

The

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A Publication for Employees of William Rainey Harper College

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RISC Grants Awarded

Three Renewal and Improvement in Support of Curriculum (RISC) grants have been awarded to members of Harper's faculty. The grants are provided by the Harper Educational Foundation to promote innovation and improvement in the College's curriculum. They are funded by an annual donation from Cooper Industries.

Don Sedik, professor and coordinator of management, received \$7,000 to establish an international business development center on campus. Sedik plans to promote Harper as a central resource for local businesses interested in expanding into international trade, establish an on-campus satellite office of Chicago's World Trade Center, provide assessment and reference services for international trade inquiries, and coordinate Harper's credit and non-credit educational offerings in international business marketing.

Diane Callin, Mary Jo Willis and Janet Friend-Westney received a grant of \$12,000 to study and develop a faculty renewal program to promote faculty unity in academic, social, cultural and international areas. Using Harper's Preferred Future statement as a model, the study will showcase quality teaching and active learning; recognize interrelationships between life, educa-

tion and work; and provide resources and experiences that enable employees to grow, receive recognition and develop leadership potential.

The third grant, for \$6,000, has been awarded to Virginia Bender of Computer Information Systems. Bender will develop CIS open entry courses at Harper similar to those she developed during her Community College Exchange Program last fall. She will present Lotus 1-2-3 in the fall, followed by Ten Key by Touch, Intro to Macintosh, Advanced Lotus, Intro to DOS and WordPerfect in spring, 1992. Other courses will follow in 1993 and 1994.

The 1990-1991 RISC grant proposals were presented to the Educational Foundation on June 4. Dean of Curriculum Development George Voegel said that Foundation members were pleased with the results of last year's projects and felt that the concept of RISC grants was beneficial to the College and the community.

Faculty and staff interested in submitting a proposal for a RISC grant may contact their division dean for application procedures. Proposals must be submitted by February 1 for projects to be completed during the summer and by April for projects to be completed the following academic year.

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The President's Message

On May 23, the Board of Trustees approved the Computing Technology Management Plan including the organizational and budgetary objectives for 1991-1992. This approval authorized the administration to negotiate a contract with Technology Specialists, Inc., to manage the initial phases of the plan.

The Computing Technology Management Study provides a five-year framework for decisions committing William Rainey Harper College to systematically accomplishing its Preferred Future in computing instruction and technology management.

The organizational and budgetary changes that will be made in imple-

menting the five-year computing management plan have caused some personnel shifts. It is with regret that some positions are eliminated because they are no longer needed and because the requirements for some jobs have changed.

The Board and administration are committed to providing opportunities to place these employees in other positions, retrain them or assist in outplacement services with utmost consideration for their particular situation.

Assuming the status quo, our computing expenditures, based on our current budget, would have totaled \$18,282,160 in the next five years. With the new computing management plan to include structural reorganization,

new administrative systems (new mainframe), installation of campus-wide network and many other technological enhancements, as well as efficient consolidation of all computing functions, the total expenditure over the five-year period would be \$19,053,155. This would be an increase of \$770,995, averaging only \$154,000 per year.

A new vice president of Information Services will be hired to direct the resources of technical delivery under the three major categories of User Services, Technical Services and Programming Services. (Proposed organizational chart below.)

The solutions that TSI has proposed to enhance our instructional programs and administrative functions will affect each and every one of us. A great amount of time, effort and thought has gone into the College computing study. As with most changes and new challenges, there will be a transition stage that may be uncomfortable and even frustrating at times. I know that the spirit of cooperation and pulling together that has been a hallmark of the Harper community will help us to implement the College-wide computing management plan—a major stride toward achieving systematic quality improvement across the College.




WILLIAM RAINEY HARPER COLLEGE
COLLEGE-WIDE COMPUTING MANAGEMENT STUDY

Office of Information Systems

Organization and Functions

Vice President of Information Services

User Services

Technical Services

Programming Services

Newsletter & Publications
Training & Education
Help Desk
Laboratory Administration
Graphics Arts Support
External Agency Coordination
Microcomputer Support
Consortium Support
Innovation Labs
Electronic Gradebook

Computer Operations
Scheduling
Installation & Repair
Network Management
Systems Programming
Phone Switch Management
Security
Vendor Relations
Database Administration

Student Systems
Financial Systems
Human Resource Systems
Alumni Systems
Instruction Support Systems
Test Scoring systems
Library Systems
Remote Information Systems
Decision/Executive Support Systems
Analytical Studies
Systems & Procedures
Planning Analysis

FOCUS ON

Career Transition Services

Recession, downsizing, merger, acquisition, reorganization—all these have affected northwest suburban corporations over the past few years. The result is displaced employees—from clerks to corporate vice presidents, from age 20 to age 60—left without a job, and sometimes without direction or self-confidence.

Two years ago Harper responded to this situation. After being approached by the area business community on the availability of outplacement services, a committee was formed to survey and assess the situation. Based on research, input from focus groups, recommendations from human resource personnel and surveys, the committee recognized that setting up an outplacement program at Harper was viable and would be supported by the community.

Mary Ann Jirak coordinates this new program, Career Transition Services. "Our mission is to help people—whether they have lost their position, are unhappy with their job, or are thinking of making a career change," she says. To assist her she has assembled a team of experts in the fields of career development, career counseling, psychology and human resources.

Jirak stresses that outplaced employees are losing their jobs due to a business decision, not because of a lack of skill. "More companies are taking a look at their structure because of the global economy. They are becoming leaner and are terminating numbers of employees."



Mary Ann Jirak (standing second from left) has joined forces with a team of experts for the newly formed Career Transition Services. Included on the team are Kristin Spence and Russ Mills, seated, and standing from left, Pam Frye, Jirak, Chris Kranz, Fred Vaisvil and Carol Walano.

Approximately 100 people have completed the program since it became operational this past January, and the number of participants is growing rapidly. "The word is spreading that we have a very high quality program at an affordable cost," Jirak says.

Three program options are now available—a personal career transition program, a corporate custom-designed program and a Harper structured two-day program. The first, personal career transitions, is offered for individuals who have been terminated without receiving outplacement assistance. These individuals may attend individualized four-hour programs on career options and assessment, job search strategies, resume preparation and interviewing skills.

The Harper structured outplacement program is a two-day session held on campus each month. Companies that are terminating one or two people use this service, as do individuals who are

interested in a more comprehensive program. It addresses the psychological impact of job loss; values clarification and career/interest assessment; and job search strategies—including videotaping of mock job interviews. Use of the Career Resource Center and an optional weekly support group are also available.

The corporate custom-designed program is set up to respond to the needs of the company. This program may range from one-half day to a four-day intensive program, depending to the assessed needs of the employees.

She adds that in the future, she would like to expand the program to include more human resource consulting services and workshops for spouses of outplaced employees. She also plans to address the issues of employees who continue to be employed by a company after downsizing has occurred.

For more information about Career Transition Services, contact Mary Ann Jirak at extension 2577.



INSIDER'S VIEW of Glenda Mill

Earlier in her career, Glenda Mill reported on institutional advancement. "Now," she says, "I am part of it!" As Harper's new Grants and Special Events Specialist (a part of the Development Office), Mill is able to draw on past positions as photographer, reporter, editor and media specialist for weekly newspapers and college public information staffs. She feels that the availability of higher education is crucial and looks forward to adding to the quality of projects on Harper's campus.

In her position as grant specialist, she has already assisted the art department in obtaining a laser printer from Hewlett-Packard and is now working with the Student Activities office to secure funding for "Risque Business," a chemical awareness program.

As special events specialist, she works closely with Friends of Harper and is now planning the August 19 golf outing, the annual Quality Conference scheduled for October 4, and next summer's A Day at the Races.

In her spare time she enjoys photography, although she admits her two-year-old son and six-year-old daughter are her primary focus nowadays. "I haven't even unpacked my darkroom equipment since we moved here from Texas last year," she says, adding that it may be awhile before she can develop her own pictures again!

Born: Kankakee, IL

Education: B.S. Journalism and Radio/Television—Bradley University, Peoria, IL

Family: Husband, Stan, daughter Meghan, 6, and son Brad, 2

Interests: Photography, gardening, sewing, camping, downhill skiing, racquetball

If time and money were not a problem: I'd probably visit friends and family I haven't seen in a long time. (They live throughout the United States.)

I would like to learn: how to cook better.

One thing I've learned in life: is to live life to the fullest every day and to think positively.

Best advice my parents gave me: Nothing ventured, nothing gained!

Favorite food: Chocolate

Favorite movie: *Dances with Wolves*

Favorite book: *Presumed Innocent* by Scott Turow

Commencement '91



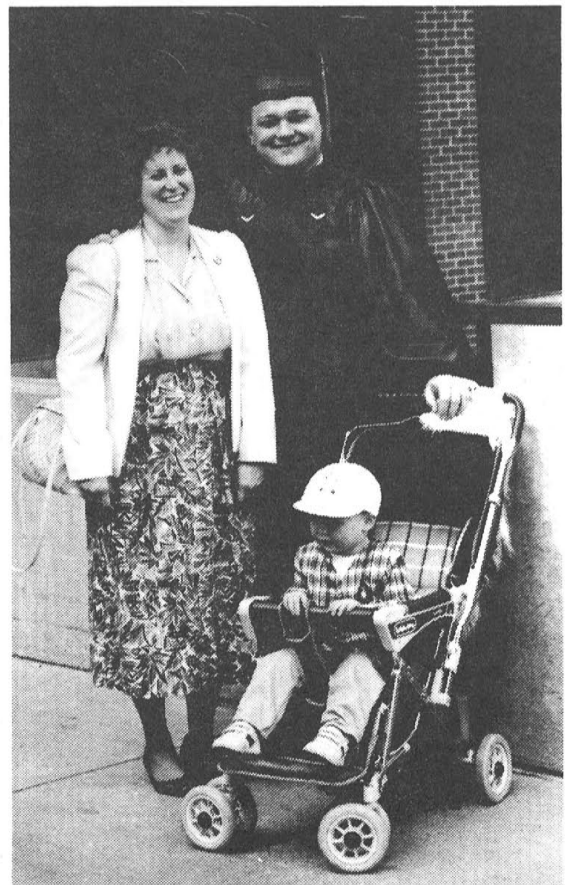
President and Mrs. Thompson chat before Commencement with Pastor Daniel Marutle of South Africa. In addition to the invocation, Marutle offered the benediction ending the ceremony—first in his native language and then in English. His wife, Puleng, was a member of this year's graduating class.



4.0 graduates led the class to the stage to receive their diplomas.



Harper alumnus Keith Berndtson, M.D., presented the keynote address during Commencement ceremonies as Karen Hale interpreted his remarks for hearing impaired members of the audience.



For many grads, commencement is a family affair.

Friends of Harper Sponsors "A Day at the Races"

The Friends of Harper held its annual "A Day at the Races" in the Governor's Room at Arlington International Racecourse on Saturday, June 1. One hundred twenty-eight race fans enjoyed the lavish buffet – and some even went home with extra money in their pockets!

The fifth race, the Friends of Harper run, ended with Bungalow in the Winners' Circle accompanied by owners Nancy and Harry Vanier; Friends of Harper President Jeanette Muench; Director of Development Ray Devery; and Jenny Vanier, daughter of the owners and part-time Harper student.

Although her parents live on a horse farm in Kentucky, Jenny is spending the summer working at the track. In addition to exercising and caring for the family's horses each day, Jenny is also enrolled in an economics course at Harper that will transfer to the University of Missouri, where she begins her sophomore year in September.

–Patty Roberts



After the fifth race, Friends of Harper President Jeanette Muench, left, chatted with Jenny Vanier, part-time Harper student and daughter of the owners of the winning horse.



Winners' Circle raffle winners Mary Ann Jirak, left, and Bob Oliver, second from left, pose with Friends of Harper President Jeanette Muench and Director of Development Ray Devery.

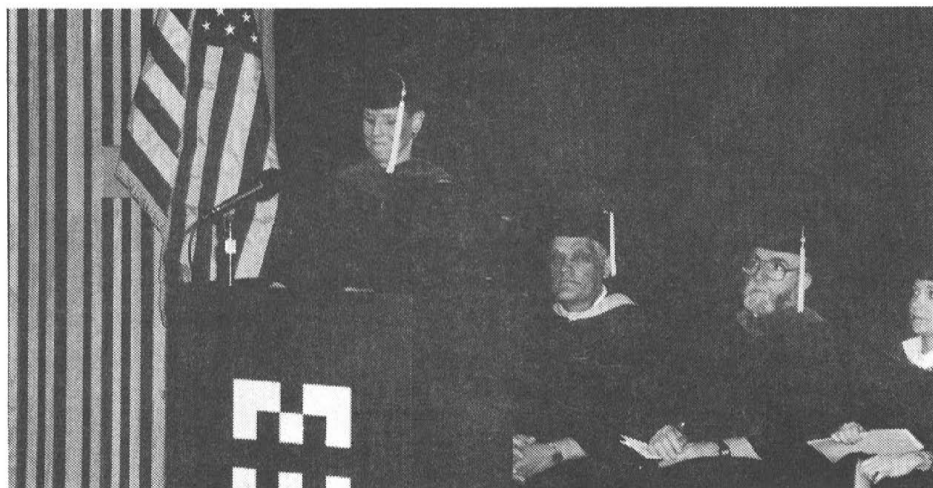
Inside Harper



During a reception on May 7, Pat Mulcrone was honored for her service on the Institutional Planning Committee. She had served as the committee's chairperson for the past five years.



The Harper College Concert Choir, directed by Tom Stauch, provided choral selections during the Academic Convocation May 7. Performances by the choir and BRASSWORKS/chicago marked the first time live music was a part of the annual awards ceremony.



Convocation guest speaker Patricia Smith-Pierce based her address on the Robert Frost poem, *The Road Not Taken*: "Two roads diverged in a wood, and I—I took the one less traveled by, and that has made all the difference."

Departmental Developments

Another school year has drawn to a close, but members of the Harper faculty and staff remain active.

Peg Burbach of the nursing faculty will be heading out to the Baltimore, Maryland, area as a participant in the Community College Exchange Program. She will teach medical/surgical nursing at Catonsville Community College for two semesters. For those interested in staying in touch with Peg, her address is available in the LS/HS office.

Math Assistant Professor **Phil DeMarois** presented a workshop on "Alternatives to the Lecture Method" to the southeast regional meeting of the American Mathematical Association of Two-Year Colleges in Atlanta. He also spoke on "Using Graphing Calculators in College Algebra" at the annual meeting of the Illinois Mathematics Association of Community Colleges at Allerton Park. **Warren S. Myers** of the TM/PS adjunct faculty conducted a four-hour workshop "Teaching Probability and Statistics Using Hands-on Activities" to math coordinators from 46 schools in the Ohio Valley Educational Cooperative in Louisville, Kentucky.

Watch for the first issue of *Fox'n' Chain Boating Outdoors* magazine. **Richard Bernstein**, professor of electrical engineering and physics, serves as its outdoor editor and will have two articles published in the first issue... Food Service Operations Supervisor/Catering Manager **Karen Villano** has received a scholarship from the Professional Women in Food Service Association. She plans to use the award to pursue a bachelor's degree in hospitality management from Roosevelt University.

The Extension Services department announces the opening of a new extension center at Buffalo Grove High School for the fall semester, bringing the total to six. Extension Services Specialist **Russ Kingsley** reports that nearly 4,000 students were served by Harper's extensions this past year.

Programs for Energetic and Ambitious Kids (PEAK) will be held on campus beginning July 8. Coordinated by **Jim Finke** of Weekend Services, more than 24 course offerings will be available. The program is designed as an enrichment program for junior high school-aged students who will study subjects as diverse as aerodynamics, dance, sports math, astronomy and painting.

Harper's Weekend College, also coordinated by **Jim Finke**, has grown from nine course offerings during the fall of 1990 to more than 55 scheduled for this fall. Enrollment projections are 800-1,000 for the fall semester. All courses in the Weekend College are offered for college credit and may be applied toward an associate degree.

Workforce 2001 was the focus of the Northwest 2001 conference held on campus last month. The conference was attended by approximately 200 area business, education and community leaders interested in learning more about workforce trends, programs, partnerships, and the challenges of diversity, mobility and ability. Northwest 2001 is coordinated by Harper's department of Economic Development Services, headed by **Kathy Gilmer** with staff assistance from **Betsy Levinson** and **Marlene Bernstein**. Trustee **Kris Howard** chairs Northwest 2001's steering committee.

In other developments on campus, **J. Harley Chapman** has been appointed dean of Liberal Arts and **Katherine Kniest** has been appointed assistant professor of Nursing. **Nancy Wahl** has been promoted to library assistant II and **Laurie Miller** was promoted to administrative secretary for STU DEV. The graphic designers, including **Michael Chomiczewski**, **Mike Knudsen**, **Leila Pepper** and **Mark Steffen**, have received reclassifications, and **Joanne Cameron**, LRC, has been reclassified to library assistant II.

We also welcome new staff members this month: **Sahar Darwish-Feld**, who moves to AE/LS, AED Business-BASED specialist; **Deborah Billick**, ADM, clerk typist; **Nancy Kohlberg**, INF CTR, information/receptionist; and **Theodore Agresta**, FIN, internal auditor.

Congratulations to **Debbie Ruben**, ACA COMP, and husband Steve on the birth of their son, Joshua Ryan, who was born on May 26. Joshua weighed in at 7 pounds, 14 ounces.

Our condolences go to **Carole Christiansen**, Women's Program, on the death of her husband, Eugene.

The Harper Insider is the monthly Harper College newsletter produced by Publications and Communication Services. We cordially invite all employees to contribute stories and information before the twenty-fifth of the month for the issue published the following month. Please contact Ann Goldberg, A302, extension 2512.

**1200 West Algonquin Road
Palatine, Illinois 60067-7398**