/T Workforce and Economic Development, 1/11/2021, \$30,524/year

Cristian Pennington, Administrative Assistant, Interdisciplinary Student Success, 11/23/2020, \$46,800/year

Lori Skala, Testing/Technical Support Associate, Assessment Center, 11/9/2020, \$38,025/year

Harper #512 IEA-NEA Appointments

John Hansen, Groundskeeper, Buildings and Grounds, 11/9/2020, \$33,987/year

Maria Juarez, Custodian, Operations Services, 11/23/2020, \$30,784/year

Michelle Mabry, Warehouse/Driver, Operations Services, 11/30/2020, \$34,777/year

Classified Staff Retirement

Susannah Swift, Senior Survey Assistant, Institutional Effectiveness and Outcomes, 12/31/2020, 28 years 2 months

Faculty Separation

Elke Weinbrenner, Professor, Liberal Arts, 11/17/2020, 14 years 3 months

Classified Staff Separations

Danielle Hong, Administrative Secretary, P/T, Career and Technical Programs, 12/10/2020, 2 years 1 month

Valerie Parrilli, Entrepreneurship Assistant, P/T, Business and Social Science, 11/13/2020, 6 months

Board Travel

There was no Board travel.

Travel Expense Exceptions

There were no travel expense exceptions.

First Reading of Modifications to Board Policy – Academics and Students (Section 03.00.00 and Section 05.00.00)

Approve the First Reading of Modifications to Board Policy – Academics and Students (Section 03.00.00 and Section 05.00.00), as presented in Exhibit X-A.9.

Financial Statements

Review of monthly financial statement as outlined in Exhibit X-B.1.

Board Committee and Liaison Report

Alumni Liaison Report: Member Mundt reported the Harper Alumni Program in partnership with Harper's Job Placement Resource Center (JPRC) and Continuing Professional Education will host the career focused webinar for alumni: Kickstart Your Career in 2021 on Tuesday, January 12 from noon to 1 p.m. Participating alumni will learn tips for job hunting in today's virtual environment from the JPRC and get information on Harper's Continuing Professional Education program paths as a means to thinking of new careers or enhancing existing careers. Visit harpercollege.edu/alumni to learn more.

The Harper Alumni Podcast Episode 2 is now available, tune into the Harper Talks podcast featuring alumna Ann Portmann. Join Ann Portmann and Assistant Professor of Communication Arts Brian Shelton as they discuss career leaps, hospice care, and more topics on Harper Talks. Harper Talks: The Alumni Podcast is available on the alumni website at harpercollege.edu/alumni and on all podcast platforms.

Foundation Liaison Report: Member Hill shared the Foundation Board of Directors met on December 8; at this meeting they discussed a four-year major giving campaign INSPIRE which will also be presented in January at the Trustees' meeting. This campaign will develop additional scholarship opportunities for Harper students by connecting donors' philanthropic desires with student needs. This campaign goal is \$5,750,000.

The Foundation also announced a new \$1,000,000 gift by The Kyoko Shida Family. The funds will establish the Shida Family Endowed Scholarship for students who have significant financial need and have demonstrated volunteer involvement. This scholarship is open to all Harper students who meet the criteria, including students with DACA status. The scholarship will be awarded for the first time during the Spring 2022 term and will cover the cost of tuition for approximately 8-10 students annually. This gift qualifies for a campus naming opportunity per the Board of Trustees policy. The building will be determined when the Shida Family can visit campus for a tour hopefully in the summer.

Finally, the Educational Foundation Board of Directors would like to extend Happy Holiday wishes to the Trustees.

ICCTA Liaison Report: Member Kelley reported the ICCTA and ACCT have not met since the last meeting. The ICCTA is tentatively planning a regional meeting of community colleges in the northern suburbs on February 22, 2021 from 4-6 p.m. The theme of the meeting would be to address diversity, equity and inclusion, declining enrollment and the impact of the epidemic on colleges. Lastly, the virtual National Legislative Summit will be in February.

Grants and Gifts Status Report Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Consortium, Cooperative and State of Illinois Contracts Purchasing Status Report Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

NEW BUSINESS

Exhibit XI-A: Annual Financial Audit for Fiscal Year Ended June 30, 2020 Member Dowell moved, Member Johnson seconded, to approve the annual financial audit for fiscal year ended June 30, 2020, as outlined in Exhibit XI-A.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and

Mundt.

Nays: None.

Motion carried. Student Member Hildebrand advisory vote: aye.

Exhibit XI-B: PUBLIC
HEARING pursuant to the requirements of Sections
10 and 20 of the Bond
Issuance Notification Act of the State of Illinois, as amended on the plans to issue General Obligation
Bonds, Series 2021 in the amount not to exceed
\$5,000,000

Was considered and approved earlier in the agenda (please refer to page 2 of the minutes).

Exhibit XI-C: Approval of Service Providers

Member Hill moved, Member Robb seconded, to approve the updated list of service providers for Fiscal Year 2021, as outlined in Exhibit XI-C.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and

Mundt.

Navs: None.

Motion carried. Student Member Hildebrand advisory vote: aye.

Exhibit XI-D: Resolution to Appoint an Association Director for the Hilltop Professional Plaza Condominium Association (650 E. Higgins, Schaumburg) Student Member Hildebrand moved, Member Mundt seconded, to approve and adopt the resolution to appoint an association director for the Hilltop Professional Plaza Condominium Association., as outlined in Exhibit XI-D.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and

Mundt.

Nays: None.

Motion carried. Student Member Hildebrand advisory vote: aye.

Exhibit XI-E: Hiring the Controller

Member Robb moved, Member Kelley seconded, to approve the recommendation to hire Robert Grapenthien as Controller with a start date of January 11, 2021, as outlined in Exhibit XI-E.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and

Mundt.

Navs: None.

Motion carried. Student Member Hildebrand advisory vote: aye.

Exhibit XI-F: Hiring the Chief of Police

Member Dowell moved, Student Member Hildebrand seconded, to approve the recommendation to hire John Lawson as Chief of Police with a start date of January 11, 2021, as outlined in Exhibit XI-F.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and

Mundt.

Nays: None.

Motion carried. Student Member Hildebrand advisory vote: aye.

ANNOUNCEMENTS BY CHAIR

Communications There were no communications.

Calendar Dates Calendar dates are printed on the Agenda for Board information. The

next Committee of the Whole Meeting will be Wednesday, January 13, 2021 at 5:00 p.m., via Webex. The next Board of Trustees Meeting will be Wednesday, January 20, 2021 at 6:00 p.m., via

Webex.

ADJOURNMENT Member Kelley moved, Member Hill seconded, to adjourn the

meeting.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and

Mundt.

Nays: None.

Student Member Hildebrand advisory vote: aye

Motion carried at 7:03 p.m.

Chair	Secretary