WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512 COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, November 17, 2021

<u>CALL TO ORDER</u> The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Stack on Wednesday, November 17, 2021 at 6:02 p.m. in the Wojcik Amphitheater.

Member Johnson led the Pledge of Allegiance.

<u>ROLL CALL</u> Present: Members Pat Stack, Bill Kelley, Nancy Robb, Greg Dowell, Diane Hill, Herb Johnson, Walt Mundt, and Student Member Pahul Mal (entered at 6:19 p.m.).

Absent: None.

Also present: Nuri Akdeniz, Project Manager - Senior; Robert Allare, Faculty; Joseph Angermeier, Faculty; Mike Barzacchini, Director Marketing Services; Dr. Michael Bates, Dean Teaching, Learning and Distance Education; Lisa Blaylock, Faculty; Laura Brown, Vice President and Chief Advancement Officer; Karl Buschmann, Faculty; Monica Busser, Faculty; Orlando Cabrera, Technical Support Specialist; Meg Coney, Administrative Coordinator; Sue Contarino, Interim Chief Information Officer; Jackie Cooney, Tutor; Dr. Maria Coons. Vice President of Strategic Alliances and Innovation/Board Liaison; Dr. Kathy Coy, Director of Institutional Research; Geraldo Cruz, Faculty; Sue Egan, Executive Assistant; Dr. Sandi Ferencz, Faculty; Dr. Marianne Fontes, Faculty; Rob Galick, EVP Finance and Administrative Services; J.A. Geary, Faculty; Bob Grapenthien, Controller; Dr. Travaris Harris, Interim Associate Provost, Academics; Dr. Joanne Ivory, Dean Career and Technical Programs; Dr. MaryAnn Janosik. Provost: Dr. Tamara Johnson. Vice President of Diversity. Equity and Inclusion; Jeff Julian, Chief of Staff; Rick Kellerman, Network Specialist; Mukila Maitha, Faculty; Dawn McKinley, Faculty; Bob Parzy, Associate Provost Enrollment Services; Kris Piepenburg, Faculty; Kim Pohl, Director of Communications; Kimberley Polly, Dean Mathematics and Science; Dr. Avis Proctor, President; David Richmond, Faculty; Jaime Riewerts, Dean Liberal Arts; Roger Spayer, Chief Human Resources Officer; Bobby Summers, Faculty; Dominique Svarc, Faculty; Charmian Tashjian, Faculty; Darice Trout, Interim Dean, Business and Social Science; Bryan Wawzenek, Manager Communications; Dr. Stephanie Whalen, Faculty; Heather Zoldak, Associate Executive Director of Foundation/Major Gifts.

Guests: Emily Bothfeld, Robbins Schwartz; James Meyer, Citizen.

AGENDA APPROVAL Member Hill moved, Member Johnson seconded, approval of the Agenda.

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried.

PRESENTATIONDr. Proctor asked Dr. Maria Coons, Vice President and Board LiaisonShared Governance at
Harper Collegeand David Richmond, Faculty Senate President, to provide an
overview of shared governance at Harper College.

Dr. Coons began by stating shared governance was historically a way to ensure faculty voices were heard. Over time other employee groups became involved. The four tenants Harper follows for shared governance are collegiality, meaning respectful dialogue; openness meaning all meetings are open to everyone; transparency, meaning everyone can view agendas, minutes, and recommendations; and timely, meaning action is taken within prescribed timeframes.

Shared governance is important as it is one element the Higher Learning Commission looks at during the reaffirmation of accreditation. They review evidence of a defined process for developing and policies. Additionally, it is a forum for employees and students to be able to provide input.

Dr. Coons described the structure for shared governance at Harper. The Board of Trustees is responsible for policy approval and can also ask for policies to be developed through the shared governance structure. There are 18 committees in total, two policy councils that oversee 15 other committees and one oversight committee that oversees the operations of the shared governance system. The Board of Trustees is the final approver of policy recommendations. The student success committees primarily focus on curriculum, student life, and conduct. The institutional resources committees are looking at diversity, equity, and inclusion, wellness, and strategic planning.

Mr. Richmond explained committees meet regularly, require quorums, and make policy-related and non-policy related recommendations. Policy recommendations are vetted collegewide with two readings and presented to the Board for their approval. Non-policy recommendations are reviewed and considered by the appropriate administrator. During the pandemic all committee meetings have been fully online. He continued by sharing the variety of different matters the committees regularly review and unique matters they work on throughout the year. This year the Coordination and Review Committee that provides oversight for the governance structure is reviewing committee membership to ensure the correct people are included on all committees. Additionally, the Coordination and Review committee assigns all Board policies to a shared governance committee for review. He closed by sharing there are almost 250 employees and students involved in shared governance and the operational support for the committees comes from support staff. He thanked Ms. Coney for the support she provides to the Coordination and Review Committee and the entire shared governance operation.

Chair Stack thanked Dr. Coons and Mr. Richmond for an informative report.

STUDENT TRUSTEE
REPORTStudent Trustee Mal shared a kindness event took place where
students wrote positive messages on post-it notes and placed them
on the doors in Building D. The purpose of the event was to spread
kindness and positivity. Pictures of the event were shared on social
media as well. He did a similar event in high school and one note that
he read helped him give a presentation that he was not fully prepared
for and calmed his nerves prior to the presentation. These little notes
can make a big difference for the reader.

The Student Government Association (SGA) is looking to increase student participation in SGA. At the last meeting students talked about ideas on how to approach students and communicate how they can get involved. He is certain SGA will be able to make changes in the future.

<u>FACULTY SENATE</u> <u>PRESIDENT'S REPORT</u> Faculty Senate President Richmond shared he is thankful that all the buildings at Harper are open for everyone. He thanked the Board for their dedication and wished everyone a happy Thanksgiving.

<u>PRESIDENT'S REPORT</u> Dr. Proctor shared the College was selected as one of the 150 institutions for the \$1 million Aspen Prize for Community College Excellence. The College is honored to be selected and she acknowledged the dedication of faculty and staff in supporting student success. The application is being prepared to be considered for the top 10 exemplary community colleges.

The official opening of the Cultural Center is November 18. From the time she began at Harper, she consistently heard the Cultural Center needed to be present again on campus. The center creates a space for people from various backgrounds to engage in meaningful ways.

The College began adjusting social distancing protocols from six feet to three feet for non-instructional spaces. For the spring term, classrooms will also be adjusted accordingly. The goal is to have at least 70% of sections offered in a face-to-face or blended format. Expanded COVID testing is now being offered to community members as well as students and employees to ensure the College complies with the Governor's mandate.

As the College increases on-campus presence, ideas to rebuild community will be discussed at the President's Learning Council by the Core Values Strategic Planning goal team and the Human Resources/Wellness shared governance committee.

She concluded by reflecting the month of November reminds us of the importance of giving thanks and the opportunity to connect with family and friends and wished everyone a happy Thanksgiving.

Dr. Proctor asked Mukila Maitha, Associate Professor, Business and Social Science and Darice Trout, Interim Dean, Business and Social Science, to share the information about the drone program at the College.

Ms. Trout shared her first experience with the Drone program was when she was invited to Busse Woods to fly a fixed wing drone and with support and encouragement from Mr. Maitha, adjunct faculty, and students. She stated the drone program was developed in spring 2020 under the leadership of professor Maitha to fulfill the growing opportunities and workforce needs. The Federal Aviation Association selected Harper to be part of the collegiate training initiative. Additionally, Mr. Maitha has positioned Harper to apply for the National Science Foundation's Advanced Technical Education grant. She thanked the Board; Dr. Janosik, provost; Dr. Harris, previous dean of business and social science; marketing and communications for their support of the drone program.

Mr. Maitha began by sharing the drone program is the first aviation program at Harper and it is one of two programs accredited by the FAA as part of their collegiate training initiative. The marketing department has identified more than 500 potential zip codes from which the College can recruit students. The program aligns with both the Teaching and Learning and Student Success Strategic Plan goals by offering coursework in multiple modalities with open educational resource materials where students are provided with the drones and the software. The curriculum has a comprehensive unmanned aerial system focus. The program also aligns with geospatial technology allowing students to apply what they have learned in the field.

The drone program is a 16-hour certificate that prepares students to receive their drone license to be able to work in a variety of fields such as drone pilots, image analysts and remote sensing technicians. Harper has been selected to be a part of the National Science Foundation Advanced Technical Education grant that will position Harper to be a learning hub for both students and faculty.

Angelica Avalos shared her story via video. She has completed both the drone and geographic information systems (GIS) programs. Her experience includes working at Harper as a supplemental instructor for the GIS program as well as in facilities management. She then worked at the Lake County Forest Preserve and most recently at the

<u>STUDENT SUCCESS</u> <u>REPORT</u> Harper's Drone Program

Morton Arboretum where she can use her knowledge from both programs.

Fernanda de Souza shared his story via video as well. He is a chemical safety engineer, certified emergency manager, and certified FAA drone pilot. He is also a current student in the drone and GIS programs and plans to work in emergency management using drones to assess damage in areas affected by natural disasters. He concluded by stating he was grateful to Harper for offering him this unique opportunity to advance his professional career.

Ms. Coney shared she received her associates in general studies, a GIS certificate and drone certificate from Harper, and was a former supplemental instructor. Currently she is a Harper tutor, a geography graduate student at Northern Illinois University (NIU), and a teaching assistant at NIU. She plans to help others with hazards analysis and threat mitigation using what she has learned. Additionally, she stated the education she received from Harper was very innovative and comprehensive and that as a student she was able to tailor her projects to her passions in her field of interest. She closed by sharing she is a first-generation college graduate.

In response to Trustee Johnson, Mr. Maitha stated the drone program is a 16-credit hour certificate that can be completed in three to four semesters.

In response to Trustee Mundt, Mr. Maitha shared after taking the first class, students are eligible to take the FAA exam and all twelve students have passed their exam.

Trustees thanked Ms. Trout, Mr. Maitha, and Ms. Cooney for an outstanding presentation.

HARPER EMPLOYEE
COMMENTSMs. Tashjian shared she has been an adjunct faculty member at
Harper since 2003 and currently a member of the negotiation team for
the adjunct faculty association. She stated adjunct faculty are 70% of
the instructional faculty and teach 50.7% of the course sections at
Harper. Adjunct faculty feel undervalued and not respected.
Additionally, many adjunct faculty hold doctorates and are more
qualified than the full-time faculty yet the adjunct pay scale is at a
lower rate than full-time starting salaries. Therefore, the adjunct
faculty union is requesting respect from the College and a more
equitable pay scale.

Chair Stack thanked her for her comments.

Mr. Bushmann stated the adjunct faculty do not feel valued particularly in terms of equity and compensation.

Chair Stack thank him for his comments.

Mr. Allare stated he is the president of the adjunct faculty union, has been at Harper for 12 years, and an alumnus. He acknowledged that equity is woven into the College with an executive cabinet position, the strategic plan, and mission. He sees that nationally adjuncts are seen as not quite a full-time person and are disproportionately paid. The highest paying adjunct is paid \$1,500 less per class than the lowest level full-time faculty. He works 48 hours at three different institutions as an adjunct professor and makes less than a full-time faculty member. At Harper he is involved just as much as any full-time faculty member by sitting on three different committees, serving as president of the adjunct faculty union, and holds office hours. He sees that equitable pay is a blind spot for all community colleges and hopes that Harper can address the disparity of pay between adjuncts and full-time faculty.

Chair Stack thanked him for his comments.

PUBLIC COMMENTS Mr. Meyer introduced himself and reminded the Board of the public comment that he made at the October Board meeting, in which he expressed concerns about a candidate for employment and asked the Board to pause on the new employee's contract until the employee could be fully vetted. Mr. Meyer stated that he wished to speak about various statements in October Board Exhibit XI-D that are erroneous and false. During Mr. Meyer's comments, Mr. Meyer was reminded of Board Policy 01.25.27 and its prohibition on making public comments which are abusive or disruptive to the decorum of the meeting. Mr. Meyer inquired about a written submission that he had made to the Board. Chair Stack acknowledged receipt of Mr. Meyer's submission and stated that the Board is taking his submission under review.

<u>CONSENT AGENDA</u> <u>Member Dowell moved</u>, Member Mundt seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.

The Consent Agenda included:

The minutes for October 20, 2021 Committee of the Whole meeting, October 27, 2021 Board of Trustees meeting; accounts payable; student disbursements; payroll for October 8, 2021; estimated payroll for October 22, 2021 and November 5, 2021; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; review of the minutes of all closed meetings that have not yet been released for public review, and

	authorization sessions; mo reports; grant State of Illino	of which, if any, may then be released; and for destruction of verbatim recordings of closed nthly financial statements; Board committee and liaison s and gifts status report for; consortium, cooperative and is contracts purchasing status report; as outlined in 1 through X-B.4.
Minutes		2021 Committee of the Whole meeting, October 27, 2021 stees meeting.
Fund Expenditures	estimated pay	
Bid Approvals	Ex. X-A.3.a	Accept bid and award contract for emergency shower and eye wash station plumbing upgrades in building Z to Cryer Olsen Mechanical Inc., as the lowest responsible and responsive bidder in the total amount of \$49,860.00 including a base bid \$42,600.00, 10% construction contingency \$4,260.00, engineering services (20/10 Engineering Group, LLC) \$2,500.00, reimbursables estimate of \$500.00 as provided in the Operations and Maintenance Fund budget.
	Ex. X-A.3.b	Accept bid and award contract for the custodial closet plumbing upgrades at the main campus to DeFranco Plumbing, as the lowest responsible and responsive bidder in the total amount of \$43,160.00 including a base bid \$35,600.00, 10% construction contingency \$3,560.00, engineering services (20/10 Engineering Group, LLC) \$3,500.00, reimbursables estimate of \$500.00 as provided in the Operations and Maintenance Fund budget.
Request for Proposals	Ex. X-A.4.a	Approve a proposal and award a contract to Cornerstone Government Affairs to provide lobbying services at the state and federal level on behalf of the college, in the amount of \$67,500.00, as provided in the Auxiliary Fund budget.
Purchase Orders	Ex. X-A.5.a	Approve a purchase order to Gaumard Scientific for an Advanced Pediatric HAL® simulator and accessories, in the amount of \$53,285.47 as provided through the Education Fund budget.
	Ex. X-A.5.b	Approve a purchase order to Hilltop Condominium Association for Harper Professional Center's portion of the annual condominium association dues for common

area maintenance, in the amount of \$182,903.00 as provided through in the Operations and Maintenance Fund budget. Ex. X-A.5.c Approve a purchase order to Marsh to renew the Motorcycle Safety Program insurance policy for auto liability and property, in the amount of \$28,886.00 as provided through in the Restricted Purposes Fund budget. Personnel Actions Appointments Nicolette Cisarik DeJesus, Administrator, Director of Student Recruitment and Outreach Enrollment Services, 12/6/2021, \$96,000/year Erin Broskowski, Professional/Technical, Access Advocate, Access and Disability Services, 11/1/2021, \$58,350/year **Position Changes** Raisul Chowdhury, Supervisory/Management, Technical Manager, Client Systems, 10/4/2021, \$126,860/year Marla (Ruth) Schweikert, Professional/Technical, CPE Program Coordinator, Career and Technical Programs, 10/25/2021, \$81,900/year Heidi Brown, Classified Staff, Communications Support Assistant, Marketing Services, 11/8/2021, \$47,268/year Mary Budyak, Classified Staff, Executive Assistant, Diversity, Equity and Inclusion, 10/11/2021, \$63,765/year Separations Julie Ellefson-Kuehn, Faculty, Professor Mathematics and Science, 7/31/2022, Retirement, 34 years Muhandiramge Koswatta, Faculty Professor Mathematics and Science, 7/31/2022, Retirement, 27 years Don Malzahn, Supervisory/Management, Operational Data Store and Cognos BI Administrator, Infrastructure Services, 11/30/2021, Retirement, 39 years, 4 months Carolynn Muci, Supervisory/Management, Internal Communications Manager Communications, 10/31/2021, Resignation, 9 years 9 months Barbara Azzolin, Classified Staff, Administrative Secretary, Health Careers, 10/29/2021, Resignation, 4 years 2 months Lauren Cheeks, Classified Staff, Customer Service Representative, P/T, Print Shop, 10/22/2021, Resignation, 3 years 5 months Haley Golding, Classified Staff, Enrollment Support Assistant, Health Careers, 11/5/2021, Resignation, 4 years 2 months Frances Palczynski, ICOPS, Community Services Officer, Harper College Police, 10/25/2021, Resignation, 5 years Ping Feng, Harper #512 IEA-NEA, Custodian, Operations Services, 11/30/2021, Retirement, 19 years

Board Travel	Approval of travel related charges for the Board of Trustees, as presented in Exhibit X-A.7.	
Travel Expense Exceptions	There were no Travel Expense Exceptions.	
Review of the minutes of all closed meetings that have not yet been released for public review, and determination of which, if any, may then be released; and Authorization for destruction of verbatim recordings of closed sessions	Approval of the review the status of minutes and verbatim recordings of closed sessions of the Harper College Board of Trustees, as presented in Exhibit X-A.10.	
Financial Statements	Review of monthly financial statement as outlined in Exhibit X-B.1.	
Board Committee and Liaison Report	 Alumni Liaison Report: Member Mundt reported the Harper Alumni Program in partnership with the Harper's Job Placement Resource Center (JPRC) and the Continuing Professional Education will host the career focused webinar for alumni: Switching Gears in Your Career on Thursday, January 13 from noon to 1 p.m. Alumni will learn strategies and tips for changing careers in today's environment from the JPRC and get information on Harper's Continuing Professional Education program paths as a means to thinking of new career opportunities. Foundation Liaison Report: Member Hill shared the Foundation has received over \$240,000 in donations for the creation of seven new scholarships since July. These scholarships include: Datla Family Endowed scholarship / for students entering the University Center Jackie LeFevre Endowed Scholarship 	
	 Kimberly Family Achieving Dreams Scholarship / for students entering the University Center League of Women Voters League of Women Voters - Arlington Heights, Mount Prospect and Buffalo Grove Scholarship Lisa and Joseph Lynn Scholarship for Adult Students 	
	STEM Achievement ScholarshipWintrust Scholarship	
	A HOPE Scholarship Alumna Arianna Mormino (A.S. 2019) presented during Harper College's International Education week on Wednesday, November 17 at 1 p.m. Her talk titled, Climate Change Implications on the Environment and Wildlife in Southwest Florida: Observations from a recent Harper graduate, will discuss her work at CROW clinic, a wildlife rehabilitation program in Southwest Florida, and how climate	

change has impacted the animals that the clinic has worked with. Her talk will highlight how changes in climate have affected the regional environment in Southwest Florida and how communities are working to tackle the problem.

She concluded by reminding everyone the Pepper Family Foundation Academic Support Center dedication event will be held on Friday, November 19 from 11 a.m. to noon at the David K. Hill Family Library.

ICCTA Liaison Report: Trustee Kelley asked Trustee Johnson to provide the highlights from the recent ICCTA meeting.

Trustee Johnson shared there was representation from 32 of the community colleges at the recent ICCTA meeting. At the roundtables the trustees responded to three questions that included:

- How is your college dealing with declining enrollment?
- What new programs has your college created for students and the community to meet their demands?

• How has your college dealt with COVID in the pandemic? He shared responses to the above three questions many of which were familiar as Harper has done the same things and some were unique. One unique response to declining enrollment is one college placed counselors in high schools to discuss the programs available at the college. A unique response to the new programing question were some have created green energy programs including solar panels and wind turbines. Many colleges shared varying information as to how they are dealing with COVID in the pandemic.

Lastly, he shared during the lunch he heard from another community college president that Harper is a model for what others should be doing. He attributed this as a testament to Harper's excellent staff and faculty.

Grants and Gifts Status Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Consortium, Cooperative
and State of IllinoisReview of the monthly Consortium, Cooperative and State of Illinois
Contracts PurchasingContracts Purchasing
Status ReportExhibit X-B.4.

NEW BUSINESS

 Member Dowell moved, Member Mundt seconded, to approve the recommendation to adopt the Levy Resolution for 2021, as outlined in Exhibit XI-A.

 Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

	Nays: None. Motion carried. Student Member Mal advisory vote: aye.
Exhibit XI-B: Resolution Designating a Person or Persons to Prepare a Tentative Budget for Fiscal Year Ending 2023	<u>Member Hill moved</u> , Member Dowell seconded, to approve the resolution designating a person or persons to prepare a tentative budget for fiscal year ending 2023, as outlined in Exhibit XI-B.
	Upon roll call, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.
Exhibit XI-C: Approval of Illinois Council of Police Collective Bargaining Agreement for 2021-2024	<u>Member Kelley moved</u> , Member Johnson seconded, to approve the Illinois Council of Police Collective Bargaining Agreement for 2021- 2024, as outlined in Exhibit XI-C.
	Upon roll call, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.
Exhibit XI-D: Hiring the Director of Student Recruitment and Outreach	<u>Member Robb moved</u> , Member Kelley seconded, to approve the recommendation to hire the director of student recruitment and outreach, as outlined in Exhibit XI-D.
	Upon roll call, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.
Exhibit XI-E: Additional Funds Transfer from the FY2021 Budget Surplus	<u>Member Dowell moved</u> , Member Hill seconded, to approve the recommendation to transfer additional funds from the FY2021 budget surplus, as outlined in Exhibit XI-E.
	Upon roll call, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.
Exhibit XI-F: Approval of the MacKenzie Scott Fund Agreement with the Harper	<u>Member Hill moved</u> , Member Kelley seconded, to approve the MacKenzie Scott Fund Agreement with the Harper College Educational Foundation, as outlined in Exhibit XI-F.

College Educational Foundation	
	Upon roll call, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.
Exhibit XI-G: Second Reading of Revisions to the Public Comment Policy	<u>Member Kelley moved</u> , Member Johnson seconded, to approve second reading of revisions to the public comment policy, as outlined in Exhibit XI-G.
	Upon roll call, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.
Exhibit XI-H: Naming in Recognition of the Shida Family	<u>Member Dowell moved</u> , Member Kelley seconded, to approve the naming of building Z/science building the Shida and Family Science Building in recognition of the Kyoko Shida and family's contributions, as outlined in Exhibit XI-H.
	Upon roll call, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.
ANNOUNCEMENTS BY CHAIR Communications	There were no communications.
Calendar Dates	Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, December 8, 2021 at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, December 15, 2021 at 6:00 p.m. in the Wojcik Amphitheater.
OTHER BUSINESS	Member Robb motioned, Member Hill seconded, to enter closed session to discuss personnel matters at 7:22 p.m.
	Upon roll call, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.

<u>Member Dowell motioned</u>, Member Mundt seconded, to adjourn the closed session and re-enter the regular Board meeting at 8:06 p.m.

Upon roll call, the vote was as follows: Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt. Nays: None. Motion carried. Student Member Mal advisory vote: aye.

ADJOURNMENT Member Johnson moved, Member Dowell seconded, to adjourn the meeting.

In a voice vote, motion carried at 8:07 pm.

Chair

Secretary