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## Schroeder Addresses "Women in Leadership"

"Why do the stars go out of their eyes?" Rep. Patricia Schroeder (D-Colorado) queried of more than 450 who gathered for the keynote dinner session "Women in Leadership" to open Harper's twelfth annual Women's History Week celebration. When she asks girls between the ages of eight and 11 what they want to be when they grow up, replies include President of the United States, astronaut, doctor, lawyer, etc. Yet ten years later, these same young women have lowered their sights. "The bright lights in their eyes dim. They feel that they cannot successfully combine high profile careers and families," says Schroeder.



She added that equity for women in all fields will be the focus of the Congressional Caucus on Women's Issues this spring. The group is sponsoring the Women's Health Equity Act, which will correct inequities and challenge the National Institute of Health and the Food and Drug Administration to include women in their research projects.

Schroeder looks forward to meeting another challenge as head of the House Select Committee on Children, Youth and Families. This position will allow her to continue her quest to improve the quality of life for all Americans.

(The honorarium Schroeder received for her address will be donated to the Patricia Schroeder Scholarship Fund at the University of Minnesota.)

-Patty Roberts

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First elected in 1972 and now the senior woman in Congress, Schroeder thrives on the demands and challenges of combining career and family. The mother of two, she attributes her success to a "sense of history" and her husband, Jim, tongue-in-cheek founder of the *Dennis Thatcher Society* for men in Washington.

A longtime member of the House Armed Services Committee, Schroeder spoke on military women during the Gulf crisis saying that while women were not officially in combat roles, they were at as much risk as men, yet not compensated or considered as promotable.

## The President's Message

The number 25, by any standard of measure, connotes a turning point. Whether it be a young man finally coming into his own, a bottle of vintage wine aged to perfection or a marriage blessed by the happy circumstance of compatible association, a quarter of a century marks an important milestone.

We look to our future and see ahead an important milestone for Harper College—the 25th anniversary of its founding. For the pioneer faculty it brings back fond memories of the trailers in Elk Grove Village, the administration office in downtown Palatine, the burning of the barn and many anecdotes of memorable characters and events that have paraded through Harper's history.

We also look to Harper's achievements in such a short period of time—accomplishments too numerous to mention—filling us with pride and satisfaction. It is a sense of elation one feels at being a party to success; but it is also a sense of anticipation for even better years ahead. Reflecting on the remarkable individuals who have built this College—former trustees, past presidents, retired faculty and staff, community volunteers, etc., there is no doubt that Harper College, as a comprehensive institution, leaves an indelible influence in this community that will remain for generations.

We must also remember that Harper College is what it is because of what each of you has brought to this institution. Whether it is your unique way of completing paperwork, your method for

maintaining a building, the rapport you establish as you counsel a student or an innovation defined and executed that gives your teaching an aura of excellence—all these are the gems that form the crown of Harper's success.

The 25th anniversary will begin in the fall of 1992. To plan for the celebration, I have convened a Silver Anniversary Committee with representatives from employee groups, the Foundation, Friends of Harper and community members. This steering committee will in turn form subcommittees that will be crucial to the success of the silver anniversary. I ask all of you to assist in whatever way possible as we prepare for this major event. If you are asked to serve on a subcommittee, please join. If you are able to assist with planning, please volunteer. If you can suggest other people who can contribute, please submit their names. If you have ideas that you think would work well, please let us know!

Let us plan and celebrate together!



### Silver Anniversary Committee

Paul Thompson, *Chairman*  
Eugenia Chapman and Jesslyn Nicklas,  
*Honorary Chairmen*  
Patty Roberts, *Secretary*

### Subcommittees

*Publications and Publicity* - Kris Howard, Jean Hoffman, Amy Fremgen, Kay Wojcik, Jay Singelmann, Anne Frost, Marge O'Connor  
*Programs and Events* - Steve Catlin, Eugenia Chapman, Ray Hylander, Bob Zilkowski, Jim Lancaster, John Cornman, Martha Bolt  
*Ideas/Designs/Souvenirs* - Kathy Roach, John Davis, Rose Trunk, Donna Joy, Rich Geary, Kay Quam, Mark Steffen  
*Budget* - Barbara Barton, Steve Dudek

## Bender Develops Open-entry Courses during Exchange

"Open Entry, Open Exit" data processing courses at Mesa Community College/Motorola University are a reality thanks to the efforts of Virginia Bender. Bender, associate professor of data processing at Harper, completed a Community College Exchange Program at the Arizona college during the fall semester. During her stay, she developed seven data processing courses using this format.

"Students taking these courses may begin at any time during the semester," says Bender. "They then complete their course work within a given time period using self-study guides and other materials."

Bender worked on seven courses—Introduction to MacIntosh, Introduction to IBM, DOS, Lotus 1-2-3, Microsoft Word for the MacIntosh, Ten Key by Touch, and Typing. She provided computer set up and designed orientations, guidebooks, answer keys and master disks for the programs.

"Being able to see the open-entry programs in practice was especially rewarding," Bender says, stressing that the open-ended concept could work for courses in many disciplines. "There's a lot that can be done with the concept," she says, "but it will take a lot of effort to set it up."

Bender, whose two children accompanied her during the semester in Arizona, says the hardest part of the exchange was missing her husband, Bob, who stayed behind. She adds that she was surprised by the quick adjustment her children made and that both found it very difficult to leave Mesa!

Full-time faculty and staff members who have worked at Harper a minimum of four years may apply for the exchange. For details, call Lee Vogel at extension 2715.

## FOCUS ON *Center for Students with Disabilities*

Ask journalism student Jim Rickmann if the Center for Students with Disabilities is responsive to the needs of students with disabilities. After learning that he needed hip replacement surgery this semester and would be out of school for six to eight weeks, Rickmann approached the center indicating that he would like to continue taking courses while recuperating. Together they worked out a homebound program, setting up a speaker phone between Rickmann's home and classrooms and arranging for his wife to act as a messenger for class assignments.

"I think the Center is doing an outstanding job," he says. "There have been a few glitches, but we're working them out." (The original phone number assigned to him was one digit off from the Schaumburg Police Department's emergency number. Residents incorrectly dialing the telephone number kept the Rickmann phone ringing 24 hours a day!)

As part of Student Development, the Center for Students with Disabilities is responsible for coordinating and providing service for students with disabilities while insuring that the campus is physically accessible to persons who are disabled.

Tom Thompson, coordinator of the Center, says that approximately 75% of the students served are enrolled in college credit courses with the others enrolled in English as a Second Language, Adult Educational Development and continuing education offerings.

*"I think the Center is doing an outstanding job."*

*Journalism student  
Jim Rickmann*

Each student is assessed individually and a program is tailored to his or her specific needs with input from the Harper faculty and Academic Computing. "We expect each student to be actively involved in setting up his or her own program and to assist with the decision making," Thompson says.

He adds that Rickmann's case is unique. More typical Center services include developing study aids for students with learning disabilities, providing interpreter and notetaking services for those with hearing impairments and adapting written materials for students with visual impairments.

This year the department is required to perform its five-year self audit for ICCB accreditation. To comply, Thompson has arranged a peer review of the department, a survey for participating students and a follow up study of former students which will be performed by Harper's Office of Planning and Research.

Both Thompson and the Center staff work to insure full compliance with the Americans with Disabilities Act, which arose from the President's Committee on Employment of People with Disabilities. He sides with its chairman, who states, "...the act is a landmark commandment of fundamental human morality."



**Tom Thompson, coordinator of the Center for Students with Disabilities, looks over the ICCB guidelines with secretary Joan Fiske.**





Joann Powell



Liz McKay, right, dean of Academic Enrichment and Language Studies, presented the Fred C. Rutz Award to Management Professor Barbara Radebaugh during ceremonies on February 11. The award is presented annually to a faculty member who promotes the academic success of disadvantaged students. "Radebaugh has enthusiastically met the needs of underprepared students by co-listing her management courses with remedial reading," McKay said.

## INSIDER'S VIEW of Joann Powell

Joann Powell packs a camera whenever she packs her bags. An avid photography enthusiast, she spends many of her vacations attending photography workshops, taking pictures and comparing notes with other participants. This interest has taken her throughout Northern California and the Sierras, Northern Wisconsin, Michigan, Maine and Europe.

Powell has been a counselor at Harper since 1971. She says that she has enjoyed the community college environment, adding, "When I first came here it was such a change; the faculty and staff were so caring!" In the past 20 years she has served as a counselor and dean of student development, has assisted on peer teams to evaluate other community colleges and has served on numerous Harper committees, including the negotiating team for the last two faculty contracts and as chairperson preparing for the North Central Accreditation. Referring to her committee work, she says, "I believe that the faculty must be involved in order to make the community college structure work effectively."

As an outgrowth of her 1987 sabbatical, Powell has developed a computer degree audit check called PROGRESS. During her leave, she visited other colleges across the country and then recommended that Harper purchase a computer program which she adapted and developed. It allows Harper's counseling and registrar's office staffs to evaluate a student's academic progress by comparing completed coursework with degree requirements.

**Born:** Sharon, Pennsylvania, raised in Brookfield, Ohio

**Education:** B.S. Education, Youngstown State University; M.S. Education, Westminster College, New Wilmington, PA; Ph.D. Counselor Education, Northwestern University

**Family:** Single, one brother and two sisters and several nieces and nephews

**Interests:** Photography (has her own dark room), sewing, quilting and reading

**If time and money were not a problem:** I would buy a lot of camera equipment, hire someone to carry it for me and travel around the world taking pictures. There's a limit to how much photography equipment you can carry and how much you can afford!

**I would like to learn:** To paint. I would like to take courses in art composition.

**One thing I've learned in life:** I'm the only one in charge of my life and I'm the one who is responsible for what happens to me.

**Favorite Food:** Mexican

**Favorite Movie:** *Cinema Paradiso*

**Favorite Authors:** Robert Ludlum, Rosamunde Pilcher and Maeve Binchy

## Service Awards Presented to Harper Employees

Congratulations to the Harper employees who reached hallmark employment anniversaries in 1990. During ceremonies held on January 29, awards were presented to employees with five, 10, 15 and 20 years of service.



Honored for 20 years of service were (front row, left to right) Al Dunikoski, John Papandrea, Patricia Smith-Pierce, Pauline Buss, Mary Ann Jirak, Liz McKay and Lee Vogel and (back row, left to right) Carl Butterfield, Nick Nicoulakos, Dennis Brokke, Jean Genster, Darlene Stewart, Joe Trevino, and Jean Longhurst. These employees each received a Cross pen and pencil set.



Employees who celebrated 15 years of service include (seated, left to right) Michael Korrick, Maria Baumgartner, Bill Howard and Randy Illg, and (standing, left to right) Jack Dodds, Barbara Radebaugh, Janet Friend-Westney, Mary Jo Willis, Margaret Smith and Martha Simonsen. Each received an Olympic quartz clock.



Celebrating ten-year anniversaries and each receiving a travel clock /calculator were (seated, left to right) Eveline Boissy, Renee Zellner, Phyllis Risoya, Linda Alberts, and Susan Lefebvre. Standing (second row, left to right) are Janice Hicks, Bonnie Zoellner, Karen Collins, Paula Blacker, Pam Toomey, Gwen Brown, Art Bowers, Charlene Christin and Carole Christiansen. The back row, left to right, includes Richard Geary, Carlos Meza, Tom Thompson and Mark Johnson.



Awards for five years of service were presented to (seated, left to right) Barbara Baker, Marie Downing, Dale Ford, Kathy Gilmer, Cathleen Paprocki, Carrie Gorr and Kathleen LeBeau, and seated in the second row, left to right, Kevin Oates, Christopher Kungie, Larry Haffner, Orville Northstrum, Steve Dudek, Alice Galvin, Diana Damalas, Kathy Hermreck, Diane Kinn, Joy Droll, Peggy Greenquist, Mary Eileen Brown and Vern Manke. Other recipients were back row, left to right, Mike Knutson, Gregory Dalessandro, Steve McCarthy, William Porm and Tom Choice. Each received a five-year pin.

## Departmental Developments

**Laura Tomasovic's** DPR 204 is proof that Harper is truly a community college. Responding to a request to the College from the Resource Center for the Elderly in Arlington Heights, Tomasovic's class is designing packages to computerize the center's shared housing program (which pairs a senior citizen with a younger roommate) and its Service Our Seniors project, which arranges for high school technical students to assist senior citizens as handymen...Philosophy Professor **Jerry Stone** has contracts for two books, an exposition of his philosophy and a volume of readings of the Chicago School of Religious Studies...Harper's BACCHUS program has received honorable mention for its activity programming during National Collegiate Alcohol Awareness Week by the NCAAW Association. BACCHUS is coordinated by **Phyllis Zabrocki** of Health Services...Harper's Workplace Literacy Program, a part of Adult Educational Development, was written up in the December, 1990, issue of American Printer magazine for its programming at Avery Specialty Products, Rolling Meadows. The article reads, "It's difficult to imagine a more thorough or professional approach to the problems of workplace literacy than that of Harper College."

In other campus developments, **Frank Solano** has been appointed director of Multicultural Affairs; **Susan Witt** has been promoted to Public Safety officer; and **Patty Roberts** has been appointed Media Relations Specialist. New faces on campus include **Amy M. Dixon-Kolar**, Interpreter Training, AE/LS; **Leo Loughead**, coordinator on-site programs, CE/PS; **Constance Goldberg**, evening box office clerk; **Lisa Conforti**, secretary I, FIN AID; and **Diane Flores**, secretary II, Personnel. Diane is a returnee, who has worked at Harper previously.

We send our best wishes to Harper employees **Chuck Gura** and **Lawrence Czepiel**, who have been called upon to serve in the Persian Gulf.

Our condolences go to **Patty Roberts**, **Jeri Resner**, **Chris Burkhart** and **John Clarke** on the deaths of their fathers.

### Retiree's Corner

The third edition of retired biology professor **Mary Lou Mulvihill's** book, *Human Diseases: A Systemic Approach*, has recently been published by Appleton and Lange with an accompanying teacher's manual.

**The Harper Insider is the monthly Harper College newsletter produced by Publications and Communication Services. We cordially invite all employees to contribute stories and information before the twenty-fifth of the month for the issue published the following month. Please contact Ann Goldberg, A302, extension 2512.**

**1200 West Algonquin Road, Palatine, Illinois 60067-7398**

## Annual Campaign Nets \$9,310



**President Thompson presents a gift certificate for a night at the Compri Hotel to College Nurse Becky Santeler during the Annual Campaign Valentine's Day Raffle.**

Art Bowers looks forward to spending time with his daughter. So, when he won two United Airlines tickets to anywhere in the continental United States during the Annual Campaign Valentine's Day Raffle, he decided to offer the prize to his daughter and son-in-law in Oregon so they could fly to Chicago to visit with him.

Proceeds from the campaign totalled over \$9,310 and will be used to fund an endowed scholarship for a son or daughter of a Harper employee who is graduating from Harper and transferring to a four-year university.

Other winners include Suzanne Sons, an overnight at the Stouffer Hamilton Hotel; Jean Chapman, an overnight at the Hyatt Regency Woodfield; Chris Staub, an overnight at the Chicago Marriott-Schaumburg; George Voegel, an overnight at the Woodfield Hilton Hotel; Steve Dudek, an overnight at the Embassy Suites Hotel; Bonnie Zoellner, dinner for two at the Atrium Restaurant; John Muchmore, dinner for two at El Meson Restaurant; and James Hauser, two tickets to "A Day at the Races" at Arlington Racecourse. It's not too late to contribute! Call Ray Devery at extension 2490 for details.