

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, December 13, 2023

I CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Kelley on Wednesday, December 13, 2023, at 6:00 p.m. in the Wojcik Amphitheater.

Member Johnson led the Pledge of Allegiance.

II ROLL CALL

Present: Student Trustee Kei Smith, Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Absent: None.

Also present: Jason Altmann, Director, Access and Disability Services; Joseph Angermeier, Faculty; Nikolay Arcos, Network Specialist; Dr. Yolonda Barnes, Dean, Business and Social Science; Amber Blake, Manager, Internal Communications; Dr. Susanne Brock, Senior Director, Innovation and Development; Laura Brown, Vice President and Chief Advancement Officer; Tony Butler, Director of Risk Management; Orlando Cabrera, Technical Support Specialist; Dr. Scott Cashman, Senior Manager, Community, Career and Corporate Education; Dr. Maria Coons, Vice President of Strategic Alliances and Innovation/Board Liaison; Gerardo Cruz, Faculty; Dr. Megan Dallianis, Interim Associate Provost, Student Success; Dr. Tom Dowd, Faculty; Amanda Duval, Chief Human Resource Officer; Paige Erland, Athletic Trainer; Vladan Gacanovic, Coach; Rob Galick, EVP Finance and Administrative Services; Bob Grapenthien, Controller; Erika Hartman, Administrative Coordinator; Mary Kay Harton, Dean of Students; Dr. Stephanie Horton, Emily Huprich, Coach; Faculty; Dr. Joanne Ivory, Interim Associate Provost & Dean Career and Technical Programs; Dr. Tamara Johnson, Vice President of Diversity, Equity and Inclusion; Jeff Julian, Chief of Staff and Legislative Affairs Liaison; Rick Kellerman, Network Specialist; Jennifer Lau-Bond, Faculty; Chip Lemberg, Coach; Jeannine Lombardi, Faculty; Dawn McKinley, Faculty; Nancy Medina, Executive Director of Facilities Management; Dr. Pardess Mitchell, Faculty; Sherese Parker, Director of Athletics; Bob Parzy, Associate Provost Enrollment Services; Crystal Peirce, Faculty; Kim Pohl, Director of Communications; Kimberley Polly, Dean Mathematics and Science; Dr. Avis Proctor, President; Dr. Dan Ranieri, Faculty; Anita Rehberg, Access Advocate; Kathleen Reynolds, Faculty; Jaime Riewerts, Dean Liberal Arts; Dr. Michelé Smith, Vice President of Workforce Solutions; Bob Vilsoet, Coach; Bryan Wawzenek, Manager, Communications; Dr. Stephanie Whalen, Faculty; Dr. Ruth Williams, Provost; Riaz Yusuff,

Chief Information Officer; Heather Zoldak, Associate Executive Director of Foundation/Major Gifts.

Guests: Lilly Alberts, Student; Ava Belluomini, Student; Madison Bilek, Student; Antonio Caldera, Student; Kelly Chandler, Citizen; Alma Dizdarevic, Citizen; Arian Dizdarevic, Student; Arnel Dizdarevic, Student; Rehida Dizdarevic, Citizen; Sead Dizdarevic, Citizen; Suad Dizdarevic, Citizen; Meghan Ewanio, Student; Oluwatofarati Fatoki, Student; Chris Gorman, Robbins Schwartz; Damian Jablonski, Student; Marcos Jaimes, Student; Konrad Jakubowski, Student; Cana Jones, Student; Nicholas Knuth, Citizen; Kate Luncl, Citizen; Jose Morales, Student; Matt Niemczyk, Student; Zbigniew Niemczyk, Citizen; Jasmine Nitu, Student; Kaylee Obrzut, Student; Heidi Obrzut-Hoffman, Citizen; Ramon Orozco, Student; Teresa Puchalski, Student; Emily Renson, Citizen; Jesus Rodriguez, Student; Brianna Ruiz, Student; Jason Schmidt, Student; Maya Sokolowski, Student; Albert Szewczyk, Student; Diego Tapia, Student; Owen Whelan, Student; Asia Williams, Student; Claudia Wojciechowski, Student; Isabella Wojciechowski, Student.

III AGENDA APPROVAL

Member Dowell moved, Member Mundt seconded, approval of the agenda.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

IV PRESENTATION

Achievements in Athletics

Dr. Proctor asked Dean of Students Mary Kay Harton and Director of Athletics Sherese Parker to present the achievements of Harper's Athletic Department and the student athletes. She added that it's always an honor to end the semester with celebrations and to also recognize that student athletes are students first and the hope is for them to excel in the classroom but also on the field or court.

Ms. Harton started by acknowledging Jason Altmann, director of access and disability services. She thanked him for his leadership, dedication, and support for student athletes, coaches, and staff during his role as interim director of athletics last year. He was instrumental in continuing the excellent work of the athletics program. Next, she introduced the new director of athletics, Sherese Parker, who came from the City Colleges of Chicago's Kennedy-King campus. She brings 20 plus years of experience in higher education and athletics and has a strong background in athletics program management, advising student athletes, and has a solid understanding of the many nuances and regulations with eligibility and transfer. Ms. Parker is highly respected

for her equity work on a national level where she provided consultation. She brings experience with grant funding, program expansion, and community partnerships. Her commitment to the student athlete experience is inspiring, and her dedication to supporting students and staff is unparalleled.

Ms. Parker expressed her gratefulness for the opportunity to serve as the new director of athletics at Harper. The rich history of athletics and the Hall of Fame coaches continue to guide the student athletes during this time. She highlighted some of the accolades from this fall including championships and awards for the women's volleyball, men's soccer, and men's and women's cross-country teams. Coaches Bob Vilsoet, Jim Macnider, and Vlad Gacanovic also received awards.

She began with the women's volleyball team who battled hard to become the Region IV Champions and win the Midwest District Championship. The All American first team included Taylor Knuth, Eden Suh, and Ava Belluomini. Ms. Knuth went on to win the Region IV Player of the Year. She has also been recognized by the American Volleyball Coaches Association on the second team, as only one of two student athletes at the two-year college level. She's an NJCAA All-American first team and recently received an award for Volleyball Magazine NJCAA All-American, of which only 12 student athletes nationally have been recognized.

Ms. Parker moved on to the men's soccer team who also became the Region IV Champions and won the Midwest District Championship in the blistering snow which took them into a national tournament berth for the second time in school history. They also won the National Sportsmanship Award, which is very important because it talks about the character of the team that the coach is instilling, and not just the athletic accolades. Individually, student athlete Ramon Orozco was the Region Player of the Year. He was also on their division three National All-Tournament Team and was a recipient of that award.

Next, she recognized the men's and women's cross-country teams who are Region IV Champions and NJCAA National Champions for the Division III level. They also had All Americans on both teams; Jose Morales, Marcos Jaimes, Albert Szewczyk, and Owen Whelan to name a few. She highlighted Lilly Alberts who is the national champion, placing first in the race for all student athletes and holds the record for Harper.

Ms. Parker highlighted Hall of Fame Coach Jim Macnider who has led the program for many years and has developed a culture that produces champions through his continued legacy. Mr. Macnider has received

Coach of the Year at all these levels previously. He is also the USTFCCCA Central Region Coach of the Year, as well as the National Coach of the Year for both the men's and women's programs. She also recognized first year Coach Vlad Gacanovic, who was the Region Coach of the Year as well as the Midwest District Coach of the Year, which is an amazing feat to accomplish in the first year. The next highlight was Coach Bob Vilsoet who was also Coach of the Year and will be inducted into the NJCAA Volleyball Hall of Fame this year. That is also an amazing feat, and it speaks to the success and the winning culture that the coaches have brought to Harper. She closed by thanking the board for their continued support of their student athletes.

Trustees congratulated all the student athletes and coaches for their outstanding work and championships.

V STUDENT TRUSTEE REPORT

Student Trustee Smith reported that finals week is a stressful time for students and faculty. Some of the programming offered to help included refueling stations around campus where students can pick up snacks during study breaks, comfort dogs, and musical performances by Harper's student ensembles. In preparation for the holiday season, the Student Veterans Association hosted a Toys for Tots drive to collect gifts for needy children.

She explained that as a student trustee, she is still growing and getting acclimated to the role while beginning to understand the functions of higher education. Though her report has focused mainly on student programming at Harper, she will start to dedicate a portion of her report to highlighting the lived experiences of students, starting with two issues that have been particularly pertinent as of late.

Student Trustee Smith noted first that with student stress being particularly high with finals, student mental health needs continued support. Since the pandemic, many students have struggled with worsening mental health, and although life may seem back to normal, the emotional regulation of many students has been stunted. There are many students who need consistent professional mental health support and don't have access to these resources. Also, many students of color are dealing with unique challenges, and subsequently need mental health support, but don't have the ability to access outside resources because of social and cultural stigma. For students who aren't dealing with the stigma issue, cost is a barrier. With that, it's especially important for students to have accessible mental health care in terms of location, cost, and safety. She is currently working with the Cultural Center to launch a networking support group for LGBTQ+ BIPOC students and staff, which will begin in January.

The second ongoing issue is food insecurity. She shared that students flock to many campus events where food is offered because it may be the only meal a student eats that day, or it may ease their daily financial burdens. Anytime a social space has food, it is more acceptable for students who are dealing with food insecurity to eat without judgment. Cost of food is an everyday issue for students, which is an additional reason why many students have to work. Working and studying simultaneously can often slow students from matriculating sooner. While food insecurity cannot be solved overnight, Student Trustee Smith and the Student Government Association are working on expanding promotions for Hawks Care and other avenues for students to access food without shame.

She looks forward to continuing to work with groups on campus to combat these issues and hopes the momentum will continue after she graduates in the spring.

VI FACULTY SENATE PRESIDENT'S REPORT

Dr. Pardess Mitchell began by reflecting on this semester and having noticed a different vibe on campus compared to previous semesters. Campus has felt more alive as they see more students coming to campus, more students in the hallway at Avanté, and it feels nice to be “almost” back to normal. We have experienced a time of uncertainty, a period of adaptation, and it finally feels like the college is returning to more normal routines. This has brought a renewed spirit to campus, and it feels great for faculty. On behalf of the Faculty Senate and all faculty at Harper, she wished all Happy Holidays, a great break, and is looking forward to returning to a new year with renewed energy.

VII PRESIDENT'S REPORT

Dr. Proctor began by noting that it's a race to the finish line as students and faculty wrap up the fall semester. Along with her Executive Cabinet team, she participated in the distribution of snacks to students across campus who were studying for finals. Interacting with students is always great, especially hearing about their experiences at Harper and learning more so they can continue to improve their programs and services. One of her favorite parts of wrapping up the fall semester is celebrating employees and their incredible generosity. During Winterfest, employees brought gifts and made monetary donations to support children at three elementary school partners as part of the Celebration of Giving Toy Drive.

This month, she was invited to serve on Governor Pritzker's Higher Education Futures Table held at the University of Illinois Chicago. With the recent Supreme Court decision on university admissions, it was a timely discussion about how Illinois' higher education system can function as an ecosystem to ensure equitable access to university programs and to strategically address the workforce needs of the

future. Three additional statewide dialogues are scheduled to devise strategies that address equity, affordability, and campus/institutional culture by May 2024.

Dr. Proctor was proud to represent Harper as an honorary chair and host a table of employees at the 54th Annual Martin Luther King, Jr. remembrance Dinner organized by the Illinois Commission on Diversity and Human Relations. Dr. Timothy Killeen, president of the University of Illinois System, served as keynote speaker for the event, which was themed "Dr. King: Education, the Next Battleground." It was fitting for Dr. Killeen to receive The Dr. Martin Luther King, Jr. Excellence in Leadership Honor and it was great to hear his remarks about the care, character, and critical thinking needed to increase educational attainment, especially as they have had several discussions about the importance of the collaboration between Harper, sister community colleges, and the University of Illinois system.

In the last week, Harper embarked upon an exploration of the quantum computing arena. There's a lot of interesting things on the horizon and a presentation will be brought to the Board, soon.

She also noted the celebration of Laura Brown's retirement as chief advancement officer and VP. It was a fun and meaningful dinner with family and friends, colleagues and Educational Foundation and Board of Trustees members, all of whom have worked with Laura in one way or another over the years to support students. Laura's accomplishments include leading the Promise and Inspire Scholarship Campaigns, guiding the creation of 110 new scholarships, and establishing the HOPE Giving Circle program. With Ms. Brown's retirement, Dr. Proctor has selected Heather Zoldak to lead the Foundation as the new chief advancement officer, and Jeff Julian will lead the communications, community relations, and marketing functions in an expanded role as chief of staff and vice president of external affairs. Additionally, Dr. Michelé Smith has taken on expanded responsibilities to develop a centralized model for events management and facility use/rentals.

In closing, Dr. Proctor wished all a restful break, Happy Holidays, and a Happy New Year.

STUDENT SUCCESS REPORT

Transition Autism Program
(TAP)

Dr. Proctor asked Jason Altmann, director of access and disability services, and Anita Rehberg, advocate - access and disability services, to present on the services and programs Access and Disability Services (ADS) provides to students with disabilities, with a focus on the Transition Autism Program (TAP) and the successful outcomes autistic students achieve in the program.

Mr. Altmann thanked the Board of Trustees and Dr. Proctor for the opportunity to talk about the great work that ADS and the team are doing. They just celebrated their 50th anniversary noting that their office was set up prior to the Rehabilitation Act of 1973, demonstrating just how committed Harper is to access and disability services. It's very important that the classrooms they serve are fully inclusive for students with disabilities and they foster a more inclusive campus environment for the campus at large. They accomplish this through four programs offered on campus. First is the Academic Coaching Empowering Students (ACES) which focuses on facilitating transition for students as they leave high school and embark on college. Most students in that program may have attention deficit hyperactivity disorder or a learning disability, and there are some gaps in executive function skills that their team identified creating an opportunity to support and build on those skills. The second program is the College Awareness Program (CAP) which was established to connect with district high schools to bring their students with disabilities to Harper's campus so they can see what Harper has to offer via tours. The third program is Disability Cultural Programming (DCP) which was funded by a Resources for Excellence Grant to hold events and workshops to raise awareness and create a more inclusive environment across campus. The last program which they featured in detail is the Transition Autism Program (TAP). In 2005, Harper had seven students with autism and today there are 182 students. It's one of the fastest growing disability populations in higher education nationally. The first TAP cohort began in the fall of 2015.

Ms. Rehberg coordinates the TAP program and each fall they welcome 20 new students to campus. Currently, there are 61 students in the program which includes new and returning students. TAP students often struggle with change. They come from a very comfortable environment where they know the routine in high school, and then they come to Harper, where there's less structure. The freedom of college often creates a lot of anxiety and stress for these students. In addition, most of the autistic students often have a second or third disability. They often see a diagnosis of ADHD and anxiety disorder, a learning disability, and/or depression. Autistic people are four times more likely to experience depression, so their TAP students are managing a lot. These students are welcomed to campus in July when they're first starting at Harper, and they are offered some transition workshops to help them get comfortable on campus. After classes start, they support students in a TAP section of the First Year Seminar (FYS) course, academic coaching meetings with Ms. Rehberg, small group mentoring meetings with their TAP mentor, and weekly TAP meetings for new and returning TAP students. They also have regular meetings with TAP

students, their parents, and families to help the parents connect with each other and share resources.

She added that the ADS office has partnered with three academic advisors who are trained to work with their TAP students. Their office also works with counseling faculty to provide career counseling to them. The Job Placement Resource Center (JPRC) helps these students get job search ready and the Academic Support Center staff helps them access and utilize tutoring on campus. Most importantly, they work very closely with faculty who have TAP students in their courses. The faculty go above and beyond to support these students and to make sure they feel comfortable in their classrooms, they understand the directions for assignments, and they are able to manage their own needs and well-being in the classroom. The TAP program helps students feel welcome, it builds community, and provides a sense of belonging.

Ms. Rehberg mentioned that colleges and universities across the country are acknowledging the increase in autistic students on campuses, their academic abilities, and the challenges they face. Currently, Harper is one of 117 college autism support programs in the country, highlighting how few there are. Harper's TAP program is free, while many others are not. They have received many positive student testimonials illustrating how greatly the students have benefitted from the program academically and personally.

She shared that most of their students are high achievers academically as demonstrated in their academic outcomes for FY16-FY23 which include an excellent GPA range and persistence rate and the number of certificates and degrees awarded. Across the US, only 25% of autistic college graduates find productive employment. With that, they are looking to improve the program by further collaboration to prepare students for transition to employment or transfer after graduation.

In response to Trustee Stack, Ms. Rehberg explained that the terms neurodiversity and neurodivergent refer to an umbrella of disabilities, not just autism; however, they are discussing the possibility of changing the title of the program, to be more appropriate with the terminology the community is embracing.

In response to Trustee Robb, Ms. Rehberg responded that they have not had a waiting list and all students have been able to take part in the program; however, numbers are increasing as there is more demand for the program. Mr. Altmann shared that it is important to note that the expectation for students joining the program is that they are college ready and meet specific criteria. They do have an FYS class which has

a maximum of students allowed. In the future, they would like to expand that as demand increases.

In response to Student Trustee Smith, Ms. Rehberg shared that the ratio of mentors to students is one mentor to three or four students and they hold small mentoring group meetings. Getting mentors is challenging as it is an unpaid position.

In response to Trustee Johnson, Ms. Rehberg would need to partner with colleague Katie Garcia to determine resources needed to accommodate an influx of TAP students. Mr. Altmann there have been discussions about how they can continue to support current and future students.

Trustees thanked Mr. Altmann and Ms. Rehberg for a great presentation and noted their holistic approach for their neurodiverse student body is absolutely outstanding.

VIII HARPER EMPLOYEE COMMENTS

There were no Harper employee comments.

IX PUBLIC COMMENTS

There were no public comments.

X CONSENT AGENDA

Member Stack moved, Member Hill seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

The Consent Agenda included:

The minutes for November 8, 2023 Committee of the Whole meeting, November 15, 2023 Board of Trustees meeting; accounts payable; student disbursements; payroll for October 20, 2023 and November 3, 2023; estimated payroll for November 17, 2023 and December 1, 2023; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; approval of service providers; monthly financial statements; Board committee and liaison reports; grants and gifts status report; review of consortiums, cooperatives and State of Illinois contracts purchasing status report as outlined in Exhibits X-A.1 through X-B.4.

Minutes November 8, 2023, Committee of the Whole meeting, November 15, 2023, Board of Trustees meeting.

Fund Expenditures	Accounts Payable	\$5,539,821.40
	Student Disbursements	\$625,345.76

The payroll of October 20, 2023, in the amount of \$3,395,336.23 and November 3, 2023, in the amount of \$3,343,688.75; estimated payroll of November 17, 2023, in the amount of \$3,300,000.00 and December 1, 2023, in the amount of \$3,300,000.00.

Bid Awards

Ex. X-A.3.a Accept bid and award contract to serve as the venue location for the 2024 National Learning Communities Conference to Loews COH Operating Company, LCC (Loews Chicago O'Hare Hotel), in the total amount of \$43,597.00 currently available in the trust and agency account dedicated to this conference. When combined with additional registration revenue for this event, the College will pay Loews Chicago O'Hare Hotel from the trust and agency fund.

Ex. X-A.3.b Accept bid and award contract for Temporary Contractual Staffing Services for Custodians at HPC and LCC to Perfect Cleaning Service, Inc., as the lowest responsible and responsive bidder in the total amount of \$3,436.40 including a 10% contingency of \$312.40, as provided in the Operations and Maintenance Fund budget.

Request for Proposals

Ex. X-A.4.a Approve a proposal and award a five-year contract, with three (3) mutually optional two (2) year extensions to Sodexo America LLC (Sodexo) to operate Dining Services on campus, pay Sodexo a management fee of 3% of total expenses plus any deficit from operations. The College is forecasting a subsidy between \$100,000 and \$200,000 annually with current market conditions. Any profit will be returned to the College's Auxiliary Services Fund, as provided in the Auxiliary Services Fund budget.

Purchase Orders

Ex. X-A.5.a Approve a purchase order to GE Healthcare to provide a new Logiq E10s Ultrasound System to be used for instruction in the Diagnostic Medical and Cardiac Sonography imaging courses, in the amount of \$123,199.00, as provided in the Restricted Purposes Fund.

Personnel Actions	<p><u>Appointments</u> Jessica Kissel, ProTech, Security Engineer and Business Continuity Analyst, Security and Business Operations, 11/6/2023, \$84,000.00/year Kim Franco, Classified, Administrative Assistant, Liberal Arts, 11/8/2023, \$42,744.00/year Princeleon Hall, Classified, Safety Technician, Risk Management, 11/6/2023, \$48,750.00/year Aaron Mejia, IEA NEA, Custodian - 3rd Shift, Operations Services, 11/5/2023, \$37,772.80/year</p> <p><u>Position Changes</u> Yeraldi Morales, ICOPS, Community Service Officer II, Harper College Police, 11/5/2023, \$46,280.00/year</p> <p><u>Separations</u> Scott Haas, Supervisor/Manager, Supervisor - Motorcycle Safety Program, Community Education, 11/30/2023, Reduction in Force, 6 years 8 months Jeffrey Moy, Supervisor/Manager, Manager - Entrepreneurship Center, Business and Social Science, 2/29/2024, Resignation, 5 years 4 months Mark Hawkins, Classified, Associate - Publishing and Distribution, Publishing & Distribution, 1/2/2024, Retirement, 22 years 2 months Agnes Miranda, Classified, Library Assistant I, Library Services, 11/15/2023, Resignation, 3 years 1 month Karen Ramirez, Classified, Information Receptionist, P/T, Advising Services, 11/17/2023, Resignation, 5 years 3 months Employee #23818, IEA NEA, Custodian - 3rd shift, Operations Services, 11/13/2023, Termination, 2 months</p>
Board Travel	Approval of travel related charges for the Board of Trustees, as presented in Exhibit X-A.7.
Travel Expense Exceptions	There were no Travel Expense Exceptions.
Approval of Service Providers	Approval of the recommendation to approve the updated list of service providers through the end of Fiscal Year 2024, as presented in Exhibit X-A.9.
Monthly Financial Statements	Review of monthly financial statement as outlined in Exhibit X-B.1.
Board Committee and Liaison Reports	<p>Alumni Liaison Report: Member Stack reported that the HOPE Giving Circle will host its winter event, a reception and class on how to make charcuterie boards, on Thursday, January 11, 2024, at 5:30 p.m. at the Wojcik Conference Center. This event is open to members, supporters, and anyone</p>

interested in learning more about HOPE. HOPE recently surpassed over \$360,000 in funds raised for scholarship support since its inception in 2016. Learn more about HOPE and events at harpercollege.edu/hope.

Foundation Liaison Report:

Member Hill shared that as of October 31, the Educational Foundation exceeded the Inspire Scholarship Campaign goal of \$30,000,000 by raising \$32,166,418.17 million and establishing 67 new scholarships. There's still 7 months remaining in the campaign. She also shared that the Foundation Board wished the Trustees a Happy Holidays.

ICCTA/ACCT Liaison Report:

Member Kelley reported that they have the National Legislative Summit in February. Trustee Johnson, Student Trustee Smith and Member Kelley will be attending. For ICCTA, there is a webinar on Friday, December 15 about the community college baccalaureate which is a key area of focus for 2024.

Grants and Gifts Status Report

Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Review of Consortiums, Cooperatives and State of Illinois Contracts Purchasing Status Report

Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

XI NEW BUSINESS

Exhibit XI-A: Adoption of Tax Levy Resolution 2023

Member Johnson moved, Member Stack seconded, to adopt the Levy Resolution for 2023, as outlined in Exhibit XI-A.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

ADOPTION OF LEVY RESOLUTION

BE IT RESOLVED that the following Resolution and Certificate of Tax Levy for 2023 be approved and adopted by the Board of Trustees of William Rainey Harper College, Community College, Community College District No. 512, Counties of Cook, Kane, Lake and McHenry, State of Illinois, and that the Certificate of Tax Levy be filed with the County Clerks' Offices of Cook, Kane, Lake and McHenry Counties, State of Illinois, in accordance with the provisions of 110-ILCS 805/3-20.5 of the Illinois Community College Act:

We hereby certify that we require the sum of \$61,140,000 to be levied as a special tax for Educational purposes on the equalized assessed value of the taxable property of our district for the year 2023.

We hereby certify that we require the sum of \$13,000,000 to be levied as a special tax for Operations and Maintenance purposes on the equalized assessed value of the taxable property of our district for the year 2023.

We hereby certify that we require the sum of \$20,000 to be levied as a special tax for Workers' Compensation and Occupational Diseases Insurance purposes, and Unemployment Insurance purposes on the equalized assessed value of the taxable property of our district for the year 2023.

We hereby certify that we require the sum of \$20,000 to be levied as a special tax for Financial Audit purposes on the equalized assessed value of the taxable property of our district for the year 2023.

Bond and Interest levy to be determined by each of the County Clerks.

December 13, 2023
William F. Kelley, Board Chair
Dr. Nancy Robb, Board Secretary
Community College Dist. #512
Cook, Kane, Lake and McHenry Counties
State of Illinois

Exhibit XI-B: Approval of the Professional Technical Agreement

Member Dowell moved, Member Hill seconded, to approve the Harper College Professional / Technical Union, a chapter of the Cook County Teachers Union Local 1600, AFT, AFL-CIO Collective Bargaining Agreement for 2023-2027 is requested by the Board of Trustees, authorizing the Board Chairman and Secretary to execute the Agreement, as outlined in Exhibit XI-B.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

Exhibit XI-C: Lease Agreement with the Village of Schaumburg

Member Robb moved, Member Mundt seconded, to approve the recommendation to enter into a 5-year lease agreement with the Village of Schaumburg for the use of the Schaumburg Regional Airport to offer an Aviation Maintenance Program. The agreement will renew for up to three (3) additional five (5) year extensions, which shall automatically

take effect upon expiration of the prior five (5) year period, unless either party provides notice no earlier than one (1) year prior to expiration renewal, as outlined in Exhibit XI-C.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

Exhibit XI-D: Hiring the Chief Advancement Officer

Member Hill moved, Member Robb seconded, to approve the recommendation by the President to hire Heather Zoldak as Chief Advancement Officer with a start date of January 1, 2024, as outlined in Exhibit XI-D.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

Exhibit XI-E: Approval of Amended Contracts for the Chief of Staff and Vice President of External Affairs and Vice President of Workforce Solutions

Member Johnson moved, Member Stack seconded, to approve the recommendation of the amended contract for Jeffery Julian to Chief of Staff and Vice President of External Affairs and Dr. Michelé Smith, Vice President of Workforce Solutions for January 1 – June 30, 2025, as outlined in Exhibit XI-E.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

Exhibit XI-F: Approval of New Associate in Applied Science Degree and Related Certificates in Cybersecurity

Member Mundt moved, Member Dowell seconded, to approve the recommendation to approve the Associate in Applied Science Degree and related certificates in Cybersecurity. Pending required approvals by the Board of Trustees, ICCB, IBHE and HLC, the program will be effective beginning with the fall 2024 semester, as outlined in Exhibit XI-F.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

XII ANNOUNCEMENTS BY CHAIR

Communications There were no communications.

Calendar Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, January 10, 2023, at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, January 17, 2023, at 6:00 p.m. in the Wojcik Amphitheater.

XIV ADJOURNMENT Member Stack moved, Member Johnson seconded, to adjourn the meeting.

In a voice vote, motion carried at 6:55 pm.

Chair

Secretary