

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE AND McHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Tuesday, September 26, 2006

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Stone on Tuesday, September 26, 2006 at 7:37 p.m. in the Wojcik Conference Center (Square D Amphitheater), 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL: Present: Members Gillette, Graft, Hill, Hoffman, Kelley, Murphy and Stone; Student Member Kudia
Absent: None

Also present: Robert Breuder, President; Joan Kindle, V.P. Student Affairs and Assistant to the President; Judy Thorson, V.P. Administrative Services; Cheryl Kisunzu, Associate V.P. Diversity/Organizational Development; Colleen Murphy, V.P. Enrollment and Marketing; David McShane, V.P. Information Technology; Margaret Skold, V.P. Academic Affairs; Sheila Quirk-Bailey, Associate V.P. for Strategic Planning and Alliances; Catherine Brod, V.P. for Development; Cathy Albergo; Della Allen; Mike Alsup; Barbara Anderson; Manouchehr Azad; Getachew Begashaw; Jennifer Bell; Carol Blotteaux; Carole Bomba; Barbara Bowker; Dave Braunschweig; Charles Brown; Arlene Bublick; Phil Burdick; Colleen Burns; Orlando Cabrera; Paul Casbarian; Kathleen Casey; Karen Chandra; John Clarke; David Clydesdale; Daniel Corr; Laura Crane; Becky Curtin; Tom DePalma; Laurie Dietz; Carl Dittburner; Dave Dluger; Tom Dowd; Earl Dowling; David Dwyer; Patti Ferguson; Dale Ford; Karen Froelich; Joyce Grattoni; Sally Griffith; Vickie Gukenberger; Paul Guymon; Kelly Hamontree; Joseph Hardy; Michael Harkins; Mark Healy; Kurt Hemmer; Kathi Holper; Mia Igyarto; Keith Jensen; Rich Johnson; Charles Johnston; Judy Kaplow; Peggy Kazkaz; Thea Keshavarzi; Ashley Knight; Sunil Koswatta; Sandy Kreiling; Laura LaBauve; Kathy LaBeau; Michael Lackey; Joanne Leski; D. Lewis; Terry Lindsay; Jeannine Lombardi; Karen Lustig; Jim Ma; Diane Mack; Fredia Martin; Diane Martling; Jennifer Mathes; Wendy Mertes; Richard Middleton-Kaplan; Russ Mills; Ed Molitor; Veronica Mormino; Maria Moten; Mark Mrozinski; Regan Myers; Michael Nejman; Kathi Nevels; Barbara Njus; Lydia Omori; Sheryl Otto; Bob Parzy; Shari Pergricht; Kris Piepenburg; Helmut

Publ; Regina Rector; Catherine Restovich; Nancy Rice; David Richmond; Tammy Rust; Ilona Saln; Rich Seiler; Pat Setlik; Diana Sharp; Sue Skora; Wallis Sloat; Barb Solheim; Douglas Spiwak; Dan Stanford; Craig Stettner; Michael Vijuk; Jessica Walsh; Dennis Weeks; Pat Wenthold; Deanna White and Andrew Wilson. Students: Scott Balcer; Michael Barber; Matt Biedron; Sharon Cash; Kevin Conway; Mike Cox; Karlee Didier; Gloria Giron; Danielle Harden; Emily Healy; Brian Householder; Scott Householder; Kathy Jahn; Jason Jones; Joe Kelleher; Jon Lee; Karen Menzies; Jonathan Mueller; Amanda Palisi; Kevin Ryan; Matt Van Egeren; Kate White.

Guests: Hank Sledz, Schiff, Hardin & Waite; Sara Faiwell, Daily Herald; Tim Kane, Chicago Tribune; Mario Bartoletti, Pioneer Press; Perry Buckley, CCCTU; Mark Blazis, Henneman Engineering; Kirk Madison, DLR Group; Jerry O'Leary and Pat O'Leary, retired faculty; Penny Billman, NIU; Sue Fleming, wife of faculty; Michael O'Toole, alumnus.

Chair Stone noted that there would be a closed session following the Regular meeting for the purpose of discussing collective bargaining issues. There will be no votes taken following executive session.

APPROVAL OF AGENDA Member Graft moved, Member Kelley seconded, approval of the Agenda.

In a voice vote, the motion carried.

EDUCATIONAL
PRESENTATIONS
Environmental Scan

Sheila Quirk-Bailey noted that the Environmental Scan is one of the standard documents produced by the Office of Research. They look outside of the College to identify those things that are going to impact the future of Harper College. She introduced Dr. Penny Billman from the Regional Development Institute of Northern Illinois University, the organization that worked with Harper's Department of Research to put together the scan. It was noted that the entire Environmental Scan document is available on the Strategic Alliance website.

She shared highlights of the Environmental Scan:

- Higher education is in the spotlight at the national and State level. The Commission on the Future of Higher Education will address how colleges and universities could be more accessible, more affordable, have

improved quality and innovation, and have more accountability. At the State level, the Illinois Community College Task Force is looking at whether changes are needed to meet the expanded role of community colleges.

- There are many assets in the district on which to build. Compared to other districts within the State, the median wages in Harper's district are higher; there are higher levels of education in the population; there is a higher median housing cost; and people here are recovering faster from the recession. However, at the same time, there is a shifting of demographics. The baby-boomers are retiring; there is growing lower income; there are many low income students, especially in high school; and there is a growing immigration population. There is a larger gap between the "have-a-lots" and the "have-nots." Because of this trend, funding will get increasingly tight, they will see more pressure put on schools to keep tuition and fees low in order to keep education accessible. Additionally, more resources will be needed for remediation.
- By 2020, there will be a real problem in the employment sector. The number of people over the age of 65 increases tremendously, meaning the number of retirees is skyrocketing, while the number of those available to enter this job market is staying relatively flat. The retiring baby-boomers may request additional programming. Moving forward in the 21st century, colleges will have to look more and more at what they teach, who the students are going to be, and how the content or material is taught. Students understand that this is a globally competitive world, and they must have the skills needed to strive for that. A national group, 21st Century Curriculum, has made college curriculum recommendations. There are great challenges ahead - 60 percent of all jobs created today can only be filled by 20 percent of the workers (those who have the skills necessary to fill certain jobs). The report identifies 26 emerging technologies that are recommended for schools and colleges for which they will be preparing their students in the future.
- Students and their parents are increasingly high-tech AND high-touch. These students have grown up with MP3 players, cell phones, personal computers, internet, laptops, etc. Instructors need to adjust their methods of teaching and communicating to reach this generation. However, more support services are needed, because students are used to instant communication, instant

answers or responses. There is also a phenomenon of “helicopter parents” – growing involvement of parents in the lives of the students. Rather than tell their young adult to talk to the professor about a problem, the parent may call a Board member and want immediate action. They tend to “solve” their children’s problems.

- Students are no longer just coming to the College for two years and transferring on to another school. They are using different pathways, attending different colleges, completing coursework in the summer and looking for different ways of programming to be offered.
- Professors listed what they saw as the most important changes in the last three years in technology that will impact how they teach: electronic textbook, where the modules can be automatically customized for instruction; pod-casting and e-mobile learning (a student can “see” their lecture while riding a bus somewhere). Online programs will continually expand.
- Community colleges will have increasing competition. There is a growing number of non-profit and for-profit institutions that are being much more mobile and flexible in what they offer. *Brainbench* is a website where one can take tests and get a credential that some employers will recognize.

STUDENT TRUSTEE REPORT

Student Member Kudia noted that, at the August Board meeting, Member Gillette brought up a very good point that the College should check with the alumni to find out their views about the school color/mascot change. Since then, there have been two articles - one on the front page of *The Daily Herald* and another in *The Chicago Tribune*. There was a link on the Harper website to the article. Alumni were invited to have their voice heard prior to the meeting this evening. It was noted that there have been no phone calls, e-mails or letters to the editor regarding this issue.

Student Member Kudia reminded the Board that this color change was brought up at the Senate and was passed by the Senate. The Student Senate at Harper prides itself on representing all of the students at Harper and their needs. He introduced Student Senate President Fernando Diaz. Mr. Diaz noted that the previous Student Senate, along with the shared governance committees (comprised of Harper staff), completely supported the color change and the new logo. He noted that blue and gray can be seen throughout Harper College: on the Harper website, Harper signs, the Avanté building, the fountain, the Board Book and meeting rooms. Mr. Diaz read a letter from Dan Loprieno, Harper’s

wrestling coach, who is in support of the change. He noted that, "While the rest of the campus looks better than ever, the athletic facilities stick out like a sore thumb, simply because they don't match."

Sharon Cash, former Student Senate President, addressed the Board in support of the school color and mascot change. She added that it appears to be an issue that is aggravated by the undercurrent of tension present on campus because of the current negotiations. The excellence in education that William Rainey Harper stood for is in the awesome reputation of the students who graduate each year and go on to become successful. These success stories were in part rooted in the strong, caring, quality, excellent education that Harper faculty members and administrators provide for the students – not in the colors that fly on campus. She noted that Board members have much more important issues on which to exert their energy, such as contract negotiations. She encouraged the Board to approve the item and then "put it to rest," so they can go forward.

Student Member Kudia strongly encouraged the Board to approve this measure; it will be positive and unifying.

PRESIDENT'S REPORT

Dr. Breuder gave a brief update on enrollment. He distributed a chart that shows enrollment numbers from 23 community colleges in the State, including Harper. When comparing FTE numbers from 2005 to 2006, only nine of the 23 were able to grow in enrollment this fall. The growth runs from .66 up to 5.0. He noted that Waubensee's numbers were not "tenth day" numbers, so they could not be compared. Approximately one-third of community colleges grew in enrollment, while the balance of them declined, some of them dramatically. Harper is one of nine community colleges experiencing growth; enrollment is up .81 percent. Dr. Breuder noted that this is very good, considering that the Harper district is a maturing community, and its opportunity for growth is not as it is in some other districts. Additionally, they are peaking in terms of the number of students coming out of area high schools.

He added that the growth speaks well of the institution – the five P's (program, price, promotion, place, people) are allowing them to sustain continued growth. If they are able to grow by one percent overall this year, that will simply validate and substantiate the 25 percent growth they have experienced over the last seven years.

Chair Stone thanked Dr. Breuder. She noted that, with the Board's approval, she would like to reverse the order of comments on the agenda, allowing one citizen to speak prior to the Harper Employee Comments section. The Board concurred.

CITIZEN
COMMENTS

Dr. Nicol Lee, representing Destiny Church, as well as One Economy Corporation, a national nonprofit organization whose interest is in accelerating technology access in underserved communities, addressed the Board. She expressed sincere thanks to Harper College for a generous donation of 40 computers, printers and other peripherals that will be refurbished and redistributed to low and moderate income families in the community. This is a type of benevolence that should not be ignored. There is a persistent need, regardless of what the people of this community may resemble. They may not look like the metropolitan poor, the urban poor, the rural poor, but there are folks in this community that are in need of technology to advance their lives. In Destiny Church, they work with underserved communities and ensure that school-age children, as well as adults, have the access they need to be economically self-sufficient.

Dr. Lee noted that approximately one in every 20 jobs is available by walking in; most jobs are available via the internet. Additionally, studies show that school-age children tend to do better when they have in-home access to computers and/or the internet. She noted that she is proud, as a resident of this community, to be able to do that for her very own neighbors.

She thanked them again for the donation, which was facilitated by The Giving Trust, who put them in touch with the Vice President of Information Technology at Harper College. Dr. Lee noted that the staff was so generous and very happy to see the equipment going to a great cause, rather than being discarded or used for parts. She left information regarding Destiny Church and encouraged anyone wanting more information to contact her at Destiny Church, 847-885-2908 or via her e-mail address NETCON7161@aol.com. Dr. Lee noted that they will submit something in writing to the President, in terms of the donation.

HARPER EMPLOYEE
COMMENTS

Chair Stone asked everyone to remain within the five minute allotment.

School colors

Assistant Professor Nancy Rice explained that she began teaching at Harper as an adjunct faculty in 1975. She noted that a few years ago, the familiar Harper maroon signs were removed and replaced with the current blue and gray signage. It now seems that the color selection for the signs is driving the change in school colors. Maroon and gold were chosen to honor William Rainey Harper, the first president of the University of Chicago and the father of the two-year college concept. Harper has had those colors throughout its 40-year history. Traditions are not easily maintained at a two-year commuter college. Ms. Rice added that traditions belong to the collective school community throughout its history, not to individuals at a given point in time. She shared lyrics of the Hawks fight song, "We've got the spirit and the drive to keep maroon and gold alive." She encouraged the Board to keep maroon and gold alive for future generations of William Rainey Harper College.

Teaching

Associate Professor Tom DePalma spoke to the Board about how much he enjoys teaching. He especially enjoys the opportunity to teach Learning Communities with teaching partner Catherine Restovich of the English department. They get to share their fascination for history and literature together, and he looks forward to it every day. Mr. DePalma noted that he has been affiliated with Harper College for quite some time. Not only was he a Harper student many years ago, but his father Ray was the first teacher hired by Harper College in 1966 where he remained a Harper Biology professor until his retirement in 1989. His father is proud that his son is a teacher, but he is even more proud of the fact that he is a Harper teacher. Mr. DePalma held up a copy of the 1981-1982 contract in which their teaching predecessors earned the right to early retirement benefits; his father was part of the faculty that earned the right and privilege. He concluded that the current faculty is only asking that they get the same consideration and respect that was given to his father's generation of Harper teachers.

Faculty Contract

Assistant Professor Kris Piepenburg stated that he is a Harper graduate. He is also part of Harper's Higher Learning Commission Steering Committee, a team of employees guiding Harper's self-study and reaccreditation process. He has developed working relationships with many individuals. They are evaluating the College, establishing strengths and weaknesses and writing a report to help shape the next decade. Since the last self-study was completed in 1997, many things have changed in terms of physical capacity, teaching capabilities and enrollment. The past

decade at Harper has been a time of intense growth in their ability to serve students, and both faculty and administration have made it happen. Students' educational options have become more and more flexible since 1997 through new programs, increased online and distance instruction, more open-entry courses and alteration of the scheduling grids to allow more classes to be offered at different times.

Mr. Piepenburg stated that, despite this flexibility, comments in the press suggest that faculty are unwilling to come to work on Fridays, or that they do not allow Harper to serve its students because they are not flexible in their schedules. The faculty has continually demonstrated flexibility by responding to innovations promoted by the administration and to trends revealed by the Environmental Scan. Many instructors teach on weekends, many work 12-14 hour days during the week, teaching day and night classes and holding office hours. He emphasized that their job never ends when they go home. The faculty also spend hours working with their administrative colleagues, serving on 20 or so college committees, such as Institutional Planning, Academic Standards or the Curriculum Committee. Over the past four years, the Curriculum Committee has reviewed over 900 pieces of newly designed or redesigned curriculum - new and changing programs, such as public relations, security, the medical fields, etc. Some faculty spend hours writing grants, hosting conferences and events at Harper, sponsoring clubs, coordinating special programs, or collaborating with partner high schools. The responsibilities of faculty extend beyond the designations of the calendar and the clock.

During the last four years, since the last faculty contract negotiations, the faculty have made sustained efforts to work with the administration to move forward. After all their efforts to move forward, and with the reaccreditation visit on the horizon, they are dumbfounded by the College administration's negative stance in this process. They are puzzled by the one hand that extends the salary increase and the other that takes away early retirement compensation. Mr. Piepenburg stated that the faculty deserve this compensation and deserve to teach after retirement if they desire at a rate commensurate with their experience and credentials.

In conclusion, he asked Board members if they really wished for a period of instability, negative press, enrollment loss, funding loss, disgruntled students, negative finances during

reaccreditation and strained relations among the colleagues who serve Harper College.

Negotiations

Perry Buckley, President of Cook County College Teachers Union (CCCTU), sincerely thanked the Board for moving the meeting to the Square D Amphitheater. It was very generous, considerate and thoughtful. He noted that he promised the Board that tonight and throughout the negotiations, he, Local 1600 and the faculty who love Harper College will always be respectful, will always be professional, and they will never do anything to embarrass or shame William Rainey Harper College. This is a great College – it is palpable in this building, it is palpable on these grounds, it is palpable in these students and it is also palpable in these faculty members. However, he feels there is a disconnect. He reminded everyone that the vote was 190 to 9 to approve a strike; that, in and of itself, shows a disconnect with this College and its greatness.

Mr. Buckley shared some of the things he has learned since being elected President of CCCTU.

- Strikes help no one.
- The scars at the table and the scars on the picket line last for years afterward.
- Every single contract gets settled in crunch time, which is the last 6 or 9 hours.
- After attending AFT conferences, IFT workshops and National Labor College, he learned about “intra-space bargaining” - where they sit around the table as colleagues; people on both sides of the table can make a deal; they bring a limited amount of issues and work on them; and they are reasonable.
- They have had 15 contracts since the Chicago strike, and at every single one they have used intra-space bargaining and it has worked. They have treated each other as equals, they have respected the institutions and they have worked as partners.

Mr. Buckley explained how Local 1600 has helped many colleges. In Moraine Valley, the union gave thousands of dollars to help their referendum get passed. They have worked with issues at the ICCB to get programs passed. They go down to Springfield and they speak to the Presidents. He noted that, in February, he met with Dr. Breuder, talked about intra-space bargaining, made him an offer, and offered to have ten days in March to get the negotiations done. In that conversation, Dr. Breuder

mentioned that the Harper Bill was railroaded and stranded in Kevin McCarthy's Higher Ed Committee. Mr. Buckley told Dr. Breuder that he knows the people on the Higher Ed Committee, he knows Kevin McCarthy, and he would "see what he can do." Mr. Buckley went down to Springfield the next day, and testified before Kevin McCarthy's committee the following week. He talked to many people, and the vote was changed – the Harper Bill got out of the committee and onto the floor. Mr. Buckley noted that, when they got to the bargaining table, those efforts did not generate the goodwill it had at other places where they have worked with College Boards and Presidents. He noted that this union wants to work with them; this faculty wants to work with them.

He noted that he would make the following suggestion, request and offer to the Board and President.

Suggestion

Make some telephone calls. Call the Presidents of Oakton Community College, Morton College, Moraine Valley, South Suburban College, and ask what Local 1600 has done for them. Ask them how they have worked, how they have negotiated and how they have a team at all these places. Call Kevin McCarthy and Ed Maloney in the Senate of Higher Ed and ask them about Local 1600, what they do, what they stand for, and what they fight for in Springfield.

Request

Have the Board members come to the mediation on Friday and sit on the other side of the table. He explained that, at every session they have had since March, they are told continually that "this is the Board's demand" or "this is the Board's request" or "the Board won't permit that" or "the Board won't authorize that." However, there is no Board member at the table. Mr. Buckley stated that he knows Board members are busy; he knows they get paid nothing; he knows they are volunteers. However, if Board members are there, he is confident they will get the job done.

Offer

He stated that he would not make the complete offer here, but will share a summary of the offer. When they present their counter-offer on Friday, they are prepared to go halfway between what the College is offering and what the faculty desires on virtually every money issue. This is less than what they have gotten this year at Moraine Valley, South Suburban and Oakton. Mr. Buckley noted that they have six issues that they believe can be mitigated at the table, in

addition to the whole retirement issue - it is all workable.

However, there are two issues that have to be removed:

1. Faculty and academic chairs (and they alone) should determine how faculty best serves the students and when they will have office hours. They can never and WILL NEVER give this to an administrator to tell faculty when to teach. That has to go off the table.
2. The union busting language where the College will reduce the release time, the reassign time, of the union officers that they have had for years – that has to go off the table, as well.

He encouraged the Board to “get this done” on Friday; afterwards, Local 1600 and the union members here will sit down with the administration and begin the healing. They will do what they need to do to get back on track.

Miscellaneous issues

Michael O’Toole, citizen and alumnus, expressed his displeasure with a Labor Management Relations course being dropped. He had approached several instructors and suggested they change the location of the course to the main campus or to the Schaumburg TECH center on Higgins Road. However, they did not heed his suggestion. Only seven individuals enrolled, and there must be a minimum of 10 students enrolled in a course in order to keep it open.

Mr. O’Toole stated that there is no reason for changing the school colors. He noted that, as an alumnus, he never received a phone call, letter or e-mail regarding the school color issue. He felt that having a one-week or two-week article in the local newspaper was not sufficient to request feedback from Harper alumni.

CONSENT AGENDA

Member Graft moved, Member Hoffman seconded, approval of the minutes of the August 22, 2006 regular Board meeting; bills payable; payrolls for August 18, 2006 and September 1, 2006; estimated payroll for September 15, 2006; bid awards; purchase orders; personnel action sheets; faculty mid-year tenure status report; financial statements, committee and liaison reports, grants and gifts status report, summary of items purchased from state contracts, consortiums or cooperatives, as outlined in Exhibits IX-A.1 through IX-B.4, (attached to the minutes in the Board of Trustees’ Official Book of Minutes).

Accounts Payable &

Tuition Refunds (Oracle)

\$4,768,003.73

The payroll of August 18, 2006 in the amount of \$1,349,824.70; and September 1, 2006 in the amount of \$1,585,735.36; and estimated payroll of September 15, 2006 in the amount of \$1,467,780.03.

Bid Award

Ex. IX-A.3.a Award bid request Q00475 to Chicago Flyhouse, Inc., the low bidder for upkeep and maintenance of the theatrical rigging system for the Performing Arts Center, in the amount of \$17,334.10.

Ex. IX-A.3.b Award bid request Q00478 for a three-year lease of the Microsoft Campus Agreement 3.4 for both administrative and academic environments to Educational Resources Inc., the lowest bidder, in the amount of \$72,826.05 per year from July 1, 2006 through June 30, 2009 for a three-year total of \$218,478.15.

It is also recommended that the Vice President of Information Technology be authorized to sign the third party contract agreement with Microsoft Corporation and their reseller.

Ex. IX-A.3.c Award bid request Q00482 per line item to the lowest responsible bidders as follows: two thoracic organ models, two urinary system models, two full figure human anatomy models, two head and neck models, two skin models to Armstrong Medical Industries, Inc. in the amount of \$11,098; and two thermal cyclers to Wards Natural Science Est., Inc. in the amount of \$3,990 for a total award of \$15,088.

Ex. IX-A.3.d Award bid request Q00481 for the purchase of ground cover and shrubs for the lower level landing directly south of Building A to Charles J. Fiore Company, Inc., the lowest responsible bidder, in the amount of \$11,767.70.

Ex. IX-A.3.e Award bid request Q00480 for athletic field potable water service drinking fountains, and a field hydrant to K.C. Plumbing, Inc., the low bidder, in the amount of \$48,650 plus the architect's fee in the amount of \$3,649, reimbursables of not to exceed \$2,250, and a contingency of not to exceed \$4,865 for a total award of \$59,414.

Purchase Orders

There are no purchase orders this month.

Personnel Actions

Administrator Appointment

John Smith, Associate Dean, Technology Mathematics and Sciences, TMS, 10/16/06, \$75,000/year

Professional/Technical Appointments

Orlando Cabrera, Desktop Integration Analyst, IT/CS, 09/18/06, \$46,500/year

Kimberly Cowan, Desktop Integration Analyst, IT/CS, 09/18/06, \$56,000/year

Ryan Graham, Desktop Integration Analyst, IT/CS, 09/18/06, \$37,000/year

Supervisory/Confidential Appointment

Thomas Lange, Manager of Theatres, EM, 09/11/06, \$58,000/year

Classified Staff Appointments

Maggie King, Receptionist/Evening, p/t, REG OFF, 09/19/06, \$15,503/year

Katherine Paez, ESL Associate, AE/LS-ESL, 09/05/06, \$33,150/year

Harper #512 IEA-NEA Appointment

James Forssander, HVAC Mechanic Operator, PHY PLT, 08/28/06, \$48,672/year

Classified Staff Limited Term Employment

Hung-Ling Sarina Wan, TECH Operations Associate, CE-TECH, 09/05/06, \$42,003/year

Professional/Technical Retirement

Alice Blomquist, Admissions Outreach Associate, SRO, 10/01/06, 12 years

Supervisory/Confidential Retirement

Frank Olsofka, Shipping/Receiving Warehouse Supervisor, PHY PLT, 06/30/07, 17 years

Classified Staff Resignations

Dawn Cognac, Food Service Worker II, DIN SER, 08/14/06,
2 years, 10 months

Jessica Mihm, Library Assistant I, p/t, LIB SER, 08/18/06, 11
months

Professional/Technical Resignations

Carla Daniels, Student Activities Coordinator, STU ACT,
09/01/06, 2 years 6 months

Sarah Williams, Communication Project Specialist, MKT
SER, 09/13/06, 3 years 7 months

Faculty Mid-Year
Tenure Status Report

Board members received the Faculty Mid-Year Tenure
Status Report for information purposes.

Spring 2007 – First Year Eligible for Tenure (Mid-Year)

Roger House – Chemistry (TMS)

Veronica Mormino – Geography (BUSSS)

Spring 2008 - First Year Eligible for Tenure (Mid-Year)

Patricia Bruner – Graphic Arts (TMS)

Uriel Buitrago-Suarez – Biology (TMS)

Mary Hood – Radiologic Technology (HCPS)

Greg Horeni – Nursing (HCPS)

Keith Jensen – Humanities (LIBARTS)

Spring 2009 - First Year Eligible for Tenure (Mid-Year)

DuBoi McCarty – Counselor (StuDev)

Upon roll call of the Consent Agenda, the vote was as
follows:

Ayes: Members Gillette, Graft, Hill, Hoffman, Kelley,
Murphy and Stone

Nays: None

Motion carried. Student Member Kudia voted aye.

NEW BUSINESS:

Budget Hearing

Member Graft moved, Student Member Kudia seconded, to
adjourn into the Budget Hearing.

In a voice vote the motion carried.

At 8:50 p.m., Chair Stone recessed the regular meeting and
called to order the public hearing on the FY 2006-2007
budget.

Vice President Thorson distributed replacement pages for the Strategic Planning section. She called attention to page 50, the consolidated picture of the budget. The good news is that they continue to, at the Board's direction and in the Board Budget Guidelines, strive to prepare a balanced budget, at least in the Educational Fund and in the day-to-day operations. The bad news is that the State funding continues to decline, and the number of unfunded mandates is growing and adding to Harper's expenses every year. The unfunded mandate for veterans is costing approximately \$350,000 this year.

The Education Fund is showing revenue over expenses of \$1 million. The fund is still balanced for the day-to-day operations, and this \$1 million represents the initiative that the Board began last spring to fund new initiatives. At this point in time, approximately \$300,000 of that \$1 million has been distributed to areas for new programs or new initiatives in the College. Approximately \$700,000 is sitting in a contingency at the discretion of the President. As things go forward, that item may be used.

They have the most difficult time preparing a balanced budget in Fund 02, which contains utilities and the staff that work in the utilities and maintenance area. For this year alone, they have added \$447,000 to the utility budget. They feel that they bid electricity at just the right time; however, they still expect that costs for natural gas will continue to climb. They have added money in the budget to anticipate the increases that will come next year.

The negative amount shown in the Restricted Purposes fund comes from two things. Their "save before you spend" philosophy is such that they identify money, put it somewhere and spend it in a year where the income has not necessarily come in. That is why it looks negative. There are two big items being paid for – some of the ERP and early retirement obligations.

With regard to the negative number in the Liability and Protection fund, Vice President Thorson explained that they are absorbing more and more of a Medicaid burden as the staff turns over.

The large number in the O&M Restricted Fund reflects the budgeting out and the anticipation of expenditures of the money left over in the referendum fund. This anticipates that

the State would fund the two buildings that Harper has on the list, and Harper would have to provide a match. She added that some other projects are being done with that money. They never know from year to year whether the State is going to fund it, so every year they budget as though they are going to spend it. They have gone a number of years where they have not spent that money.

Chair Stone encouraged anyone who has questions regarding the budget to come forward.

In response to Member Hill, Vice President Thorson replied that there is a very small probability of the two buildings passing in the State this year. Even if they were funded by the State, it would be unlikely they would get up and running far enough along where the College would have to contribute money from this particular budget year.

Inasmuch as there were no other persons present who desired to speak regarding the budget, Chair Stone asked for a motion to close the hearing.

Member Graft moved, Member Hill seconded, that they close the hearing and reconvene the regular Board meeting.

Chair Stone declared the budget hearing closed and reconvened the regular Board meeting at 8:55 p.m.

Chair Stone thanked members in the audience who are remaining for the rest of the Board meeting.

Adoption of Budget

Member Graft moved, Member Gillette seconded, adoption of the FY 2006-2007 legal budget as presented, as outlined in Exhibit X-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Murphy complimented Vice President Thorson and her staff for the in-depth budget. His concerns about the budget boil down to the fact that it is not in balance. For that reason, he cannot support the budget. The biggest problem the College is facing is the State funding that has been slashed over the last four years. The lack of support from the State is disappointing, and it has made running this College far more challenging than it ought to be. He complimented the administration for their efforts in running a ship that has brought budgets in the black, not in the red, year after year, while they have been faced with State funding cuts and unfunded mandates. Member Murphy

noted that, while this budget is not in balance as proposed today, he is confident in the leadership team and in the Board that it will be in balance at the end of the year when the books are closed. He feels it is very important that everybody knows the impact that the State and the funding cuts are having on their local community college. He also thinks it is important that they stand firm on balanced budgets and make their statement in that regard. He assured everyone that he is not directing the blame at the people currently running the College.

Upon roll call, the vote was as follows:

Ayes: Members Gillette, Graft, Hill, Hoffman, Kelley and Stone
Nays: Member Murphy

Motion carried. Student Member Kudia voted aye.

Resolution Designating a Person or Persons to Prepare a Tentative Budget for 2007-2008

Member Gillette moved, Member Murphy seconded, adoption of the Resolution Designating Robert Breuder and Judith Thorson to Prepare a Tentative Budget for 2007/08, as outlined in Exhibit X-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

In a voice vote, the motion carried.

Designation of Election Official for the April 17, 2007 Consolidated Election

Member Graft moved, Member Gillette seconded, approval of the Resolution regarding the notice related to the filing of nomination petitions for Board candidacy, as outlined in Exhibit X-D (attached to the minutes in the Board of Trustees' Official Book of Minutes).

In a voice vote, the motion carried.

Second Reading of Modification of Board Policy on College Colors and Mascot

Student Member Kudia moved, Member Graft seconded, approval of the Board Policy on College Colors and Mascot, as outlined in Exhibit X-E (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Student Member Kudia noted that several statements have been made about this item being proposed by one or two people. He reiterated that the Student Senate and the Student Trustee represent the student body. Therefore, there are many people who support this change.

Upon roll call, the vote was as follows:

Ayes: Members Graft, Hill, Hoffman, Kelley and Stone

Nays: Members Gillette and Murphy

Motion carried. Student Member Kudia voted aye.

Affiliation Agreement
with Centegra Health
System

Member Graft moved, Member Gillette seconded, approval of the Affiliation Agreement between Harper College and *Centegra Health System*, and authorization for the Dean of Health Careers and Public Safety to sign all of the above, as outlined in Exhibit X-F (attached to the minutes in the Board of Trustees' Official Book of Minutes).

In a voice vote, the motion carried.

New Levy - College
Protection, Health and
Safety: Energy Conser-
vation Environmental
Protection and Handi-
capped Accessibility
Projects

Member Graft moved, Member Gillette seconded, adoption of the Resolution for approval of the projects to alter and repair facilities pursuant to Section 3-20.3.01 of the Illinois Community College Act; in addition, approval of the employment of Legat Architects to provide the architectural services specified for the 2006 Life Safety repair and renovation project, as outlined in Exhibit X-G (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Gillette, Graft, Hill, Hoffman, Kelley, Murphy and Stone

Nays: None

Motion carried. Student Member Kudia voted aye.

Member Gillette stated that this will replace the roofs in several of the buildings so they will not leak and ruin other things. They will also replace the controls for a freight elevator so that they do not have an accident. These ongoing maintenance problems must be addressed.

Excess Funds - College
Protection, Health and
Safety: Energy Conser-
vation Environmental
Protection and Handi-
capped Accessibility
Projects

Member Hill moved, Member Graft seconded, approval of the projects to alter and repair facilities pursuant to Section 3-20.3.01 of the Illinois Community College Act and to utilize **excess funds** from prior projects, as outlined in Exhibit X-H (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Gillette, Graft, Hill, Hoffman, Kelley,
Murphy and Stone
Nays: None

Motion carried. Student Member Kudia voted aye.

ANNOUNCEMENTS BY
CHAIR

Communications

There were no communications.

Chair Stone thanked Fredia Martin for the work she did on the Barrington Community Night. It was very well received.

Calendar Dates

Calendar dates are printed on the Agenda for Board information.

OTHER BUSINESS

Member Hoffman stated that Board members should have received letters from him regarding the annual fund contribution and major gift campaign. He explained that it is powerful for the Foundation to be able to tell the community that the Board has contributed 100 percent. The monetary value is secondary; it is the support of the Board that is important. The Foundation continues to do wonderful things for the College and its students.

EXECUTIVE SESSION

Member Graft moved, Member Hill seconded, that the meeting adjourn into executive session for the purpose of discussing personnel issues and collective bargaining.

In a voice vote, the motion carried at 9:07 p.m. Following a short break, the executive session began at 9:15 p.m.

Following executive session, the Board reconvened the Regular meeting at 11:15 p.m.

ADJOURNMENT

Member Graft moved, Member Hill seconded, that the meeting be adjourned.

In a voice vote, the motion carried at 11:15 p.m.

Chair

Secretary

BOARD REQUESTS

SEPTEMBER 26, 2006 REGULAR BOARD MEETING

There were no Board requests.