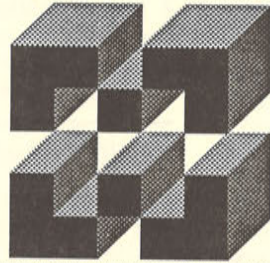


The Harper Insider



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Harper's Evaluation Results in Maximum Accreditation

After a three-day visit, a six-person evaluation team made the preliminary recommendation for Harper to receive accreditation for the maximum time period of 10 years from the North Central Association of Colleges and Secondary Schools.

Many months of preparation are involved to produce the required self-study document which was prepared and submitted to the team members before their visit. Vice President of Academic Affairs David Williams and the Steering Committee composed of John Muchmore, Roger Mussell and Joann Powell, under the advisement of the Campus Response Committee, representing most campus committees and groups, have been working on this project for more than two years.

In addition to satisfying accreditation requirements, the self study gives the College community an opportunity for an honest and critical self-evaluation. The self study focused on the College and its mission, the organization and resources of the College, the impact of the programs and services and the future of Harper College. The 143-page report will be thoroughly reviewed by the evaluation team prior to their submission of a final report.

The team met with the Board of Trustees, the Faculty Senate, Classified Staff officers, student representatives, the Campus Response Committee and with individual faculty and staff members. The evaluation team chair, Dr. Christine Gram, commented on the spirit of collegiality and caring which she and team members observed in every area of Harper College.

Members of the North Central Association Visiting Team represent various educational disciplines and geographical areas of the country.

In addition to Dr. Gram, President of Oakland Community College in Michigan, the team includes Dr. Ralph Duncan, Dean of Science, Health and Business at Front Range Community College in Colorado; Dr. William Guither, professor of chemistry at

the University of Wisconsin Center-Fox Valley, Wisconsin; Donald Halog, associate professor of English at Delta College, Michigan; Dr. James Lahr, Dean at St. Louis Community College, Missouri; and Mrs. Arnette Ward, provost from Chandler/Gilbert Community College, Arizona.

The official letter of accreditation status will arrive following final action by the North Central Association in the spring of 1988.



The 1987-88 Classified Council. Seated are officers (from left to right) Dee Johnson, Vice Chairperson; Linda Pones, Chairperson and Bobbye Levine, Secretary. Standing from left to right are representatives Julie Hennig, Jim Foody, Bridget Calendo, Dennis Ryther, Joan Drake, Pete Gart and Betty Cords. Not pictured, Bill Neumann.

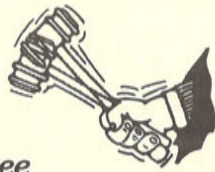
Classified Employee Council

A 53 percent voter turnout resulted in the election of the 1988 Classified Employee Council representatives. Following the election, the CEC elected officers for the year. They are: Chairperson Linda Pones, Research and Planning; Vice Chairperson Dee Johnson, Bus/SS; and Secretary Bobbye Levine, Word Processing. Other incumbent council representatives who were returned to office are Betty Cords, Bookstore and Peter Gart, Print Shop. They join new member Julie Hennig, SP/S and continuing council members Bridget Calendo, Student Development; Joan Drake, Finance; Jim Foody, Computer Services; Bill Neumann, Media Services and Dennis Ryther, PEAR.



Dr. Christine Gram (center), chair of the North Central Association of Colleges and Secondary Schools Evaluation Team, confers with team members and Harper representatives.

From the Chair



Institutional Planning Committee

The North Central Evaluation team that recently visited the campus described Harper's planning process as *dynamic*. The Institutional Planning Committee is an integral part of that process. Chaired by Pat Mulcrone, the committee of 18 meets twice a month with more frequent meetings of subcommittees.

During 1984-85 the Long Range Planning Committee was reorganized to become the Institutional Planning Committee. The primary goal of the planning process and one of the most difficult to achieve is to involve all members of the institution.

The committee's most recent task was to place into categories and priority order 83 different goals proposed by departments, divisions and individuals. Before recommendations are made, all faculty and staff members are invited to attend a series of four open hearings scheduled for the specific purpose of eliciting a response to the goals submitted through comments or questions.

In addition to IPC, the Board of Trustees is involved in strategic planning every other year and there is continuous planning within divisions and departments.

Chairperson Pat Mulcrone comments that the process is necessarily an ongoing activity; if planning stands still, stagnation results. Although the workload is heavy, Mulcrone enjoys her involvement in the planning process and feels that it is a natural evolution from her association with adult education, which in itself is a commitment to lifelong learning.

Admissions Committee

A recommendation to require ACT test scores for incoming students is currently on the agenda of the Admissions Commit-

tee. Chairperson Dennis Brokke explains that the test scores are not to be used as a basis for admission but as a tool for retention. ACT measures achievement in math, English, social science and science and also provides a composite overall score. The use of this information as an advising tool will result in proper placement of students and therefore will provide each student the best opportunity for success.

The committee of eight persons meets monthly, or more if necessary, to review and evaluate the admission policies, requirements and procedures and to make necessary recommendations.

Institutional Calendar

Board of Trustees
Monthly Meetings
8:00 pm, Board Room

Committee Meetings
7:30 am, Board Room

General Interest

Thursday, November 19
Thursday, December 17

Academic and Student Affairs
Wednesday, December 2
Foundation Board Meeting
Tuesday, December 8
Finance/Buildings & Grounds
Wednesday, December 9
Fall Sports Banquet
Tuesday, November 24,
Dining Hall
College Closed — Thursday
through Sunday, November
26-29
Regional Trustees Dinner
Meeting
Monday, November 30,
6:30 pm, Dining Hall
College Closed — Thursday,
December through Sunday,
January 3



Frank Solano

Insider's View of Frank Solano

It is the banking world's loss and Harper's gain that Frank Solano took the first job he was offered as coordinator for student development at Northeastern Illinois University. Working with students and "wearing many different hats at the same time" got him hooked on helping students through counseling and ultimately through financial aid. As the new Director of Financial Aid, Solano is able to deal directly with the students and also with faculty and staff representing various areas of interest. His goal is to compile a brochure which would include all the different types of scholarships and financial aid available to Harper students. Solano is happy in his new environment and finds the Harper community "friendly, warm and welcoming."

Born: Michoacan, Mexico (where he returns at least once a year to visit family members).

Education: University of Illinois, B.S. Finance and Economics
Northeastern Illinois University, M.A. Guidance and Counseling

Family: Married, wife is a banking officer, son (age 11).

Hobbies: Cooking, feels that he invented fajitas (grilled steak sandwiches) before Taco Bell caught on. Enjoys Mexican folklore music.

Favorite food: Grilled steak and peppers, spicy food.

Favorite book: Currently the Federal Register (listing of grants and financial aid sources).

Last movie seen: "Little Shop of Horrors."

I would like to stop: Smoking.

I can't stand: People who are thoughtless or inconsiderate.

Best advice my mother gave me: Keep the faith.

If money and time were no obstacle: I'd be rich and live forever and travel.

One thing that I've learned in life: You are born alone and you die alone.

Focus on the

Parks and Grounds/ Horticulture Department

Timing plays a big role in the science of horticulture. The art of growing fruits, vegetables and ornamental plants can be learned but, in the end, mother nature plays a big role.

Timing and destiny also played a role in getting Ed Metcalf and Randy Illg together in Harper's Parks and Grounds/ Horticulture Department. Neither Metcalf nor Illg planned to be teachers or planned to spend so much time together in their professional lives. Both men came to Harper from the State University of New York (SUNY) in upstate New York.



Ed Metcalf

When Ed Metcalf graduated from college, he was employed by a research company. Research jobs became scarce in the '60s which changed Metcalf's career direction. After receiving a Ph.D. degree from Ohio State University and doing postdoctoral work at Michigan State, he was offered the opportunity to develop a program in the plant science field at SUNY. Along with someone to develop it, the program required a teacher. So Ed Metcalf met the new challenge and discovered that he enjoyed dealing with the students. One of these students, who liked to engage in spirited discussion in the classroom, was Randy Illg.

After he "barely made it out of high school" and after trying his hand at a variety of jobs, Illg reports that he decided to give the plant science course at SUNY a try. He discovered talents that he never before knew he had and eventually became a technical assistant in the Conservation Department at SUNY.

In 1974, Metcalf heard about a community college in the Chicago area that was interested in starting a horticulture program. The challenge to develop an entire program from the

ground up was very appealing. Metcalf accepted the challenge with enthusiasm and came to Harper College. When he discovered the scope of the Harper program, he knew he needed an associate to share the duties. The Metcalf/Illg partnership was born simultaneously with Harper's Parks and Grounds/Horticulture program.

Both ventures have succeeded well. The Harper program is one of the most comprehensive in the area, offering hands-on experience to the students through instruction and demonstration by their actively involved instructors. Both Metcalf and Illg are enthusiastic about the progress that occurs in many of the students in the program. They also have high praise for the Harper administration which has supported the program monetarily and philosophically.

There have been many success stories from the program. Area employers and park district coordinators are often in touch with Metcalf and Illg for their expertise as well as for employee recommendations. The cooperation between the former teacher and student has grown into a successful professional working relationship which benefits the Parks and Grounds/Horticulture department and the students enrolled in the program.



Crazy Socks Contest Winners are runner-up Herb Muehl Jr. and winner of the traveling trophy (the rubber chicken in a stunning crocheted covering) is Sue Walker. About 20 members of the accounting department, business services, purchasing and payroll departments participate in the annual event by designing or buying crazy socks, just for fun.



Randy Illg

Department Developments

Welcome to new employees **Janice Morris**, **William Krakow**, **James Hauser**, **Julia West**, **Jennifer Morris** and **Ronald Busch**, Physical Plant; **Mary Quarnstrom**, LRC Library; **Pamela Biermann** and **Kathleen Cornman**, Admissions; **Michael Knudsen**, LRC Graphics; **Donna Maykut**, Testing Center; **JoAnn Davenport**, LS/HS; **Myriam Hegy**, Purchasing; **Mary Ann Buckner**, Registrar's Office and **Margaret Smith**, DSS. Look for **Mary Beth Weiss** in her new position as security guard, Physical Plant and congratulations to **Eric Ryan** for his promotion to AV Tech III, LRC Media. Congratulations to **Mary Beth Bussert**, counselor for new student orientation, Student Development F, who is getting rave reviews for her role of Amalia in Orchard Theatre's current musical, *She Loves Me*. Bussert has recently appeared in a series of lead roles at Des Plaines Theatre Guild. There is still time to see her in person. *She Loves Me* continues at 8:30 Fridays and Saturdays, 2:30 Sundays through December 13 at Old Orchard Country Club in Mount Prospect. **Gene Kimmet**, Bus/SS, has been keeping busy since his return from London. Two of his poems will be published in the fall issue of *Spoon River Quarterly* and another poem will be included in *Annual Review of American Poetry*. Not long ago, Gene was seen at a book signing for recent publications at Town House Books in St. Charles. **President McGrath** has been chosen by the National Council of College Relations (NCCR) as the *Pacesetter of the Year*. The award is given each year to an outstanding community college president who has excelled in contributions to the advancement of community college education and to the community in which he resides. **Martha Bolt**, PEAR, assisted in the development of a textbook, *Dimensions of Community Health*. Purchasing agent **Thea Keshavarzi** completed the College Business Management Institute Program held at the University of Kentucky. **Pat Mulcrone**, SP/S has recently added to her duties by acting as coordinating editor and contributing author to the *New GED* published by Contemporary Books, Inc. She received help from part-time faculty members **Bruce Brown**, **Karen Fox** and **Janice Phillips**. Congratulations to the **Child Learning Center** which is among the first 20 child care centers in the state of Illinois to achieve accreditation by the National Academy of Early Childhood Programs.

Condolences to **Bev Strauss**, recently retired personnel associate, on the sudden death of her husband Harry. Our thoughts and prayers are with you, Bev. Condolences also to **Barb Schmeltz**, SP/S whose mother recently passed away.

Bill and **Audree Walsh** wish to thank everyone for expressions of sympathy on the death of her mother.

Get well soon wishes to **Audrey Inbody**, Student Development; **John Callahan**, LRC; and **Larry Olson**, Physical Plant, who have been recently hospitalized.



Paula Tabor

Drop by the Student Activities office and say hello to Paula Tabor, recently appointed by Brothers and Sisters in Christ (B.A.S.I.C.) as Campus Minister for the Harper student organization. Paula, a Tennessee native, is a 1987 graduate of Middle State University in Murfreesboro. She believes that coming to work at Harper with B.A.S.I.C. soon after being a student herself will aid her work. She understands the pressures of college life and the needs of the students. She will also work with faculty and staff members. Paula can be contacted through the Student Activities Office, extension 2242 or at home, 358-3562.



Toys for Tots

Once again, help bring the fun and joy of the holiday season to a needy child by contributing brand new or mint condition toys to this year's Toys for Tots collection sponsored by the **Food Service** staff. Christmas toys are needed for children of all ages up to age 14. The U.S. Marine Corps, cosponsor of the collection, will pick up toys from a collection bin (provided by the Physical Plant) in the cafeteria from November 20 through December 11, where toys may be left by employees, students and area residents. Toys should not be gift-wrapped to facilitate matching the gift to the child who will receive it. The generosity of the Harper faculty and staff is appreciated. For information, call Karen Villano of Food Service at extension 2250.

State University Retirement System Note

As a result of a recent Illinois Supreme Court ruling, any individual who was a participant in SURS prior to 9/1/74 and who did not file a letter of intent to preserve his/her right to purchase SURS credit for time in military service may now do so. All you need is to send SURS a letter stating that you want to purchase your military service along with a copy of your military separation papers (DD-214) or some other document showing your active duty dates. If you have any questions, please call SURS at (217) 244-6342.

The Harper Insider, a monthly publication of the Institutional Communications Office, has been developed as part of the College Relations Departmental program of information for the college community and produced with assistance from LRC Media Services.

Employee groups and individual administrators, faculty and staff members are cordially invited to contribute stories and information before the first of the month for the issue published at midmonth. Please contact Patty Roberts, Institutional Communications, A302, extension 2628.