2013 Fact Book

Produced by Institutional Research

Katherine Coy Ph.D., Director

April 2014

Harper College 1200 West Algonquin Road Palatine, IL 60067-9987

PREFACE

The Fact Book is designed to provide easy access to commonly asked questions about Harper College. It contains eight chapters: General Information, Organization and Administration, Credit Students, Noncredit Students, Finances, Facilities, Human Resources, and Support Services. Individuals from every area of the College provided information contained in sections of the Fact Book and we want to acknowledge and thank all the individuals and units of the College for their cooperation and assistance.

Questions and comments regarding the Fact Book are encouraged, as we want to continually improve the Fact Book. To do that, we need to hear from you. Please e-mail your comments and suggestions to kcoy@harpercollege.edu or call the office at 847.925.6955.

Harper College Board of Trustees

The Board of Trustees is composed of seven elected individuals who represent the voters of the district and one student representative, who has an advisory vote, elected by the student body for a one-year term.

http://goforward.harpercollege.edu/about/leadership/board/index.php

Table of Contents: 2013 Fact Book Update

Title Page	(i)
Preface	ii
Table of Contents	iii
Chapter I: General Information	1
Harper College Institutional Profile	2
Campus Map	5
Exhibit 1.1 Gender by Age for Harper's District	6
Exhibit1.2. Percent District Residents by Age Group Served By Harper	7
Exhibit 1.3. Race/Ethnicity of Harper's District by High School District	7
Exhibit 1.4. Educational Attainment (25 years and over)	8
Exhibit 1.5. Status of Housing Units in Harper District by High School District	8
Exhibit 1.6. Household Information of Harper District Residents	9
Exhibit 1.7. Population Estimates of Harper District Municipalities	10
Exhibit 1.8. Unemployment Rates	11
Exhibit 1.9. Income and Benefits by High School Districts in Harper District	11
Exhibit 1.10. Poverty Levels in Harper District by High School District	12
Accreditations, Affiliations, Certifications	13
Harper College Educational Foundation	13
Illinois Community College System Overview	14
US Senators: Harper College District	14
US Representatives: Harper College District	15
Illinois State Senators: Harper College District	15
Illinois State Representatives: Harper College District	16

Chapter II: Organization and Administration	17
Harper College Executive Council	18
Administrative Organization Chart FY14	19
Chapter III: Credit Students	21
Fall Semester (10 th Day) Profiles of Enrolled Credit Students	22
Exhibit 3.1. Fall Degree Objective of Credit Students	22
Exhibit 3.2.Fall Number of Credit Students by Residency Status	23
Exhibit 3.3. Fall Number of Credit Students by Full-Time/Part-Time Status	23
Exhibit 3.4. Fall Number of Credit Students by Enrollment Status Full-Time/Part-Time	24
Exhibit 3.5. Fall Age Groups of Credit Students	25
Exhibit 3.6. Fall Gender of Credit Students	25
Exhibit 3.7. Fall Race/Ethnicity of Credit Students	26
Exhibit 3.8. Fall Race/Ethnicity by Gender of Credit Students	27
Exhibit 3.9. Fall Age Group by Gender of Credit Students	27
Exhibit 3.10. Fall Market Segment by Gender of Credit Students	28
Exhibit 3.11. Fall Age Groups by Race/Ethnicity of Credit Students	28
Exhibit 3.12. Fall Race/Ethnicity by Market Segment of Credit Students	29
Exhibit 3.13. Fall Gender by Full-Time/Part-Time Credit Students	29
Exhibit 3.14. Fall 2013 Credit Students from In-District High Schools	30
Exhibit 3.15. Fall 2013 Credit Students from Top Ten Out-of-District High Schools	30
Exhibit 3.16. Annual Credit Student Headcounts	31
Exhibit 3.17. Full-Time Equivalent (FTE) by Semester for Each Fiscal Year	32

Exhibit 4.4. Ethnicity of Continuing Education Students Annual (Unduplicated)	46
Exhibit 4.5. Gender of Career Training Students (Continuing Ed) Annual (Unduplicated)	47
Exhibit 4.6. Age Group of Career Training Students (Continuing Ed) Annual (Unduplicated)	47
Exhibit 4.7. Gender of Personal Enrichment Students—Continuing Ed Annual (Unduplicated)	48
Exhibit 4.8. Age Group of Personal Enrichment Students Continuing Ed Annual (Unduplicated)	48
Exhibit 4.9. Annual New Course Creation Ratio	49
Exhibit 4.10. Harper College for Business Highlights	49
Workforce and Economic Development	50
Exhibit 4.11. IL Small Business Development Center at Harper College Performance Achievement Dashboard	51
Chapter V: Finances	53
Exhibit 5.1. Tuition for Credit Courses per Semester Hour by Residency	54
Exhibit 5.2. Operating Funds Revenues	55
Exhibit 5.2. Operating Funds Revenues Chart	56
Exhibit 5.3. Operating Funds Expenditures	57
Exhibit 5.4. Historical Assessed Valuations and Taxes Extended	58
FY Fact Book Chapter 5 Web Link	59
Chapter VI Facilities	61
Harper College Buildings Map	62
Harper Extension Center Locations and Additional Service Locations	63
Exhibit 6.1. Campus Buildings and Acceptance Dates and Gross Square Feet	64
Exhibit 6.2. Square Footage of Facilities	65
Exhibit 6.3. Land and Parking Summary	65

Chapter VII: Human Resources	67
Exhibit 7.1. Employee Type by Gender	68
Exhibit 7.2. Employee Type by Race/Ethnicity	68
Exhibit 7.3. Employee Type by Highest Degree Earned	69
Exhibit 7.4. Employee Type by Full-Time/Part-Time Status	69
Chapter VIII: Support Services	71
Exhibit 8.1. Resources for Learning.	72
Exhibit 8.2. Innovative Instruction	72
Exhibit 8.3. Tutoring Center/Success Services/Writing Center	73
Exhibit 8.4. Student Support Services	74
Exhibit 8.5. Federal and State Financial Aid Support to Students	75
Exhibit 8.6. Race/Ethnicity of Financial Aid for All Recipients	76
Exhibit 8.7. Fall 2010-2012 (10 day) Distance Course Enrollments & Comparisons as of 8-27-12	77
Exhibit 8.8. Spring 2011-1212 (10 day) Distance Course Enrollments & Comparisons as of 1-22-13	78

Page left blank intentionally

Chapter I General Information

Harper College

Institutional Profile

Location:

1200 West Algonquin Road, Palatine, IL 60067-7398

Phone:

Voice: 847.925.6000; Fax: 847.925.6034

Web Address: harpercollege.edu

Extension Centers:

Northeast Center 1375 South Wolf Road Prospect Heights, IL 60070 847.537.8660

Harper Professional Center 650 East Higgins Road Schaumburg, IL 60070 847.925.6066

Institutional Type: Comprehensive Community College

District: Community College District 512: comprised of Township High School Districts 211 & 214, & Community Unit School District 220

Population: 531,565 (Source: 2010 Census)

Municipalities: Arlington Heights, Lake Barrington, Barrington, Mount Prospect, Barrington Hills, North Barrington, Buffalo Grove*, Palatine, Carpentersville*, Prospect Heights, Deer Park*, Rolling Meadows, Des Plaines*, Roselle*, Elk Grove Village, Schaumburg*, Fox River Grove*, South Barrington, Hanover Park*, Tower Lakes, Hoffman Estates*, Wheeling, Inverness

*Not all of municipality included in district

Institutional Accreditation: The Higher Learning Commission of the North Central Association of Colleges and Secondary Schools

Enrollment: 14,830 Fall 2013 10th day enrollment census, ICCB Fall 2013 enrollment survey

Student Characteristics: Fall 2013 Enrollment

- Gender: 55 % Female, 45% Male
- Race/ethnicity:
- o 10% Asian
- o 5% Black Non-Hispanic
- o 20% Hispanic
- o 57% Caucasian
- o 8% Other
- Residency status: 88% In-district, 12% Out-of-district
- Age: 10% 18 & under, 52% 19-24, 38 % >25
- Student Intent: 48.4% transfer, 14.5% career, 7.7% GED, 29.4% other

Student Success: 16.7% graduation rate; 28.9% transfer rate (based on tracking 2009 cohort of first-time, full-time, degree/certificate-seeking &/or intending to transfer out through to Spring 2012).

Employees: 1,676 (Fall 2013)

Faculty: 819 (206 Full-Time; 613 Part-Time)

Non-Faculty: 857 (481 Full-Time; 376 Part-Time)

Academic Calendar: Semester -- Fall/Spring/Summer

Finances: \$97,765,742 Total Operating Expenses 2012-2013

Tuition Per Credit Hour, 2013-14: In-District: \$108.50 Out-of-District: \$365.50

Out-of State: \$441 Required fees: \$450

Students Awarded Financial Aid: 22% Pell grants; 9% federal loans, 25% other grants or scholarships (Fall 2012)

Degrees/Certificates Awarded:

- Associate in Arts (AA)
- Associate in Applied Science (AAS)
- Associate in Science (AS)
- Associates in Arts in Teaching Secondary Mathematics (AATM)
- Associate in Fine Arts, Art (AFA-A)
- Associate in Fine Arts, Music (AFA-M)
- Associate in Fine Arts, Piano (AFA-P)
- Associate in Engineering Science (AES)
- Associate in General Studies (AGS)
- Certificates (Various)

Academic Divisions:

- Academic Enrichment and Engagement
- Business and Social Science
- Liberal Arts
- Resources for Learning
- Student Development
- Mathematics and Science
- Student Affairs, Wellness, and Campus Activities
- Career and Technical Programs
- Health Careers

History of Harper College

The story of Harper College parallels the history of the community college movement in Illinois, an educational phenomenon in the 1960s. As early as 1950, discussion began about establishing a community college. An active committee was at work on the project in 1961, and a community survey was done in 1962.

http://goforward.harpercollege.edu/about/history/index.php

Harper College Mission

Harper College is a comprehensive community college dedicated to providing excellent education at an affordable cost, promoting personal growth, enriching the local community and meeting the challenges of a global society. See link below.

Harper College Philosophy

We at Harper College believe that our charge is to facilitate active learning and foster the knowledge, critical thinking and life/work skills required for participation in our global society. See link below.

Harper Core Values

Consistent with its philosophy, mission, and vision, we, the employees and public servants of Harper College, have chosen values by which we will work. See link below.

http://goforward.harpercollege.edu/catalog/spring-2014/about/mission.php

Harper College®

Community College District 512

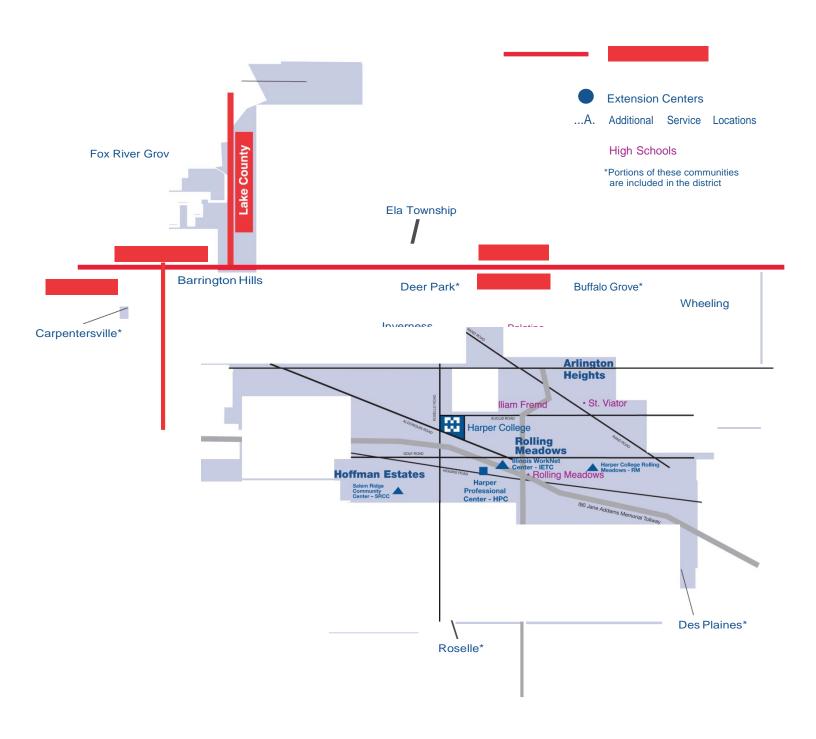


Exhibit 1.1 Gender by Age for Harper's District

	Ma	ale	Female		Total Po	pulation
Census Age Groups	N	%	N	%	N	%
Under 5	17,757	6.76%	16,190	5.96%	33,947	6.35%
5-9	16,499	6.28%	16,993	6.25%	33,492	6.27%
10-14	17,226	6.56%	16,324	6.00%	33,550	6.28%
15-17	11,764	4.48%	11,090	4.08%	22,854	4.28%
18-19	6,403	2.44%	5,555	2.04%	11,958	2.24%
20	2,788	1.06%	2,390	0.88%	5,178	0.97%
21	3,005	1.14%	1,826	0.67%	4,831	0.90%
22-24	9,165	3.49%	9,753	3.59%	18,918	3.54%
25-29	19,199	7.31%	19,495	7.17%	38,694	7.24%
30-34	18,476	7.03%	17,812	6.55%	36,288	6.79%
35-39	17,451	6.64%	18,109	6.66%	35,560	6.65%
40-44	18,772	7.14%	18,055	6.64%	36,827	6.89%
45-49	19,117	7.28%	20,561	7.56%	39,678	7.42%
50-54	21,798	8.30%	22,256	8.19%	44,054	8.24%
55-59	17,105	6.51%	18,315	6.74%	35,420	6.63%
60-61	6,454	2.46%	6,815	2.51%	13,269	2.48%
62-64	8,501	3.24%	9,592	3.53%	18,093	3.38%
65-66	4,449	1.69%	5,079	1.87%	9,528	1.78%
67-69	6,470	2.46%	6,455	2.37%	12,925	2.42%
70-74	6,766	2.58%	8,812	3.24%	15,578	2.91%
75-79	6,124	2.33%	6,986	2.57%	13,110	2.45%
80-84	4,236	1.61%	6,773	2.49%	11,009	2.06%
85+	3,213	1.22%	6,612	2.43%	9,825	1.84%
Total Gender	262,738	100%	271,848	100%	534,586	100%

Source: American Community Survey Estimates (2010-12). .

Composite Margin of Error: +/- 2,026

Exhibit1.2. Percent District Residents by Age Group Served By Harper

	Harper's District Population		All In-District Enrollment (FY 2013)*		Percent of <u>All</u> In-district Students Attending Harper
Age Groups	N	%	N	%	
17 & Under	123,843	23.2%	2,322	3.8%	1.9%
18-24	40,885	7.7%	26,868	43.5%	65.7%
25-34	74,982	14.0%	17,489	28.3%	23.3%
35-44	72,387	13.5%	6,755	10.9%	9.3%
45-54	83,732	15.7%	4,598	7.4%	5.5%
55 & Over	138,757	26.0%	3,747	6.1%	2.7%
Total	534,586	100.0%	61,779	100.0%	11.6%

Source: American Community Survey Estimates (2010-12) and Cognos ODS [Enrollment] * Age calculated at end of FY in order to minimize discrepancies in age group variation.

Exhibit 1.3. Race/Ethnicity of Harper's District by High School District

		Dist	. 211	Dist. 214		Dist. 220		Harper District	
Race/Ethnicity		N	%	N	%	N	%	N	%
Hispanic or La	tino	35,301	15.0%	45,427	18.0%	5,774	12.9%	86,502	16.3%
	White alone	149,543	63.6%	175,939	69.9%	34,021	76.2%	359,503	67.6%
	African American alone	8,639	3.7%	3,812	1.5%	322	0.7%	12,773	2.4%
	American Indian or Alaska Native alone	105	0.0%	231	0.1%	10	0.0%	346	0.1%
Not Hispanic	Asian alone	37,354	15.9%	22,953	9.1%	3,845	8.6%	64,152	12.1%
or Latino	Native Hawaiian or other Pacific Islander alone	57	0.0%	0	0.0%	0	0.0%	57	0.0%
	Some other race alone	367	0.2%	312	0.1%	73	0.2%	752	0.1%
	Two or more races	3,748	1.6%	3,079	1.2%	587	1.3%	7,414	1.4%
	Total Not Hispanic	199,813	85.0%	206,326	82.0%	38,858	87.1%	444,997	83.7%
Grand Total		235,114	100.0%	251,753	100.0%	44,632	100.0%	531,499	100.0%

Source: American Community Survey Estimates (2008-12)

Composite Margin of Error: +/- 2,311

Exhibit 1.4. Educational Attainment (25 years and over)

Geography	Total Population 25 years and Over (Number)	Bachelor's Degree (Percent)	Graduate or Professional Degree (Percent)	Bachelor's Degree or Higher (Percent)
Illinois	8,459,947	19.3%	11.8%	31.1%
Chicago Metropolitan Area *	5,630,416	21.9%	13.7%	35.6%
District 211	160,428	28.8%	15.3%	44.1%
District 214	176,696	26.0%	13.9%	39.9%
District 220	29,863	33.9%	25.3%	59.1%
Total (Harper District)	366,987	27.9%	15.4%	43.3%

Source: American Community Survey Estimates (2008-12). Composite Margin of Error: +/- 6,689. *

Chicago, Naperville, Joliet IL-IN-WI MSA

Exhibit 1.5. Status of Housing Units in Harper District by High School District

Housing Status	Number	Percent
District 211 Housing Units	94,196	44.1%
Owner Occupied	61,016	64.8%
Renter Occupied	26,968	28.6%
Vacant	6,212	6.6%
District 214 Housing Units	102,846	48.2%
Owner Occupied	71,077	69.1%
Renter Occupied	26,030	25.3%
Vacant	5,739	5.6%
District 220 Housing Units	16,468	7.7%
Owner Occupied	13,497	82.0%
Renter Occupied	1,956	11.9%
Vacant	1,015	6.2%
Total Housing Units in Harper District	213,510	100.0%
Owner Occupied	145,590	68.2%
Renter Occupied	54,954	25.7%
Vacant	12,966	6.1%

Source: American Community Survey Estimates (2010-12).

Composite Margin of Error: +/- 1,609

Exhibit 1.6. Household Information of Harper District Residents

Household	Size, House	hold Typ	e, and Presence	of Children	N	%
1 Danson	Male Househo	lder			21,719	10.8%
1 Person	Female House		31,384	15.6%		
Household	Sub-Total				53,103	26.4%
		Married	With Own Children	Under 18	50,234	25.0%
		Couple	No Own Children U	nder 18	61,955	30.9%
		Family	Sub-Total		112,189	55.9%
2 or More Person Household		Family		No Own Children Under 18	4,860	2.4%
			Male Householder, No Wife Present	With Own Children Under 18	3,583	1.8%
				Sub-Total	8,443	4.2%
			Female Householder, No Husband Present	No Own Children Under 18	7,908	3.9%
				With Own Children Under 18	9,274	4.6%
				Sub-Total	17,182	8.5%
			Sub-Total		25,625	12.8%
		Sub-Tota	l		137,814	68.7%
	Non-Family N		seholder		5,448	2.7%
	Households	Female Householder			4,179	2.1%
	Sub-Total					4.8%
Sub-Total					147,441	73.5%
fotal Househ	otal Households					

Source: American Community Survey Estimates (2009-11) HS Districts 211, 214, 220.

Composite Margin of Error: +/- 1,317

Exhibit1.7. Population Estimates of Harper District Municipalities

	Total	Total	Change in
Geography	Population in	Population in	Population,
Geography	2010	2012	2010-2012
	(Number)	(Number)*	(Percent)
Illinois	12,830,632	12,875,255	0.35
Arlington Heights	75,101	75,777	0.90
Barrington	10,327	10,351	0.23
Barrington Hills	4,209	4,225	0.38
Elk Grove Village	33,127	33,350	0.67
Hoffman Estates	51,895	52,305	0.79
Inverness	7,399	7,491	1.24
Lake Barrington	4,973	4,973	0.00
Mount Prospect	54,167	54,505	0.62
North Barrington	3,047	3,042	-0.16
Palatine	68,557	69,144	0.86
Prospect Heights	16,256	16,367	0.68
Rolling Meadows	24,099	24,241	0.59
Schaumburg	74,227	74,781	0.75
South Barrington	4,565	4,656	1.99
Tower Lakes	1,283	1,278	-0.39
Wheeling	37,648	37,946	0.79

Source: 2010 Census and 2012 Population Estimates, Illinois Subcounty Population Dataset.

^{*} Population Estimate as of 7/1/12

Exhibit 1.8. Unemployment Rates

Village or City	Labor	Unemplo	yed	Labor	Unemple	oyed	Labor	Unemplo	yed
with Population	Force	November	2012	Force	May 2013		Force	November 2013	
of 25,000 or More	November 2012	N	Rate	May 2013	N	Rate	November 2013	N	Rate
Arlington Hts.	42,732	2,728	6.38%	42,583	2,917	6.85%	42,396	2,412	5.70%
Elk Grove	20,269	1,409	7.00%	20,347	1,646	8.09%	20,093	1,242	6.18%
Hoffman Estates	30,411	1,925	6.33%	30,531	2,285	7.48%	30,265	1,793	5.92%
Mount Prospect	30,942	1,961	6.34%	30,960	2,224	7.18%	30,732	1,765	5.74%
Palatine	41,904	2,621	6.25%	41,934	2,984	7.12%	41,795	2,532	6.10%
Schaumburg	47,006	2,983	6.35%	47,147	3,496	7.42%	46,865	2,864	6.06%
Wheeling	22,975	1,536	6.70%	22,947	1,690	7.40%	22,864	1,436	6.28%
Chicago PMSA	4,893,224	403,361	8.24%	4,903,433	445,961	9.10%	4,882,983	395,489	8.10%
Illinois	6,600,778	539,365	8.17%	6,574,448	573,616	8.72%	6,539,718	543,445	8.31%
USA	154,953,000	11,404,000	7.40%	155,734,000	11,302,000	7.26%	155,046,000	10,271,000	6.60%

Source: US Department of Labor: www.bls.gov.

Exhibit 1.9. Income and Benefits by High School Districts in Harper District

Income Level	Dist.	211	Dist.	214	Dist.	220	Har	per
income Levei	N	%	N	%	N	%	N	%
Less than \$10,000	3,540	4.0%	3,541	3.6%	459	3.0%	7,540	3.8%
\$10,000 to \$14,999	1,926	2.2%	3,102	3.2%	268	1.7%	5,296	2.6%
\$15,000 to \$24,999	5,846	6.6%	8,133	8.4%	897	5.8%	14,876	7.4%
\$25,000 to \$34,999	6,122	7.0%	9,078	9.3%	705	4.6%	15,905	7.9%
\$35,000 to \$49,999	12,116	13.8%	12,180	12.5%	1,158	7.5%	25,454	12.7%
\$50,000 to \$74,999	17,721	20.1%	19,497	20.1%	1,939	12.5%	39,157	19.5%
\$75,000 to \$99,999	13,064	14.8%	14,330	14.8%	1,504	9.7%	28,898	14.4%
\$100,000 to \$149,999	15,411	17.5%	15,245	15.7%	3,095	20.0%	33,751	16.8%
\$150,000 to \$199,999	6,621	7.5%	6,302	6.5%	1,415	9.2%	14,338	7.1%
\$200,000 or more	5,617	6.4%	5,699	5.9%	4,013	26.0%	15,329	7.6%
Total households	87,984	100.0%	97,107	100.0%	15,453	100.0%	200,544	100.0%
Median household income	70.521		64.502		110.520		NT/A	
(dollars)	70,531		64,523		110,539		N/A	
Mean household income (dollars)	88,215		83,377		161,361		N/A	

Source: American Community Survey Estimates (2010-12).

(In 2012 inflation-adjusted dollars; benefits defined as Social Security, retirement pensions, Supplemental Security, and public assistance)

Exhibit1.10. Poverty Levels in Harper District by High School District

		Poverty	Levels	
	Dist. 211	Dist. 214	Dist. 220	Harper
All families	5.8%	5.0%	6.4%	5.7%
With related children under 18 years	9.8%	8.7%	11.6%	10.0%
With related children under 5 years only	8.3%	7.0%	19.9%	11.7%
Married couple families	2.9%	4.0%	3.9%	3.6%
With related children under 18 years	4.9%	6.7%	6.8%	6.1%
With related children under 5 years only	2.8%	5.0%	19.3%	9.0%
present	19.1%	12.0%	33.8%	21.6%
With related children under 18 years	26.6%	19.7%	46.9%	31.1%
With related children under 5 years only	37.4%	27.0%	46.2%	36.9%
All people	7.7%	7.3%	8.9%	8.0%
Under 18 years	12.0%	10.5%	14.3%	12.3%
Related children under 18 years	11.8%	10.4%	14.3%	12.2%
Related children under 5 years	10.1%	11.7%	24.4%	15.4%
Related children 5 to 17 years	12.5%	9.9%	12.1%	11.5%
18 years and over	6.4%	6.5%	6.9%	6.6%
18 to 64 years	6.7%	6.6%	7.5%	6.9%
65 years and over	4.8%	5.9%	4.8%	5.2%
People in families	6.4%	5.7%	8.2%	6.8%
Unrelated individuals 15 years and over	14.8%	15.5%	15.2%	15.2%

Source: American Community Survey Estimates (2010-12).

Accreditation, Affiliations, Certifications

Accreditations

All courses and educational programs, including counseling services and distance learning programs, are fully accredited by The Higher Learning Commission of the North Central Association of Colleges and Secondary Schools (NCA) 30 North LaSalle, Suite 2400 Chicago, IL 60602-2502 312.263.0456 800.621.7440

http://goforward.harpercollege.edu/catalog/spring-2014/about/accreditation.php

Affiliations

For a list of affiliations, go to the following link.

http://goforward.harpercollege.edu/catalog/spring-2014/about/affiliations/index.php

Certifications

For a list of certifications, go to the following link, to the bottom of the page. Select Third-Party Certifications.

http://goforward.harpercollege.edu/catalog/spring-2014/about/affiliations/index.php

Harper College Educational Foundation

Harper College Educational Foundation

The Foundation has one goal: to help students achieve their dream and finish their education. And thanks to the generosity of our donors and supporters, we are one step closer to achieving this goal. Click on the following link, select "About Us." Then click on "Board of Directors" for the list of Harper Educational Foundation Board of Directors, Officers, and Emeritus Directors.

http://goforward.harpercollege.edu/foundation/index.php

Harper College Scholarships

In 2012-2013, over \$935,000 dollars in scholarships were awarded to almost 1,000 students through Harper College. Click on the following link for more information, and see the different types of scholarships that are awarded.

http://goforward.harpercollege.edu/registration/financialaid/scholarships/

Illinois Community College System Overview

Illinois Community College System

The Illinois Community College Board, as the state coordinating board for community colleges, administers the Public Community College Act in a manner that maximizes the ability of the community colleges to serve their communities. See the following link for further information.

http://www.iccb.org/index.html

Illinois Community College System Overview

Harper College is one of the colleges in the Illinois Community College System. Further information can be found on the following link.

http://www.iccb.state.il.us/thesystem.html

Legislators Harper College District

FEDERAL LEGISLATORS

U.S. Senators

Richard Durbin (D) 230 S. Dearborn Suite 3892 Chicago, IL 60604 312.353.4952 Mark Kirk (R) 230 South Dearborn Suite 3900 Chicago, IL 60604 312-886-3506

U.S. Representatives

Congressional District 6

Peter Roskam (R) 150 S. Bloomingdale Rd., Ste. 200 Bloomingdale, IL 60108 630.893.9670

Congressional District 8

Tammy Duckworth (D) 1701 E. Woodfield Rd. Suite 900 Schaumburg, IL 60173 847.413.195

Congressional District 9

Jan Schakowsky (D) 820 Davis Street, Suite 105 Evanston, IL 60201 847.328.3409

STATE LEGISLATORS

State Senators

IL Senate District 22

Michael Noland (D) 100 E. Chicago Street, Suite 302 Elgin, IL 60120 847.214.8864

IL Senate District 29

Julie Morrison (D) 700 Osterman Ave Deerfield, IL 60015 847. 945.5200

IL Senate District 26

Dan Duffy (R) 111 North Ave. Suite 211 Barrington, IL 60010 847.277.7100

IL Senate District 30

Terry Link (D) 100 S. Greenleaf Gurnee, IL 60031 847.821.1811

IL Senate District 28

Dan Kotowski (D) 350 S. Northwest Hwy. Suite 300 Park Ridge, IL 60068 847. 656.5416

IL Senate District 27

Matt Murphy (R) 17 E. Northwest Hwy. - Suite 4 Palatine, IL 60067 847.776.1490

State Representatives

IL House District 44

Fred Crespo (D) 1014 E. Schaumburg Rd. Streamwood, IL 60107 630.372.3340

IL House District 51

Ed Sullivan, Jr. (R) 700 North Lake Street Suite 101 Mundelein, IL 60060 847.566.5115

IL House District 52

David McSweeney (R) 105 E. Main Street Cary, IL 60013 847.516.0052

IL House District 54

Tom Morrison (R) 117 E. Palatine Road, Suite 106 Palatine, IL 60067 224.210.6959

IL House District 56

Michelle Mussman (D) 15 W. Weathersfield Way Schaumburg, IL 60193 847, 923,9104

IL House District 57

Elaine Nekritz (D) 24 S. Des Plaines River Road, Ste. 400 Des Plaines, IL 60016 847.257.0450

IL House District 59

Carol Sente (D) 430 N. Milwaukee Ave. Suite 8 Lincolnshire, IL 60069 847,478,9909

IL House District 65

Marty Moylan (D) 24 S. Des Plaines River Rd. Ste. 400 Des Plaines, IL 60016 (847) 635-6821

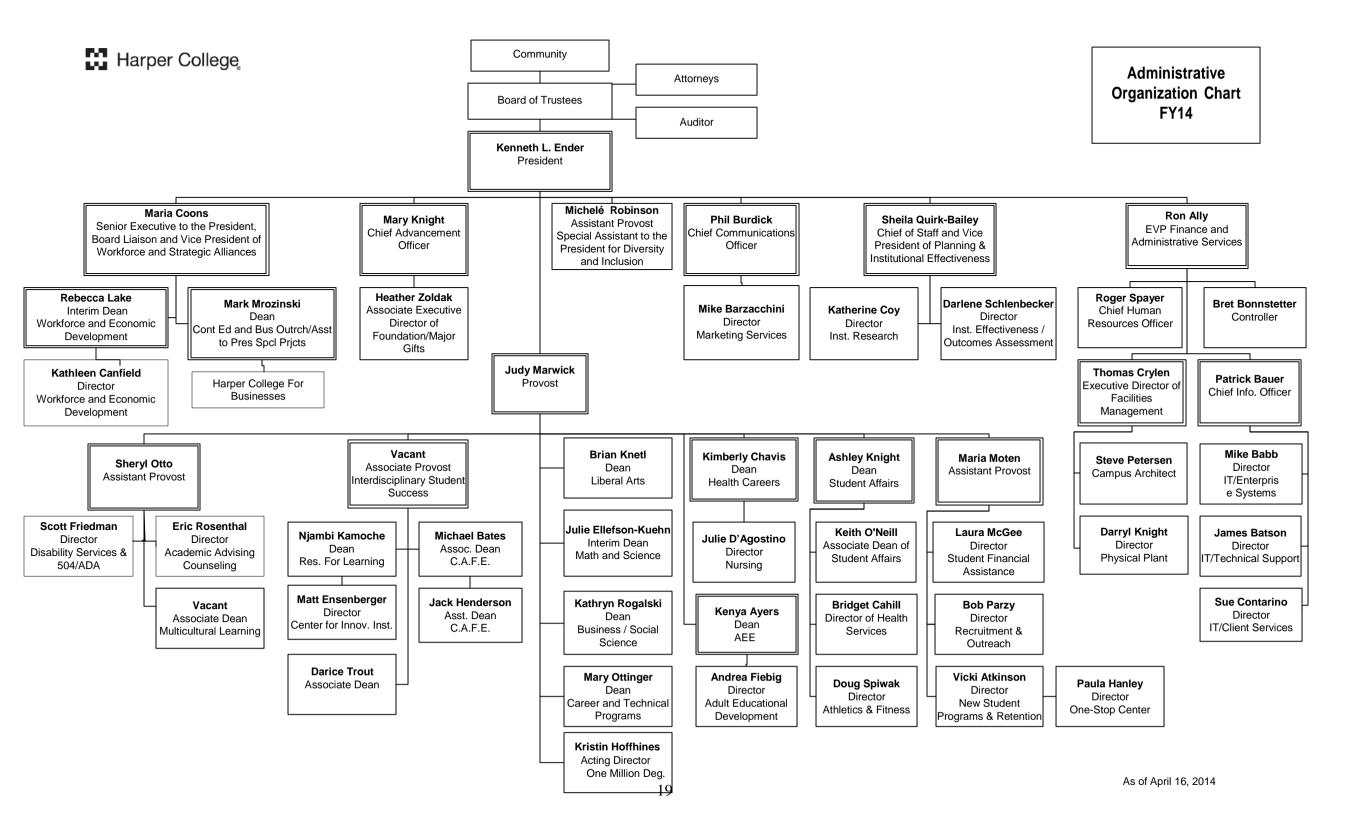
IL House District 66

David Harris (R) 800 W. Central Road Mount Prospect, IL 60056 224.635.2010

Chapter II Organization and Administration

Harper College Executive Council

- Dr. Ken Ender, President
- Dr. Ronald Ally, Executive Vice President of Finance and Administrative Services
- Phillip Burdick, Chief Communications Officer
- Dr. Maria Coons, Senior Executive to the President, Board Liaison and Vice President of Workforce and Strategic Alliances
- Dr. Mary Knight, Chief Advancement
- Dr. Judith Marwick, Provost
- Sheila Quirk-Bailey, Chief of Staff and Vice President of Planning and Institutional Effectiveness
- Michelé Robinson, Assistant Provost, Special Assistant to the President for Diversity and Inclusion



Page left blank intentionally

Chapter III Credit Students

Fall Semester (10th Day) Profiles of Enrolled Credit Students

Exhibit 3.1. Fall Degree Objective of Credit Students

	Fall 2009		Fall 2010		Fall 2	2011	Fall 2	2012	Fall	2013
	N	%	N	%	N	%	N	%	N	%
To Only Complete One or Several Courses	6,540	41%	6,653	42%	6,741	42%	6,211	42%	5,738	39%
To Complete Certificate	1,225	8%	1,287	8%	1,360	9%	1,274	9%	1,127	8%
To Complete Associate Degree	7,946	51%	8,091	51%	7,906	49%	7,221	49%	7,965	54%
Total	15,711	100%	16,031*	100%	16,007	100%	14,706	100%	14,830	100%

Source: ICCB E1 Files (10th Day Enrollment).

*NOTE: There were 29 values that were missing this year

Exhibit 3.2. Fall Number of Credit Students by Residency Status

	Fall 2	2009	Fall 2	2010	Fall	2011	Fall 2	2012	Fall 2	2013
	N	%	N	%	N	%	N	%	N	%
In District	13,860	88%	14,132	88%	14,063	88%	12,950	88%	13,116	88%
Out of District	1,737	11%	1,810	11%	1,847	12%	1,652	11%	1,611	11%
Out of State	17	.1%	13	<1%	23	<1%	13	<1%	6	<1%
Foreign Country	97	0.6%	105	1%	74	<1%	91	1%	97	.7%
Total	15,711	100%	16,060	100%	16,007	100%	14,706	100%	14,830	100%

Source: ICCB E1 Files (10th Day Enrollment)

*NOTE: Columns may not add up to 100% due to rounding.

Exhibit 3.3. Fall Number of Credit Students by Full-Time/Part-Time Status

	Fall 2009		Fall	2010	Fall	2011	Fall	2012	Fall	2013
	N	%	N	%	N	%	N	%	N	%
Full-Time: 12 or more hours	6,988	44%	6,964	43%	6,420	40%	5,556	38%	5,541	37%
Part-Time: 6 to Less Than 12 hours	4,425	28%	4,939	31%	5,205	33%	5,166	35%	5,271	36%
Part-Time: Less Than 6 Hours	4,298	27%	4,157	26%	4,382	27%	3,984	27%	4,018	27%
Total Part-Time	8,723	56%	9,096	57%	9,587	60%	9,150	62%	9,289	63%
Total All Students	15,711	100%	16,060	100%	16,007	100%	14,706	100%	14,830	100%

Source: ICCB E1 Files (10th Day Enrollment)

***NOTE:** Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements.

Exhibit 3.4. Fall Number of Credit Students by Student Enrollment Status Full-Time/Part-Time

	Fall	2009	Fall	2010	Fall	2011	Fall	2012	Fall	2013
	Full Time	Part Time								
First-time Student	2,172	1,331	2,185	1,540	2,129	1,725	1,743	1,393	1,812	1,379
in College-Level Coursework	31%	15%	31%	17%	33%	18%	31%	15%	33%	15%
New Pre-College	N/A	0	23							
Student	N/A	0%	<1%							
Transfer Student	573	1,074	711	1,226	646	1,320	597	1,312	565	1,296
Transfer Student	8%	12%	10%	13%	10%	14%	11%	14%	10%	14%
Pre-College to	848	455	1,452	1,034	1,502	1,532	1,256	1,700	1,076	1,865
College	12%	5%	21%	11%	23%	16%	23%	19%	19%	20%
Previous Degree	143	975	167	1,005	167	937	129	934	129	795
Previous Degree	2%	11%	2%	11%	3%	10%	2%	10%	2%	9%
Returning Student	3,070	4,545	2,267	3,923	1,828	3,729	1,591	3,227	1,706	3,378
Returning Student	44%	52%	33%	43%	29%	39%	29%	35%	31%	36%
Continuing Student	177	343	182	368	148	344	234	299	253	318
Continuing Student	3%	4%	3%	4%	2%	4%	4%	3%	5%	3%
New General/Vocational	N/A	N/A	N/A	N/A	N/A	N/A	6	45	N/A	N/A
Student	N/A	N/A	N/A	N/A	N/A	N/A	<1%	<1%	N/A	N/A
High School	N/A	N/A	N/A	N/A	N/A	N/A	0	240	0	235
Student	N/A	N/A	N/A	N/A	N/A	N/A	0%	3%	0%	3%
Total	6,983	8,723	6,964	9,096	6,420	9,587	5,556	9,150	5,541	9,289
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Source: ICCB E1 Files (10th Day Enrollment).

*NOTE: Columns may not add up to 100% due to rounding.

Exhibit 3.5. Fall Age Groups of Credit Students*

	Fall 2	2009	Fall	2010	Fall 2	2011	Fall	2012	Fall 2013	
	N	%	N	%	N	%	N	%	N	%
18 & Under	1,855	12%	2,402	15%	2,273	14%	1,842	13%	1,500	10%
19-24	7,846	50%	7,594	47%	7,518	47%	7,270	49%	7,650	52%
25-28	1,699	11%	1,752	11%	1,749	11%	1,562	11%	1,678	11%
29-33	1,192	7%	1,244	8%	1,329	8%	1,256	9%	1,245	8%
34-38	865	6%	873	5%	890	6%	789	5%	790	5%
39-42	568	4%	606	4%	582	4%	518	4%	526	4%
43-47	641	4%	602	4%	585	4%	544	4%	529	4%
48-52	489	3%	472	3%	477	3%	426	3%	380	3%
53-57	300	2%	286	2%	323	2%	265	2%	252	2%
58 & Over	235	1%	229	1%	269	2%	217	1%	265	2%
Unknown	21	<1%	0	0%	12	<1%	17	<1%	15	<1%
Total	15,711	100%	16,060	100%	16,007	100%	14,706	100%	14,830	100%
Average Age	26	j .	26		27		26		2	6

Source: ICCB E1 Files (10th Day Enrollment).

*NOTE: Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements. Columns may not add up to 100% due to rounding.

Exhibit 3.6. Fall Gender of Credit Students

	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
	N	%	N	%	N	%	N	%	N	%
Male	7,058	45%	7,113	44%	7,048	44%	6,465	44%	6,640	45%
Female	8,653	55%	8,947	56%	8,941	56%	8,220	56%	8,190	55%
Unknown	0	0%	0	0%	18	<1%	21	<1%	0	0%
Total	15,711	100%	16,060	100%	16,007	100%	14,706	100%	14,830	100%

Source: ICCB E1 Files (10th Day Enrollment)

Exhibit 3.7. Fall Race/Ethnicity of Credit Students

	Fall	2009	Fall	2010	Fall	2011	Fall	2012	Fall	2013
	N	%	N	%	N	%	N	%	N	%
Asian or Pacific Islander	1,779	11%	1,723	11%	1,676	10%	1,549	11%	1,524	10%
American Indian or Alaskan Native	36	<1%	40	<1%	29	<1%	46	<1%	32	<1%
Black or African- American	734	5%	859	5%	905	6%	702	5%	680	5%
Hispanic	2,572	16%	2,722	17%	2,703	17%	2,656	18%	2,979	20%
White Non- Hispanic	9,291	59%	9,533	59%	9,424	59%	8,523	58%	8,455	57%
International	96	1%	58	<1%	29	<1%	3	<1%	2	<1%
Native Hawaiian or Other Pacific Islander*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	307	2%
Unknown	1,203	8%	1,125	7%	1,241	8%	1,227	8%	851	6%
Total	15,711	100%	16,060	100%	16,007	100%	14,706	100%	14,830	100%

Source: ICCB E1 Files (10th Day Enrollment)

*NOTE: In Fall 2013, the number of students in the Asian or Pacific Islander category is reflective of only "Asian" students. Prior to 2013, the Asian or Pacific Islander category is inclusive of those in both the Asian and Pacific Islander categories. The category of "Native Hawaiian or Other Pacific Islander" has been added in 2013. Columns may not add up to 100% due to rounding.

Exhibit 3.8. Fall Race/Ethnicity by Gender of Credit Students*

Eall 2012	Ma	ale	Fen	nale	To	tal
Fall 2013	N	%	N	%	N	%
Asian	727	11%	797	10%	1,524	10%
American Indian or Alaskan Native	16	<1%	16	<1%	32	<1%
African-American	280	4%	400	5%	680	5%
Hispanic	1,244	19%	1,735	21%	2,979	20%
White Non-Hispanic	3,838	58%	4,617	56%	8,455	57%
International	1	<1%	1	<1%	2	<1%
Native Hawaiian or Other Pacific Islander	148	2%	159	2%	307	2%
Unknown	386	6%	465	6%	851	6%
Total	6,640	100%	8,190	100%	14,830	100%

Source: ICCB E1 Files (10th Day Enrollment)

*NOTE: Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts, due to different reporting requirements.

Exhibit 3.9. Fall Age Group by Gender of Credit Students

Zimisit tist Tailing Group by Genati of Great Statement										
Fall 2013	Ma	ale	Fen	nale	То	tal				
Fall 2013	N	%	N	%	N	%				
18 & Under	739	11%	761	9%	1,500	10%				
19-24	3,938	59%	3,712	45%	7,650	52%				
25-28	689	10%	989	12%	1,678	11%				
29-33	485	7%	760	9%	1,245	8%				
34-38	260	4%	530	6%	790	5%				
39-42	145	2%	381	5%	526	4%				
43-47	125	2%	404	5%	529	4%				
48-52	108	2%	272	3%	380	3%				
53-57	63	1%	189	2%	252	2%				
58 & Over	86	1%	179	2%	265	2%				
Unknown	2	<1%	13	<1%	15	<1%				
Total	6,640	100%	8,190	100%	14,830	100%				

Source: ICCB E1 Files (10th Day Enrollment)

*NOTE: Columns may not add up to 100% due to rounding.

Exhibit 3.10. Fall Market Segment by Gender of Credit Students

Fall 2013	Ma	ale	Fen	nale	Total			
Fall 2015	N	%	N	%	N	%		
18 & Under	739	11%	761	9%	1,500	10%		
Young Adult (19-24)	3,938	59%	3,712	45%	7,650	52%		
Adults (25 & Over)	1,961	30%	3,704	45%	5,665	38%		
Unknown	2	<1%	13	<1%	15	<1%		
Total	6,640	100%	8,190	100%	14,830	100%		

Source: ICCB E1 Files (10th Day Enrollment).

*NOTE: Columns may not add up to 100% due to rounding.

Exhibit 3.11. Fall Age Groups by Race/Ethnicity of Credit Students*

Fall 2013	Asian		American Indian or Alaskan Native		Black Non- Hispanic		Hispanic		White Non-Hispanic		Non- resident Alien		Native Hawaiian or Other Pacific Islander		Unknown	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
18 & Under	137	9%	3	9%	50	7%	339	11%	892	11%	0	0%	17	6%	62	7%
19-24	788	52%	21	66%	308	45%	1406	47%	4,473	53%	0	0%	190	62%	464	55%
25-28	191	13%	2	6%	71	10%	369	12%	925	11%	1	50%	20	7%	99	12%
29-33	140	9%	3	9%	78	11%	294	10%	654	8%	0	0%	7	2%	69	8%
34-38	64	4%	0	0%	56	8%	208	7%	406	5%	0	0%	22	7%	34	4%
39-42	65	4%	0	0%	30	4%	134	4%	261	3%	1	50%	12	4%	23	3%
43-47	66	4%	2	6%	32	5%	114	4%	276	3%	0	0%	7	2%	32	4%
48-52	31	2%	0	0%	22	3%	67	2%	228	3%	0	0%	10	3%	22	3%
53-57	16	1%	0	0%	10	1%	25	1%	172	2%	0	0%	6	2%	23	3%
58 & Over	25	2%	1	3%	23	3%	22	1%	167	2%	0	0%	5	2%	22	3%
Unknown	1	<1%	0	0%	0	0%	1	<1%	1	<1%	0	0%	11	4%	1	<1%
Total	1,524	100%	32	100%	680	100%	2,979	100%	8,455	100%	2	100%	307	100%	851	100%

Source: ICCB E1 Files (10th Day Enrollment).

*NOTE: Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements. Columns may not add up to 100% due to rounding.

Exhibit 3.12. Fall Race/Ethnicity by Market Segment of Credit Students

Fall 2013	18 &	18 & Under		ung (19-24)		dults & Over)	Unk	nown
	N	%	N	%	N	%	N	
Asian	137	9%	788	10%	598	11%	1	7%
American Indian or Alaskan Native	3	<1%	21	<1%	8	<1%	0	<1%
Black Non-Hispanic	50	3%	308	4%	322	6%	0	<1%
Hispanic	339	23%	1,406	18%	1,233	22%	1	7%
White Non-Hispanic	892	59%	4,473	58%	3,089	55%	1	7%
Nonresident Alien	0	0%	0	0%	2	<1%	0	0%
Native Hawaiian or Pacific Islander	17	1%	190	2%	89	2%	11	73%
Unknown	62	4%	464	6%	324	6%	1	7%
Total	1,500	100%	7,650	100%	5,665	100%	15	100%

Source: ICCB E1 Files (10th Day Enrollment)

*NOTE: Columns may not add up to 100% due to rounding.

Exhibit 3.13. Fall Gender by Full-Time/Part-Time Credit Students*

Fall 2013	Full-Ti	me	Part-	Time	Total		
Fall 2015	N %		N	%	N	%	
Male	2,907	52%	3,733	40%	6,640	45%	
Female	2,634	48%	5,556	60%	8,190	55%	
Total	5,541	100%	9,289	100%	14,830	100%	

Source: ICCB E1 Files (10th Day Enrollment)

*NOTE: Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements.

Exhibit 3.14. Fall 2013 Credit Students from In-District High Schools

Rank	High School	Total Fall 2013Enrollment 14,830	Percent of Total Fall 2013 Enrollment
1	Schaumburg	815	5.50%
2	Palatine	722	4.87%
3	Hoffman Estates	660	4.45%
4	James Conant	648	4.37%
5	William Fremd	618	4.17%
6	Rolling Meadows	608	4.10%
7	Elk Grove	555	3.74%
8	Buffalo Grove	513	3.46%
9	Barrington	488	3.29%
10	Wheeling	483	3.26%
11	Prospect	453	3.05%
12	John Hersey	423	2.85%
13	St. Viator	80	0.54%
Total		7,066	47.65%

Source: ICCB E1 Files & Banner System

Exhibit 3.15. Fall 2013 Credit Students from Top 10 Out-of-District High Schools

Rank	High School	Total Fall 2013 Enrollment 14,830	Percent of Total Fall 2013 Enrollment
1	Streamwood	160	1.08%
2	Lake Zurich	152	1.02%
3	Adlai E. Stevenson	97	0.65%
4	Cary Grove	91	0.61%
5	Maine West	89	0.60%
6	Huntley	81	0.55%
7	Bartlett	77	0.52%
8	Harry D. Jacobs	76	0.51%
9	Maine East	75	0.51%
10	Lake Park	72	0.49%
Total	G IGGD	970	6.54%

Source: ICCB E1 Files & Banner System)

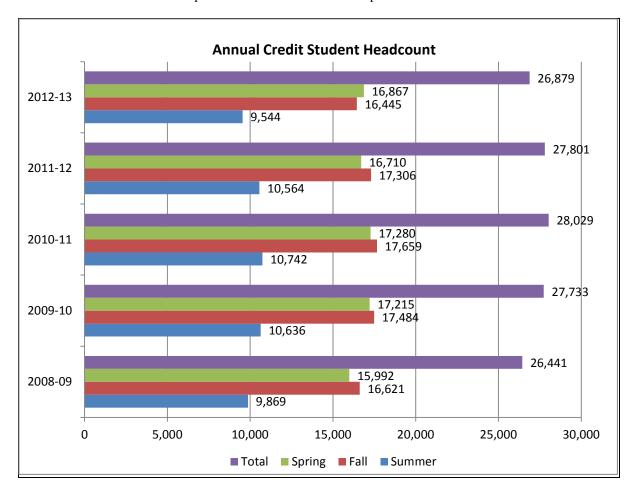
Annual Credit Enrollments

Exhibit 3.16. Annual Credit Student Headcounts*

	2008-09	2009-10	2010-11	2011-12	2012-13						
Annual Number of Students	26,441	27,733	28,029	27,801	26,879						
By Semester											
Summer	9,869	10,636	10,742	10,564	9,544						
Fall	16,621	17,484	17,659	17,306	16,445						
Spring	15,992	17,215	17,280	16,710	16,867						

Source: ICCB A1 Files

**NOTE: Annual count is unduplicated. Semester counts are duplicative.



^{*}NOTE: Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements. Here course less than or equal to 1 credit hour are also included in the total annual credit enrollment count.

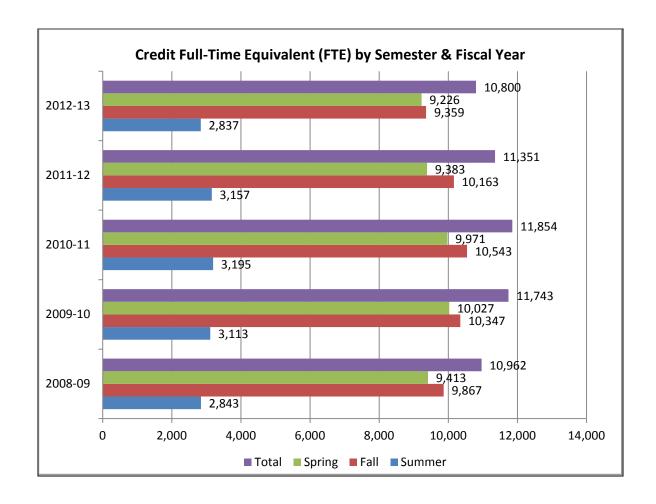
Exhibit 3.17. Full-Time Equivalent (FTE) by Semester for Each Fiscal Year

	FY09	FY10	FY11	FY12	FY13				
Annualized FTE**	10,962	11,743	11,854	11,351	10,800				
By Semester*									
Summer	2,843	3,113	3,195	3,157	2,837				
Fall	9,867	10,347	10,543	10,163	9,359				
Spring	9,413	10,027	9,971	9,383	9,226				

Source: ICCB A1 Files.

*NOTE: Semester Full Time Equivalent (FTE) for Fall and Spring is calculated as the sum of semester credit hours divided by 15; for Summer, FTE is the sum of credit hours divided by 6.

Annualized FTE is calculated as the sum of credit hours for the fiscal year divided by 30.



Fiscal Year Profile of Enrolled Credit Students

Exhibit 3.18. Full-Time/Part-Time Credit Students for Each Fiscal Year*

		FY09		FY10		F	Y11	FY	12	FY13	
		N	%	N	%	N	%	N	%	N	%
Cummon	PT	7,089	71.8%	7,500	70.5%	7,292	67.9%	7,136	67.6%	6,679	70.0%
Summer	FT	2,780	28.2%	3,136	29.5%	3,450	32.1%	3,420	32.4%	2,865	30.0%
Fall	PT	9,626	57.9%	10,167	58.2%	10,387	58.8%	10,665	61.6%	10,413	63.3%
ган	FT	6,995	42.1%	7,317	41.8%	7,272	41.2%	6,639	38.4%	6,032	36.7%
Coming	PT	9,855	61.6%	10,578	61.4%	11,065	64.0%	10,930	65.8%	11,563	68.6%
Spring	FT	6,137	38.4%	6,637	38.6%	6,215	36.0%	5,679	34.2%	5,304	31.4%

Source: ICCB A1 Files. .

*NOTE: Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements. Full-time is based on semester credit load of 12 hours or more. Part-time is based on credit load of less than 12 hours.

Exhibit 3.19. Fiscal Year Number of Credit Students by Age Group

								7 8		
	FY	709	FY	10	FY	'11	FY	12	FY	13
	N	%	N	%	N	%	N	%	N	%
18 & Under	3,759	14.2%	3,690	13.3%	3,557	12.7%	4,187	15.1%	4,916	18.3%
19-24	12,390	46.9%	12,986	46.8%	13,199	47.1%	12,841	46.2%	12,289	45.7%
25-28	2,756	10.4%	2,936	10.6%	3,116	11.1%	2,944	10.6%	2,658	9.9%
29-33	2,128	8.0%	2,182	7.9%	2,303	8.2%	2,302	8.3%	2,100	7.8%
34-38	1,546	5.8%	1,640	5.9%	1,619	5.8%	1,485	5.3%	1,367	5.1%
39-42	1,006	3.8%	1,050	3.8%	1,095	3.9%	1,006	3.6%	888	3.3%
43-47	1,051	4.0%	1,166	4.2%	1,164	4.2%	1,044	3.8%	952	3.5%
48-52	798	3.0%	945	3.4%	889	3.2%	896	3.2%	736	2.7%
53-57	462	1.7%	516	1.9%	561	2.0%	565	2.0%	459	1.7%
58 & Over	402	1.5%	483	1.7%	503	1.8%	462	1.7%	418	1.6%
Unknown	143	0.5%	139	0.5%	23	0.1%	69	0.2%	96	0.4%
Total Enrollment	26,441	100%	27,733	100%	28,029	100%	27,801	100%	26,879	100%
Average Age	27	.8	27	.8	28	.1	27	.7	25	.8

Source: ICCB A1 Files.

Exhibit 3.20. Gender of Credit Students by Fiscal Year

	FY09		FY	10	FY	'11	FY12		FY13	
	N	%	N	%	N	%	N	%	N	%
Female	14,564	55.1%	15,187	54.8%	15,487	55.3%	15,259	54.9%	14,822	55.1%
Male	11,875	44.9%	12,546	45.2%	12,406	44.3%	12,542	45.1%	12,045	44.8%
Unknown	2	<1%	0	0%	136	0.4%	0	0%	12	<1%
Total	26,441	100%	27,733	100%	28,029	100%	27,801	100%	26,879	100%

Source: ICCB A1 Files.

Exhibit 3.21. Race/Ethnicity of Credit Students by Fiscal Year*

	FY	709	FY	10	FY	'11	FY	12	FY	13
	N	%	N	%	N	%	N	%	N	%
Asian or										
Pacific										
Islander	2,967	11.0%	2,994	10.8%	2,960	10.6%	3,009	10.8%	2,942	11.0%
American										
Indian or										
Alaskan										
Native	62	<1%	64	<1%	65	<1%	51	<1%	77	<1%
Black Non-										
Hispanic	1,068	4.0%	1,292	4.7%	1,472	5.3%	1,556	5.6%	1,308	4.9%
Hispanic	4,759	18.0%	4,867	17.5%	4,889	17.4%	4,784	17.2%	4,771	17.8%
White Non-										
Hispanic	14,572	55.0%	15,966	57.6%	16,462	58.7%	16,192	58.2%	15,599	58.0%
Nonresident										
Alien	235	<1%	140	<1%	95	<1%	44	<1%	9	<1%
Unknown	2,778	11.0%	2,410	8.7%	2,086	7.4%	2,165	7.8%	2,173	8.1%
Total	26,441	100%	27,733	100%	28,029	100%	27,801	100%	26,879	100%

Source: ICCB A1 Files.

***NOTE:** Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements.

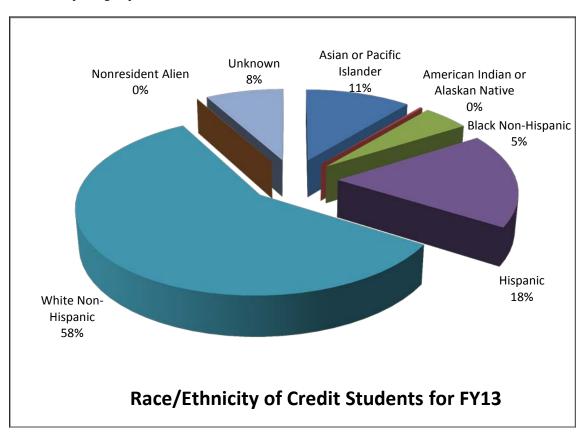


Exhibit 3.22. FY13 Race/Ethnicity by Gender of Credit Students*

FY 2013	Ma	ale	Fen	nale	Unk	nown	То	tal
F 1 2013	N	%	N	%	N	%	N	%
Asian or Pacific Islander	1,354	11.2%	1,585	10.7%	3	25.0%	2,942	11.0%
American Indian or Alaskan Native	35	<1%	42	<1%	0	0%	77	<1%
Black Non-Hispanic	539	4.5%	769	5.2%	0	0%	1,308	4.9%
Hispanic	2,070	17.2%	2,698	18.2%	3	25.0%	4,771	17.8%
White Non-Hispanic	7,034	58.4%	8,562	57.8%	3	25.0%	15,599	58.0%
Nonresident Alien	3	<1%	6	<1%	0	0%	9	<1%
Unknown	1,010	8.4%	1,160	7.8%	3	25.0%	2,173	8.1%
Total	12,045	100%	14,822	100%	12	100%	26,879	100%

Source: ICCB A1 Files

***NOTE:** Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements.

Exhibit 3.23. FY13 Age Group by Gender of Credit Students

Emilia oraci i i i i i i i i i i i i i i i i i i												
FY 2013	Mal	le	Fem	ale	Unkı	nown	Total					
F 1 2013	N	%	N	%	N	%	N	%				
18 & Under	2,414	20.0%	2,500	16.9%	2	16.7%	4,916	18.3%				
19-24	6,054	50.3%	6,231	42.0%	4	33.3%	12,289	45.7%				
25-28	1,150	9.6%	1,508	10.2%	0	0%	2,658	9.9%				
29-33	809	6.7%	1,291	8.7%	0	0%	2,100	7.8%				
34-38	465	3.9%	899	6.1%	3	25.0%	1,367	5.1%				
39-42	287	2.4%	600	4.1%	1	8.3%	888	3.3%				
43-47	293	2.4%	659	4.5%	0	0%	952	3.5%				
48-52	219	1.8%	517	3.5%	0	0%	736	2.7%				
53-57	150	1.3%	307	2.1%	2	16.7%	459	1.7%				
58 & Over	161	1.3%	257	1.7%	0	0%	418	1.6%				
Unknown	43	<1%	53	<1%	0	0%	96	<1%				
Total	12,045	100%	14,822	100%	12	100%	26,879	100%				

Source: ICCB A1 Files.

Exhibit 3.24. FY13 Market Segment by Gender of Credit Students

FY 2013	Male		Fen	ale	Unkı	nown	Total		
F 1 2015	N	%	N	%	N	%	N	%	
18 & Under	2,414	20.0%	2,500	16.9%	2	16.7%	4,916	18.3%	
Young Adult (19-24)	6,054	50.3%	6,231	42.0%	4	33.3%	12,289	45.7%	
Adults (25 & Over)	3,534	29.3%	6,038	40.7%	6	50.0%	9,578	35.6%	
Unknown	43	<1%	53	<1%	0	0%	96	<1%	
Total	12,045	100%	14,822	100%	12	100%	26,879	100%	

Source: ICCB A1 Files.

Exhibit 3.25. FY13 Age Group by Race/Ethnicity of Credit Students*

	Pac	n or cific nder	Ind Al	nerican lian or askan lative		x Non- panic	His	panic	White Non- Hispanic		Nonresident Alien		Alien		Unk	nown
FY 2013	N	%	N	%	N	%	N	%	N	%	N	%	N	%		
18&Under	591	20.1%	21	27.3%	255	19.5%	879	18.4%	2,739	17.6%	0	0%	431	19.8%		
19-24	1,343	45.7%	35	45.5%	462	35.3%	1,897	39.8%	7,680	49.2%	3	33.3%	869	40.0%		
25-28	298	10.1%	7	9.1%	98	7.5%	513	10.8%	1,533	9.8%	0	0%	209	9.6%		
29-33	223	7.6%	5	6.5%	127	9.7%	517	10.8%	1,087	7.0%	0	0%	141	6.5%		
34-38	144	4.9%	1	1.3%	120	9.2%	356	7.5%	663	4.3%	1	11.1%	82	3.8%		
39-42	109	3.7%	1	1.3%	78	6.0%	203	4.3%	414	2.7%	0	0%	83	3.8%		
43-47	119	4.0%	3	3.9%	68	5.2%	188	3.9%	496	3.2%	1	11.1%	77	3.5%		
48-52	54	1.8%	2	2.6%	46	3.5%	106	2.2%	453	2.9%	0	0%	75	3.5%		
53-57	25	<1%	0	0%	26	2.0%	55	1.2%	298	1.9%	1	11.1%	54	2.5%		
58&Over	33	1.1%	2	2.6%	28	2.1%	54	1.1%	234	1.5%	3	33.3%	64	2.9%		
Unknown	3	<1%	0	0%	0	0%	3	<1%	2	<1%	0	0%	88	4.0%		
Total	2,942	100%	77	100%	1,308	100%	4,771	100%	15,599	100%	9	100%	2,173	100%		

Source: ICCB A1 Files

***NOTE:** Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements.

Exhibit 3.26. FY13 Race/Ethnicity by Market Segment*

			Young		Adı				
FY 2013	18 & 1	U nder	(19-	24)	(25 &	Over)	Unknown		
	N	N %		%	N	%	N	%	
Asian or Pacific									
Islander	591	12.0%	1,343	10.9%	1,005	10.5%	3	3.1%	
American Indian or									
Alaskan Native	21	<1%	35	<1%	21	<1%	0	0%	
Black Non-Hispanic	255	5.2%	462	3.8%	591	6.2%	0	0%	
Hispanic	879	17.9%	1,897	15.4%	1,992	20.8%	3	3.1%	
White Non-Hispanic	2,739	55.7%	7,680	62.5%	5,178	54.1%	2	2.1%	
Nonresident Alien	0	0%	3	<1%	6	<1%	0	0%	
Unknown	431	8.8%	869	7.1%	785	8.2%	88	91.7%	
Total	4,916	100%	12,289	100%	9,578	100%	96	100%	

Source: ICCB A1 Files

***NOTE:** Official counts submitted to ICCB may differ from official Enrollment Services (Registrar) counts due to different reporting requirements.

Exhibit 3.27 Degrees and Certificates Awarded

	FY09	FY10	FY11	FY12	FY13
Degrees	1,270	1,269	1,448	1,643	1,675
Certificates	1,041	1,115	1,410	2,805	2,225
Total	2,311	2,384	2,858	4,448	3,900

Source: Harper's Regent system through Fall '08, Banner beginning Spring '09 and ICCB A1 Files.

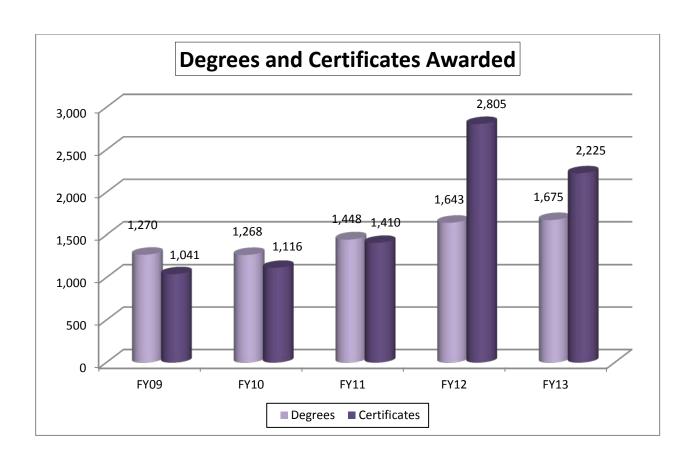


Exhibit 3.28. Types of Degrees Awarded

Degrees	FY 09	FY 10	FY 11	FY 12	FY 13
Associate in Arts (AA)	764	763	876	1,027	1,023
Associate III Arts (AA)	704	703	070	1,027	1,023
Associate in Applied Science (AAS)	456	376	440	452	490
Associate in Engineering Science (AES)	2	4	2	2	6
Associate in Fine Arts - Art (AFA-A)	1	65	6	2	7
Associate in Fine Arts - Music (AFA-M)	2	0	0	1	0
Associate in Fine Arts - Piano (AFA-P)	2	0	0	0	0
Associate of Arts in Teaching (AAT)	0	0	0	0	1
Associate in General Studies (AGS)	9	37	242	31	33
Associate in Science (AS)	34	83	100	128	115
Total	1,270	1,328	1,666	1,643	1,675

Source: Harper's Regent system through Fall '08, Banner beginning Spring '09 & ICCB A1 Files.

Exhibit 3.29. Gender of Students Awarded Degrees or Certificates

	FY09		FY10		FY	'11	FY12		FY13	
	N	%	N	%	N	%	N	%	N	%
Female	1,369	64%	1,432	65%	1,696	67%	2,239	59%	2,080	60%
Male	759	36%	765	35%	835	33%	1,585	41%	1,400	40%
Unknown	0	0%	0	0%	3	<1%	0	0%	2	<1%
Total	2,128	100%	2,197	100%	2,534	100%	3,824	100%	3,482	100%

Source: Harper College Regent System through Fall '08 and Banner beginning Spring '09.

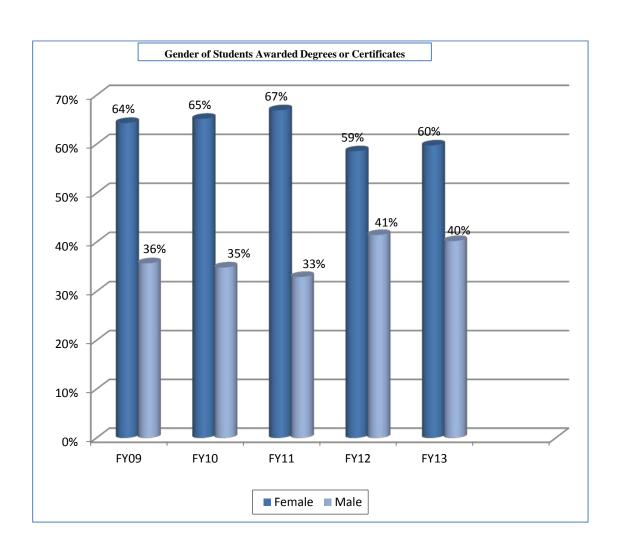


Exhibit 3.30. Age Groups of Students Awarded Degrees or Certificates

	FY	709	FY	710	FY	711	FY	12	FY	13
	N	%	N	%	N	%	N	%	N	%
18 & Under	92	4%	107	5%	60	2%	314	8%	360	10%
19-24	1,049	49%	1,087	49%	1,198	47%	1,755	46%	1,581	45%
25-28	270	13%	276	13%	401	16%	556	15%	478	14%
29-33	188	9%	204	9%	264	10%	363	9%	330	9%
34-38	151	7%	125	6%	140	6%	245	6%	218	6%
39-42	100	5%	99	5%	122	5%	152	4%	120	3%
43-47	109	5%	108	5%	121	5%	152	4%	166	5%
48-52	88	4%	107	5%	110	4%	138	4%	118	3%
53-57	53	2%	61	3%	73	3%	103	3%	73	2%
58 & Over	27	1%	22	1%	45	2%	46	1%	37	1%
Unspecified	1	<1%	1	0	0	0%	0	0%	1	<1%
Total	2,128	100%	2,197	100%	2,534	100%	3,824	100%	3,482	100%

Source: Harper College Regent System through Fall '08 and Banner beginning Spring '09. Some columns may not add up to 100% due to rounding methods.

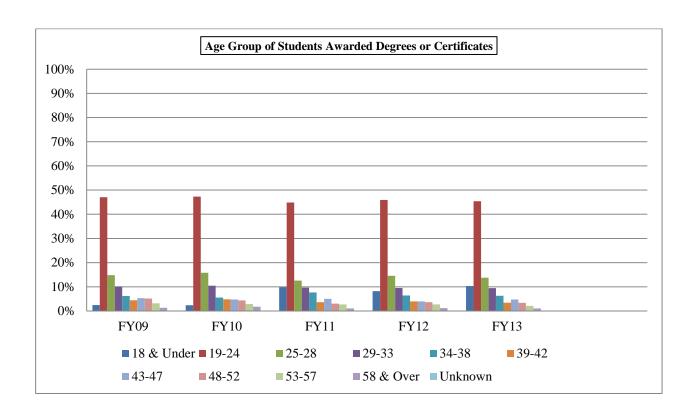


Exhibit 3.31 Race/Ethnicity of Students Awarded Degrees or Certificates

	FY	709	FY	710	FY	711	FY	12	FY	13
	N	%	N	%	N	%	N	%	N	%
Asian or Pacific Islander	202	9%	230	10%	234	9%	373	10%	332	10%
American Indian or Alaskan Native	2	<1%	6	<1%	4	<1%	1	<1%	4	<1%
African-American	73	3%	87	4%	109	4%	158	4%	168	5%
Hispanic	184	9%	221	10%	273	11%	486	13%	425	12%
White Non-Hispanic	1,472	69%	1,455	66%	1,717	68%	2,515	66%	2,278	65%
International	18	1%	17	1%	9	<1%	0	0%	1	0%
Unknown	177	8%	181	8%	188	7%	291	8%	274	8%
Total	2,128	100%	2,197	100%	2,534	100%	3,824	100%	3,482	100%

Source: Harper College Regent System through Fall '08 and Banner beginning Spring '09..

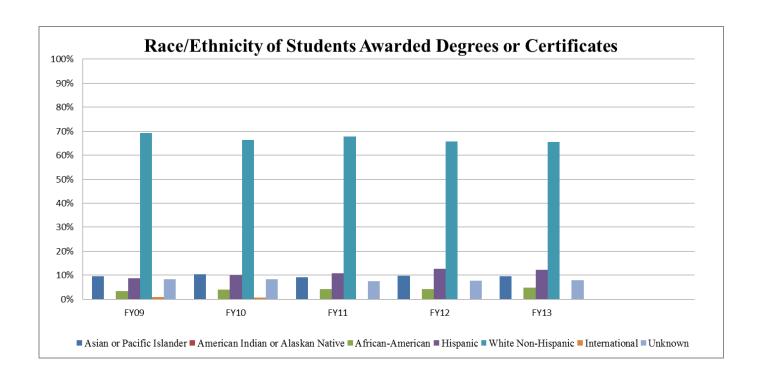


Exhibit 3.32. Top Ten Transfer Destinations 2013

At Harper College, 3,482 students completed either a degree or certificate during the 2013 fiscal year. Data for these graduates were submitted to the National Student Clearinghouse in spring 2014 to determine their transfer and enrollment status since completing a credential at Harper. Of this group 41.3% (n=1,440) graduated and did not transfer to another institution of higher education, while 31.8% (n=1,106) returned to Harper College for an additional credential. The remaining 26.9% (n=936) continued their educational journeys by transferring to other institutions. In closely examining the distribution of students to transfer institutions, slightly more than 50% matriculated into ten schools. Indicated below are the top ten transfer destinations for Harper College graduates in 2013.

Top Ten Transfer Choices for Harper 2013 Graduates

Institution	Percent of Total Transferred (N=936)
1. Northern Illinois University	9.7% (n=91)
2. DePaul University	7.4% (n=70)
3. Northeastern Illinois University	7.1% (n=67)
4. Roosevelt University	7.0% (n=66)
5. University of Illinois at Chicago	5.4% (n=51)
6. Illinois State University	4.4% (n=42)
7. Oakton Community College	3.0% (n=29)
8. Loyola University at Chicago	2.4% (n=23)
9. Chamberlain College	2.1% (n=20)
10. University of Illinois at Urbana- Champaign	2.1% (n=20)
Total enrolled in top ten transfer choices	51.1% (n=479)

Source: National Student Clearinghouse.

Chapter IV Workforce & Strategic Alliances

Chapter IV is divided into two parts: Continuing Education and Business Outreach, and Workforce and Economic Development. The Continuing Education and Business Outreach section presents a brief description of the division, which is comprised of Continuing Education, which offers open enrollment courses to the community in career training and personal enrichment, and Harper College for Businesses, which serves local business with customized training solutions. The summary tables for Continuing Education show the number of students served, demographic information, and enrollment by various program areas. The information on Harper College for Businesses describes the services and presents highlights from fiscal years 2011, 2012, and 2013.

The Workforce and Economic Development section presents a brief description of the division and summary tables that describes headcount by program, and clients served by age group, gender and their level of education. An additional table displays the performance achievement dashboard for the Illinois Small Business Development Center at Harper College.

Continuing Education & Business Outreach

Continuing Education

The mission of Continuing Education is to provide learning experiences for all ages to assist students in realizing their full potential. Continuing Education enriches lives through flexible, innovative programs that focus on the changing needs of the community. This is accomplished through:

Commitment to the success of each student from registration to evaluation
 Excellence in program content, instructional talent, and the learning environment
 Comprehensive, need-driven programs and activities

Continuing Education Department of Harper College offers classes designed to promote personal growth and provide professional development. This unit of the College responds quickly to needs for new professional skills, trends in leisure activities and advances in technology by providing noncredit and non-degree credit classes and certificates. Students of all ages, from children through older adults, are offered classes that enrich and enhance their lives. Day and evening classes are offered at the main campus and several extension sites within the College's district.

The following section describes Continuing Education students by program, gender, age group and ethnicity. Additional tables describe the same characteristics segmented by career training and personal enrichment, and the new course creation ratio.

Exhibit 4.1. Enrollment of Continuing Education Students by Program Annually (Duplicated)

Program Area	2010	0-11	Total 2010-11	2011	-12	Total 2011-12	2012	-13	Total 2012-13
	NC	CSC		NC	CSC		NC	CSC	
Career Training	3,493	989	4,482	3,053	965	4,018	2,923	927	3,850
Business Prof									
Development Career	4.50	201	E 40	22.5	222	- 1 - 1	271	222	
Center	462	301	763	325	322	647	271	322	593
CE Administration	18		18	233		233	91		91
Computer Training	1,888	389	2,277	1,213	300	1,513	1,076	255	1,331
Faculty Development	544		544	490		490	560		560
Harper College for									
Business	51	160	211	30	97	127	345	94	439
Health Care									
Professionals	436	139	575	629	246	875	563	256	819
Small Business Dev.									
Center	94		94	133		133	17		17
Personal Cultural									
Enrichment	13,356		13,356	14,511		14,511	14,051	28	14,079
Community Music									
Center	926		926	1,005		1,005	986		986
Healthy Living									
Exercise Program	304		304	291		291	236		236
Personal Enrichment	4,381		4,381	4,960		4,960	5,160	28	5,188
Wellness and Sports	1,348		1,348	963		963	833		833
Youth	6,397		6,397	7,292		7,292	6,836		6,836
Grand Total	16,849	989	17,838	17,564	965	18,529	16,974	955	17,929

NC = non-credit

CSC = career skills credit (non-degree credit)*

*Career skills credit enrollments are also counted with the general credit student enrollment information in chapter III; the enrollments are duplicated in this chapter to give a more complete view of the activities of Continuing Education.

Exhibit 4.2. Gender of Continuing Education Students Annual (Unduplicated)

Gender	2010-11			2011-12		2012-2013		
	N	% of Total	N	% of Total	N	% of Total		
Female	4,292	58.63%	4,675	58.88%	4,428	58.31%		
Male	2,732	37.32%	2,925	36.84%	2,758	36.32%		
Unknown	297	4.06%	340	4.28%	408	5.37%		
Grand Total	7,321	100.00%	7,940	100.00%	7,594	100.00%		

Exhibit 4.3. Age Groups of Continuing Education Students Annual (Unduplicated)

Age Group		2010-11		2011-12		2012-2013
	N	% of Total	N	% of Total	N	% of Total
17 and under	1,099	15.01%	2,044	25.74%	1,977	26.03%
18	92	1.26%	43	0.54%	29	0.38%
19-24	542	7.40%	556	7.00%	550	7.24%
25-34	954	13.03%	1,013	12.76%	942	12.40%
35-44	980	13.39%	830	10.45%	815	10.73%
45-54	1,305	17.83%	1,216	15.31%	1,047	13.79%
55-64	1,211	16.54%	1,120	14.11%	1,028	13.54%
65 and over	1,007	13.75%	941	11.85%	1,030	13.56%
Unknown	131	1.79%	177	2.23%	176	2.32%
Grand Total	7,321	100.00%	7,940	100.00%	7,594	100.00%

Source: Banner

Exhibit 4.4. Ethnicity of Continuing Education Students Annual (Unduplicated)

Ethnicity		2010-11		2011-12		2012-2013
	N	% of Total	N	% of Total	N	% of Total
American Indian or Alaskan						
Nat	10	0.14%	10	0.13%	11	0.14%
Asian or Pacific Islander	512	6.99%	657	8.27%	559	7.36%
Black or African American	115	1.57%	124	1.56%	114	1.50%
Hispanic or Latino	199	2.72%	236	2.97%	240	3.16%
Native Hawaiian/Pacific Island	8	0.11%	14	0.18%	12	0.16%
White	3,200	43.71%	3,468	43.68%	2,934	38.64%
Other	1,169	15.97%	993	12.51%	1,065	14.02%
Unknown	2,108	28.79%	2,438	30.71%	2,659	35.01%
Grand Total	7,321	100.00%	7,940	100.00%	7,594	100.00%

Source: Banner

Exhibit 4.5. Gender of Career Training Students (Continuing Education) Annual (Unduplicated)

Exhibit 4.6. Age Group of Career Training Students (Continuing Education) Annual (Unduplicated)

Age Group	2010-11		20	2011-12		2012-2013	
	N	N % of Total		% of Total	N	% of Total	
17 and							
under	33	1.38%	19	0.76%	16	0.64%	
18	18	0.75%	8	0.32%	11	0.44%	
19-24	230	9.63%	32	13.08%	329	13.22%	
25-34	384	16.08%	51	20.72%	538	21.62%	
35-44	422	17.67%	43	17.24%	460	18.48%	
45-54	623	26.09%	62	24.88%	555	22.30%	
55-64	451	18.89%	37	15.04%	353	14.18%	
65 and over	134	5.61%	11	4.68%	118	4.74%	
Unknown	93	3.89%	82	3.28%	109	4.38%	
Grand							
Total	2,388	100.00%	2,50	100.00%	2,489	100.00%	

Source: Banner

Exhibit 4.7. Gender of Personal Enrichment Students – Continuing Education Annual (Unduplicated)

2010-11 2		2011-12		2012-2013		
	N	% of Total	N	% of Total	N	% of Total
Female	2,873	56.95%	3,146	56.94%	2,862	56.06%
Male	1,997	39.58%	2,209	39.98%	1,991	39.00%
Unknown	175	3.47%	170	3.08%	252	4.94%
Grand Total	5,045	100.00%	5,525	100.00%	5,105	100.00%

Exhibit 4.8. Age Group of Personal Enrichment Students – Continuing Education Annual (Unduplicated)

Age Group	2010-11		2011-12		2012-2013	
	N	% of Total	N	% of Total	N	% of Total
17 and under	1,066	21.13%	2,027	36.69%	1,961	38.41%
18	74	1.47%	36	0.65%	18	0.35%
19-24	316	6.26%	234	4.24%	221	4.33%
25-34	581	11.52%	525	9.50%	404	7.91%
35-44	580	11.50%	410	7.42%	355	6.95%
45-54	702	13.91%	624	11.29%	492	9.64%
55-64	789	15.64%	755	13.67%	675	13.22%
65 and over	896	17.76%	847	15.33%	921	18.04%
Unknown	41	0.81%	67	1.21%	58	1.14%
Grand Total	5,045	100.00%	5,525	100.00%	5,105	100.00%

Source: Banner

Exhibit 4.9. Annual New Course Creation Ratio

Program Area	New Cr	eation Ratio	2011-2012	New Creation Ratio 2012-2013			
	Total Courses Offered	Total New Courses	New Course Ratio	Total Courses Offered	Total New Courses	New Course Ratio	
Career Training	382	123	32.20%	333	128	38.44%	
Business Prof Development	64	12	18.75%	78	13	16.67%	
Computer Training	211	38	18.01%	153	36	23.53%	
Small Business Dev. Center	7	0	0.00%	4	0	0.00%	
Faculty Development	67	58	86.57%	79	66	83.54%	
Harper College For Business	4	1	25.00%	13	9	69.23%	
Health Care Professionals	29	14	48.28%	6	4	66.67%	
Personal Cultural Enrichment	977	231	23.64%	660	232	35.15%	
Community Music Center	90	3	3.33%	76	6	7.89%	
Healthy Living Exercise Program	1	0	0.00%	1	0	0.00%	
Personal Enrichment	451	167	37.03%	385	198	51.43%	
Wellness and Sports	151	9	5.96%	45	6	13.33%	
Youth	284	52	18.31%	153	22	14.38%	
Grand Total	1,359	354	26.05%	993	360	36.25%	

Harper College for Businesses

Exhibit 4.10. Harper College for Businesses Highlights

Revenue/Sales	2010-11	2011-12	2012-13
Gross Revenue	\$895,691	\$898,681	\$788,980
State Grant Sales	\$440,000	\$235,927	\$26,300
Participants			
Employees Trained	4,918	5,554	4,618
Business Served	47	43	35
Number of Classes	549	509	453
Credit Classes Delivered	32	12	13
FTE	27.60	29.86	14.20
Workforce Language Participants	398	239	242

Source: Harper College for Business

^{*}Number of classes in FY 2010-11 and FY 2011-12 include Capstone. Capstone courses were funded by a grant from the Northern Cook Workforce Board. Courses were delivered to the unemployed to enhance workplace, job search and interviewing skills resulting in a higher rate of employment.

Workforce and Economic Development

The Workforce and Economic Development Department oversees all aspects of workforce development activities including the interface between Harper College and the Workforce Board of Northern Cook County in meeting the current and projected economic needs of the community and labor force. The Workforce and Economic Development Department exercise overall administrative responsibilities for the Small Business Development Center and the outreach to small and medium-sized businesses. Also provides overall administrative leadership for the Career Stimulus program which assists individuals with the opportunity to explore careers through workshops, seminars, networking, and educational options.

Exhibit 4.11 Illinois Small Business Development Center at Harper College Performance Achievement Dashboard

Performance Indicator	2010-11		2011	-12	2012-13		
Economic Impact	N	% of Goal	N	% of Goal	N	% of Goal	
Number of jobs created	131.00	156.00%	76.00	90.00%	87.00	102.00%	
Number of jobs retained	47.00	36.00%	104.00	80.00%	113.00	87.00%	
Number of business started	15.00	100.00%	13.00	81.00%	21.00	150.00%	
Number of client loans secured	9.00	150.00%	7.00	58.00%	8.00	57.00%	
Dollars in debt funding secured	\$1,367,000.00	55.00%	\$313,500.00	11.00%	\$793,500.00	36%	
Number of projects with non-debt	63.00	525.00%	38.00	317.00%	39.00	278.00%	
Dollars in non-debt funding secured	\$3,028,865.00	244.00%	\$1,100,500.00	80.00%	\$1,426,525.00	130.00%	
Total Capitalization	\$4,395,865.00	118.00%	\$1,414,000.00	34.30%	\$2,220,025.00	n/a	
Business Advising	N	% of Goal	N	% of Goal	N	% of Goal	
Total Clients	354.00	124.00%	258.00	90.00%	280.00	98.00%	
Number of new clients (75% of total clients)	281.00	131.00%	201.00	78.00%	154.00	108.00%	
Percentage of "start" clients	253.00	71.00%	253.00	71.00%		55.00%	
Long-term engagement clients	66.00	19.00%	66.00	19.00%	123.00	n/a	
Total center counseling hours	1,283.00	95.00%	863.00	58.00%	1,162.00	77.00%	
Average hours per client	3.60	66.00%	3.40	66.00%	3.60	66.00%	
Training	N	% of Goal	N	% of Goal	N	% of Goal	
Number of sponsored/co- sponsored events	42.00	175.00%	52.00	217.00%	56.00	233.00%	
Number of training attendees	708.00	236.00%	476.00	158.00%	631.00	n/a	
Average hours per client	16.86		12.00		15.50	n/a	
Professional Development	N	% of Goal	N	% of Goal	N	% of Goal	
Number of hours/staff training	120.50	151.00%	40.00	50.00%	108.00	135.00%	
Market Interaction	N	% of Goal	N	% of Goal	N	% of Goal	
Number of success stories submitted	8.00	114.00%	9.00	113.00%	8.00	100.00%	
Customer satisfaction	97.00%	97.00%	97.00%	97.00%	97.00%	97.00%	

 $Source: \ Small \ Business \ Development \ Center \ at \ Harper \ College \ (Tom \ Cassell).$

Page left blank intentionally

Chapter V Finances

Exhibit 5.1. Tuition for Credit Courses per Semester Hour by Residency

	2009-10	2010-11	2011-12	2012-13	2013-14
Resident	\$90.00	\$98.50	\$102.50	\$106.50	\$108.50
Non-Resident	\$324.00	\$355.50	\$359.50	\$363.50	\$365.50
Out of State	\$407.00	\$431.00	\$435.00	\$439.00	\$441.00
International Students	\$407.00	\$431.00	\$435.00	\$439.00	\$441.00

Source: Harper College Catalog. Checked w/ last year's numbers.

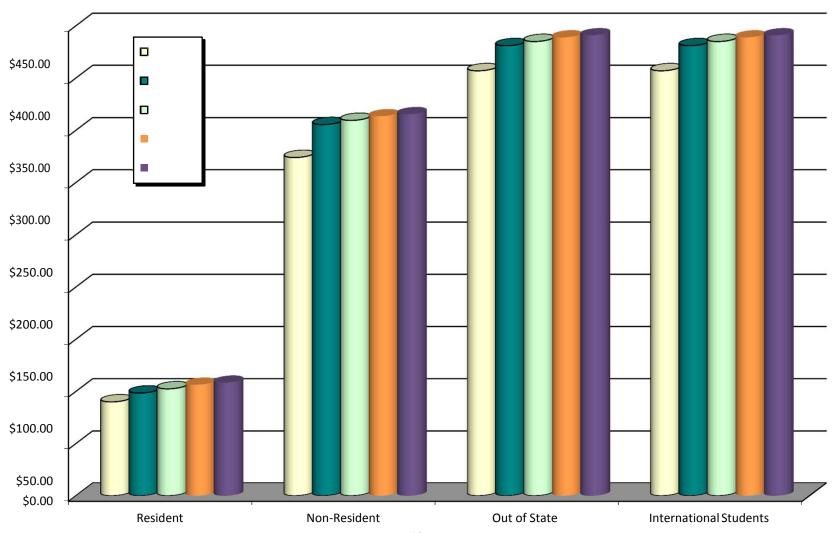


Exhibit 5.2. Operating Funds Revenues

HARPER COLLEGE,	COMMUNITY	COLLEGE DISTR	ICT NO. 512		
For the year ended June 30, 2013					
Operating Revenue by Source	Education Fund	Operations and Maintenance Fund	Total Operating Funds		
Local Government Revenue					
Local taxes	\$36,678,086	\$15,504,162	\$52,182,248		
Chargebackrevenue	270,307		270,307		
CPPRT	612,815	329,977	942,792		
Total Local Government Revenue	37,561,208	15,834,139	53,395,347		
State Government Revenue ICCB Credit Hour grants Other	6,938,432		6,938,432		
Total State Government Revenue	6,938,432	-	6,938,432		
Federal Government Revenue Department of Education Other	27,431		27,431		
Total Federal Government Revenue	27,431	-	27,431		
Student Tuition and Fees Tuition Fees	36,184,590 5,417,572	2,293,481	36,184,590 7,711,053		
Other student assessments (AED) Total Student Tuition and Fees	3,231,893 44,834,055	2,293,481	3,231,893 47,127,536		
	44,634,033	2,293,461	47,127,330		
Other sources Sales and service fees Rental income Investment revenue Other	165,983 60,487 352,026	119,730 23,971 4,174	165,983 119,730 84,458 356,200		
Total Other Revenue	578,496	147,875	726,371		
Total Revenue	\$89,939,622	\$18,275,495	\$108,215,117		
Other financing sources Transfers from other funds			-		
Adjusted Revenue	\$89,939,622	\$18,275,495	\$108,215,117		

Source: Harper College Finance Department.

Harper College, Community College District No. 512 Operating Funds Revenues FY 2013

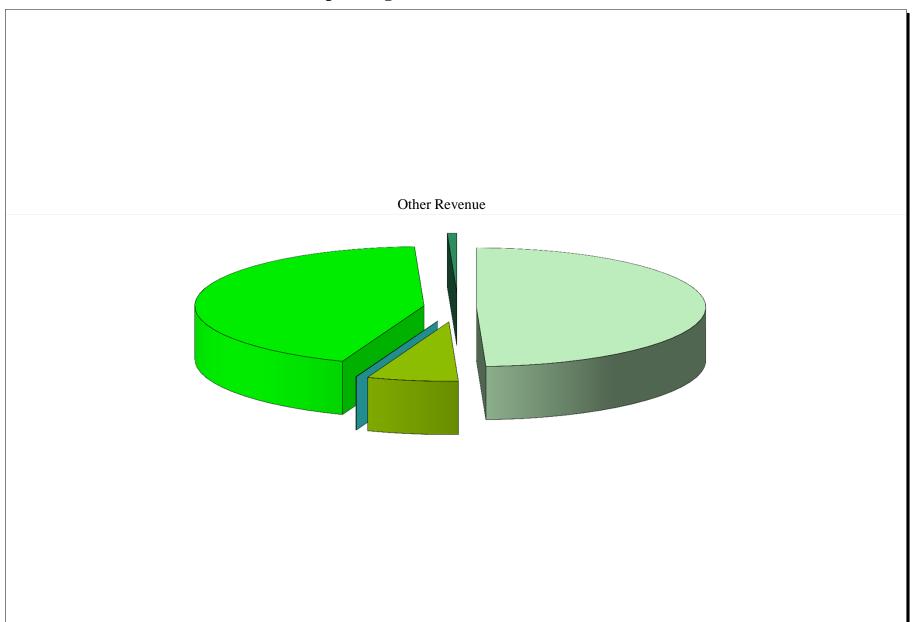


Exhibit 5.3. Operating Funds Expenditures

HARPER COLLEGE, COM	MUNITY COLLE	GE DISTRICT NO. 5	12				
For the year ended June 30, 2013							
	Education Fund	Operations and Maintenance Fund	Total Operating Funds				
Operating Expenditures By Program							
Instruction	\$35,458,519		\$35,458,519				
Academic support	8,360,501		8,360,501				
Student services	10,725,590		10,725,590				
Public service / continuing education	64,347		64,347				
Operations and maintenance		\$12,163,479	12,163,479				
Institutional support	22,733,718	2,986,727	25,720,445				
Scholarships/grants/waivers	5,272,861		5,272,861				
Total Operating Expenditures	82,615,536	15,150,206	97,765,742				
Other financing uses							
Transfers to other funds	7,845,496	2,000,000	9,845,496				
Adjusted Operating Expenditures	90,461,032	17,150,206	107,611,238				
Operating Expenditures By Object							
Salaries	57,514,154	6,219,346	63,733,500				
Employee benefits	8,357,670	1,539,359	9,897,029				
Contractual services	3,671,428	2,281,502	5,952,930				
General materials and supplies	3,894,775	957,005	4,851,780				
Conference and meeting expense	1,004,624	44,450	1,049,074				
Fixed charges	516,127	295,445	811,572				
Utilities	5,592	2,819,258	2,824,850				
Capital outlay	891,047	993,321	1,884,368				
Other	6,760,119	520	6,760,639				
Total Operating Expenditures	\$82,615,536	\$15,150,206	\$97,765,742				
Other financing uses Source: Harp	per College Finance Dep	partment.					
Transfers to other funds	7,845,496	2,000,000	9,845,496				
Adjusted Operating Expenditures	\$90,461,032	\$17,150,206	\$107,611,238				

Exhibit 5.4. Historical Assessed Valuations and Taxes Extended

	HARPER COLLEGE						
COMMUNITY COLLEGE DISTRICT NO. 512							
Governmental Fund Types	2008	2009	2010	2011	2012		
Equalized Assessed Valuations (000's)	24,954,621	24,973,397	22,803,492	20,628,325	19,011,750		
Tax Rates:							
Education Fund	0.1303	0.1320	0.1500	0.1790	0.2007		
Operations & Maintenance Fund	0.0583	0.0623	0.0657	0.0755	0.0853		
Bond & Interest Fund	0.0609	0.0609	0.0703	0.0810	0.0882		
Audit Fund	0.0005	0.0005	0.0004	0.0001	0.0001		
Liability, Protection, & Settlement							
Fund	0.0079	0.0040	0.0090	0.0001	0.0001		
Total	0.2579	0.2597	0.2954	0.3357	0.3744		
Taxes Extended:							
Education Fund	32,506,800	32,960,000	34,196,000	36,924,701	38,156,583		
Operations & Maintenance Fund	14,538,908	15,548,095	14,986,756	15,574,385	16,217,023		
Bond & Interest Fund	15,207,982	15,201,166	16,029,560	16,698,907	16,770,847		
Audit Fund	113,300	113,300	92,700	20,628	19,011		
Liability, Protection, & Settlement Fund	1,987,900	1,004,251	2,054,850	20,628	19,011		
Total	64,354,890	64,826,812	67,359,866	69,239,249	71,182,475		

Source: Harper College Finance Department

Harper College Comprehensive Financial Plan 2012-2013

Harper College Comprehensive Financial Plan 2012-2013

The annual Comprehensive Financial Report represents the financial standing of the College including the annual audit. The College maintains its accounts and prepares its financial statements in accordance with generally accepted accounting principles (GAAP) as set forth by the Government Accounting Standards Board (GASB), and the Illinois Community College Board (ICCB). Click the link below for more information.

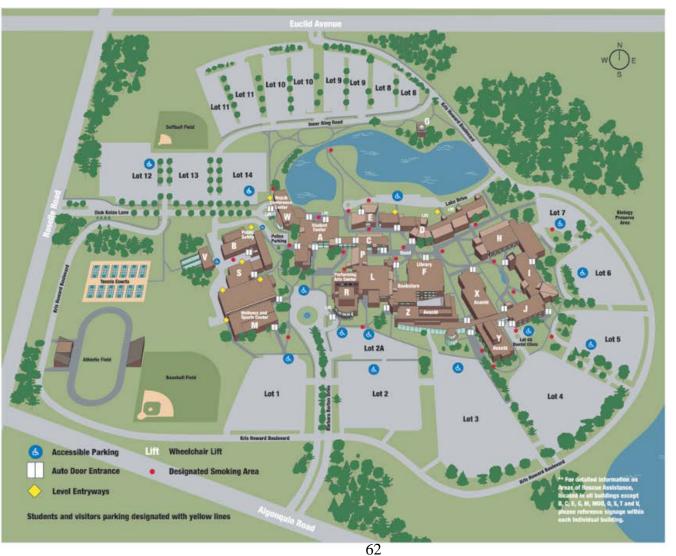
http://goforward.harpercollege.edu/about/leadership/planning/audit.php

Page left blank intentionally

Chapter VI Facilities

Harper College

harpercollege.edu



Access and Disability	Building D, Ro Phone: 847.925 Videophone: 22
Admissions Outreach	Building C, Ro Phone 847.925
Business Office	Building A, Ro Phone 847.925
Center for New Students	Building C, Ro Phone 847.925
Continuing Education Registration	Building W, Lo Phone 847.925
English as a Second Language	Building F, Ro Phone 847.925
Information Desk	Building A, Lo Phone 847.925
Library	Building F Phone 847.925
Office of Registrar	Building A, Ro Phone 847.925
Office of Student Financial Assistance	Building C, Ro Phone 847.925
Police	Building B, Ro Phone 847.925
Testing and Assessment	Building A, Ro Phone 847.925

For additional location information please call information Desk, download the Harper Collegi app or visit harpercollege.edu.

Extension Center Locations Owned by Harper College

Harper Professional Center – HPC 650 E. Higgins Road Schaumburg, IL 60173 (847) 925-6072 Northeast Center – NEC 1375 S. Wolf Road Prospect Heights, IL 60070 (847) 925-6001

Additional Service Locations

Illinois workNet Center (workNet) 723 W. Algonquin, Room 107 Arlington Heights, IL 60005

Harper College Rolling Meadows-RM 2272 W. Algonquin Parkway Rolling Meadows, IL 60008 (AED only)

Palatine Opportunity Center – POC 1585 N. Rand Road Palatine, IL 60067 (AED only)

Exhibit 6.1. Campus Buildings and Acceptance Dates and Gross Square Feet

Building Name	Acceptance Dates	Gross Square Footage
Building A	1969	132,593
Building B	1969 (additions 1984 & 2005)	27,060
Building C	1969	23,908
Building D	1969 (additions 1974 & 1985)	115,903
Building E	1969	14,258
Building F	1969	101,970
Buildings G, H	1977	82,157
Buildings I, J	1980	92,947
Building L	1994	88,860
Building M (Wellness and Sports Center)	1980	97,100
Building O (Observatory)	1990	784
Building P	1974	26,799
Building R (Performing Arts Center)	2002	44,942
Building S	1993	12,151
Building T	1973	5,175
Building U	1974	5,774
Building V	1974	12,714
Building W (Wojcik Conference Center)	2002	50,122
Building X (Health Careers Center)	2004	98,071
Building Y (Center for Emerging Technology)	2004	53,113
Building Z (Science Center)	2004	141,742
(HPC) Harper Professional Center*	1982 (purchased in 2001)	23,576
(NEC) Northeast Center	1973 (purchased in 1994)	56,270
Total Square Feet		1,307,989

Source: 2013 Submission to ICCB.

^{*}Actual square footage of 42,050 was pro-rated for non-leased areas.

Exhibit 6.2. Square Footage of Facilities

	Fiscal Years 2012-2013						
Room Use		Square Feet					
Classroom		176,573					
Laboratory		207,511					
Office		147,455					
Study		34,983					
Charial Has	Athletic/P.E.	59,605					
Special Use	All Other Special Use Facilities	13,205					
General Use		87,313					
Supporting Fa	cilities	44,533					
Health Care		2,180					
Unclassified F	acilities	0					
Total Net Assi	773,358						
NASF/GSF Ratio 599							
Total Gross S	quare Footage	1,307,989					

Source: Table C3 Facilities Data compiled by ICCB from data submission 2013

Exhibit 6.3. Land and Parking Summary

Fiscal Years 2012-2013	
Category	Acres
Landscaped Grounds	34.9
Physical Education and Athletic Fields	21.0
Building and Attached Structure	41.4
Experimental Plots	0.0
Other Instructional Areas	7.0
Parking Lots	38.9
Total Number of Parking Spaces on Campus (4,586 spots)	
Number of Parking Spaces Listed on "Parking Lots" in which the State Participated (2,579 spots)	
Roadways	18.0
Pond Retention and Drainage	10.0
Other	17.0
Total Assigned Area	188.2
Currently Unassigned	0.0
Total Acres	188.2
Number of Acres Paid by the State	90.6

Source: Physical Plant (Table C1.3)

Page left blank intentionally

Chapter VII Human Resources

Exhibit 7.1 Employee Type by Gender

Fall 2013	M	ale	Fei	male	Total
Fall 2013	N	%	N	%	N
Teaching Faculty	407	49.7%	412	50.3%	819
Academic Support	13	22.4%	45	77.6%	58
Administrative	22	48.9%	23	51.1%.	45
Supervisory	36	40.9%	52	59.1%	88
Professional/Technical	63	43.8%	81	56.3%	144
Clerical	54	21.6%	196	78.4%	250
Custodial/Maintenance	78	70.9%	32	29.1%	110
Other	35	21.6%	127	78.4%	162
Total	708	42.2%	968	57.8%	1,676

Source: ICCB C1 File.

Exhibit 7.2 Employee Type by Race/Ethnicity

Fall 2013	Asian	American Indian Alaskan Native	Black or African American	Hispanic or Latino	White	Native Hawaiian or Other Pacific Islander	Unknown	Total
Teaching Faculty	30	1	13	23	511	0	241	819
	3.7%	0.1%	1.6%	2.8%	62.4%	0.0%	29.4%	100.0%
Academic Support	1	0	5	2	36	0	14	58
Academic Support	1.7%	0.0%	8.6%	3.4%	62.1%	0.0%	24.1%	100.0%
Administrative	2	0	4	1	35	0	3	45
Administrative	4.4%	0.0%	8.9%	2.2%	77.8%	0.0%	6.7%	100.0%
Cumomicomy	5	0	6	3	73	0	1	88
Supervisory	5.7%	0.0%	6.8%	3.4%	83.0%	0.0%	1.1%	100.0%
Professional/Technical	12	2	4	9	108	1	8	144
Professional/Technical	8.3%	1.4%	2.8%	6.3%	75.0%	0.7%	5.6%	100.0%
Clerical	13	0	8	18	173	0	38	250
Ciericai	5.2%	0.0%	3.2%	7.2%	69.2%	0.0%	15.2%	100.0%
Custodial/Maintenance	6	0	7	29	61	0	7	110
Custodiai/Maintenance	5.5%	0.0%	6.4%	26.4%	55.5%	0.0%	6.4%	100.0%
Other	8	0	1	3	52	0	98	162
Outel	4.9%	0.0%	0.6%	1.9%	32.1%	0.0%	60.5%	100.0%
Total	77	3	48	88	1049	1	410	1,676
Total	4.6%	0.2%	2.9%	5.3%	62.6%	0.1%	24.5%	100.0%

Source: ICCB C1 File.

Exhibit 7.3 Employee Type by Highest Degree Earned *

Fall 2013	Ass	sociate	Bacl	nelors	Ma	sters	Do	ctoral	Unk	known		Not orted	Total
	N	%	N	%	N	%	N	%	N	%	N	%	N
Teaching Faculty	5	<1%	102	12.5%	495	60.4%	117	14.3%	100	12.2%	0	0.0%	819
Academic	0	0.0%	0	0.0%	55	94.8%	1	1.7%	1	1.7%	1	1.7%	58
Administrative	0	0.0%	7	15.6%	27	60.0%	10	22.2%	1	2.2%	0	0.0%	45
Supervisory	2	2.3%	23	26.1%	32	36.4%	2	2.3%	29	33.0%	0	0.0%	88
Professional/Tech	2	1.4%	31	35.2%	35	24.3%	0	0.0%	74	51.4%	2	1.4%	144
Total	9	<1%	163	14.1%	644	55.8%	130	11.3%	205	17.8%	3	<1%	1,154

Source: ICCB C1 File

*Not all employee groups required to submit highest degree information

Exhibit 7.4 Employee Type by Full-Time/Part-Time Status

	Eall	Time	Dont	Time	Total	
Fall 2013	ruii-	1 iiiie	Part-	· I iiiie	Total	
1 an 2013	N	%	N	%	N	
Teaching Faculty	206	25.2%	613	74.8%	819	
Academic Support	22	37.9%	36	62.1%	58	
Administrative	45	100.0%	0	0.0%	45	
Supervisory	83	94.3%	5	5.7%	88	
Professional/Technical	109	75.7%	35	24.3%	144	
Clerical	126	50.4%	124	49.6%	250	
Custodial/Maintenance	96	87.3%	14	12.7%	110	
Other	0	0.0%	162	100.0%	162	
Total	687	41.0%	989	59.0%	1,676	

Source: ICCB C1 File.

Page left blank intentionally

Chapter VIII Support Services

Academic Support Services

Exhibit 8.1. Resources for Learning

Library Services	2008-09	2009-10	2010-11	2011-12	2012-13
Patron Services					
Print and Media Circulation	62,830	56,246	54,655	51,079	49,075
E-Resource Searches	767,308	837,528	1,261,878	1,262,149	1,327,044
Reference Requests	22,274	22,724	21,935	23,064	21,376
Library Instruction:					
Class Supported	291	345	348	310	336
Students Served	4,602	5,355	5,314	5,282	5,497
Resource Sharing	10,756	9,819	9,963	12,411	12,011
Gate Count	598,641	594,104	693,726	710,378	865,427
Web Views	-	-	-		
Collections (Titles)					
Print Collection	131,753	129,447	137,985	141,213	139,600
Electronic Resources	26,163	28,102	37,197	34,839	35,078
Media Resources	23,421	22,838	36,665	38,863	38,537
Microfilm	104	101	100	38	38

Source: Library Services, Provost Office

Exhibit 8.2. Innovative Instruction

Center for Innovative Instruction	2008-09	2009-10	2010-11	2011-12	2012-13
Workshops Delivered	99	181	146	177	183
Blackboard Course Websites					
Supported	1,084	1,997	2,621	*10,193	**6,611
Distance Course Development					
Requests	33	36	48	22	12
Technical Support Requests	2,633	4,648	5,102	4,360	4,808

Source: Center for Innovative Instruction, Provost Office

 $[\]ensuremath{^{*}}$ Includes all Credit & CE courses hosted on the Blackboard server for the year.

^{**} Includes all credit courses and only those CE courses that utilized a Blackboard shell on the server for the year

Academic Support Services

Exhibit 8.3. Tutoring Center/Success Services/Writing Center

Tutoring Center/Success					
Services/ Writing Center	2008-09	2009-10	2010-11	2011-12	2012-13
Tutoring Center					
Student Contacts					25,963
Computer Usage					2,280
Total Contacts	21,200	24,437	25,538	27,245	28,243
Success Services					
Student Contacts					3,311
Supplemental Instruction					145
Total Contacts	2,382	2,950	3,112	3,264	3,456
Writing Center					
Student Contacts					7,989
Computer Usage					946
Total contacts	8,119	8,597	7,703	8,499	8,935

Source: Tutoring Center/Success Services/Writing Center, Provost Office

Student Support Services

Exhibit 8.4. Student Support Services

Support Service A	rea	2008-09	2009-10	2010-11	2011-12	2012-13
Academic Advising and Counseling Center	Student and Community Contacts	81,452	84,884	87,921	86,887	80,531
Access and Disability Services	Student and Community Contacts	67,551	78,316	*75,276	74,679	70,722
Assessment Center	Tests Administered	33,936	34,635	41,486	39,494	39,514
Career Center	Student, Community, and Employer Contacts	52,929	47,187	37,801	42,280	59,000
Center for Multicultural Learning	Student and Community Contacts	31,579	41,140	41,026	40,176	40,412
Center for New Students and Orientation	Student and Community Contacts	81,588	89,225	93,714	83,654	67,696
Women's Program	Student and Community Contacts	13,059	9,333	9,232	8,306	8,947

Source: Student Affairs.

^{*}FY11 contacts revised during FY12 analysis to align with definitions and formulas used within the Student Development Division.

Financial Aid

Exhibit 8.5. Federal and State Financial Aid Support to Students

Financial A	Aid Awards	2008-09	2009-10	2010-11	2011-2012	2012-2013
	Pell Grant	2,258	3,586	4,761	4,705	3,979
	ACG	36	60	115	0	0
	Work Study	105	153	131	95	89
Number	SEOG	499	560	383	373	427
of Awards by Type	Federal Stafford Loan*	1,422	2,294	3,826	8,844	2,981
	ISAC	1,604	1,584	1,833	2,033	1,505
	IL Vets	318	214	278	213	214
	Total Number of Awards**	6,242	8,451	11,327	16,263	9,195
	Pell Grant	\$5,845,099	\$11,057,259	\$14,659,715	\$13,560,035	\$12,077,570
	ACG	\$26,325	\$46,637	\$73,309	0	0
	Work Study	\$230,253	\$243,040	\$161,858	\$174,389	\$196,396
Amount	SEOG	\$203,125	\$233,421	\$132,300	\$155,184	\$189,822
of Awards by Type	Federal Stafford Loan	\$7,293,481	\$12,075,657	\$12,448,423	\$14,475,135	\$9,718,577
by Type	ISAC	\$1,970,415	\$2,255,324	\$2,319,063	\$2,529,730	\$1,869,804
	IL Vets	\$710,952	\$450,470	\$555,093	467,165	\$671,348.05
	Total Amount of Awards	\$16,279,650	\$26,361,808	\$30,349,761	\$31,361,638	\$24,723,517

Source: Financial Aid Office

NOTE: Federal methodology changed for Pell Grant awards in FY07, thus reduced eligibility for application. Also, Federal allocation for Work Study awards reflects a reduction starting in FY07.

^{*}Harper College began participation in Federal Direct Lending for 2009-10.

^{**}Duplicated count (students may receive more than one type award).

Financial Aid

Exhibit 8.6. Race/Ethnicity of Financial Aid for All Recipients*

	2012-	2013
	N	%
Asian or Pacific Islander	585	10.16%
American Indian or Alaskan Native	73	1.27%
African-American	622	10.80%
Hispanic	1,036	18.00%
White Non-Hispanic	2,968	51.55%
Unknown/Refused	473	8.22%
Total	5,757	100.00%

Source: Financial Aid Office.

^{*} Unduplicated counts.

10th Day Distance Learning

Exhibit 8.7. Fall 2010 - 2012 (10 day) Distance Course Enrollments & Comparisons As of August 27, 2012

	Fa 2010	Fa 2011	Fa 2012	20011-12 Change	2010-12 3 Year % Change	2010-12 Average
Online Courses	114	89	90	1.12%	-21.05%	98
Online Sections	149	105	104	-0.95%	-30.20%	119
Online Enrollment	2270	2313	1685	-27.15%	-25.77%	2089
Avg. Section						
Enrollment	15.23	22.03	16.20	-26.46%	6.37%	18
TeleWeb Courses	10	6	5	-16.67%	-50.00%	7
TeleWeb Sections	14	6	5	-16.67%	-64.29%	8
TeleWeb Enrollment	284	123	125	1.63%	-55.99%	177
Avg. Section Enrollment	20.29	20.50	25.00	21.95%	23.21%	22
Telecourse Courses	2	1	1	0.00%	-50.00%	1
Telecourse Sections	2	1	1	0.00%	-50.00%	1
Telecourse Enrollment	17	13	23	76.92%	35.29%	18
Avg. Section Enrollment	8.50	13.00	23.00	76.92%	170.59%	15
Blended Courses	63	69	53	-23.19%	-15.87%	62
Blended Sections	78	55	66	20.00%	-15.38%	66
Blended Enrollment	1410	1133	1133	0.00%	-19.65%	1225
Avg. Section Enrollment	18.08	20.60	17.17	-16.65%	-5.03%	19
Total Distance Courses	189	165	149	-9.70%	-21.16%	168
Total Distance Sections	243	167	176	5.39%	-27.57%	195
Total Distance Enrollment	3981	3582	2966	-17.20%	-25.50%	3510
Total Average Section Enrollment	16.38	21.45	16.85	-21.45%	2.87%	18

Exhibit 8.8. Spring 2011 - 2012 (10 day) Distance Course Enrollments & Comparisons as of January 22, 2013

				2012-13	2011-13 Year %	2011-13
	Sp 2011	Sp 2012	Sp 2013	Change	Change	Average
Online Courses	116	92	88	-4.35%	-24.14%	99
Online Sections	160	110	106	-3.64%	-33.75%	125
Online Enrollment	2506	1877	1809	-3.62%	-27.81%	2064
Avg. Section						
Enrollment	15.66	17.06	17.07	0.01%	8.96%	17
TeleWeb Courses	8	5	1	-80.00%	-87.50%	5
TeleWeb Sections	9	5	1	-80.00%	-88.89%	5
TeleWeb Enrollment	178	118	18	-84.75%	-89.89%	105
Avg. Section						
Enrollment	19.78	23.60	18.00	-23.73%	-8.99%	20
Telecourse Courses	2	1	1	0.00%	-50.00%	1
Telecourse Sections	2	1	1	0.00%	-50.00%	1
Telecourse						
Enrollment	40	12	12	0.00%	-70.00%	21
Avg. Section						
Enrollment	20.00	12.00	12.00	0.00%	-40.00%	15
Blended Courses	68	67	53	-20.90%	-22.06%	63
Blended Sections	92	81	65	-19.75%	-29.35%	79
Blended Enrollment	1474	1310	1310	0.00%	-11.13%	1365
Avg. Section						
Enrollment	16.02	16.17	20.15	24.62%	25.79%	17
Total Distance						
Courses	194	165	143	-13.33%	-26.29%	167
Total Distance	<u></u>		45-			
Sections	263	197	173	-12.18%	-34.22%	211
Total Distance	44		24.15			
Enrollment	4198	3317	3149	-5.06%	-24.99%	3555
Total Avg. Section	17.06	1604	10.20	0.0004	1.4.0.404	1.7
Enrollment	15.96	16.84	18.20	8.08%	14.04%	17